



BAC Local 23
Ohio/West Virginia/Kentucky
8497 Leavitt Road
Amherst, Ohio 44001

April 4, 2023

Dear Brothers and Sisters,

Please be advised that effective April 1, 2023, the International Union of Bricklayers and Allied Craftworkers ("BAC") merged the 25 local unions that were part of the Ohio/Kentucky Administrative District Council and the West Virginia Administrative District Council into a single local union – BAC Local 23 of the Ohio Valley.

This merger reflects the International Union's ("IU") judgment, after engagement with the leadership of both the Ohio/Kentucky ADC and the West Virginia ADC, about how to advance the interests of BAC members and the unionized masonry industry most effectively throughout Ohio, West Virginia, and Kentucky.

The construction industry of 2023 is far more integrated than it was when our two District Councils were chartered. Developers and general contractors no longer work in just one city, and neither do the non-union masonry and tile contractors that must be the primary focus of our organizing efforts. Consequently, BAC must operate as a strong, strategic, and unified force for our industry across our entire jurisdiction.

That's what Local 23 will be: a strong and determined force for BAC members throughout the Ohio Valley.

While Local 23 became your new Local as of April 1, 2023, the local collective bargaining agreements that you work under remain in force and effect. Your wages, pension, health, and other benefit plans remain the same. Your dues rate remains the same, although there will be a membership vote at a future date to standardize dues across the Local and to establish a new Constitution.

The IU order detailing the creation of Local 23 is included as part of this communication, along with a map of the local chapters within Local 23, and the contact information for Local 23's officers and representatives. These representatives, working under the direction of the President of Local 23, will be responsible for servicing and advancing the collective interests of the membership. We've also included the date and location for your next scheduled chapter meeting, and we look forward to meeting you there.

Dues for April of 2023 should have already been submitted to your old Local. If you've prepaid dues those prepayments will be reflected in the records that we receive from your former local. Dues payment for the months of May 2023 onward should be submitted to Local 23's administrative office:

BAC Local 23
8497 Leavitt Road
Amherst, OH 44001

Questions regarding dues payments and related matters may be addressed by contacting Local 23 at (440) 986-3000 or Local23@bac23-ohwvky.net

Like all of you, over the course of our careers we have seen changes and disruption to our industry. Status quo and a refusal to adapt are simply not options if we are to remain a strong and effective force for the craftworkers of BAC. We recognize that this is a major undertaking, but with your support and solidarity, BAC Local 23 will be a stronger voice for the membership across the Ohio Valley.

Fraternally,
The Management Committee of Local 23



Ken Kudela
President



Don Huss
Secretary-Treasurer



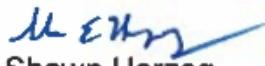
Brian Greynolds
Vice-Chair



Brian Wear
Vice-Chair



Willie Moon
Vice-Chair



Shawn Herzog
Vice-Chair



Noah Carmichael
Vice-Chair

Enclosures

- Local 23 contact list
- Map of Local 23 chapters
- Invitation to chapter meeting