

THE BENCHMARK

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This Newsletter
is intended for
Members Only

OF THE OHIO-KENTUCKY ADMINISTRATIVE DISTRICT COUNCIL

A MESSAGE FROM THE DIRECTOR:

3 winners at MCAA Competition

By Ken Kudela



In June, the OH-KY ADC was well represented at the 2021 Masonry Contractors Association of America Competition, as our apprentices

have shown the entire world the best Bricklayers come from Ohio.

Third-year apprentice **Jordan Back** (Local 22) finished in third place and first-year apprentice **Grant Miller** (Local 18) was the runner-up in his division. **Ryan Clark** from Local 46 was crowned champion amongst all second-year apprentices.

I commend and congratulate these three young men on their outstanding performances.

The MCAA competition is held in conjunction with the World of Concrete event in Las Vegas. The competition is divided into three divisions based on years of experience, with the projects in each division matching the skillset of competitors. It pits the top regional qualifiers from the U.S. against each other, along with apprentices from other countries in a battle of skill and training.

Contestants are not told anything about the project prior to the start of the event. They essentially go in blind, not knowing what to expect.

The design is revealed when the contest begins and participants read the blue-prints. After receiving project specs, competitors have three hours to build their design, without consulting anyone for guidance.

It can be intense, but Brothers Clark, Back and Miller demonstrated they have



PHOTOS: COURTESY OF THE OH-KY ADC

From left to right: Third-year apprentice Jordan Back (Local 22) finished in third place, Ryan Clark (Local 46) placed first for second-year apprentices and first-year apprentice Grant Miller (Local 18) was the runner-up in his division during the MCAA Competition, which was held in June in Las Vegas.

what it takes to be counted among the best in the world.

Their success is a direct reflection on our training programs, Local Unions and the District Council.

We should all be proud of the hard work and dedication these young men have shown, along with the focus, skill and commitment to our craft that enabled them to finish on the winner's podium.

They accomplished this great feat in the midst of a pandemic no less, as training and instruction were altered from previous years due to COVID-19 safety protocols.

Our apprentices only receive 160 hours of training and instruction per year at one of our two state-of-the-art training centers.

While the instructors play a key role in the development of all our apprentices, the skilled journeymen on jobsites across Ohio and Kentucky also deserve a great deal of credit.

Members who worked with Brother Back at Gostomsky Masonry, Brother Miller at Jess Hauer Masonry and Brother Clark at Mosser Construction all played an integral role in helping them become some of

the best masonry apprentices in the world. Your mentoring has made a major impact on these three young men, and countless other apprentices, I'm sure.

Since 1865, when the International Union of Bricklayers and Allied Craftworkers was founded, our training has evolved to ensure all BAC members have the best industry training, which in turn creates a valuable and highly skilled workforce.

The training conducted at our training centers will continue to adapt and evolve, but the lessons our apprentices learn on jobsites is invaluable.

The proof was on full display on June 9 in Las Vegas.

KEEP HYDRATED, STAY SAFE

As the summer heat settles in for the next few months, please remember to stay hydrated.

Liquids such as water, sports drinks, pickle juice, decaffeinated tea, milk and fruit juices supply the body with the essential electrolytes needed to stay hydrated.

[See MESSAGE on page 3.](#)

THE SECRETARY-TREASURER'S MESSAGE

By Don Huss



Hello Brothers and Sisters of the Ohio-Kentucky Administrative District Council. I hope this edition of The Benchmark finds you well.

Summer is finally here, and with any luck at all, most of the COVID-19 pandemic is behind us.

I would like to take this opportunity to emphasize that just because Ohio and most of the other states have reopened, this is not the time to let your guard down.

Vaccines are now readily available to all that want it. I know that choosing to receive the vaccine or not is a personal decision.

My experience with the vaccine was flu-like symptoms for about 24 hours. After that, I was able to continue with life as normal.

I do not think that one day of being uncomfortable was a bad trade off considering the seriousness of the terrible disease that has claimed more than 600,000 American lives.

On behalf of the OH-KY ADC Executive Board, I would also like to express our sincere condolences to all the families that were affected by this terrible pandemic.

Our thoughts and prayers are with the families that have lost loved ones due to the COVID-19 breakout.

LET'S GROW OUR UNION



Most of the Field Reps. have reported that work has picked up coming out of the spring months, and are expecting for most of the jobs to begin adding more workers as the summer progresses.

If history repeats itself, I expect the Reps. to start reporting that they are out of members to send out to jobs and that they are at full employment.

That will be great news, but it also tells us that we need to continue to grow the union membership with not only new apprentices but also new journeyman-level workers.

The OH-KY ADC has several programs for recruiting members available to current members that can be financially rewarding.

The most popular one is to bring three new members into the union and you will then be presented with a \$500 check.

Please check with your local Field Representative for the complete details.

STAY IN TOUCH

Please remember to stay in touch with your Field Representative.

Work will begin to pick up, and your Field Rep. will need to have members ready to go to work at a moment's notice.

I can tell you from experience that when those calls come into the Union Hall, the Field Rep. will start filling those jobs with members that have called him recently and consistently.

If you are currently out of work, or find yourself laid off, be sure to call the Union Hall to see if anything is starting or if any contractors are looking for people to go to work.

One more piece of advice that I would like to give the membership. If you call the Union Hall or your Field Rep's. cell phone and you get a voice mail, make sure that you leave a message to call you back.

I occasionally get calls from members saying that they cannot get ahold of their Field Rep.

When I ask them if they have been leaving messages, more times than not, the answer is no.

Please do not assume that the Field Rep. has your name and number stored in his phone, or that he was able to determine who has called him from caller I.D.

In this day and age of the telemarketers, it is always better to leave a message or send a text to him asking him to call you back.

CONTRACT NEGOTIATIONS



At the time of writing this article, I am proud to announce that all the contracts that were due to be negotiated this year (except Local 22 Tile and Local 18 Tile) have been settled.

This time around we were able to secure an average first-year wage increase of \$1.24 (3 percent) to the total package.

The Local 22 Tile agreement will be done by July 1, and the Local 18 Tile agreement is due to be completed by Sept. 1.

MCAA APPRENTICE COMPETITION



This past June, the OH-KY ADC had the pleasure of sending three of our apprentices to Las Vegas to compete in the MCAA Apprentice Competition.

Third-year apprentice **Jordan Back** (Local 22), second-year apprentice **Ryan Clark** (Local 46), and first-year apprentice **Grant Miller** (Local 18) represented their home Locals and the District Council very well.

I am pleased to announce to the membership that Jordan Back placed third in the third-year contest, Ryan Clark finished first in second-year apprentice contest and Grant Miller placed second in the first-year contest.

It was announced during the awards ceremony that Grant only missed the first-place award by one point.

A special congratulations needs to be extended to these three individuals for a job well done.

If you happen to run into one of these members, please make sure that you recognize them for their accomplishments.

DUES REMINDER



I want to remind the membership to keep your monthly dues up to date.

As our Constitution states, if you become three months behind in your dues, you will be dropped from membership.

Your monthly dues can be paid several ways.

Mail them to OH-KY ADC at 8497 Leavitt Road, Amherst, OH 44001; Call 1-800-442-0479; pay online through the BAC Web Portal; or have them directly withdrawn from your bank account.

IN CLOSING

Have a great and safe summer. ■

THE IMI UPDATE:

By Tom Elliott



I hope this finds you all well.

I wanted to give you a brief recap of some of the activities the IMI

has been working on in an effort to create more work opportunities for BAC Craftworkers, both locally as well as on a national level.

In the OH-KY region we have completed drawing reviews for design firms with the intent of adding more brick, CMU, tile, terrazzo, marble and other materials, in hopes of increasing work hours.

We also review drawings early in the design phase to create more efficient masonry designs for our contractors.

NEW CODE PROMOTES GROWTH

The International Building Code 2021 code cycle was just released, and IMI has been actively involved in many of the committees.

The masonry and tile industries have proposed new sections that will position our industry for further growth and relevance.

RAINSCREENS IN CODE

Rainscreens would be included in the code for the first time if one such proposal is accepted.

IMI and BAC are participating in the Rainscreen Association in North America (RAiNA) to ensure our viewpoints are considered.

RAiNA developed a definition for rainscreens and the code committee developed criteria around that definition as a new section in the code.

This new section would provide consistent criteria for these wall systems, which represent work opportunities for BAC signatory contractors and members.

SLIP-RESISTANT SURFACES

The second code change is related to slip resistance of hard surface flooring, including tile, stone and terrazzo.

Currently, the code has a vague reference requiring “a slip-resistant surface,” but doesn’t provide further guidance.

Some flooring materials that may not be as durable or slip resistant as tile and terrazzo can take advantage of that language to get their material on more projects.

The code proposal identifies ANSI A326.3 “Test Method of Measuring Dynamic Coefficient of Friction of Hard Surface Flooring Materials.”

ANSI A326.3 sets forth a quantitative minimum threshold, means of measurement and general principles regarding slip resistance for hard surface flooring, and is widely specified for ceramic tile, polished concrete, terrazzo and natural stone.

This would provide clarity, safety and transparency with no increased cost of construction.

IN CLOSING

IMI and the Masonry Alliance for Codes and Standards (MACS) have reviewed all the new code change proposals and are prepared to work with our allies to fight against those that threaten the safety of our built environment.

As always, please do not hesitate to contact me with any questions you may have on any other masonry topic. ■

Message

Continued from page 1.

Try to limit how much coffee, energy drinks, soda and alcohol you consume, as they will cause your body to become dehydrated quicker.

It’s important that all members become

familiar with the signs of dehydration, heat exhaustion, heat rash and heatstroke.

Besides the potential for personal injury, any of these heat-related issues can cause individuals to not think clearly, which leads to mistakes or other safety risks on the jobsite.

I want all our members to return home safely after putting in a full day’s work, so

drink plenty of the correct fluids and follow all safety guidelines.

IN CLOSING

For most Locals, this will be a busy summer. If you are off, please contact your Field Representative who can help you find work.

Stay safe. ■

SEEKING INSTRUCTORS

The OH-KY ADC is seeking members interested in becoming instructors for Brick, PCC and Tile, working out of the Southern Ohio/Kentucky Regional Training Center in Batavia.

Anyone interested in these training opportunities should send their resume to the District Council office via email: oadc@oadc.net or via U.S. Mail: **8497 Leavitt Road, Amherst, Ohio 44001.**

BRICKLAYERS LOCAL REPORTS

LOCAL 3



Toledo,
Ohio

Matt Aberl

I am very excited to share with you all the great work our Local has done in the community.

Over the past year, we have been participating in an ongoing charity project for the Miracle League of Northwest Ohio, bringing greater accessibility to the facility and everyone it serves.

The Miracle League builds custom-designed, rubberized turf fields that accommodate wheelchairs and other assistive devices.

The Northwest Ohio Chapter opened in 2006, with only a concession shed and ADA porta potty to serve players and spectators.

In partnership with the Miracle League and other Northwest Ohio community partners, volunteers from Local 3 helped build interior structures for the concession stand and an accessible bathroom facility.

We were one of nine trade unions to participate in the project.

Thank you to everyone who was able to donate your time to this project.

Community work like this is important, and I am proud that we could be a part of it.



PHOTOS: COURTESY OF LOCAL 3

The old Porta Potty and one of two new bathrooms, still under construction, for the Miracle League. We hope it will be finished and in use by the time you read this.

THE HEAT IS ON



This summer has cooked up some hotter than normal temperatures already.

Please stay hydrated!

Be sure to eat healthy foods and drink the recommended amount of water.

Pay attention to how much time you are spending in direct sun, and make sure to protect your skin from damage with sunscreen.

DUES REMINDER



Don't forget your dues.

If you become three months behind in payment of your dues, you will be automatically dropped from the membership and will have to pay a reinstatement fee.

Being dropped from membership jeopardizes your health insurance and other benefits.

Dues can be paid in easy and convenient ways: pay by mail to the District Council office at 8497 Leavitt Road, Amherst, OH 44001, or make a credit card payment over the phone by calling 1-800-442-0479.

If you have any questions about how these payment options work, please do not hesitate to reach out.

UPDATE CONTACT INFO



If you had any changes in phone number, address, marital status, etc., please let me know by calling 419-478-1818.

It is very important that I have updated

information so that I can help you as efficiently as possible.

This is also important for awards, for I cannot give them to members that I cannot find.

If you think your information may not be up to date, think you should have received something or you would prefer another mode of communication (like email), please call as soon as possible.

IN CLOSING

"The only effective answer to organized greed is organized labor." – Thomas Donahue, "Report to the Convention from the AFL-CIO Executive Council." ■

LOCAL 5 EAST



Cleveland,
Ohio

Gary Browning

At the time I am writing this, work has started to pick up and everyone that wants to work is working.

The demand for manpower is strong right now, as the vast flow of projects start to take off in Downtown and the east side of Cuyahoga County.

Our contractors have been aggressively going after the work, and we are doing our best to provide them with the skilled trade they need.

We have an uphill climb for the next six months with project bidding.

The restoration work has pushed the start to the year off as we grasp for a couple big new construction projects to start.

The rising cost of materials has put a hinderance on all the trades.

Current jobs underway include: M&A Building and Maintenance are at 75 Public Square downtown; CBR has started the Roxboro Middle School in Cleveland Heights; HMH is downtown at the Cathedral of Saint John; LMR is at Brecksville/Broadview Heights K-5 school; Norm King was awarded the Warrensville Heights Middle/High School; and Zavarella Brothers will be starting Battery Park Apartments.

BRICKLAYERS LOCAL REPORTS

NEW MEMBERS



We had a graduating class of eight new apprentices through our training center.

Please join me in welcoming the new members, as well as guiding them through the way the local operates, as they are the future generation to move us forward!

SERVICE AWARDS



Congratulations to these members for reaching these milestone years of service:

25 years: **James S. Shelley, James L. Frederick, Shawn A. Gallagher, Joseph R. Kunchik, David E. Besenfelder, Keith M. Lazanis, Curtis Lehmann and Jeffrey T. Edmonds.**

40 years: **Thomas M. Nagy, Gary G. Rickard Sr., and Ricky Haynes.**

50 years: **Gary A. Herak.**

I want to thank all these members for their years of service.

REMINDERS



A reminder to have your current drug card and OSHA card, as these are becoming a must have on projects.

Last, but not least, remember to pay your dues.

If you are dropped, it is \$70 to reinstate – a total waste of your money when this would have covered three months of your dues.

This can easily be done by contacting the District Council at 440-986-3000.

IN CLOSING

Remember to always work safe and stay aware of what is going on in your work area. ■

LOCAL 5 WEST



Cleveland, Ohio

Jairo Cabrera

Finally, summer is here, and the work in Local 5 continues to be healthy,

with no signs of slowing down for the rest of the year.

Brothers and Sisters, this is the most promising time of the year for members to go back to work and get plenty of working hours.

The contractors and union need all our Brothers and Sisters to come back to work.

There are plenty of projects coming up in the Local 5 jurisdiction.

BE SAFE

Keep in mind safety is, and always will be, the number one priority.

With all that is going on in the world, we do not need any other reason to lose any of our BAC members.

Please be safe out there, and we are looking forward to seeing you soon.

Now we must continue to work together to secure market share and grow as a union.

DRUG CARD REMINDER



Let us start by making sure every BAC member has an up-to-date drug card.

We are always required to carry an up-to-date drug card. It is mandatory for everyone to have one.

If you need to schedule a drug test, please contact SCT at 800-204-1729, or visit their website at safetycontrolstech.com.

WORK STATUS



Thanks to all the BAC members that have continued to work and support our contractors.

There are plenty of current projects in the Local and new ones coming out in new construction, restoration and refractory.

There is plenty of opportunity for us as a Union to grow and stay strong.

Here are some of the contractors that will need support: Schad Boiler, along with Empire Refractory, Ref-tech, Crowe Construction, Kapton Caulking, King Construction and Masonry Restoration and Maintenance are just a few contractors I could mention.

We will give a complete update on all the projects at our Local 5 meeting on the third Wednesday of the month at 7 p.m. at the Bricklayer Hall at 9525 Sweet Valley Drive in Valley View.

We must show our full support to

our contractors, as we have obligations to fulfill our duties with these contractors.

Contractors are asking us to give them top craftsmanship at all times.

If we cannot protect the market share and provide services as a Local to our contractors when we are called upon, we will be facing the reality of losing work and market share to non-union competitors who do not care to pay your wages and your benefits.

We must continue to fight back and remember the reasons why you decided to join the Union.

SEEKING NEW MEMBERS



We are still looking for new qualified journeymen to bring into our Local to continue to man these projects.

If you are aware of a Bricklayer or PCC with journeyman experience that would be interested in joining Local 5, have them contact our office, or provide us with their information so we can contact them.

IN CLOSING

Make sure your monthly dues are up to date, so you are not dropped for non-payment.

We do not want to have to remove you from a site because you are not an active member in good standing. ■

LOCAL 6



Canton, Ohio

Justin Gartrell

Greetings all. I hope everyone is doing well as we head in to summer.

Expect the workload to steadily pick up as the year goes on.

We have several new jobs starting and/or awarded since the last newsletter was published.

WORK OUTLOOK



Valentine was awarded Fairless School. This project should see Bricklayers starting in July.

BRICKLAYERS LOCAL REPORTS

Valentine also has work at Mount Union and the Conotton Valley Rocket Center.

Beaver Constructors will be starting brick veneer on Canton South School.

Rohr Masonry has the K-1 Speed project.

R.G. Smith has the Massarelli Baseball Complex.

Lencyk has the Aultman Cancer Center.

Masonry Restoration has work at Stark State.

Ameriseal has work at the Hall of Fame and McKinley Monument.

Other upcoming projects in the area include: Tuskey Valley School, which is slightly delayed due to hitting rock during excavation; Perry Schools, which are looking more toward spring of 2022; Hoover School in North Canton; and Carrollton Middle School has been talked about as well.

Work is also expected to continue at the Hall of Fame. This ongoing project has seen its share of delays due to funding issues.

RECOGNITION



Local 6 would like to recognize the following graduated apprentices:

Arin Morgan, Zachary Morgan, Brandon Harris, Dominic Lupe, Jacob Whitt and Aaron Spencer.

Thank you for your commitment and loyalty to this Union.

Also, thanks to all the current apprentices who have chosen the BAC as your career.

All of you are truly the lifeblood of this organization.

Keep up the great work!

REMINDERS



Please remember to keep up with your monthly membership dues.

Anyone who does not have an OSHA 10 card should make it a priority to get one. The link to take the OSHA 10 course is careersafeonline.com.

Most all jobs or contractors are requiring this card to work.

Please remember to keep a current drug card.

Local 6 meetings are held on the third Tuesday of every month at 7:30 p.m.

Stay safe! ■

LOCAL 7 OH



Akron,
Ohio

Noah Carmichael

Hello Brothers and Sisters, I hope you are all doing well.

Work is finally starting to pick up in the Akron area after a bit of a slow start here in April and May.

On paper, with the projects slated to start in summer, we should be busy again until winter.

Just to highlight a few major projects:

Lencyk is progressing toward the end of the Kenmore/Garfield school, and has the Summit County Maintenance facility off South Main, as well as the Hiram Bus Garage addition.

LMR has begun the second phase of the Headworks Water Reclamation project in Akron, which is part of a \$1 billion combined sewer overflow initiative that has been designed and built over the last seven years.

Mike Coates Construction is set to begin work at Summa Behavioral Health Center soon, and Cleveland Marble will be working on the rain screen panels on that project.

Crowe will be starting the Tallmadge Fire Station later in June.

Multiple school projects and many others are in the design phase currently.

For a full report, as always, please attend the Local meeting on the second Monday each month at 7 p.m.

ORGANIZING CONTRACTORS

We had aggressively pursued some smaller commercial projects to get a good start to the year, but with very limited success.

It is important to remember that our competition is paying substandard wages, and often limited benefits, if any.

With that in mind, we must make sure that anyone we have relationships with in the building community understands this,

and bring to their attention to how paying a good wage with benefits is crucial to a sustainable community.

With that being said, we also need to bring some new small commercial contractors into our ranks.

If anyone has relationships with any small contractors that might be interested in becoming signatory, contact your local Field Representative to let them know.

We also have some programs available for members who are interested in becoming contractors through the IMI.

It is important to use the resources that are at hand, and I know we have some future contractors out there waiting to get started!

MEETING REMINDER



We have resumed meeting in-person for the last few months, and hopefully we should be able to continue from now on.

I would like to remind everyone the importance of attending the Local meetings each month – it is where the decisions get made collectively, and where leaders are discovered!

As we return to face-to-face meetings and interactions, I think it is a good idea to try to increase participation in all the committees that are available at the Local and get involved.

For apprentices, this is a great chance to see what the union is all about.

A lot of people fought for your ability to form a union, so let's make sure we show up to ensure that it stays strong for another 150 years!

IN CLOSING

I hope everyone is staying safe and healthy, and responsibly enjoying a return to life without masks.

I know that I have missed having gatherings with friends and family, and am looking forward to Bar-b-ques, picnics and get togethers – anything that allows me to eat!

Have a healthy and prosperous summer everyone!

I will leave you with a few words from my favorite labor leader:

“Labor is today the most vital and potential power this planet has ever known, and its historic mission is as certain of ultimate realization as is the setting of the sun.” – Eugene V. Debs. ■

BRICKLAYERS LOCAL REPORTS

LOCAL 7 KY



Ashland,
Kentucky

Richard "Willie"
Moon

Hello Brothers and Sisters. Summer-time is upon us once again, and it couldn't come soon enough.

With the COVID-19 numbers on the decline, we are starting to get back to a semi-normal life.

With the state easing up on outdoor restrictions, projects are starting up and more bids are going out.

The workload looks to be plentiful.

COMMERCIAL WORK



America Façade is working in Madison Co. and should have several more weeks.

Central Masonry had picked up some work at Calgon Carbon, Kings Daughters Medical Center and the Ashland Prosthetic & Orthotic office, and they are still waiting to start the Hecla Water Plant.

Fabcon has finished up their recent project, but is also looking into another project in Pulaski Co.

There are still several projects out to bid, and we are waiting to see who they are awarded to.

REFRACTORY WORK



RC Refractory is back into another shutdown, with six hearths to take out and replace. Bisco is also performing work in Calgon as well.

Apache is staying steady at Marathon on their maintenance, but should also roll into their scheduled shutdown in October.

RESIDENTIAL WORK



As many of you know, there has been a tremendous increase in a majority of construction material prices, whether it was for commercial or residential.

Masonry material prices have stayed the same, however, which has prompted a lot of folks to use more masonry materials.

With the increase of material prices not going down anytime soon, people are

calling the Local for a list of Residential Masonry Contractors.

We have a few contractors, but would like to expand that list.

We would like to remind all the members, if you are interested in becoming a Residential Contractor please contact the Union Hall and schedule a meeting.

JOB WELL DONE!



Congratulations to the OH-KY ADC apprentices who went to the World of Concrete and represented the OH-KY District in the apprentice contest.

You all did a great job.

We also congratulate all the teams that participated in the Ninth Annual Bricklayers Sporting Clay Shoot.

IN CLOSING

With projects starting, please check your LEAD, TWIC and DISA for expiration dates.

Should you also need an OSHA 10 update, please contact the Union Hall.

Stay safe everyone, and let's have a prosperous summer. ■

LOCAL 8



Youngstown,
Ohio

Brian Collier

Greetings Brothers and Sisters: By the time this article is in print, summer 2021 will be well underway.

Hopefully, it will be much better than last summer, considering what we have been through with the pandemic.

So far this year, the weather has been very conducive to masonry construction.

We have a few decent projects underway in Local 8, and a few future projects that should fill in some of the employment gaps.

PROJECT STATUS



Work is pacing along with some of the following projects.

Cleveland Building Restoration is working on the Youngstown Public Library.

Lencyk Masonry is working at Heritage Manor in Liberty, the Youngstown Public Library and Peter Allen Inn in Kinsman.

Future work includes restrooms at the Southern Park Mall DeBartolo Commons, MODWash Car Wash in Boardman, the Warren Public Library addition and work at Brookfield and Warren Water Treatment Plants.

Mike Coates Construction has future work at Warren Water Treatment.

Coon Caulking and Ram Construction have fire caulking work at the Ultium Battery Plant.

Tervo Masonry has work left to do at Mill Creek Park Ford Nature Center, Southern Park Mall and is currently doing restoration work at Stambaugh Auditorium. They also have future work building the new Touch Free Carwash in Boardman.

Youngstown Tile and Terrazzo is working at the Youngstown Public Library with future work at the Indian Creek Schools.

WAGE ALLOCATIONS, NEGOTIATIONS

As of June 1, all Local 8 members should have seen the new raises on their checks.

The base hourly wage rate for the Bricklayers is now \$29.84, Zone 1 TMT Setters \$29.78 and Finishers \$26.94.

Zone 2 TMT Setters base wage rate is \$26 and Finishers \$23.42.

Please call Local 8 for new wage cards



PHOTO: COURTESY OF LOCAL 8
Local 8 President Lee Kurtz presents his good friend and Local 8 Member Bob Roth with his 50-Year BAC Award at an informal dinner they had together.

BRICKLAYERS LOCAL REPORTS

and a fringe breakdown.

TMT Negotiations in April went well, gaining a five-year contract with a \$1.20 per hour raise for the first two years, and a \$1.25 raise per hour for the remaining three years.

SPECIAL THANKS



Special thanks go out to **Tom Elliott** and **Terry Halloran** for giving advice on the Stambaugh Auditorium Restoration.



The front steps of Stambaugh Auditorium will soon be replaced by BAC Contractors DeSalvo Construction and Tervo Masonry.



PHOTOS: COURTESY OF LOCAL 8

NORTC Instructor Terry Halloran shares his restoration expertise at Stambaugh Auditorium with Tervo Masonry. Pictured are Estimator Ed Bartlett, Contractor Aaron Tervo, Local 8 Member Jennifer Graham, Local 9 PA Member Tim Moore and Local 8 Member Jason Zets.

As BAC Members, we are blessed with a very well-rounded education – both from the experience of fellow skilled members and our training programs.

It sure is convenient to have specialists that can come to our aid for specific trade questions.

Recently, IMI Representative Tom Elliott and NORTC PCC Instructor Terry Halloran rose to the occasion and gave some very valuable advice to BAC Members and contractor Tervo Masonry doing restoration work on Stambaugh Auditorium in Youngstown.

Completed in 1925, Stambaugh Auditorium is an icon, representing Youngstown's Golden Age when it produced a large portion of the world's steel.

Consequently, during that time period, Youngstown had the capitol to build such structures.

People in the Youngstown area are very proud of the structure, which is a testimony to quality masonry craftsmanship that has stood for almost 100 years.

It still functions today as a venue for musical concerts, theatrical plays, political meetings and wedding receptions.

Thanks to BAC expertise, Stambaugh will continue to shine for many years to come.

ELECTION RESULTS



Local 8 had our three-year Nomination Meeting on May 13, in which unopposed candidates were duly elected, and opposing candidates were nominated.

Brian Collier will continue as the Financial Recording Secretary, **Don McMurdy** will continue to serve on the Negotiating Committee and **Tyler Hanks** was duly elected as the other Negotiation Committee Member.

The Local 8 Election was held on June 10, where **Lee Kurtz** was elected President, **Eric Miller** was elected Vice President and **Rickey Bell** was elected Sargent at Arms.

Congratulations to all, thank you for serving!

MEMBER OPPORTUNITY

I am still occasionally surprised after having been a BAC member for 33 years at the opportunities available for our members and families.

Recently a member reached out to inquire about help with tuition for our local Eastern Gateway Community College, located in Youngstown.

After some research, I found out that

in affiliation with Union Plus, our family members can in fact go there for free.

After connecting the member with the correct administrator at Eastern Gateway, it looks as if the family member is off and running with free tuition.

IN CLOSING

Thank you to all BAC Members who have shown much-needed Solidarity! ■

LOCALS

9, 10, 44 & 52



East
Liverpool,
Ohio

Don Mays

I sadly start off by letting everyone know we lost Local 9 Ohio retirees **William E. Farson**, (age 87) and **Ronald Maizlik**, (age 71).

If you knew them, share their lives with friends and younger members.

My condolences to their families.

MCAA CONTEST WINNERS



Congratulations to the apprentices placing first, second and third. It's a great accomplishment to qualify for the MCAA Contest at the World of Concrete.

These three men, left their mark placing and winning, and have represented themselves and this union in a professional and respectful way.

As a senior member to see the trade continue with the quality of these three men makes me very proud of them, and our Northern and Southern training centers.

Again, Congratulations!

MUCH APPRECIATION



I also would like to share my pride of all of our apprentices working and applying themselves to become journeymen.

They are the future of this union.

Local 10 apprentice **Corrine Kerr** is currently getting valuable experience at the Columbiana, Ohio, Firestone Park.

I have shared a picture on the next page of the outdoor fireplace. The stone

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work veneer is something she will drive by for years to come and share with family, as many of us have done in our lives.

I also would like to thank the journeymen on that project for their willingness to share the stone craft with the next generation.

Thanks to **Doug Preston** and **Mike Klass**.

I would like to welcome back **Aaron Daniel Neilson**. Aaron has come back to the apprenticeship, and I personally want to say, welcome back.

I would also like to welcome **Brandan Adams** to Local 10. Brandan is a refractory specialist.

I need to thank **Daniel Morgan** of Local 8 for his efforts recruiting youth to the trades.

We all know someone, but the effort to recruit new membership is critical to our growth.

WORK STATUS



Work has been holding up, so if you are looking, let me know.

Some of the work is a drive, but we have work and that's the bottom line.

Contract Wage and Contribution allocations have all been completed in my Locals.

If you have questions regarding the new rates, let me know.

IN CLOSING

God Bless you all! ■

LOCAL 16



**Mentor,
Ohio**

Dan Musacchio

Brothers and Sisters, spring was off to a busy start. We are seeing most projects running smaller crews, however, with the expectation of adding manpower soon.

Lencyk Masonry has both the Geauga County Administration Facility and the Wickliffe PreK-12 High School campus.

M-A Building and Maintenance has multiple projects in Ashtabula County, including the long-awaited Carlisle restoration project.

Along with a number of smaller projects peppered throughout our jurisdiction, work opportunities are available. Please contact me if you need employment.

CONDOLENCES



Since our last article I am sorry to have to report the passing of two Local 16 members: Brothers

David Myers and **Raymond Henderson**.

Brother Myers gave his Union nearly

54 years of uninterrupted service and dedication, and was recognized among his peers as a first-class brick mason.

Brother Henderson was a former officer and Executive Board member, serving multiple terms as Sergeant of Arms, representing this membership in the board room and on the job site as one of the original members of the Local 16 Steward's group.

Your loyalties to this organization and craft will be missed.

Rest in peace, Brothers.

THOUGHTS ON ORGANIZING

Please consider the following thoughts.

When we discuss the idea of organizing, we ultimately find ourselves circling back to apprenticeship numbers.

Journey-level organizing is often sporadic and patchy.

Most non-union craftworkers in a market are very aware of the presence of a union, whether they had a bad experience in the past that they cannot overcome or give one of the many other excuses we hear as to why they resist joining.

Either way, most have dug their heels in and have no intention of changing their surroundings.

Significant growth for journey-level craftworkers is typically gradual, unless an established company gets organized and its employees join our ranks. And even then, there are no guarantees that all the employees will join.

Some would rather leave and go to another non-union shop than affiliate.

Now that the organizing landscape is somewhat illustrated, it is evident how important retaining apprentices should be to the longevity of this organization.

We as a body cannot continue to act as our own worst enemy.

Our actions and behavior have more to do with people leaving the union than the physical nature of the trade.

The International Union recently took a survey of ex-apprentice members to find out why they left our ranks.

They quickly found that the number one reason they abandoned our trade was the way they were treated by other members.

The job is undeniably difficult, the material is heavy and the conditions are extreme. Why are we adding undue stress to an already tense situation?

This cycle continues as the few with the thickest skin who stuck it out wait for their turn to run down someone who has no idea what is expected of them.



PHOTO: COURTESY OF LOCAL 10

Local 10 members Doug Preston, Mike Klass and Corrine Kerr working on a Firestone Park Fireplace.

BRICKLAYERS LOCAL REPORTS

The absurdity of it all is these people are not quitting and going back to college. They are petitioning other trades for apprenticeships!

We are literally pushing people into other unions to benefit their pensions, their health and welfare funds and strengthening their bargaining power.

This is not a problem to sit back and let someone else fix. The union, the members that make up this organization, need to begin to take some ownership and right the wrongs we have allowed to take place on our watch.

No one is suggesting bad attitudes, or poor work ethic should be rewarded. However, what is being suggested is that we ramp up our efforts to mentor the future generations.

These young members need seasoned members to turn to when they do not know how to navigate certain situations.

I see long-term value in having the right people being within reach when an apprentice needs advice.

Anyone from any Local reading this who has the inclination to help our younger generation grow, please reach out to me.

Going forward, the Local's stewards and executive board members will be assigned students to help guide. It would be remarkable if some of the retirees reading this would volunteer to pass their insight and experience along to the next generation.

MARK YOUR CALENDAR



As reported previously, monthly meetings we will be returning to in-person meetings at the Hall on July 28, at 5:30 p.m., barring any unforeseen circumstances.

With COVID restrictions being lifted, we are excited to offer some advanced training classes again.

COMET 1 and 2, and Steward Training will be given in the near future. Please keep an eye out on the website calendar or the Facebook page for updates.

This training will be open to both apprentices and journeymen alike.

IN CLOSING

"Tell me and I forget, teach me and I may remember, involve me and I learn." — Benjamin Franklin. ■

LOCAL 18 NORTH



Cincinnati, Ohio

Brian D. Wear

Greetings Brothers and Sisters. The workload in the Local 18 jurisdiction has remained steady, overall.

There was a slight downtick for a short time, but overall post-pandemic, we are doing well.

Jim Hauer Masonry has picked up some work at the New UC College of Law.

Combs and Weisbrod is finishing up the Warren County corrections facility. They are eagerly awaiting the start of Sycamore School and two smaller projects across the river in Kentucky.

Jess Hauer and Flach Bros. Masonry are busy all over town. Both of them are waiting on the next big one to start.

The local area restoration contractors are in full swing on buildings downtown.

Trisco is looking to get started at Miami University in Oxford.

RESIDENTIAL CONTRACTOR

Local 18 now has a signatory contractor performing residential work under the terms and conditions of a Collective Bargaining Agreement.

Dwane Smith Masonry LLC is working in Newport, Ky. on several different projects as part of the Newport Neighborhood Revitalization Project.

We are happy to have another work opportunity for our members.

Contact me for more information if you would be interested in becoming a residential contractor, or possibly going to work for Dwane.

MCAA CONTEST



The World of Concrete was held in June this year.

Our very own **Grant Miller** competed in the first-year apprentice contest.

Grant represented the Local very well, finishing in second place, just one point shy of first.

The desert heat was blazing the day of the competition, but Grant kept his cool

under the pressure of the competition and the sun.

Well done Grant, and the rest of the training center contestants throughout the state.

And thank you to the journeymen who have taken the time to train Grant and the rest of the apprentices in the trade.

Keep it up!

ANNUAL PICNIC



Now that the restrictions on gatherings have lightened up, we will be having the Local 18 Picnic on July 24 at Harvest Home Park in Cheviot.

This has always been a time to come out and enjoy the union solidarity that we regularly display.

Just a bigger venue and with the family.

I ask all of you to take some time and enjoy this event for what it is – a family picnic with the family and the friends of the Local.

There is plenty of stuff for the kids to do, and more than enough storytelling to go around.

I hope to see you soon. ■

LOCAL 18 SOUTH



Cincinnati, Ohio

Jeff King

First, congratulations to the apprentices and their instructors for absolutely rocking it at the MCAA competition in Vegas at the World of Concrete!

Ryan Clark of Local 46, first place in the second-year category; **Jordan Back** of Local 22, third place in the third-year competition, and Local 18's **Grant Miller** taking second place in the first-year competition.

The future looks bright. Thanks for all the hard work it took to achieve these accomplishments.

PRESERVATION WORK



I would like to talk a little bit about our local signatory contractors that do the important work of restoring, waterproofing and preserving the historic buildings that this area is

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blessed to have.

Historic Preservation is the fastest growing segment of our industry.

Restoration accounts for a significant number of man hours worked for this Local.

We have a good group of local contractors whose primary focus is on building maintenance and preservation.

American Façade Restoration, Houston Brothers Waterproofing, Hummel Industries (est. 1847), and ZSR Contracting and Restoration, have all played a major role in keeping our old beautiful buildings part of the local skyline.

The buildings that our members get to work on while employed by these contractors are nothing less than spectacular.

Looking at the brick, stone, and terracotta work on these structures makes me dream of working on projects with that type of detailed masonry.

The skills and knowledge needed to patch, repair, mold and replace are as

essential and as important as the skills needed during the initial construction of a project.

Living in Cincinnati, or for that matter any other city with some age, the importance and inspecting and maintaining the facades of these structures is critical.

Cincinnati has a façade ordinance mandating scheduled inspections to ensure the maintenance and integrity of the building.

One might say that our past has a role in protecting the future of our union.

Last week, I went on a tour of Memorial Hall on the campus of the University of Cincinnati.

This ongoing restoration project is being done by ZSR under the supervision of Joe Alexander (field superintendent) and John Crawford (foreman).

I was very impressed with the quality and scope of the work. The work on this project included 100 percent grind and repoint, as well as forming, pouring

and replacing gargoyles and 900 pieces of terracotta.

The pieces were fabricated at their shop by our members.

I want to give a shout out to our members for the quality craftsmanship that has made this project a success.

CONDOLENCES

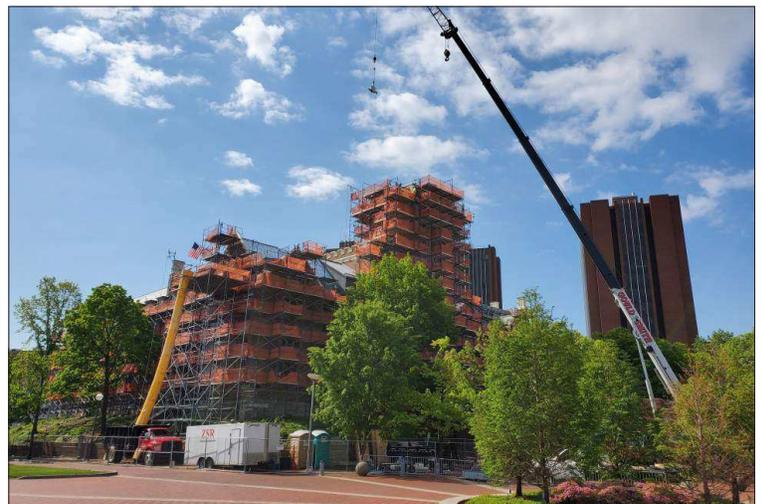
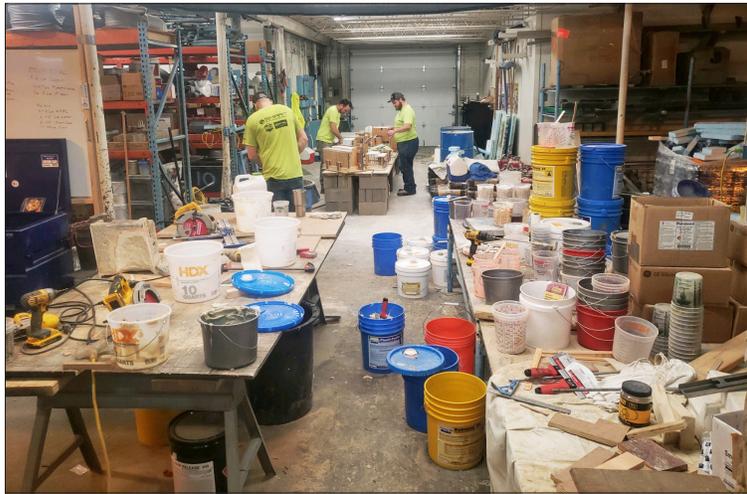


It is with sadness that I report the passing of Brothers **Robert C. Ireland** (55-year member) and **Jack A. Brown** (63-year member) due to COVID-19.

Robert was an active member and retiree, and he will be missed.

Jack was not only a member, but his masonry company was one of this Local's largest employers for many years.

Jack Brown Masonry completed many iconic projects in this area including the Hamilton County Justice Center,



PHOTOS: COURTESY OF LOCAL 18

Ongoing restoration work performed by members of Local 18 working for ZSR at the University of Cincinnati's Memorial Hall.

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the Convention Center, Warren County Correctional Facility and many projects at University of Cincinnati and Miami University.

His memory will live in the many successful projects he was part of.

Losing members to COVID-19 is sad, and talking about their passing reminds me to take this opportunity to encourage members who have not received their vaccine yet to do so.

It is starting to feel as if things are starting to return to “normal,” in part because many have gotten the shot.

I realize some are resistant to being inoculated. I respect that. It is a personal decision.

I just do not want to grieve the loss of one more member.

Be safe. ■

LOCAL 22



Dayton,
Ohio

Shawn Herzog

Work in the Local 22 jurisdiction has stayed busy.

All contractors have work, and it looks like it should be another steady year for the Bricklayers.

Refractory with the Schaefer Group has slowed up a bit over the last month, but should pick back up within a few months.

Tile has had a few slowdowns, but seems to be picking back up again.



PHOTO: COURTESY OF LOCAL 22

Local 22 third-year apprentice Jordan Back finished in third place at the MCAA Competition in Las Vegas.

Weiffenbach has work, just waiting for some projects to open up for them.

SWEATSHIRTS AVAILABLE



For those of you that have not received their Local 22 sweatshirts, they are available on meeting nights at the Union Hall.

Another reminder that our meeting is held on the first Monday of every month, starting at 7 p.m.

MARK YOUR CALENDAR



There will be a fish fry, for members only, at the Local 22 Union Hall on Aug. 2, starting at 5 p.m.

JOB WELL DONE!



Local 22 would like to congratulate **Jordan Back**, who competed in the 2021 World of Concrete National Apprenticeship competition in Las Vegas.

Jordan competed as a third-year apprentice, and finished in third place. ■

LOCAL 36



Cleveland,
Ohio

Matt Neeson

Sisters and Brothers, it looks to be a hot 2021 season.

As we move into summer, I hope all are doing well and getting back to work.



PHOTO: COURTESY OF LOCAL 36

Members of Local 36 enjoyed union camaraderie and raised \$600 for members in need during their Steak Roast celebration.

All our contractors are looking for manpower. Local 36 has put on 10 new apprentices in May and June.

Congratulations to all our new members.

It's time for Local 36 to grow with our contractors and take the tile market back.

We have a large number of journeymen retiring, or set to retire over the next couple of years. We must fill the positions of our lost members.

When you work with one of our new apprentices, let's help to show them the way of union jobs.

Help to bring them up to speed. We all know these jobs are not easy, and we can all use each other to move ahead.

Work together and stay safe. Drink plenty of fluids.

STEAK ROAST



The Steak Roast was on again in 2021, and it was awesome.

Local 36 members enjoyed a great day of eating, drinking and a sun-filled afternoon.

We also raffled off some great prizes to raise a little money for our sick and distressed members.

It was a good time for all!

We raised a total of \$600 in four hours, and it was given to our members in need, on June 9.

I would like to let you know that **Chris R. Knotek** and **Lee Miller** are in full recovery, and will be back to work shortly.

God Bless, and we can't wait to get you back!

SPECIAL THANKS

Thanks to all who came out to Calvary Cemetery to put out flags for our veterans who died in service.

BRICKLAYERS LOCAL REPORTS

It wasn't the best of days (lots of rain), but we still placed over 500 flags and helped out our fellow Brothers and retired apprentice teacher, Mr. Dick France.

Friends of Local 36 and its members shall carry on this act of charity for years to come.

Thanks to **Jackie Busher, TJ Berry, Dan Zavagno, Bob Mlady, Jerry Armendarez, Matthew Neeson** and **Eric Neeson**. ■

MEETING REMINDER



Don't forget our General Meetings are always on the fourth Tuesday of the month, except in August, when there is no meeting.

Meetings are held at our office at 980 Keynote Circle, in Brooklyn Heights, starting at 5 p.m.

HAPPY RETIREMENT

Bob Butler and **Frank Volin** have retired. Congrats guys!

It was a pleasure to have worked with you two over my career.

We all had some fun times and busted out some great work.

Enjoy, you earned it!

REMINDERS



Don't miss work because your cards have expired.

To make sure you are up to date with dues, call 440-986-3000, or make the call to stay current with your drug card at 440-449-6000.

It's easy to lose track of time when working a lot of hours.

LOCALS 39 & 45



Portsmouth, Ohio

Heath "Luke" Henry

Greetings Sisters and Brothers. Work in the area has gotten off to a slow start this year.

For whatever reason it seems that projects are not starting on time, and when they do get started, the schedule gets condensed and our contractors have to meet this schedule with increased manpower or overtime.

This often leads to multiple trades working in the same areas at the same time.

It can create some chaos on a jobsite, and can lead to some safety issues if we do not communicate with the workers around us.

Most of the time, our foremen do a good job of coordinating with other crafts to do a job safely, but we all know that sometimes a plan doesn't work just the way we drew it up and we have to adjust to ensure the safety of ourselves and those working around us.

We all play a role in the safety of our worksite, and it is important to always be aware of what is going on around us and to realize that conditions are continually changing on a jobsite and that when

schedules get condensed, those changes happen more quickly.

The most important thing on our job-sites is safety, and any good contractor or foreman in our industry would rather spend their time correcting an unsafe condition than to let someone get hurt on the job.

Let's do our part to make sure that all of us are safe, and the crafts working around us are safe as well.

NEW CONTRACTS

Local 45/55 negotiated a new three-year agreement in May.

The new agreement addressed many of the membership's concerns, including apprentice rates, show up time, foreman rates and of course, pay increases.

Apprentices will now start at 60 percent of journey rate, which should help us attract and retain more apprentices.

We now have one-hour show up time, which we believe is beneficial to the contractor and the member.

The foreman language was clarified and the hourly rate was increased for foremen and general foremen.

Local 45 received a \$1.50 overall increase. We were able to increase our Health and Welfare, pension and apprentice training contributions, and get \$0.68 on the check.

These are just a few of the improvements in the new agreement.

Overall, it was a successful negotiation, and it addresses all of the concerns that were voiced at our meetings over the past few months.

I would like to thank the officers of Local 45 and 55, Director **Ken Kudela**,



PHOTO: COURTESY OF LOCAL 36

Thanks to Jackie Busher, TJ Berry, Dan Zavagno, Bob Mlady, Jerry Armendarez, Matthew Neeson and Eric Neeson, who put out flags at Calvary Cemetery.

BRICKLAYERS LOCAL REPORTS

Secretary-Treasurer **Don Huss**, 45/55 Field Rep. **Bill Hulet** and the members who showed up at the meetings and voiced their concerns.

The Local 39 (Commercial Agreement) received a \$1.05 overall increase.

We were able to increase our Health and Welfare contribution, our pension contribution, IMI contribution and get \$0.51 on the check.

Local 39 (Industrial Agreement) received a \$1.08 overall increase. We were able to increase our Health and Welfare contribution, pension contribution, IMI contribution and get \$0.54 on the check.

Local 39 has two years left on our 2018-2023 agreement.

IN CLOSING

As the COVID-19 pandemic is waning and restrictions are being lifted, we hope to see an increase of attendance at our Local meetings.

Local 39 meets on the second Tuesday of the month, starting at 7:30 p.m. and Local 45 meets on the second Monday of the month, starting at 7 p.m. ■

LOCAL 40



Mansfield,
Ohio

Matthew R.
McClester

Hopefully everyone is staying healthy and enjoying what has been a hot start to the summer, both weather-wise and work-wise.

Work in the local jurisdiction is off to one of the best starts in the last 10 years.

We have several work opportunities throughout the Local that are in need of Bricklayers.

One of the biggest complaints I hear is there is never any work close to home.

We need to take advantage of these opportunities to fill these jobs, not only for the present time, but if we want contractors to continue to bid work in the Local, we have to show we can man the work.

We have signed a new contractor from the Wayne County area who is a well-established company and looking to grow.

This is a perfect opportunity to hook

up with a contractor who has proven to get Local work. If anyone is looking for local work or knows non-Union bricklayers in the area, give me a phone call.

RETIREES FISH FRY



We plan to hold the Retirees' Fish Fry at our normal July meeting on July 14. We will hold this event outside at our Union Hall.

Members will be receiving a postcard with all the information prior to the date.

I Hope everyone can show up and give thanks to our Retirees.

NEW CONTRACT

We settled a new three-year contract that started June 1.

One change is we now have an annuity plan through the International Pension Fund.

If anyone needs information on how that works, I can mail you some information.

I would encourage all members to get registered on the Ohio Bricklayers website and the BAC portal.

This is an efficient way to check on your benefits at your convenience. If anyone needs help with this process, contact me and I will walk you through it.

IN CLOSING

Stay safe and stay hydrated. It is best to drink plenty of fluids the night before a hot day at work and I am not talking about alcohol.

Once you get to the jobsite, it is somewhat too late to get hydrated.

Make sure contractors are providing drinking water. They are required by contract. ■

LOCALS 44 & 55



Columbus,
Ohio

Bill Hulet Jr.

Hello BAC Brothers and Sisters. So much has happened in the past 18 months during this pandemic – including being locked down, told we

cannot do things, businesses shutting down – all in an effort to stop the spread of COVID-19.

It is nice to see businesses opening back up and we are getting back out and doing things that we all want to do.

With getting back out it seems that we have to remember how to deal with other people that we have not seen for a while or work with members that we have not worked with before.

The way you interact and communicate with other people should be the way you want them to interact and communicate with you.

People can end up with anxiety and have a hard time dealing with getting back to going outside and leaving the comfort of their own home.

Some people will have a harder time dealing with this than others.

You might know someone who is like this, or it might be you, your parents or one of your kids.

I deal with this on a personal level every day with one of my family members. I have learned that there are certain things that I can do to help them when an anxiety attack happens.

Each person is different in what triggers their anxiety and what helps them come down to get relief.

That is something that you need to learn if you are dealing with someone who has these attacks.

Do some research and ask questions on how to help that person, so the next time it happens you are prepared to help, instead of watching them suffer.

The BAC Members Assistance Program



PHOTO: COURTESY OF LOCALS 44 & 55
Ruben Salas Pinon accepting his apprenticeship graduation level from Local 55 President Mike Smith.

BRICKLAYERS LOCAL REPORTS

is a good tool to use to get help if you or a family member is in need of help.

Even just asking questions, they are there to help.

Its free to all BAC members and their families, and it's all kept confidential.

Visit the website bacweb.org, or call the IUBAC at 888-880-8222 and ask for the Members Assistance Program.

MEETING PROTOCOLS



Local meetings have started back up, and we are working through all the protocols for in-person meetings.

Hopefully we will be back to somewhat normal meetings in the near future.

At the time of this article being written, we are still not holding the Retirees' luncheons.

We will keep you informed when they will return to having their lunches again.

CONGRATULATIONS



Ruben Salas Pinion has finished his apprenticeship, and is now a journeyman.

NEW CONTRACT

We have settled our contract negotiations for the next three years.

We have also put our TMT contract with our Brick contract, and now will only have one contract.

A couple of new things in our contract include the rate of pay for the apprentices moving up from 50 percent to 60 percent at their starting period; apprentices also get a stipend for going to school; robotic language was added; and we started our annuity in Local 55.

These were some of the main items that we wanted in our new contract.

DUES REMINDER



Remember to keep your monthly dues paid up to date.

If you want to have your monthly dues taken out of your checking account or paid once a month on your credit card, contact your local Field Rep. for the enrollment forms.

You can also go online to bacweb.org and pay your dues there.

Another option is the BACMobile app on your phone, and pay them on the app.

Remember, once you are dropped for non-payment of dues, there is a

reinstatement fee of either \$70 or \$140, depending on how long ago you were dropped – plus all those back dues that you still need to pay.

The reinstatement fee is either three or six months of dues that you could have had paid instead of paying the fee.

IN CLOSING

They say “patience is a virtue.” That being said, we should all have patience in life for the people that we come in contact with day to day.

We all need to take a step back and take a deep breath from time to time and relax when that urge comes along and you want to do something or say something that you will regret later; get you kicked off a jobsite; fired from a company; or get in trouble with the law or your family.

With all that is going on in today's society, we all need to take a deep breath and have some patience with one another.

The ability to wait for something or someone without getting angry or upset is a valuable quality in a person.

Patience: “The capacity to accept or tolerate delay, trouble, or suffering without getting angry or upset.”

Stay safe. Stay healthy. Have a great day ■



Work in our area is off to a slow start. The surrounding areas are quite busy, however.

It's time for everyone who is currently off to get back after it, as contractors are starting to call for additional manpower to get their jobs either off the ground or completed.

NEW CONTRACT



Local 46 and Local 40 had great success negotiating the new contract.

We were able to settle for another three years with increases of \$1.40 (first year), \$1.45 (second year) and \$1.50

(third year).

New in the CBA is power screeds for cement, and an annuity you can choose to contribute to.

Thank you to Local 46 negotiating committee members **Jorge Perez** and **Greg Weaver** for being a huge help with this!

MCAA COMPETITION



Congratulations to **Ryan Clark** for taking first place in the Masonry Skills Challenge at the World of Concrete Trade Show in Las Vegas.

Ryan is currently in his third year of apprentice school.

I am proud to have him as a member of our Local, and look forward to watching him continue his journey.

NEW STUDENTS



This year, Local 46 was able to sign a couple of students from our local vocational school.



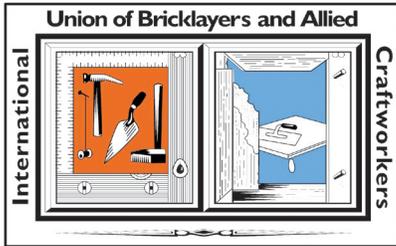
PHOTO: COURTESY OF LOCAL 46
Congratulations to Local 46 second-year apprentice Ryan Clark, who won the second-year division of the MCAA Competition.



Ohio-Kentucky Administrative District Council
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Amherst, OH 44001

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www.oh-kyadc.com

We are the B.A.C.
Bricklayers and Allied Craftworkers



REPORTS

They have been working for two of our contractors and have shown great skill.

They will join our Local by way of the apprenticeship program.

REMINDERS



Remember to get your dues paid. This can be done by calling the District Council at 440-986-3000, or by filling out and sending in the form for automatic withdraw.

Monthly meetings have resumed, and I'll say I am disappointed in the attendance numbers.

Meeting dates and times have not changed.

They are held on the third Monday of every month at 7:30 p.m.

As many of our apprentice's transition to a journeyman, we will be swearing them in.

It would be nice if we had members there to congratulate them on their accomplishments and support them moving forward. ■

IN MEMORIAM

Michael D. Clark, 3 OH

James E. Davidson, 3 OH

Ronnie E. Foster, 3 OH

Norbert L. Hoehn, 3 OH

Lawrence J. Vandenberghe, 3 OH

Frederick C. Wegener, 3 OH

Joseph P. Anton, 5 OH

Albert J. Azolino, 5 OH

Herbert W. Bartel, 5 OH

Gene W. Collins, Sr., 5 OH

Thomas C. Cowan, 5 OH

Italo Digeronimo, 5 OH

Michael Feckanin, Jr., 5 OH

Giovanni Filippelli, II, 5 OH

Fred King, Jr., 5 OH

Daniel C. Kocon, 5 OH

Joseph J. Marchese, 5 OH

Robert Moore, Jr., 5 OH

Edward F. Wagner, 5 OH

Manfred A. Weis, 5 OH

Michael S. Sweet, 6 OH

William C. Weaver, 6 OH

Charles L. Andrews, 7 OH

Frank E. McEndree, 7 OH

Wendell D. McFadden, 7 OH

Joseph Recktenwald, 7 OH

Donald Baker, 8 OH

Edwin J. Hoerig, 8 OH

Louis Italiano, 8 OH

John Sefcik, Jr., 8 OH

William E. Farson, 9 OH

Ronald R. Maizlik, 9 OH

James T. Miller, 9 OH

Newell J. Duvall, 18 OH

Linus W. Frey, 18 OH

Ronald W. Fultz, 18 OH

Robert C. Ireland, 18 OH

Morris R. Duchemin, 22 OH

Thomas J. Hickey, 36 OH

Guy R. Morris, 39 OH

Jack B. Hale, 40 OH

Howard E. Tipper, 40 OH

Charles T. Blank, 46 OH

John R. Ross, 46 OH

John P. Deitchel, 55 OH

Lowen C. Saunders, 55 OH