

# THE BENCHMARK

VOLUME 8 ISSUE 4  
APRIL/MAY/JUNE 2022



This Newsletter is intended for Members Only

## A MESSAGE FROM THE DIRECTOR:

# Our apprentice skills on full display

By Ken Kudela



Both the Northern Ohio Regional Training Center and the Southern Ohio Regional Training Center hosted successful apprenticeship competi-

tions in June.

On June 11, the SORTC hosted 18 PCC apprentices from seven different Locals in 14 different states. At stake was a trip to the National PCC Apprenticeship Competition in Boston, which will be held Sept. 23-24.

Apprentice **Donald Murray III** (Local 5) took first place in the competition. Brother Murray displayed excellent skills, craftsmanship, technique and understanding of his craft, as he took home the top spot.

Also, apprentices **Daniel Nienaber** (Local 18) and **Robert Dellaripa** (Local 18) placed in the top eight, allowing them to advance to the National PCC competition.

Besides PCC, other apprentice competitions also took place in June.

Apprentice **Garrick Manning** (Local 46) took first place in the Brick competition held in Chicago on June 18. Additionally, apprentice **Kurtis Sutter** (Local 3) placed fifth. Both advanced to the national competition in September.

The NORTC hosted a Tile Layer Apprentice Competition on June 25. The print deadline for this Benchmark edition was just before this event took place, but we do know that Marble Mason apprentice **Zach Slone** (Local 36) will advance to the National Competition, due to limited participation.

Best of luck to Brother Slone, and



PHOTO: COURTESY OF OH-KY ADC

IUBAC Executive Vice President Jerry Sullivan (left), apprentice Donald Murray III (center) and OH-KY ADC Director Ken Kudela (right) at the PCC Apprenticeship Competition held at the SORTC in June. Murray, from Local 5, took home first place in the PCC contest.

all our other apprentices in the June 25 competition.

I congratulate Brothers Murray and Manning for taking top honors, and wish the best of luck to all our apprentices who advanced to the next round of their respective competitions.

All the apprentices who competed and represented various Locals from the OH-KY ADC deserve praise. We all should be proud of them.

The skills on display by the apprentices in the various competitions should instill confidence in our membership when it comes to the future of our union.

The men and women who competed showed they have taken to heart the work we perform and have put in the time to learn how to properly and expertly do the work.

[See MESSAGE on page 3.](#)



PHOTO: COURTESY OF Local 46

Apprentice Garrick Manning, from Local 46, stands with his first place project in the Brick competition held in Chicago on June 18.

## THE SECRETARY-TREASURER'S MESSAGE

By Don Huss



Hello Brothers and Sisters of the Ohio-Kentucky Administrative District Council. I hope this edition of the Benchmark finds you well.

I would like to start this article by wishing a happy retirement to **Don Mays**.

Don had a long career as a Field Representative for the Ohio-Kentucky Administrative District Council, and his retirement is well deserved.

Throughout his career he held the titles of Field Representative for Locals 9, 10, 44 and 52, safety coordinator and OSHA instructor for the District Council and Executive Vice President of the Ohio-Kentucky Administrative District Council.

Don, this moment in life has been a long time coming, and I hope you enjoy your retirement with your wife and family. Happy retirement!

### NEW ORGANIZING DIRECTOR

Next, I would like to inform you of the other changes that we are in the process of implementing.

**Noah Carmichael** has been promoted to lead the District Council's organizing efforts. Noah is now the lead organizer and will be tasked with recruiting new members and new contractors throughout the entire OH-KY ADC jurisdiction.

Over the past six years as your Secretary-Treasurer, I have had the opportunity to get to know Noah and watch him grow as a union activist.

Noah has a passion for organizing and spreading the union movement. Now that he will be able to dedicate 100 percent of his time to organizing, our District Council should not only grow in membership, but also be able

to give us new contractors to employ our members.

Noah has also been appointed by Director **Kudela** to the OH-KY ADC Executive Board to fill the seat that Don Mays vacated due to his retirement.

Congratulations Noah!

### WORK OUTLOOK



Most of the Field Reps. have reported that work has picked up coming out of the spring months and are expecting for most of the jobs to begin adding more workers as the summer progresses.

If history repeats itself, I expect for the Reps. to start reporting that they are out of members to send out to jobs, and that they are at full employment.

That will be great news, but it also tells us that we need to continue to grow the union membership with not only new apprentices, but also new journeyman level workers.

The OH-KY ADC has several programs for recruiting new members that can be financially rewarding to current members.

The most popular one is to bring three new members into the union, and you will then be presented with a \$500 check.

Please check with your local Field Representative for the complete details.

### STAY CONNECTED

Please remember to stay in touch with your Field Representative.

Work has picked up, and your Field Rep. will need to have members ready to go to work at a moment's notice.

I can tell you from experience that when those calls come into the Union Hall, the Field Rep. will start filling those jobs with members that have called him recently and consistently.

If you are currently out of work or find yourself laid off, be sure to call the Union Hall to see if anything is starting, or if any contractors are looking for

people to go to work.

One more piece of advice I would like to give the membership.

If you call the Union Hall or your Field Rep's. cell phone and you get a voice mail, make sure that you leave a message.

Please do not assume the Field Rep. has your name and number stored in his phone, or that he was able to determine who was calling him from caller I.D.

In this day and age of the telemarketer, it is always better to leave a message or send a text to him asking him to call you back.

### CONTRACT STATUS



At the time of writing this article, I am proud to announce that all the contracts due to be negotiated this year (except Local 22 Tile) have been settled.

This time around we were able to secure an average first-year wage increase of \$1.65 (3.3 percent) to the total package.

The Local 22 Tile agreement will be done by July 1.

### DUES REMINDER



Lastly, I remind the membership to keep your monthly dues up to date.

As our Constitution states, if you become three months behind in your dues, you will be dropped from membership.

Your monthly dues can be paid several ways. Mail them to OH-KY ADC at 8497 Leavitt Road, Amherst, OH 44001; by calling 1-800-44-0479; online through the BAC Web Portal; or you can have them directly withdrawn from your bank account.

### IN CLOSING

Have a great and safe summer. ■

*Have a Safe and Happy Summer!*

## THE IMI UPDATE:

By Tom Elliott, CSI, CDT



The three D's of moisture management in a masonry wall assembly are: Deflect, Drain and Dry.

While tile, brick, terra cotta,

stone or any other masonry material are robust and durable materials, they all have varying absorption rates and may allow small amounts of moisture to pass through the material into the cavity.

When used in the exterior façade of a building, masonry's main function is to deflect moisture away from the interior conditioned or occupiable space.

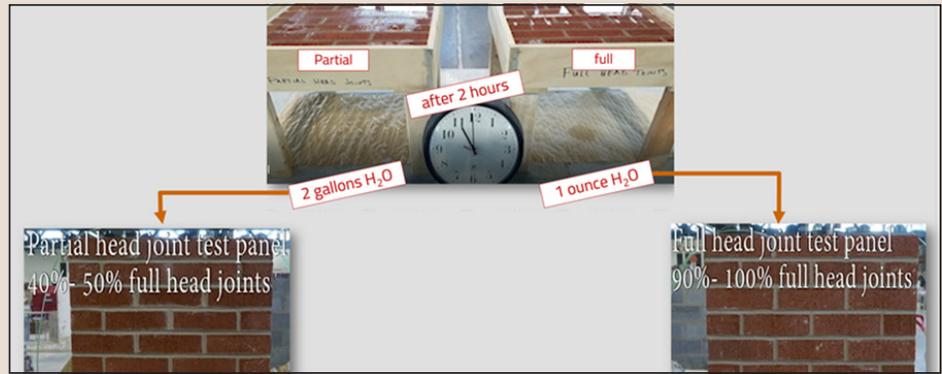
Any moisture that does penetrate the façade is encouraged to drain out from the cavity using a flashing system that must include weep vents.

Installing vents at the upper parts or top of the wall allows for air to circulate within the cavity helping to dry the façade.

BAC craftworkers play a vital role in the three D's by making sure that each of the necessary components are properly installed.

The IMI did an experiment a few years back at our National Training Center on full versus partially full head joints.

Two panels were constructed – one with full head joints and one with



partially full head joints.

A joint was considered full if it contained 90 percent to 100 percent of mortar in the joint, and the partially full joints were 40 percent to 50 percent full.

Both panels were then laid horizontal and filled with water. After two hours the partially full joints had allowed two gallons of water to pass through to the inside, whereas the full head joints only

allowed one ounce of water to pass through during the same amount of time.

This experiment not only shows the importance of full head joints, but that BAC craftworkers are vital to a building's function and longevity.

By installing our materials to the industry's best practices, we can ensure that the three D's of moisture management are properly addressed. ■

## Message

*Continued from page 1.*

This is a testament to our training teams and all the instructors. They all put in a lot of time and effort to teach the next generation of craftworkers important aspects of our trades. Their dedication has, and continues, to pay off by developing the area's top masonry workforce.

Thank you for your hard work.

Besides our instructors, it is also important to thank the men and women who regularly mentor our apprentices on jobsites.

You play a significant role in the development of their skills. Your patience, understanding and willingness to teach them

how to perform their craft and be a good union member is immeasurable.

We were all apprentices at one time – either in the union or non-union sector – and I am sure we can all remember the people who helped show us the way and mold us into experienced craftsmen.

These are the reasons why our contractors are successful, and we maintain advantages over our non-union counterparts.

### STAY HYDRATED

Summer is here, so please stay hydrated, especially in the hot and humid weather.

All members should know the signs of dehydration, heat exhaustion, heat rash and heat stroke.

It is important for your health and safety and the health and safety of those

around you to be aware of these signs.

Any of these health problems can lead to unsafe work conditions, which can cause members to not think clearly and lead to mistakes that pose a safety risk for everyone on the jobsite.

There is more information on this topic in reports from some of your Field Reps.

### IN CLOSING

If you are not working, please contact your Field Representative.

While a few areas are slow, most jurisdictions are looking for additional manpower. Take advantage of these opportunities if you are able.

As always, stay safe. ■

By Noah Carmichael



Hello, Brothers and Sisters. As some of you are already aware, I was asked to oversee organizing efforts for our District Council.

I began this new chapter in service to our union on June 1. I am excited to be able to focus on this most vital task of union organizing, full time.

By that, I mean the task of bringing in new members, new contractors and helping nonunion workers who do our trades to understand how joining or forming a union can not only make their work better, but can change their lives.

Those of you who know me, know that those are not just words for me. They are something that I truly believe and enjoy fighting for with passion.

I am looking forward to working with our great staff here, and all of you, to ensure that we keep making our trade better and enhance the lives of our members and working people.

There is plenty of work ahead and I can't wait to roll up my sleeves and get started!

## CHANGE FOR LOCAL 7 OH

Since I will be leading the organizing team full time, I will no longer be the Field Representative for Local 7 OH.

For now, those duties will pass to **Brian Collier**. I am confident that all the officers, stewards, and leaders of Local 7 will help Brian get acclimated, and be successful at representing them and our Local.

I have known Brian for many years now, and consider him an excellent and thorough field representative, and an even better man. You will all be in good hands.

Brian's heart and mind are union through and through, and he will always operate with the member's best interests at the forefront.

It has been nearly nine years since I took over for Jack Green as Field Representative of Local 7. There have been many ups and downs throughout that time, and I have learned something new every day.

I will say that I have had many learning experiences from all of you, and it has been an honor to serve and represent the members of Local 7.

I truly tried my best to operate as a Rep. with all the union craftworkers best interests in mind.

Thank you for allowing me to serve all of you as a Field Representative.

I will stay on as Treasurer of Local 7 and will continue to work with the

Local 7 OH officers to guide them in this transition, so I will still see all of you around.

## PROMOTIONAL VIDEOS

Keep an eye on the Local 7 OH Facebook and webpage. We are putting the finishing touches on three different promotional videos that we had professionally done.

We are excited to get these out to the public. Please make sure you share them with as many folks as possible on social media so that people get a better understanding of what we are all about!

These videos will be three parts: 1) An industry promotional video, 2) A "did you know" video highlighting how our members have built Summit and Portage counties for 142 years, and 3) a recruitment video for new members.

Keep an eye out for these videos, and help us spread the word!

## IN CLOSING

I again want to tell everyone what an honor it is to be able to stand up for working people for a living.

It is my intention and duty to help us grow as a labor organization, and I am excited to start this new chapter as Head Organizer.

Let's lead the labor movement, organize and grow! ■



## Stay Connected to the OH-KY ADC:



@BAC\_OHKY



www.oh-kyadc.com



www.facebook.com/oh.ky.adc/

# BRICKLAYERS LOCAL REPORTS

## LOCAL 3



Toledo,  
Ohio

Matt Aberl

Across Ohio and Kentucky, our business managers and field reps. work tirelessly to grow and maintain our market share.

The craftsmanship and safety record of BAC Local 3 members keeps our Local competitive for work in the Greater Toledo region.

This includes the significant work BAC Local 3 contractors complete each year on the campuses of public universities in our jurisdiction, including Bowling Green State University.

Imagine our members' frustration when BAC Local 3 work on the Bowling Green State University was subcontracted out to non-union tradespeople by a signatory general contractor, The Spieker Company.

Local 3 mobilized quickly, staging an

organizational picket on the BGSU campus. In response, Spieker and its non-union subcontractor K&K were required to implement a two-gate system.

Our jobsite action also raised awareness among BGSU administration that this is happening when the university hires design-build contractors.

This picket raised some questions on the rights tradespeople have during pickets. Here's a quick refresher:

- BAC members have the right not to work behind any picket lines – and union tradespeople DO NOT have to work behind a double gate (which indicates a picket line is in place on a jobsite).

- BAC members have the right to decide whether to walk off a job that is being picketed.

Business agents and other union officials are legally “gagged” from giving workers advice about any given job that is being picketed.

This means that your union can't help you decide whether to cross a picket line – only your conscience can decide: “Which side am I on?”

When you encounter multiple gates or a picket, it's your call whether or not to stand in solidarity with your fellow tradespeople. BAC Local 3 will continue protecting work on BGSU campus.

Personally, my conscience calls me to stand with our members, no matter what. It's a sad day when one of our own union generals are hiring non-union. ■

## LOCAL 5 EAST



Cleveland,  
Ohio

Gary Browning

Finally, summer is here, and the work downtown and on the eastside of Cuyahoga County is healthy, with no signs of slowing down.

The “Mistake on the Lake” is on the right path to provide us with another fulfilling year.

What I am seeing is a lot of projects I worked on 20-plus years ago going out for bid.

Just in the last six months, we have had 12 CMHA projects that our contractors were able to obtain.

We also have restoration work blazing the downtown skyline, including: the Renaissance Hotel, 55 Public Square, St. John's Cathedral, Tower City, The Westside Market, Soldiers and Sailors Monument and CrossCountry Mortgage.

The new construction is holding the industry to a different level with a vast amount of brick housing being built such as Cleveland Top of the Hill, Waterford Bluff Apartments, The Treo Apartments, Battery Park Apartments, Waverly & Oaks Apartments and Valor Acres of Brecksville.

We are also seeing work being done in the following places: Minutemen HQ, Cleveland Foundation HQ, Sherwin-Williams HQ, and CrossCountry HQ.

“Build it, and they will come,” is a fact showing to be true.

## PATHWAY CAREER DAY

I had the pleasure of sharing the day at the New Euclid High School for the Pathway Career Day.

With the high demand for men and women bricklayers, we have to say active with all prospects for new members.



PHOTO: COURTESY OF LOCAL 3

Local 3 members picket outside of Bowling Green State University, as The Spieker Company and their non-union subcontractor K&K used non-union bricklayers on a job. As a result of the picket, a two-gate system was introduced.

# BRICKLAYERS LOCAL REPORTS

## SERVICE AWARDS



Congratulations to these members for their years of service:

25 years: **Salvatore L. Carriere, Terry Hardesty, Scott W. Riolo, Terence J. Halloran, Jeff E. Holliday, Toby J. Keller and Gary P. Rickard Jr.**

40 years: **Frank J. Berg, Jeffrey D. Lose and Charles E. Freehoffer.**

I want to thank all these members for their years of service.

## PRE-APPRENTICE CLASS COMPLETE



Our pre-apprentices completed their five-week class, and I have to say, we have a good group of prospective members that we will assist in obtaining work and becoming Local 5 apprentices.

I ask the Local 5 membership to help these new members adapt to being a union member and to being on a project site.

## IN CLOSING

Remember to always work safe and stay aware of what is going on in your work area.

Remember to have your current drug card and OSHA card, as these are becoming a must have on projects.

Last but not least, remember to pay your dues! If you are dropped, it is \$70 to reinstate – a total waste of your money when this would have covered three months of your dues.

This can easily be done by contacting the District Council at 440-986-3000. ■

## LOCAL 5 WEST



**Cleveland, Ohio**

Jairo Cabrera

Greetings Brothers and Sisters. Thank you, all my Union Brothers and Sisters, who I have had the pleasure to work with or meet in person.

I have met some very fantastic individuals throughout my time in the Union – from back when I was a

apprentice, until now.

I have reflected back on where I would be in life if I never had the opportunity to work with such great individuals. This includes the ones who helped me by teaching me, so I could learn the right way, working side-by-side with them.

This allowed me, a young person at the time, to learn the craft and develop my skills in order to better my life.

## RETIREE LUNCH



It was nice to see some of the retirees at the Retirees' Lunch. Thank you for all that you did in order for us to have a Union today.

I can never thank you enough!

## WELCOME NEW MEMBERS



Congratulations to all new members!

I'm looking forward to working with you, along with our Union Brothers and Sisters.

I hope that the membership welcomes you, helps you and provides you with the same opportunity that they were given when they started in the Union.

Also, remember that nothing comes easy; with sacrifice comes reward!

## DON'T MISS WORK OPPORTUNITIES

Summertime is here. This means that half the year is over.

I completely understand that we are living in very uncertain times with all that is going on in the world.

I would like to stress for the apprentices that this is most promising season of the year for all to gain plenty of work hours.

Don't turn down work, and try to save money for hard times.

I have heard in the past about members passing up work when it is offered to them.

I cannot think of a time that I passed up work. One of my predecessors once told me when I was a apprentice, "Kid, be like a biscuit inside of gravy and suck it up!"

He was right!

You never know when hard times will come.

## BE WORK READY

There is a saying, "You get out of it what you put in."

The contractors are working hard to secure upcoming work in the Local.

Let's talk about a growing concern regarding our duties as members.

Let's start by making sure every BAC member has an up-to-date drug card.

As long as I can remember, even when I was an apprentice, I was always required to carry an up-to-date drug card.

It's even more critical now since times are changing.

As a reminder, it's mandatory for everyone. If you need to schedule a drug test, please contact SCT at 1-800-204-1729 or go online to safetycontrolstech.com.

Special thanks to the Brothers and Sisters out at SCT. They are also BAC members, so treat them with respect whenever you stop out there.

So, what does this mean? Now, we must continue to work together to secure the market share and grow as a Union.

Now, as BAC Brothers and Sisters, we must show our full support to our contractors as we have obligations to fulfill.

It is our duty with these projects to make sure that every time you're out there, you're giving it 110 percent on these jobs.

Contractors are asking us to consistently give them top craftsmanship.

Also, keep in mind safety is and always will be the number one priority.

With all of this going on in the world, we don't need any other reason to lose any BAC members.

## IN CLOSING

Please be safe out there, and we're looking forward to seeing you soon. ■

## LOCALS 6, 9 & 10



**Canton, Ohio**

Justin Gartrell

Fellow Members, I hope this newsletter finds everyone doing well and working. We will see plenty of work in the area of Local 6 for the remainder of this year, and well into next year.

Anyone who is available for work, please call.

# BRICKLAYERS LOCAL REPORTS

Currently we have work continuing at the Hall of Fame with Beaver, Lencyk, Tervo and Valentine.

This phase of the project will be finishing up soon, but more projects will likely be starting again after the summer events are over.

We currently have Beaver and Valentine both working on schools in North Canton.

Lencyk has work at Tusky Valley School. Valentine will be at Fairless School for the better part of this year.

Stanley Miller should be finishing up brick on the Goodwill store.

## UPDATES FOR LOCALS 9 AND 10

As many of you are aware, **Don Mays** has retired.

I will be covering the Local 9 and Local 10 jurisdictions moving forward.

I ask everyone to please be patient with me, as I adjust and learn this area and everything that comes along with it.

I'm sure that Don will continue to assist me if we run into any major problems.

For those members that I have not met already, please feel free to give me a call and introduce yourself.

My cell phone is always the best way to contact me – 330-323-3442.

Just giving me an idea of who you work for and what locations you're willing to travel to for work helps tremendously when it comes to suppling manpower to our contractors.

The work outlook for the Local 9 and Local 10 jurisdictions looks busy, just like everywhere else.

Franciscan University in Steubenville has quite a bit of work going out for bid. Hopefully our signatory contractors will be successful with these projects.

Beaver Constructors should be finishing up at Harrison Central Fieldhouse in Cadiz around the time this newsletter gets out.

Kusler Masonry has some work at Sally Buffalo Park in Cadiz.

Steubenville Schools also has a Science, Technology, Engineering, and Math (STEM) project coming out for bid in July.

Salem Hospital in Columbiana will also see an outpatient facility starting soon.

## REMINDERS



With all the work that's busting loose, I encourage all our members to reach out to potential new members.

Whether it's someone with or without

experience, we are interested in trying them out.

As we have mentioned before, the District Council is still offering a \$500 bounty for any member who recruits three new members.

Also, please remember to keep up with your membership dues.

We still have quite a few guys getting dropped every month for non-payment.

Please consider setting up automatic withdrawal if you're having a tough time remembering.

## IN CLOSING

I wish **Don Mays** many years of health and happiness in his retirement.

The experience, knowledge and positive attitude that he takes with him into retirement will be greatly missed. ■

## LOCAL 7 KY & 52



Ashland,  
Kentucky

Richard "Willie"  
Moon

Hello Brothers and Sisters.

I would like to start this article off by introducing myself to all the members of Local 52 Athens, Ohio.

As some of you may have heard Brother **Don Mays** recently retired, and I have assumed the role as Field

Representative for the Athens Local.

Some of you I have met through the years of working in the field, and some I am looking forward to meeting.

When I joined the Bricklayers Union back in early 2000, I met Brother **Ted Linscott**, who was my Field Representative for Local 7 KY at that time, and I find it to be an honor to be representing Brother Ted's home Local and all its members.

## CURRENT PROJECTS



Tri-State Flooring has several members at King Daughters Medical Hospital redoing the sixth floor and looking to do more projects in the area.

Central Masonry is still at Pure Cycle Technology and Bridges Christian Church.

ZSR is just about ready to start putting the brick façade back on the US Bank



Brother Donald Hewlett (top) receives his 40-year pin. Local 7 members gather around Brother Eugene D. Clark (bottom), who was honored as a 75-year member.

PHOTOS: COURTESY OF LOCAL 7 KY & 52

# BRICKLAYERS LOCAL REPORTS

in Ironton, Ohio.

RC Refractory had an emergency shut-down at Calgon Carbon, and Apache is still at Marathon.

In the Local 52 jurisdiction, Coon Restoration is at the old Dime Bank in Marietta, and Trisco will be starting up soon in Marietta as well.

Kirk Brothers still has some work at the Nelsonville Wastewater Treatment Plant once the footers go in.

Pioneer Pipe had a shutdown at the Energizer Battery plant in Belpre.

## CONGRATULATIONS



On April 9, Local 7 KY had a get together celebration for Brother **Eugene D. Clark** who achieved the 75-year member milestone.

Mr. Clark, thank you for your years of service and dedication to the BAC.

Brother **Donald Hewlett** was also in attendance to receive his 40-year pin.

Finally, thank you **Don Mays**, for your years of dedication to the BAC. On behalf of everyone from Local 7 KY and Local 52, we wish you a happy and well-deserved retirement.

## REMINDERS



For anyone who needs updated drug testing or OSHA 10 training,

please contact me anytime.

And remember the District Council still has the recruiting incentive for members who help recruit three new members into the Union. Should you like more details, please contact the Local.

## IN CLOSING

With the summer months upon us, let's remember to stay hydrated, stay safe and always keep a watchful eye on your Brothers and Sisters on the job site.

Let's have another prosperous year in our wonderful trade. ■

## LOCAL 7 OH & 8



Youngstown, Ohio

Brian Collier

Greetings Brothers and Sisters: Once again summer has returned, and along with it, we are seeing changes in our organization.

## REPRESENTATION STATUS

Brother **Don Mays** has started his well-earned retirement, and with that the four Locals he represented have been assigned to various Field Representatives.

As many Local 10 members know, I was initially assigned to represent the three counties that comprise the East Liverpool Local, and consequently, I started working with them for approximately two months. Now, that area has been reassigned to **Justin Gartrell** of Local 6 Canton.

With that said, Director **Kudela** has assigned me to represent Local 7 OH in Akron, now that Brother **Noah Carmichael** has taken a new position with OH-KY ADC as the full-time Lead Organizer.

I will continue to represent Youngstown along with Akron until any further changes are announced.

I wish Brother Mays a long and happy retirement, and wish Brother Carmichael the greatest success with his new position as it will affect all of us and our future as a union.

I also thank both of these individuals for their past and current help as I have acclimated to my new assignment, as well as the mentorship they both have given me over the last seven years.

## PROJECT STATUS



Lencyk Masonry has work at Youngstown Orthopedic, Butler Art Museum, Boardman Dairy Queen, Hollywood Gaming, Akron Children's Hospital in Boardman and many other jobs.

Mariani and Richards is doing a decent-sized restoration of several buildings at YSU.

Tervo Masonry has work at Struthers Fire Station, St. Elizabeth's Hospital in Youngstown and HomeGoods in Niles.

Valentine is working at Mom's Meals in North Jackson.

Youngstown Tile and Terrazzo has work at the Indian Creek Schools, St. Patrick's Church in Hubbard, Oxford Place in Canton, Tuscarawas Valley Schools and Hollywood Gaming in Austintown.

## LOCAL 8 BRICKLAYER CONTRACT



Local 8's negotiating committee recently reached a new agreement with the contractors of the Builders Association.

We managed to secure a new five-year contract with a \$1.65 per hour raise each year.

We also managed to negotiate a

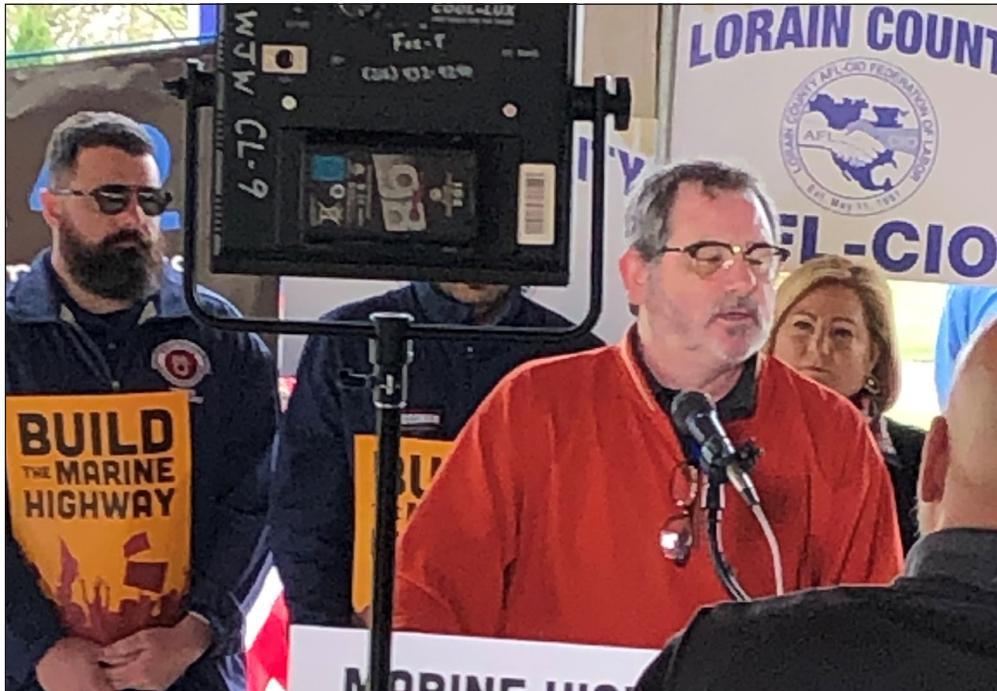


PHOTO: COURTESY OF LOCAL 8

President Marty Loney of the Western Reserve Building Trades speaks in Lorain at the "Marine Highway" Rally which, if enacted, will potentially bring construction jobs to Lorain and Lordstown, Ohio.

# BRICKLAYERS LOCAL REPORTS

5 percent refractory wage increase over the commercial brick package, and boosted the apprenticeship wage rate scale across the board by 5 percent.

The new base rates are \$31.10 for commercial and \$33.77 for refractory journeyman.

Starting rate for new apprentices is \$18.66.

Members can hear about other details at our monthly meetings.

## FUND OFFICE RELOCATED

If you missed the mailing from our Local, the BeneSys Inc. fund office in Local 8 has moved from Austintown to Canfield.

The new address is: 3660 Stutz Drive, Suite 101, Canfield, OH 44406.

Unfortunately, when members or potential members do a Google search for the Local 8 Office or the Fund Office, the wrong address often springs up.

Please note the change.

## A WORTHY TRIBUTE



Please forgive me, I probably don't do tributes often enough when one of our own passes away.

This time, however, I would like to take a moment to remember someone with a lot of character. I am speaking of our deceased

Brother **Jack Proverbs**, who passed away on April 30.

Jack was a member of Local 8 for 66 years, and had a rich family history with us.

Jack's father John, his uncle Bill and two cousins, Bill and Dick, were all members when I joined the Local 34 years ago. They were all first-class craftsmen whom I admired.

His uncle Bill was our apprentice instructor for quite a few years.

Unfortunately, now we say goodbye to the last member of that family who belonged to our Local.

Out of the five family members, I only had the honor of working with Jack and his cousin Bill, and this happened early in my career.

I will always remember Jack's zany sense of humor, coupled with work stories that I could write about for several paragraphs.

When I went to Jack's calling hours, I was honored to find out that his son Tim knew who I was, and related something that had happened to Jack and I on a job in 1992.

We were working together on a site that was horribly muddy, so Jack would normally park his nice, newer truck across the road and then ride with me in my 15-year-old lifted 4x4 truck.

One morning, Jack placed a cup of coffee on my dash and I hit a bump driving through a huge mud puddle. As you can guess, the coffee spilled and went right down into the defroster.

Jack insisted for years that when I turned on the fan it made a "gurgling" sound. A fond and fun memory, once I got it cleaned up.

For my final thought about Jack Proverbs, I have chosen to include a photo of a display from his calling hours from his days in the U.S. Marine Corps.

I am proud of a man who served our great nation, and I am equally proud to have served with him as Brothers in our great union.

## IN CLOSING

Please continue to work together with me to keep our future bright. ■

## LOCAL 16



Mentor,  
Ohio

Dan Musacchio

Dear Brothers and Sisters of the OH-KY ADC, it feels like it took forever for the weather to finally cooperate with us this spring, but we're finally off to a great start.

Members are already getting hours all over the three counties, and the outlook for 2022-23 couldn't be better for our Local.

As usual, we're not going to turn this into a Union meeting. For an in-depth overview of all the projects in the area and a thorough report on upcoming work opportunities, I'd invite you to come to the monthly meetings and learn how this Union is fighting for you.

## CONTRACT AGREEMENT

Since our last publication, we finished contract negotiations with the Construction Employers Association.

We settled a four-year agreement and secured \$6.80 in wages, with annual pay increases of \$1.70 for the duration of the agreement.

In addition to the wage changes, we were able to modify contract language to the benefit of the members.



PHOTO: COURTESY OF LOCAL 8

Brother Jack Proverbs calling hours tribute, including his Marine Corps service medals.

# BRICKLAYERS LOCAL REPORTS

These were not just housekeeping issues. Each proposal was intended to improve working conditions, or put more money in your pocket.

The following changes or additions (underlined) will be available in the new contract booklets that are currently in production.

## ARTICLE VIII

### Wage Requirements

Section 5. The first coffee break is at midmorning for a period of no less than ten (10) minutes, called by the steward and taken in a predetermined location agreed upon by the job steward and the company representative / foreperson. The morning break must be taken. In the afternoon, employees may carry a beverage with them on the job and drink coffee or any other non-alcoholic beverage at any time of their choosing at their workstation provided it does not interfere with the progress of the job.

## ARTICLE X

### Holidays

Section 1. All labor performed by an employee on Sundays and hereinafter mentioned holidays shall be paid two (2) times the regular rate of wages. The holidays observed by this Union are NEW YEAR'S DAY, MEMORIAL DAY, JULY 4th, LABOR DAY, THANKSGIVING DAY and CHRISTMAS DAY. Should any of the legal holidays fall on a Saturday, the preceding day shall be observed as the legal holiday. Should any legal holidays fall on a Sunday, the following day shall be observed as a legal holiday.

## ARTICLE VIII

### Wage Requirements

Section 6. Members of this Union shall not lose time if compelled to wait for the building of scaffolds or the stocking of scaffolds or the mixing of mortar or the clearing of areas in which they are to work.

In all cases when members under the jurisdiction of Local No.16 of Ohio must wait for material or equipment breakdown and repair or any of the above mentioned, in order to continue or start their work, they are to be paid for all time they have waited during working hours.

In all cases when members under the jurisdiction of Local No.16 of Ohio must wait for inclement weather to pass to continue their work, they are to be paid for all time they have waited during working hours.

Members laid off for lack of material or room to work will be given preference to resume work as needed when job is ready to proceed.

## ARTICLE XIV

### Job Steward

Section 3. No steward or rank and file member working under the jurisdiction of this International Union Local No. 16 will be responsible for the transport of an injured worker. The Steward shall accompany the injured worker and a company representative to the hospital and if an ambulance is used, remain with him until he is properly admitted and then he shall return to the job. When it is essential to the injured, the Steward shall accompany the injured to the doctor or to his home and then return to work. In either case the injured workman shall be paid that full day's pay if the doctor states he is unable to return to work. The Steward shall also receive his pay for all lost time due to his condition. The Steward shall see that the B.A.C. Local No 16 of Ohio is notified immediately of the accident. The accident scene shall not be disturbed until a report has been made by the Employer's Representative unless it remains a hazard.

## ARTICLE IV

### Apprenticeship, Educational and Regional Training Center Trust Apprentice Trust Fund

Section 1. The stated amount per hour shall be paid for each hour worked by said employees into the Northern Ohio Bricklayers & Allied Craftworkers Regional Training Center Trust Fund.

### APPRENTICE WAGE SCALE

First Six months.....	60%
Second Six months.....	65%
Third Six months.....	70%
Fourth Six months .....	75%
Fifth Six months.....	80%
Sixth Six months.....	85%
Seventh Six months.....	90%
Eighth Six months.....	95%
Extended Time .....	95%

NO Vacation Pay will be deducted from Apprentice or Improver wages.

NO Market Recovery contributions will be deducted from Apprentice or Improver wages.

In Lake, Geauga and Ashtabula Counties all Apprentices and Improvers will be paid fifty cents (\$.50) per hour into the Ohio Bricklayers Pension Fund, and one dollar (\$1.00) per hour into the International Pension Fund.

Apprentice is not to operate a masonry saw for more than eight (8) hours in any one (1) calendar week.

Apprentice must attend technical trade school of 144 hours per year. If an apprentice is qualified and has attended technical

trade school as required, he shall receive a raise in pay every six (6) months worked. In the event an employer requests for an apprentice to miss their scheduled schooling, the apprentice will receive full journey worker rates and fringe package for all hours worked during said week. Any changes in an apprentice's school schedule must be approved by the Local Field Representative prior to an absence to ensure make up classes are available to the student.

## Article XI

Section 1. Fifty cents (\$.50) per hour above the prevailing rate of wages shall be paid to all BAC members working on free standing industrial or institutional chimneys which are completely detached from any building structure. This higher rate shall prevail on chimney flues of 4' inside dimension or larger, constructed of specialized material, such as radial brick, acid brick, common brick, face brick, radial firebrick or radial tile.

Any masonry work that is required on sewers, manholes, etc., shall be paid at a premium rate of fifty cents (\$.50) per hour above the prevailing rate of wages.

Any work performed on a swinging stage over two (2) stories high shall be paid at a premium rate of one dollar (\$1.00) per hour above the prevailing wage. Any work performed on vertical slip forms, where the cement finishing cannot be worked at ground level, shall be paid at one dollar (\$1.00) per hour above the prevailing rate. All refractory work performed by BAC members working under this Agreement shall receive two dollars (\$2.00) above the red brick rate. When sandblasting, the laying of acid proof masonry materials and carbon masonry materials, the BAC member will receive twenty-five cents (\$0.25) additional above the refractory rate. On hot work, protective clothing, jackets, pants, gloves and wooden shoes or facsimile shall be provided by contractor on any hot job. Hot work shall be defined as any temperature above the ambient plant air temperature.

## ARTICLE III

### Conditions of Employment

Section 5. (C) In an effort to maintain timely schedules and demanding deadlines, the Employee agrees to wait a maximum of two (2) hours on site to begin work. When an Employee reports to work and is not allowed to start work because of inclement weather and has not been notified before reporting to the job, he shall be paid Twenty Dollars (\$20.00) travel expense. The Employee must remain on the job for one (1) hour ready to work in order to qualify. If after the

# BRICKLAYERS LOCAL REPORTS

maximum wait time the Employee is still not able to begin work, the Employer agrees to pay the Employee one (1) hour at the Local's current taxable base rate. If the Employee is not given the opportunity to wait the full two (2) hours then the Employee is to be compensated the one (1) hour base rate. This provision only covers weather related delays. If the Employer notifies the Employee by a method determined by the Employer or in person not to report to work then the Employee shall not be entitled to reporting pay under this provision.

## ARTICLE VIII

### Wage Requirements

Section 6. Members of this Union shall not lose time if compelled to wait for the building of scaffolds or the stocking of scaffolds or the mixing of mortar or the clearing of areas in which they are to work.

In all cases when members under the jurisdiction of Local No.16 of Ohio must wait for material or equipment breakdown and repair or any of the above mentioned, in order to continue or start their work, they are to be paid for all time they have waited during working hours. When equipment breakdown occurs causing a job stoppage, the BAC member's time shall continue to be paid for two (2) hours after materials are used up. The Employer or his Foreman shall then advise the BAC members of the termination of work for that day and will advise when the job will be ready to resume.

Members laid off for lack of material or room to work will be given preference to resume work as needed when job is ready to proceed.

Literally every change above was an idea brought to the negotiating committee by members during our suggestions meeting.

If a suggestion can be turned into a legitimate proposal, it will be. In this case, they all were.

Those thoughts were shaped into proposals and negotiated into the working agreement.

Around the same time that we settled the agreement with the CEA, world events started touching us at the pumps and on the store shelves.

The executive committee recognized early on that the likelihood for national inflation to impact this membership was imminent and action was necessary.

The time to act was now, while the books were opened and before wages were sent out for the May 1 change.

During the March meeting we discussed at length the idea of temporarily

suspending a wage deduction to put even more than the newly negotiated monies back on the check.

In a Special Called Meeting in mid-April, members unanimously voted to take \$1 of the \$1.50 market advancement allocation, and put it back on the check for one calendar year to strengthen their paychecks during this period of rising inflation.

BAC members working in this Local will see an \$85.20 weekly increase on a 40-hour check.

Though beneficial, admittedly it's not a silver bullet to combat near double digit inflation. However, it's an excellent example of the fluidity of our structure to adapt to outside variables.

This is unionism at its finest. A group of workers came together in adverse times and changed their working conditions to benefit everyone who performs the craft in their surrounding area.

Consider how our unrepresented brothers and sisters working nonunion are coping with this historical hyperinflation.

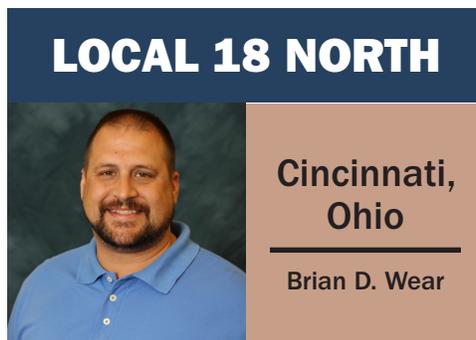
Where do they turn when more money is needed weekly? Will they be making nearly \$7 more an hour in four years?

I encourage anyone reading this to reach out to your unaffiliated friends trying to survive this and invite them into the fold.

This Union must continue to grow, and these uncertain times are the perfect catalyst to promote trade unionism to our friends, family and community.

## IN CLOSING

First and foremost, please make sure your paycheck reflects the new wages and fringe contributions, and that you are adhering to the newly adapted contract language. With that, continue to work safe, always looking out for one another and ORGANIZE! ■



The workload in Local 18 is busy. The Batavia Schools have started and are rolling along.

Miami University has continued to keep contractors busy with restoration, renovation and new buildings. More work is coming in the fall and into next year at Miami University.

A stove rebuild at Cleveland Cliffs Middletown is scheduled for the summer. JT Thorpe is the refractory contractor. Graycor is over seeing the project.

The Cliffs plant has picked up work for the bricklayers in the last several months. Long overdue maintenance is getting done.

## CONTRACT STATUS



The Bricklayers are entering into the last year of the three-year contract.

On June 1, the hourly pay increased \$1 to \$31.87.

The remaining \$0.52 of the raise went to pension and health insurance cost. The total package is \$48.36.

## AD CAMPAIGN

Local 18 has continued the advertising campaign with Miami University.

The UC Bearcats and the Miami RedHawks are competing in a football game this fall at Paul Brown Stadium on Sept. 16 at noon.

This is a big event for both universities and Local 18. We are the official in-stadium sponsor of the Red Zone.

That means everyone in the stadium and listening to the game on the radio will hear Local 18's name throughout the game.

This is an opportunity to show both schools that we support them.

## MARK YOUR CALENDAR



The Local 18 Family Picnic is set for July 23, at 1 p.m. at Harvest Home Park.

As always, the food and beverages will be provided. Please try to attend.

The pandemic slowed the event. Last years turn-out was down.

Let's see if we can make this year a better one.

A new renovation and newly installed air conditioning in the large hall will make it more comfortable for those that attend.

Picnic letters have gone out. If you have not sent in your RSVP, please do so. I hope to see you all there. ■

# BRICKLAYERS LOCAL REPORTS

## LOCAL 18 SOUTH



Cincinnati,  
Ohio

Jeff King

I am writing this article following the North Central Regional PCC Apprenticeship Competition hosted at the Southern Regional Training Center in Batavia.

It was a fantastic event that showcased talented apprentices from the 14-state, North Central Region.

If you are ever able to attend an event like this, I would encourage it.

I left the competition with renewed optimism about the future of the masonry industry, and our union's role in training the next generation of skilled craftworkers.

In June, I hit the milestone of becoming a 40-year member of Local 18.

Hitting that mark has made me reflect on where my journey started, and where it is today.

Watching these apprentices compete made me think about why I chose my career path so many years ago.

If you ask people what drew them to the unionized masonry industry, you are

likely to get different responses.

Some might say it was for the money and some would say it was for the insurance or the retirement. I would say that while those are good reasons, there needs to be something more.

In order to become a top level skilled craftworker in the masonry industry, I would argue that you need to have admiration and respect for the craft.

There are plenty of other career choices where you could make decent money without the physical demands of becoming a PCC, Bricklayer or TMT worker.

I think that there needs to be what I would consider a calling to follow a career in masonry.

It is not for the faint of heart.

The work is hard, but the rewards are many. What other choice of trade could possibly generate such a sense of pride?

When you are done with a hard day of work, you can look back and see what you have accomplished with those worn hands.

Whether it is building a new structure, restoring a historic building or installing a terrazzo or tile floor, it is easy to develop a sense of pride about the work we do.

Many of the trades finished products are hidden in the walls and ceilings of buildings.

While those trades are essential for the functioning of a building, they certainly do not hold the same focal point as masonry.

I encourage all of you to have a sense of pride about the craftwork you are performing.

No other trade comes close to the value you bring.

Masonry is a Brotherhood, linked by our love of the trade.

We all have a responsibility to pass on our skill set to the next generation of craftworkers.

We must also be conscious about mentoring not only our apprentices, but also others that we work with.

## JOB WELL DONE!

Congratulations are in order for Local 18 apprentices **Daniel Nienaber** and **Robert Dellaripa** who qualified for the National PCC Competition to be held in Boston on Sept. 23-24.

Robert placed third and Daniel placed sixth.

Also, good luck to **Grant Miller** who is competing in the Regional Brick Competition held in Chicago. ■

## LOCAL 22



Dayton,  
Ohio

Shawn Herzog

Work in the Local 22 jurisdiction has been busy since the weather broke, and looks to stay busy through the remainder of the year with a heavy workload.

PCC Masonry has Fairborn High School and Bethel School.

Gostomsky Masonry is working on Tri-Village School and the Delco project downtown. They will be starting on two libraries soon.

Combs and Weisbrod will be starting the East Clinton School addition soon.

Day Masonry has a lot of work on the books, and will be busy this year also.

Weiffenbach Marble and Tile has been busy. They have multiple projects going on between Dayton, Cincinnati and Columbus.

It looks to be a good year for tile and terrazzo.

As far as refractory work, The Schaefer Group is busy with multiple furnaces that are on the books. Some are new furnaces and some are relining.

## NEED TO GROW

With that being said, we have added a few more apprentices and some journeymen to our membership.

But, there is room to add more members. We need journeymen and a few more apprentices.

All contractors need more people.

## MARK YOUR CALENDAR



Just a reminder that there will be a picnic at the Polish Picnic Grounds on Needmore Road on Sept. 10, starting at noon.

Also, Local 22 Union Meetings are held on the first Monday of every month at 7 p.m. ■



PHOTO: COURTESY OF Local 18

On June 18, apprentice Grant Miller represented Local 18 in Chicago at a regional apprentice brick competition.

# BRICKLAYERS LOCAL REPORTS

## LOCAL 36



Cleveland,  
Ohio

Matt Neeson

Brother and Sisters, the time to organize is now!

Local 36 and its contractors are looking for tile setters/finishers. The demand is high and skilled tile craftworkers are hard to come by.

As tile setters/finishers, we all know of non-union setters who are doing work around us. These folks are working for sub-standard wages, with no benefits and racing to the bottom trying to outbid another subcontractor who is bidding even lower.

This type of activity is just what contractors like to see, as all involved in the 1099 tax payment plan think that this is the way to go.

They put cash in the pocket but don't pay into healthcare, retirement, workers compensation, Social Security or taxes!

This all looks good (or does it?), but as time goes by, the hole gets deeper and you start to see, "I'm getting older" or "I have kids now," and the need for healthcare becomes a real issue.

Maybe you are thinking of retirement, but can't stop working because of mounting bills, and no plan for retirement.

This becomes very real as we age, but nobody's paying attention until you're in your 40s. Now you have lost 10-20 years of time that could have been invested in your future and you only have 20 years left until you retire.

I see this every day as reality sets in. Now is the time to organize and help explain this to others who are not thinking about the real issues that come at you faster than a speeding bullet.

We all think that someday we can retire, but can we? The future starts when you start investing in your future. Time flies.

### APPRENTICE APPLICATIONS



Apprentice applications will be accepted on Fridays from 8 a.m. to 1 p.m. at 980 Keynote Circle in Brooklyn Heights. Please contact us at

440-799-4246 to schedule a visit.

You can also obtain an application from 8 a.m. to 4 p.m., Monday through Friday, at the Regional Training Center, 8497 Leavitt Road in Amherst.

### OFFICER NOMINATIONS AND ELECTION



Nominations were made at our May meeting, and we will have an election for President at our June meeting.

**Tom Sigley** will be running against current President **Andy Yanok**. Good luck to both!

Vice President **Jeremy Slivka** is stepping down, and **Angel Fievet** was nominated. No others were nominated.

When Angel assumes the role of Vice President on July 1, she will become the first woman to chair Local 36's Executive Board in the union's 104-year history.

**Jerry Armendarez** was nominated and not challenged as Recording Secretary-Treasurer.

**Kevin Yanok** was nominated and not challenged as Sergeant-at-Arms.

Congratulations to our VP, Secretary-Treasurer and Sergeant-at-Arms.

We shall await the final decision of our vote for President.

We hope to see all Local 36 members exercising their right to vote on June 28 at 5 p.m.

### MARK YOUR CALENDAR



Our general meetings are on the fourth Tuesday of the month at 980 Keynote Circle, in Brooklyn Heights, starting at 5 p.m.

## LOCALS 39 & 45



Portsmouth,  
Ohio

Heath "Luke"  
Henry

Greetings, Sisters and Brothers. Summer has arrived, and with it comes the danger of working in high temperatures.

As I am writing this article, it is forecasted to be above 90 every day next week and nearly 100 degrees on one of

those days.

This kind of heat can be extremely dangerous for workers, and especially dangerous for work that is as physical as ours.

We need to take steps to protect ourselves and our co-workers from heat stress and heat exhaustion.

A few things that we can do this summer to protect each other from the summer heat:

– Know the signs and symptoms of heat illness; monitor yourself; use a buddy system; and block out direct sun and other heat sources.

– Drink plenty of fluids. Drink often and before you are thirsty. A good rule is to drink water every 15 minutes.

– Avoid beverages containing alcohol and caffeine.

– Wear lightweight and light-colored clothing.

These are basic steps that we can take to protect ourselves. Heat exposure should be and probably will be the topic of a lot of safety meetings and tool box talks in the coming weeks.

We encourage our jobsite stewards to bring this subject up, if it is not covered.

### WORK OUTLOOK



The work outlook appears strong for the immediate future.

In Local 39, Kirk Bros. is at Green Local, and will likely be adding more bricklayers in the coming weeks.

Mouser Masonry is at the Gallia County Jail.

Coon Restoration has the caulking at the Gallia County Jail.

Central Masonry recently finished a very nice project at Shawnee Family Health Center, and has work at Shawnee State Park and Portsmouth Sr. Lofts, as well as a lot of work in neighboring Locals.

Scioto Valley Masonry has been steadily picking up some smaller projects.

Refractory work has been steady, and will pick up in the fall.

In Local 45, Allen Refractories has recently completed projects at the paper mill and OSCO Industries in Jackson.

They are increasingly relying on local workers in the area, and have been pleased with our members.

Kirk Bros. is finishing up at the water treatment plant in Washington Court House.

Trisco was recently the low bidder on a Washington Court House Schools restoration project.

# BRICKLAYERS LOCAL REPORTS

We will have work coming up at Kenworth this fall, and there is talk of a major project at Atomic plant.

## MUCH APPRECIATION



We would like to thank **Tom Elliott** of IMI and Regional Director of IMTEF **Dan Flores** for a recent flashing certification class that they provided on-site at Green K-12 school.

Tom Elliott was involved early on in this project, and was able to have IMI spec language included in this project.

As part of that language, we needed to have members trained by IMTEF to install the flashing system on this project.

While this language doesn't guarantee that a project will be union, it certainly helps.

We appreciate Tom and Dan coming out to the project. They did an outstanding job with the classroom and hands-on training.

The Construction Manager was very impressed with the training session and pleased that we were able to do it on-site.

This is just another example of what separates us from our non-union competition.

## IN CLOSING

Stay safe, stay healthy and stay strong! ■

## LOCAL 40



**Mansfield,  
Ohio**

**Matthew R.  
McClester**

Another masonry season has begun, and fortunately there have been opportunities for the membership to get working this spring.

Unfortunately, there are not as many opportunities in the Local this year as there were last year. It seems to go in cycles.

However, many members were able to benefit from winter work and there seems to be several projects that are offering overtime opportunities for those interested.

One huge advantage of working

overtime in our Local is benefit hours are paid in as hours paid, not hours worked.

Currently, the only contractor and job-site hiring in the Local is Imhoff Masonry Services at the Hillsdale School Project.

Several contractors working outside the Local have contacted the office seeking manpower, so if you would like to travel for work, feel free to contact the office and ask for contact information.

## NEW APPRENTICES

We have been fortunate to recently sign up three new apprentices.

Now more than ever, those of us journeymen need to mentor these apprentices in a positive way that will encourage them to stay in BAC for their career and become the best craftsmen and union members that they can be.

The District Council is putting a focus on mentoring apprentices, which I am sure the membership will be hearing more about.

Mentorship is a two-way street. Both the apprentice and journeyman need to do their part in making all of us successful, and ensuring the BAC continues to grow in future generations.

## IMPORTANT REMINDER



We remind all members to keep track of their hours, keep copies of their pay stubs and make sure reciprocity is filled out when you are working outside the Local.

It is imperative to keep track of this information and to immediately address any issues that may arise.

We do not want anyone going to retire to discover they are missing hours from 5, 10, 15 years ago, and they do not have the proper documentation to track these hours down.

Not only keep track of your hours and reciprocity, but then verify through pension and health and welfare statements that all hours have been properly reported into your appropriate funds.

The most efficient way to track your hours and reciprocity is by being registered on the BAC portal for International funds and registering on the Ohio Bricklayers website for your Local funds.

You can also use the BAC portal to do many other things such as pay dues and look at the national job network.

The IPF annuity fund our Local started paying into last June can also be tracked on the BAC portal.

## MARK YOUR CALENDAR



We hope to see everyone at the upcoming Retirees' Fish Fry on July 13.

This is a longtime Local event that does a great job of honoring our longtime members who have given so much to our Union and our trade.

## CONDOLENCES

We ask members to keep the families of the following members who recently passed away, in your thoughts and prayers: Brothers **Bob Dove**, **Buzz Weithman** and **Howard Tobias**. ■

## LOCALS 44 & 55



**Columbus,  
Ohio**

**Bill Hulet Jr.**

Hello BAC Brothers and Sisters. Summer has arrived. Time for long days and short nights, swimming pools, fairs and local festivals.

Along with the summer events comes severe weather and high temperatures.

Be aware of your surroundings and the weather that comes this time of the year.

Have fun, but be safe and do not put yourself in harm's way.

Stay hydrated, seek shelter or shade when you start to feel fatigue from the heat of the day and the hot sun.

Know the signs of heat exhaustion and heat stroke. Both heat exhaustion and heat stroke are serious conditions.

The early warning signs of heat exhaustion are nausea, light-headedness, fatigue, muscle cramping and dizziness.

At first signs of heat exhaustion, move to an air-conditioned place if possible or to a shaded spot out of the sun. If possible, take a cold shower or use cold compresses. You should also drink plenty of fluids, remove tight or extra layers of clothing and seek medical help.

Unlike heat exhaustion, a heat stroke requires immediate medical attention.

Someone experiencing heat stroke may have a headache, confusion, stopped

# BRICKLAYERS LOCAL REPORTS

sweating, rapid heart rate, nausea or vomiting. They may even lose consciousness.

If a heat stroke is suspected, it is vital to take the following steps: Call 9-1-1 immediately. Move the person to a cooler place. Use cold compresses to get their temperature down. Do not give them fluids.

Left untreated, heat exhaustion and heat stroke can lead to death. If an individual is confused, passes out, is hot but not sweating, call 9-1-1. This is a medical emergency.

So, remember to stay hydrated and take care of yourself.

You can also do your own research on these symptoms, or take first aid classes so you know what to do in when these and other situations occur around you.

## MY APPROACH

I have been asked by several different members over the past few years, why I talk about things other than what is going on in our Local.

I personally just want everyone to be safe in whatever you do at work, in life, with your family and friends and in your day-to-day lives.

The topics that I pick are usually something that is going on at the time that I write my articles. It could be in general or a personal issue that is either going on or has happened recently.

At this time, it has been the severe weather we have had over the past few weeks of spring.

This has included the five or so tornados that we had on one day; the flash flooding that has been happening with the heavy storms; or the extreme heat that occurred within less than a few weeks.

Only Mother Nature knows what she is going to do next, and we need to be conscious of what might be coming over the next day or so.

I know some of you might wonder what this has to do to with what is going on with the Local's area, jobs, recruitment, new members, insurance, wages, etc.

I believe another important part of your life is your mental and physical health.

You need to take care of yourself to be as good as you can be in work and in life.

If you really want to know what is going on in your Local, go to the monthly meetings.

That is a very big part of the reason why we hold those meetings. We want you to come to the meetings, ask questions,

voice your opinions, have open discussions on issues and get answers.

Remember this, we are all part of this BAC Union, and it takes all of us to keep it together.

## MARK YOUR CALENDAR



Local 55 Union Meetings are held on the first Monday of the month. The meeting starts at 6:30 p.m.

September's meeting will be on Sept. 6 because of the Labor Day holiday on Monday.

The Local 55 Retirees Luncheons are held quarterly in the months of March, June and September.

They meet on the last Wednesday of those months, and in December on the second Wednesday. This year December's Luncheon will be on the 14th.

Luncheons start at 11 a.m. and the food is ready around noon.

The Local 44 Union Meetings are held on the third Tuesday of every month at the Jackson Street Civic Center, 928 Jackson St., in Zanesville, starting at 7:30 p.m.

## DUES REMINDER



It is your job to keep your monthly dues paid. It is a courtesy that you are sent reminders that you are about to get dropped when you get two months behind and about to go three months behind.

It is still your responsibility to remember to pay your dues before you get dropped.

It's so easy now-a-days to just use your phone to pay your dues using the BAC mobile app or to go online to the BACweb.org website.

If you want to have your monthly dues taken out of your checking account, or paid once a month using your credit card, contact your Local Field Rep. for the enrollment forms.

You can also pay your dues by phone, in person at the Amherst Office, or calling 440-986-3000 during normal business hours.

## IN CLOSING

Remember, unions start with you, and that you are the union.

The union is only as strong as its members. One person cannot do this alone.

It's time for you to step up and be part of your union.

It will take all of us to grow. We are all in this together. ■

## LOCAL 46



Fremont, Ohio

Tim Linder

Work in the area is off to a slow start. However, the surrounding areas are quite busy.

It's time for everyone that is currently off to get back after it, as contractors are starting to call for additional manpower.

## WAGE INCREASE



On June 1, we received our raise of \$1.45 total.

The negotiation committee added \$0.25 to health and welfare, \$0.76 on the check, \$0.30 to the annuity and the rest to pension.

We have one year remaining on this contact. In 2023 you will receive a raise of \$1.40.

As we approach the upcoming negotiations, please consider attending our monthly meetings so we can discuss the ideas you would like to negotiate.

## NEW APPRENTICES



Local 46 had the opportunity to sign two more students from Vanguard as tile apprentices.

**Hunter Thompson** and **Jace Frederick** worked a couple days a week throughout the school year as masonry specialists for Commercial Flooring.

These two young men signed the day they graduated to continue their journey into a career they will be able to use forever.

We also had an opportunity to sign another graduate, **Korie McKillips** from EHOVE Career Center, to join our apprenticeship as a PCC. Korie was placed with Coons Restoration at the Sandusky Library.

Good luck to these young men.

## CONGRATULATIONS



Congratulations go out to **Ryan Clark** on completing his apprenticeship!

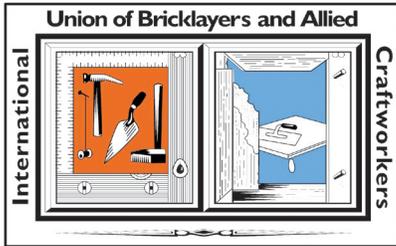
Ryan has had a great experience as an apprentice, and we wish him well as a journeyman!



**Ohio-Kentucky Administrative District Council**  
8497 Leavitt Rd.  
Amherst, OH 44001

Phone: 800-442-0479  
Email: oadc@oadc.net  
www.oh-kyadc.com

We are the B.A.C.  
Bricklayers and Allied Craftworkers



## REPORTS

### MARK YOUR CALENDAR



Local 46 will be having their December (Christmas) meeting this year at Victors Catering Hall in Fremont on Dec. 19, at 6 p.m.

You will receive more information in the mail as it gets closer, and you can always check our Facebook page.

Members will be allowed to bring their spouse/guest, but no children, please.

### SHARE CONTACT INFO

It is very important that I have your correct contact information.

Updates to your contact info such as mailing address, phone numbers or email address need to be turned into me at the Union Hall.

Also, be sure you contact the Local Field Rep. in the area in which you are working to confirm you have a completed reciprocity form filled out.

This is the only way your funds will be sent back to your home Local so we can verify your contributions are distributed accurately. ■

## IN MEMORIAM

**Allen R. Mortemore**, 3 OH

**James F. Stanfill, Sr.**, 3 OH

**Vincent Didonna**, 5 OH

**Steve J. Harvilla**, 5 OH

**Norman Isaac**, 5 OH

**John Klek**, 5 OH

**Lorin K. Sharpe**, 5 OH

**Frank Slapnicker**, 5 OH

**William F. Terrion**, 5 OH

**Daniel R. Trozzo**, 5 OH

**Thomas H. Hutras**, 6 OH

**Michael A. Zombeck**, 6 OH

**John G. Jerek**, 8 OH

**Jack A. Proverbs**, 8 OH

**James F. Wolfe**, 8 OH

**Willis A. Collins**, 18 OH

**Perry Gordon**, 18 OH

**Eugene E. Herren**, 18 OH

**Robert J. Rohrig**, 18 OH

**James E. Cooke**, 22 OH

**Richard G. France**, 36 OH

**Robert E. Dove**, 40 OH

**Carl L. Weithman**, 40 OH

**Gerald E. Eberly**, 46 OH

**Willard O. Conley, Jr.**, 55 OH

**Johnnie Crockett**, 55 OH

**James R. Kelley**, 55 OH

**Edgel E. McClelland**, 55 OH