

THE BENCHMARK

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This Newsletter is intended for Members Only

A MESSAGE FROM THE DIRECTOR:

Spring brings positive signs for 2021

By Ken Kudela



While the past year proved extremely challenging for our District Council, our future looks bright, especially as we continue to recruit the next generation of Bricklayers and Allied Craft Workers.

Despite the many challenges created by the COVID-19 pandemic, we were able to bring new apprentices aboard, while also organizing non-union members.

This will remain a top priority for us, as we not only need to replace a large number of members who will soon retire, but we also need to increase our membership in order to meet a higher workload.

In many areas throughout the District Council, the work forecast looks promising for 2021. Our contractors have been busy winning bids, and it is now up to us to man these jobs.

By organizing non-union Bricklayers, we are making our competition weaker, while strengthening our union.

Do not forget about the District Council's Membership Recruitment Program, which runs through the end of the year. For every three new members you bring in, you will receive a \$500 check.

These new members must be actual new members and pay one year of monthly dues, which is \$276 for journeymen and \$211.20 for apprentices.

Last year, we handed out a number of checks, and we would be happy to write even more.

The work does not end with recruiting

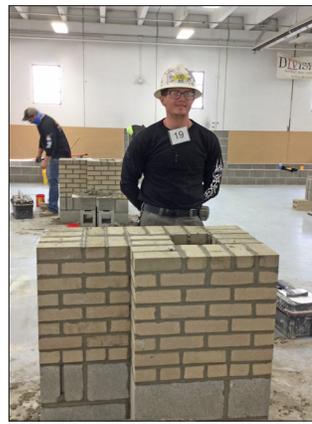


PHOTO: COURTESY OF OH-KY ADC

First-year Local 18 apprentice Grant Miller, second-year Local 46 apprentice Ryan Clark and third-year Local 22 apprentice Jordan Back with their winning builds at the MCAA Regional Competition.

new members. It is imperative for our new Brothers and Sisters who join our ranks as either journeymen or apprentices, to learn how union Bricklayers work and act.

Please take them under your wing and help them to be good workers and union members. It is up all of us to help train these new members in the ways of our union.

MCAA REGIONAL COMPETITION



While on the topic of apprentices, Congratulations to all the apprentices who competed at the MCAA Regional Competition, which was held at our southern training center in Batavia on March 6.

Our apprentices did a great job rising to the challenge in this competition and showed an impressive skillset.

Special congratulations go out to **Grant Miller** from Local 18, who won in the first-year division; **Ryan Clark** from Local 46, who won in the second-year division; and **Jordan Back** from Local 22, who won in

the third-year division.

The winners have advanced to the MCAA Annual International Masonry Skills Challenge, which will take place on June 9 at the World of Concrete event in Las Vegas.

In addition to those who earned a first-place finish, the OH-KY ADC was proud to have a number of other apprentices finish on the podium.

In the first-year division, **Eli Webb** from Local 39 finished in second, and **Michael Coleman** from Local 5 was third. **Austin Moore**, from Local 22, took third place in the second-year division, and **Dane Calame**, from Local 40, placed second amongst the third-year competitors.

Each year, our apprentices excel at this event. It is a direct testament to the training they receive at their training center and on various jobsites.

I wish Brothers Miller, Clark and Back the best as they represent their Locals and our District Council at the International competition in June. Good luck!

[See MESSAGE on page 3.](#)

THE SECRETARY-TREASURER'S MESSAGE

By Don Huss



Greetings to all B.A.C. members and families.

The worst of the winter months are behind us now, and just as it happens every

year, the work opportunities will begin to be advantageous and profitable for our members.

This is a good time of year to make sure that all your individual safety requirements and drug screening cards are up to date.

If you need to take your annual safety/drug test, please make sure that you get in touch with your Field Representative to get the necessary paperwork.

After having conversations with several people in the construction industry, it appears that the 2021 construction season is going to be a very good year again throughout the entire jurisdiction.

Reports of new schools, industrial projects, and of course public and private projects, are all ready to go as soon as the weather breaks.

If you find yourself looking for work this spring, please make sure that you contact your Field Representative so they are aware you are searching for employment.

THE END IS IN SIGHT

In addition to the harsh winter months being behind us, I am hopeful that the COVID-19 pandemic also is coming to an end.

This past year has been a very trying one for all of us, and I am sure it is a year that we will never forget.

I am positive that over the next several decades we will sit around and talk to our children, grandchildren and great grandchildren, telling them stories of the year that 2020 was with the coronavirus global pandemic – just as our parents and grandparents talked about events like the Great Depression, World

War II and where they were when J.F.K. was shot.

I am happy to share that by the end of March I will have received my vaccination shot.

I encourage all our members to get the vaccine whenever your demographic is eligible to receive it.

I am not a doctor or a scientist, but I do believe that the only way to beat this nasty virus is to follow the science and for everyone to do their part, which in turn will create herd immunity.

AN EYE ON THE STATEHOUSE

As I have stated in the past, we need to keep our guards up and defend the current Prevailing Wage laws and keep the State of Ohio from becoming a So-Called “Right to Work” state.

In mid-February, House Bill 146 was introduced again in the State Legislator. Amongst other things, H.B. 146 would allow local governments and universities to choose not to pay the union scale on their projects.

H.B. 146 was introduced and laid claims that there is not a difference between union and non-union construction workers, that there is no difference in the safety records between union and non-union and that Prevailing Wage increases construction projects by as much as 20 percent, amongst other false accusations.

As I am sure you can already guess, I will dispute all those claims until the day I die.

More importantly every one of those claims have already been fact checked and proven incorrect by case studies at the Ohio State University and Bowling Green State University.

The fortunate thing here is that those case studies were immediately referenced by our friends at the Statehouse, and it does not appear that H.B. 146 is going to make it out of committee.

I do not believe that I need to tell anyone reading this newsletter that the Prevailing Wage in Ohio is set by the union wage, and if those laws are repealed or even adjusted, it would without a doubt

have a drastic effect on not only every union member, but also the contractors that are signatory to our contracts.

It appears H.B. 146 is not going to see the light of day, but we need to keep reminding our elected officials that repeal of the Prevailing Wage law is a disaster waiting to happen.

If you are looking for a way to help us fight this battle, please give your State Representative a call and urge them to leave the Prevailing Wage laws and the So-Called “Right to Work” debate alone in Ohio.

CONTRACT NEGOTIATIONS



Contract negotiations will be starting soon for Local 8 Tile, Local 18 Tile, Local 22 Tile, Local 40 and 46 Brick/TMT, Local 44 Brick, Local 45 Brick, Local 52 Brick and Local 55 Brick and Tile.

Unlike previous years, Director **Kudela** and I have not been able to attend many Local meetings because of the pandemic.

However, we have been able to join a couple local wish-list meetings via video. This is not my preferred method, but we are making the best of it.

I encourage all members to review their Local agreement, and if you find something that may need discussing or clarified, please give your local Field Representative a call so he can make note of it.

IN CLOSING

Lastly, I remind the membership to keep your monthly dues up to date.

As our Constitution states, if you become three months behind in your dues, your membership will be dropped.

Your monthly dues can be paid several ways.

Mail them to OH-KY ADC 8497 Leavitt Road, Amherst, OH 44001, by calling 1-800-442-0497, paying them online through the B.A.C. Member Portal or having them directly withdrawn from a bank account or credit card. ■

Stay Connected to the OH-KY ADC:



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[@BAC_OHKY](https://twitter.com/BAC_OHKY)

THE IMI UPDATE:

By Tom Elliott



The IMI is a team of architects, engineers and construction professionals focused on creating work

opportunities for B.A.C. craftworkers and contractors through our interactions with designers and building owners.

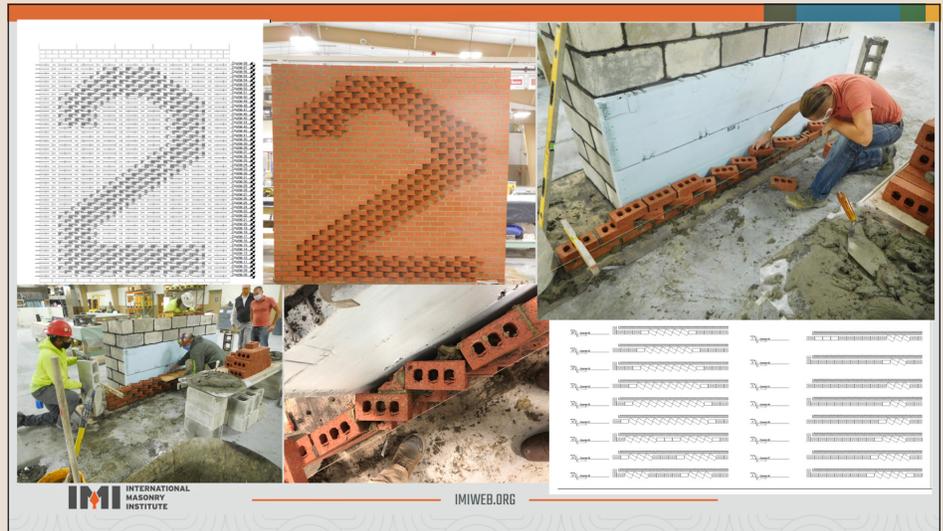
By working with a design team early in conceptual design, we can increase the amount of brick, tile or other masonry materials that are used in projects. Last summer, Eric Pros with D.S. Architecture asked if we could review various masonry details he was developing for a project that had a unique brick pattern in the veneer.

Working with the D.S. team and brick supplier, details were developed and a preliminary drawing was created.

This allowed us to construct a scaled-down mockup wall at the Amherst Training center with the help of Director **Kudela**, apprentice instructor **Ryan Olinger**, our apprentices and the architect.

By having architects, engineers and construction managers visit our training centers, we can showcase the training BAC craftworkers receive and give them a chance to see the value associated with having union craftworkers involved in their projects.

The D.S. project was awarded to one of our contractors and is scheduled to start in the late spring or early summer.



Earlier this year we hosted the architect and the facility owner who wanted to see the design.

We were able to again showcase our training center and apprentices to the group, giving them confidence that

their future projects can be staffed by skilled trained craftworkers.

As always, please do not hesitate to contact me with any questions you may have on this or any other masonry topic. ■

Message

Continued from page 1.

GET READY TO WORK

As I mentioned earlier, once the temperatures climb a bit higher, the work forecast is pretty good in most regions.

We have an abundance of work in some areas, and I cannot stress enough the importance of being “job ready,” especially since it appears the weather

is turning in our favor.

All members should make sure they have an up-to-date drug card, complete any new skills training and make sure your OSHA card is current.

Once some of these jobs get going, it is going to be a busy construction season.

For those who are in regions where the outlook is not quite as good, if you are on the bench for a while and want to work, contact your Field Reps. to discuss traveling to other Locals where your skill-set is needed.

IN CLOSING

Please remember all your safety training when you get back on the jobsite.

The spring months always create a challenging environment due to mud, sometimes cold temperatures and getting acclimated into the flow of the job.

Work hard, work safe and remember, myself and the entire staff at the District Council office are available to help if you have any questions or issues to discuss. ■

BRICKLAYERS LOCAL REPORTS

LOCAL 3



Toledo,
Ohio

Matt Aberl

I hope everyone had a safe and happy holiday season.

It has been a tough winter on us, as we've had to stay distanced from our loved ones, but the effort we put in now will be worth it in the long run.

Because of social distancing practices, we were unable to have the awards banquet we usually enjoy.

However, I would still like to recognize the amazing members, who have been with us for so long.

For 25 years of membership: **Ray Hall, Alex St. John, John Delgado, Brian Herbst, Al Cerino, Ronnie Foster, Jeff Rush and Wayne Mistiatis.**

For 40 years of membership: **Chester Janczak, Doug Rogers and Mark Vanderhorst.**

For 50 years of membership: **Ray Lewis and George Karamol.**

Thank you all for your hard work and dedication to this union.

I am very proud to work with you. Hopefully I will see you at our next annual banquet.

CONGRATULATIONS



I'd also like to recognize **Kurtis Sutter** (pictured right) for his participation in the MCAA competition.

Kurtis did a great job, and we are very proud to have him represent our union.

REMEMBER SAFETY TRAINING



Your health and safety are very important to me, so as the weather warms up, I'd like to remind you all about the risk of heat stroke on job sites.

It is never too early to get in the habit of good hydration!

Pay attention to how much time you are spending in direct sun and make sure to protect your skin from damage with sunscreen.

DUES REMINDER



As always, I'd like to remind you all about dues. If you fail to pay your dues, you may be subject to a fee.

Dues fund supportive services and benefits for you and your family, including health insurance and pensions.

If you become three months behind in payment of your dues, you will be automatically dropped from the membership.

Not only will you then have to pay the reinstatement fee, but you jeopardize your health insurance and other benefits.

Dues can be paid in easy and convenient ways: Pay by mail to the District Council office at 8497 Leavitt Road, Amherst, OH 44001, or make a credit card payment over the phone by calling 1-800-442-0479.

If you have any questions about how these payment options work, please do not hesitate to reach out.

SHARE CONTACT INFO

If you had any changes in phone number, address, marital status, etc., please let me know by calling 419-478-1818.

It is very important that I have updated information so that I can help you as efficiently as possible.

This is also important for awards. I cannot give them to members that I cannot find.



PHOTO: COURTESY OF LOCAL 3
Kurtis Sutter at the MCAA Regional Competition.

If you think your contact information may not be up to date, think you should have received something or you would prefer another mode of communication (like email), please call as soon as possible.

IN CLOSING

"Labor Unions are the leading force for democratization and progress." – Noam Chomsky, "1001 Ideas That Changed the Way We Think." ■

LOCAL 5 EAST



Cleveland,
Ohio

Gary Browning

Hello Brothers and Sisters. I hope you and your family are doing well.

As I write this, Old Mother Nature has released the strong hold on Northeast Ohio, where our Local can get back into the swing of things.

As days go by, we grow closer to spring weather where our trade in Cuyahoga County will be calling for us in high demand.

We had about two dozen projects carrying us through the winter, which helped build up your medical and pension hours.

The building trades industry is strong right now with plenty of work, but we will not let our guard down to the Trade Pirates.

They are drifters, thieves among the trades stealing hours from us every day and hour, for which we have fought so hard to achieve in the last 151 years.

As a member of this Local, I expect you to raise up and fight back. When on a project, be aware of what is going on.

Each year these Trade Pirates are stealing hundreds, if not thousands of hours from our Local.

With this happening, we struggle to provide critical hours toward our health benefits and pensions. I have encountered a lot of jobs where the Trade Pirates are among you.

This needs to STOP. We need to stand united and protect what is ours!

BRICKLAYERS LOCAL REPORTS

RETURN TO MEETINGS



With the COVID-19 guidelines being reduced, we were able to hold a February meeting.

I encourage all of you to come to our upcoming meetings.

SERVICE AWARDS



Congratulations to these three men for their 25 years of service: **Greg J. Hopkins, Rickie**

A. Shelley, Sr. and **Timothy W. Shelley.**

IN CLOSING

Remember to work safe and stay aware of your surroundings.

Also, make sure your drug free card and your OSHA card is current, as most of the projects require it in order to work.

Remember to pay your monthly dues so you are not paying a reinstatement fee.

This can easily be done by contacting the District Council's office at 440-986-3000. ■

LOCAL 5 WEST



**Cleveland,
Ohio**

Jairo Cabrera

Greetings, Brothers and Sisters. I wish you and your loved ones good fortune, wherever you are in the world today.

Let me start by saying congratulations and thank you to all my Brothers and Sisters for all of your strong efforts to continue to push forward to get the job done in strenuous times like these.

Sit back and think about how much this Local has managed to accomplish in the past year, no matter how difficult the challenges may have been.

Starting with you, the members, as you were able to show your support to the contractors. This made it possible for you to obtain plenty of working hours throughout 2020, and to stay healthy.

We also managed to negotiate a five-year contract, as well as a new Local 5 Hall, that we are proud to call home. We also were able to sign up new members, along with contractors.

In addition, we were able to keep the apprenticeship program healthy through a scary moment in history. And we also were able to witness the Cleveland Browns make history as well.

Now, we are off to a good start in 2021. We must continue to stand firm together and reset our focus to the future for all the Brothers and Sisters that make up the Bricklayers and Allied Craftworkers Local 5 Union.

There is work ahead for all of us. It will require everyone to work together to accomplish this challenge.

In the past, we have talked about the recruitment and retention of new members, and how vital it is for this Union to continue to expand the Brotherhood throughout this Local.

Just think, we all may know someone that may be a non-union Bricklayer, Restoration, Tile, Marble, Terrazzo or Stone Mason with some experience.

I am asking you to help yourself by helping us reach out to them. We could work together and deliver the right message to them.

I am sure you have a great relationship with the contractors that you have worked for throughout the years with Local 5.

Your referral would speak volumes and be highly valuable to the contractors.

As we are all looking to organize and grow as a Union, the contractors are looking to grow as a business. We have something in common, so let's work together.

If every member could get one new member into the Union, with the contractor, we would double our membership. Every single hour counts and that would help significantly.

MCAA COMPETITION



Congratulations to all of the BAC apprentices that competed this year in the MCAA Regional Competition.

Local 5 had one of our apprentices make it to the second round of elimination.

Michael Coleman came in third place. Keep your eyes open for Michael Coleman and let him know all his dedication and hard work does not go unnoticed.

Next year, he will be back again.

WORK STATUS

Here is a snapshot of some of the projects that are either beginning or continuing in Lorain, Medina and West Cuyahoga counties:

Zavarella Bros: is at Lorain County Health and Dentistry in Elyria.

Miencorp is in Oberlin for the Firelands Local Schools high school project.

Foti is at Elyria City Schools, Westwood K-8 Grade School and Eastern Heights Middle School.

Carlson Masonry has a Jiffy Lube in Avon, Avon High School, Rocky River Police Station and Bay Village library.

Metropolitan Builders is at a University



PHOTOS: COURTESY OF LOCAL 3
Local 5 Apprentice Michael Coleman came in third place at this year's MCAA Regional Competition.

BRICKLAYERS LOCAL REPORTS

Hospital medical office building in Avon and the Northview Animal Clinic in North Ridgeville.

These are just a few projects that are continually working and will be seeking Bricklayers.

If you would like to know more about future projects, attend the monthly Union meeting every third Wednesday at 7 p.m., at the new Local 5 Hall.

MCA SCHOLARSHIP



The Mason Contractors Association has put together The MCA Scholarship, for Bricklayers and Allied Craftworkers Local 5 Union members.

This could help some families alleviate some financial stress. The preferred (not required) applicant will attend an Ohio college and be pursuing a construction-related degree.

Each applicant must be a U.S. citizen, have a minimum 2.5 GPA (out of 4.0) and be an undergraduate of a two-year, four-year or five-year degree program.

For more information, please contact the Local 5 office. ■

LOCAL 6



Canton,
Ohio

Justin Gartrell

Fellow members, I hope all is well with everyone.

I hope everyone got to make the best of the winter weather. The weather is nice as I am writing this newsletter.

Hopefully it continues and our members can get back to work without too many short weeks due to the rain and cold.

WORK OUTLOOK



Work seems to be starting back up, as predicted, with weather being the biggest hurdle to overcome at this time.

Many of our members have been called back already by the contractors. The calls for additional manpower are now starting to come into the office.

Beaver Constructors is off to a good

start on the Canton South Middle School. This project should be going strong through November for quite a few members.

Valentine started the Claymont Fieldhouse. This project will likely keep guys busy for a couple of months.

After that, Valentine should be rolling into work at the Conotton Valley Rocket Center, the Hall of Fame and Mount Union.

Hoiles Masonry should be starting at the Blue Devil Plaza in Alliance by the time this newsletter reaches you.

Coon Caulking continues to keep a lot of members busy both in and out of Local 6 jurisdiction.

R.G. Smith has floor brick work coming up at the Canton Fresh Mark.

As we get into mid-year, we should start to see other projects starting to break ground and get underway.

Lencyk Masonry has the Aultman Cancer Center. Site work has started, and masonry should start in a few months.

Tusky Valley also started to clear trees and do site work. Bids should be going out soon for this project.

We should also know a little more about Fairless and Perry Schools by mid-year.

WAGE ALLOCATIONS



By the time this newsletter reaches you, we will have decided on our wage allocations for 2021-2022.

After catching a break on our health and welfare renewal for the 2021 year, we finally are able to give the members a nice raise on the check, and a nice increase to the pension.

Rate increases will take effect May 1.

ONE-CALL SYSTEM



The Local has decided to set up a one-call system in order to help get information and updates to the membership.

This may take a little time to get everyone's numbers in the system, but it should be a nice all-around benefit for the Local once things are in place.

It will allow us to send notices to the entire membership or individual groups, depending on the information.

Information will be sent out as text or voice recorded message.

REMINDERS



Please remember to make sure your drug cards are current as we

head into the working season.

Do not forget about the Local 6 website if you are looking for some basic information such as wage sheets, blank reciprocal forms, medical reimbursement forms, etc.

The website can be accessed at Cantonbricklayers.com or Bricklayerslocal6.com.

Hoodies should be in for the membership. Please make arrangements to pick one up, if you would like.

IN CLOSING

Thank you again to all the members and contractors who make this organization strong.

Stay safe! ■

LOCAL 7 OH



Akron,
Ohio

Noah Carmichael

Happy spring to all Brothers and Sisters!

I don't want to jinx things, but the weather has taken an early turn for the better here in March already.

This is not only good for the soul, but is helpful in getting projects mobilized for our members to work.

We have been very busy here in the office working alongside contractors trying to secure as much work as possible through networking, Project Labor Agreements with the local Building Trades and by utilizing the Target rebates.

If things shake out well, we will have a busy spring and summer.

Rest assured that every effort is being made to secure our members as many hours as possible for everyone to work on, and for us to organize new and future craftworkers!

WHAT WILL YOUR LEGACY BE?

We all know that once it warms up and the cabin fever gets released in the construction world, everyone wants their projects started and completed all at once.

Along with this comes a responsibility to remind foreman, contractors and owners

BRICKLAYERS LOCAL REPORTS

that we do things safely and in a professional manner.

It is important not to sacrifice standards. In fact, it is vital to our trade.

Good masonry projects can stand for many decades. If designed and installed properly and maintained well, they can stand for hundreds of years.

That is the strength of our trade, and that is what keeps people building with brick, block, stone and tile.

The longevity and beauty of the material is a testament to the ages that it took the earth to produce it. The craftworkers who install it leave their mark on each portion of the wall that they lay.

Whether it is ornate marble, mosaic work, brick arches or the interior of a school, if everyone takes their craft seriously, our industry will thrive and people will continue to build with masonry.

Every day when I start out, I think to myself; what can I do today that will make an impact?

One of the hardest transitions from craftworker to union officer and administrative work is that I used to get to see all the results of my work for the day visually.

A wall was built. It was right there for everyone to see.

Some days were certainly better than others when looking back, but I always made a conscious effort to improve every day, every task, every new material, every new experience.

I have tried to carry that attitude into my work here in the office, in the field and at the industry and political level.

When I look back at all my work with a trowel in my hand, or with my new trade (whether its reading contracts, addressing grievances, negotiating, organizing or getting involved in working class politics), I take my mistakes very seriously and work to improve every day.

I will ask myself at the end of my career and my life, "what will my legacy be?"

So, I would like to ask everyone what they think their legacy will be?

It's just a reflection question, and one we only need to answer to ourselves. It is not for anyone else to decide your answer. But what an important question.

You are all part of a trade that is thousands of years old (no, not that one, lol), and can become artisans.

You are also part of a union that is over 150 years old, and you are part of that collective.

What legacy will you leave with your name?

LOCAL NEWS

We have finally received some good news on the pension problems that most of you know our local has had in the past 15 or so years.

The new COVID relief bill will fully fund the pension plan that our hard-working members worked to achieve and are owed! Help has finally come our way!

This help was not incidental. This action was due mainly to the hard work and dedication of all the activists (both retirees and working) that brought this to the attention of local political leaders and Washington.

A special thank you to both Rep. Tim Ryan and Sen. Sherrod Brown, who both know of our situation here in Local 7 OH.

I spoke with them and their staff at length about the impact of the pension cuts, how we got there and what needed to be done.

They both listened very seriously and helped to bring the fight for the Bricklayer's union and other workers to the national stage.

Thank you to Sherrod and Tim, and people like our pension attorney Tim Piatt, and the many people who never gave up on the fight!

Thank you to our current pension Trustees **Shawn Bolyard**, **Tom Dieringer** and **Rich Nagle** for your hard work.

And a very special thank you to Brothers **Doug Marketich** and **Tony Gradisher**, who both served as pension trustees for years and were taken from us too soon. Rest in peace Brothers, and thank you for your dedication and hard work as trustees through the worst of times.

Your efforts no doubt helped to get us where we are now!

The dire situation for our pension and others was caused by three main factors: 1) Political attacks on unions, 2) Reckless speculation on Wall Street causing major recessions and crashes at the worst possible time for the fund, 3) Membership decline and transfers to neighboring Locals.

Now that we have the pension corrected for the future, it is time to get to work on eliminating the first two factors and getting our former members back to strengthen the plan for the future.

Come on home Brothers and Sisters! Let's make sure this never happens again to anyone, anywhere, Brothers and Sisters!

A final thought on the pension reform.

Those of you that know me, know that I do not typically play the red team/blue team game when it comes to votes.

But know this for a 100 percent fact. Zero Republicans voted for this bill. Zero!

Even the few that pretended or sympathized with our cause and our pension voted no.

I hope everyone keeps that in mind for the future. I know I will not forget it.

IN CLOSING

I hope that all of you have a great and prosperous start to your working season, and that whatever you choose your legacy to be, may you enjoy creating it. ■



Greetings Brothers and Sisters. I hope this article finds everyone healthy and employed.

I know many of us couldn't wait until 2020 was behind us, but 2021 right out of the gate was not what we expected, with unexpected ice storms and floods that hit the area pretty hard.

Mother Nature is trying to make up with good spring weather, and the work for the year is looking pretty good, also.

WORK STATUS



The Primary Plus in Grayson and Pure Cycle Tech in Hanging Rock, Ohio, has finished up.

Central Masonry should see Bricklayers starting in late April or early May at Hecla Water Plant in Lawrence County, Ohio.

They have also picked up some work in Calgon Carbon, and are hopeful they landed the Bridges Christian Church project in Russell.

AEP in Perry County should see movement this summer, and should carry on well into the winter.

After talking to our contractors, there are still projects out to bid and many more in the coming months to bid as well.

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REFRACTORY WORK

RC Refractory is still picking up the emergency outages at Calgon Carbon.

Apache will be going back to Marathon Petroleum to resume the maintenance work.

Heimbroch had seen a short outage at the Harbison Walker Plant in South Shore.

REMINDERS



With starting the new year, we must keep safety as priority one, on and off the job. Also, do not let your guard down with COVID-19 still lingering around.

I encourage members to take advantage of the many programs that the International Union has to offer. Just log onto bacweb.org and check out the broad range of programs they offer to all BAC Members, such as scholarships, training and International pension questions that are frequently asked, just to name a few.

Please take the time to check all the cards that require yearly updates, and contact the Union Hall for the proper forms to have them updated.

Also, check out Bricklayers Local 7 KY on Facebook and feel free to share with any friends and family that are interested in starting a career in the Bricklayers Union.

Let's continue to show the world why we are the best hands in the business. ■

LOCAL 8



Youngstown,
Ohio

Brian Collier

Greetings Brothers and Sisters: Once again it is springtime, and things are starting to brighten up in northeast Ohio.

I am sure that moving forward we don't have to rehash the events of 2020, although work was decent throughout the pandemic.

Let's hope and pray for a better future, which includes proper medical practices to put this virus to rest.

Local 8 managed to have our January, February and March monthly union meetings while observing COVID-19 safety

protocols, and I am hopeful for April and May as they will be very important meetings for wage allocation discussion and Local 8 Officer nominations, respectively.

Mailings will be going out; please plan to attend.

PROJECT STATUS



We have some work going on currently, and more coming up in Local 8's territory, but I don't currently see any major projects happening.

Cleveland Building Restoration is scheduled to start work on the Youngstown Public Library in early April.

Erb Construction is building a carwash at Fairway Ford in Canfield and has work at WRTA in Youngstown.

Lencyk Masonry is working at MVSD in Mineral Ridge, the Youngstown Public Library, Dunkin Donuts in Youngstown, Peter Allan Inn in Kinsman, restrooms at the Southern Park Mall and replacing a wall at Zabels.

They have future work at Brookfield



BAC members Aaron Ingalls, Tom Harkelrode II, Taylor Domkowski and Frank Kifer volunteer their time to lay a block foundation for a special needs member of the community for his independent living.



Travis Kifer is sworn in by President Kurtz as a Journeyman Refractory Specialist, Welder, as his father proudly watches seated on the right side.



Raul Padilla is sworn in as a TMT Finisher Apprentice and Mark Leventry is sworn in as a Journeyman Bricklayer.

PHOTOS: COURTESY OF LOCAL 8

BRICKLAYERS LOCAL REPORTS

and Warren Water Pollution Control Center. Mike Coates Construction has work at Warren Water Treatment.

Minerva Tile has finished Old Dominion Trucking in Lordstown.

JT Thorpe is doing fireproofing at the Ultium Battery Plant in Lordstown.

Tervo Masonry has work left to do at Mosquito Creek Water Treatment, the new ODOT Building in Liberty and at the Mill Creek Park Ford Nature Center.

Youngstown Tile and Terrazzo is working at YSU Center for Excellence, and will have work at the Youngstown Public Library and the Indian Creek Schools.

FUND OFFICE ISSUES

Once again, I want to encourage members to be sure you have reciprocals filed in the out-of-town jurisdictions where you work.

Once you have one established, it should be valid indefinitely, but we need to file them at least once.

With that said, things changed locally for Local 8 in 2013, when our Local fund office, which was named CPI and was locally owned, merged with Benesys.

Since then, six other Locals in Ohio have started using BeneSys, which should make things convenient, but sometimes does not.

Since the merger, calls made to our local Benesys office located in Austintown are often transferred to the Troy, Mich. office. I had some negative feedback on the quality of their handling.

I spoke to our local administrator about this and he encouraged me to have members document everything about the calls. For instance: Note the subject, the date and time, the name of the person you are dealing with and so on.

Please get into the habit of having a notebook handy and writing down everything that they tell you, so that in turn, we can use that information to figure out if we are getting quality service.

I will try to do the same when I deal with everything I deal with.

IN CLOSING

Let's all endeavor to continue having good lines of communication with each other, so we can preserve everything we have worked for and everything we need to make progress. ■



LOCALS 9, 10, 44 & 52

East
Liverpool,
Ohio

Don Mays

First off, I want to let everyone know we lost Local 9 Ohio retiree **James T. Miller**.

It always bothers me when we lose a part of local history, as well as the member himself.

I regret that I have not met Mr. Miller. Our condolences go out to his family in their time of loss.

SERVICE AWARD



At the recent local 52 meeting, Local president **Kevin Six** received his 25-year pin.

Local 52 Treasurer, **Ted Linscott**, presented the pin.

Check out the picture below. Congratulations Kevin.

MEETING REMINDER



We discussed some political issues at the recent Local 52 meeting, as we often do.



PHOTO: COURTESY OF LOCAL 10

Kevin Six is on the left and Ted Linscott is on the right. The bear didn't give his name, however.

The discussion gets, and can be an emotional topic. As a representative, we try to give as much information and answer the questions we hear.

I think it's important to attend your monthly meetings to discuss issues like this to be better informed, and as Local member **Gary Vermillion** put it, better to talk about it here versus complaining on the jobsite.

When we do not get the needed information, and do not attend our meetings to have these discussions, all we have is complaints and frustration.

Attending our meetings, whether in person or by Zoom or other virtual link, are vital to our union.

LOCAL 10 ELECTION



Local 10 recently held their Local election of officers.

The election was postponed in November due to COVID-19 illness and Hall closure.

I have resigned as local 10 President. I held the Financial Secretary and Business Representative positions in 1992 and became President in 1995.

This enables new members to get further involved, and for me to be there to assist them in my remaining time leading up to my retirement.

I still have the opportunity and privilege to serve you all as Field Representative for a while.

Transition should not slow progress of our union.

Congratulations to new Local 10 officers, **David Rawson** – President, **Ryan Mays** – Vice President, **Garrett Mays** – Financial Secretary/Recording Secretary and **Roger Hilliard** – Sargent at Arms.

God Bless you all! ■



LOCAL 16

Mentor,
Ohio

Dan Musacchio

Brothers and Sisters, hopefully, this letter finds you healthy and safe.

It has literally been a full calendar year since this madness began. As we begin to see a light at the end of the tunnel,

BRICKLAYERS LOCAL REPORTS

please continue to stay vigilant until we see this through.

WORK STATUS



The year has started out strong with several large-scale projects gearing up to keep members busy throughout the season.

With jobs such as the new Geauga County Administration Building, the Carlisle historical restoration project, the new Wickliffe K-12, along with a fair share of smaller private work, opportunities will be available throughout the year.

The UK variant strain forced the South African-based Petmin USA to stop work on the Pig Iron Plant in Ashtabula, with many of their key administrators coming from overseas, they fulfilled their commitment to provide a safe work site for all parties involved.

As disappointing as it was to learn that this massive project will be delayed until vaccinations are more readily available, it's encouraging to know they are that committed to safety, considering how many tradespeople will be on site.

We have every assurance that they will be restarting site work as soon as they can.

MEETING STATUS



The Executive Board has discussed the reopening of in-person meetings, but at this time, we feel it is still wise to meet virtually and not put

anyone at unnecessary risk until vaccinations are more readily available for the majority of our members.

With that said, continue to check the website (ohiomasons16.org) calendar for links to virtual meetings and updates to the membership.

WAGE ALLOCATION



On May 1, we will apportion our last negotiated wage increase of \$1.20 from the five-year contract we signed with the Northeast Ohio Contractors Association.

Please join us at our regular monthly meeting on April 28, via Zoom, to hear from the Negotiation Committee to learn where the wage allocations will be made.

COVID RELIEF REVIEW

Let us briefly touch on the passage of the COVID relief bill that carried a lifeline to Taft-Hartley pensions in critically declining or insolvent status.

This was a huge victory for the working class.

Far too long have we seen obscene amounts of money blindly given to Fortune 500 companies, financial institutions and Wall Street.

Finally, the working class will receive the help many plans so desperately needed.

As fantastic as this support is, it's not a silver bullet.

The need for organizing new contractors, new members and reinstating past

members could not be more crucial.

History will be forced to repeat itself should the plans continue to pay out more than they bring in.

It is the duty of each member of this union to steer potential members to our Locals.

The District Council has offered bounty incentives for members who go above and beyond, and that is a great motivation.

However, I suggest we organize for the bigger picture. Building a grassroots, working class movement awards us the bargaining power at the table to secure the living wages we deserve, and the market share to shore up our retirement benefits without further federal help.

These trusts were sustainable when nearly every worker was organized and there was not a huge non-union presence.

Over time, through attrition, our ranks gradually shrank to a point where the scales were unbalanced.

We collectively need to recognize our missteps, learn from our history and make every effort to turn the ship around.

IN CLOSING

Work safely. ■

LOCAL 18 NORTH



Cincinnati, Ohio

Brian D. Wear



PHOTO: COURTESY OF LOCAL 16

Brother John Tresidder and Geauga County Commissioner Jim Dvorak build the sample panel for the new Geauga County Administration Building.

The workload in Local 18 continues to roll.

Many of our restoration contractors kept crews busy through winter. This is a nice change for the ones that dread having the winter off.

Some of this continued work is a direct result of the pandemic. There were many projects that were pushed off by the building owners themselves. But like most things, like it or not, you are going to have to fix it.

So here we are.

Overall, conditions for the economy are still favorable post-election.

Vaccinations are starting to roll out and its looking like we are headed toward a sense of normalcy.

BRICKLAYERS LOCAL REPORTS

Please continue to follow the CDC guidelines and be safe.

MORE WORK OPPORTUNITIES



AK Steel was recently purchased by the Cleveland-Cliffs Company.

In the process, Cliffs has acquired other steel plants in the U.S.

Our local Middletown plant has seen an uptick in the maintenance work. This has generated more work opportunities.

Accordingly, it looks like Cliffs has a long-term plan for Middletown. A recent outage on the BOF has given the plant an opportunity to isolate the #1 stove. This stove is slated for a complete rebuild in 2022.

The long-listed "Barred List" for employees has been lifted.

This means if you were barred from AK you could potentially have a shot at getting back in there.

At this point, egregious violations will not be considered for reinstatement. Egregious violations are a blatant safety violation.

Each reinstatement is individually reviewed by Cliffs.

The Butler County Building Trades is working closely with Cliffs to resolve the issues.

We hope to bring clarity to this situation soon.

JOBS FOR BID

These are some of the work opportunities that our contractors are looking at this year: Beechwood School addition, two Batavia schools, science building at Miami University, UC College of Law renovation, Hotel Covington expansion, Franklin City Schools and two Sycamore schools.

While we will not land them all, let's hope we get our fair share and keep this local work force rolling. ■

LOCAL 18 SOUTH



Cincinnati,
Ohio

Jeff King

After a long cold winter, we welcome spring!

This past winter has been a particularly difficult one. Not only was the weather difficult, COVID-19 disrupted every facet of our daily lives, and we witnessed civil unrest and the siege of the U.S. Capitol Building.

The grey, short days of winter and having to battle the elements to try to earn a living takes a toll on our mental health.

Most of us, no matter how much we enjoy a little snow, grow tired of winter.

Just when we think we cannot take it any longer, the days grow longer, the sun comes out and melts the snow.

The colors change from grey and brown to blue and green. That brings us new hope and energy.

This is when we have some of those perfect weather days that allow us the opportunity to enjoy our career decisions. I cannot think of anything I would rather be doing on a sunny, 70-degree day than laying brick.

I am not sure that we have ever needed the arrival of spring more than 2021. This spring brings us new energy, new hope and new excitement.

We are filled with the hope that we are on the cusp of defeating this horrible pandemic, which has claimed the lives of too many.

We are filled with the hope that as an American society, we can reject divisiveness and work toward unity.

The past year was a challenging year.

It exposed our open wounds. But by doing so, it also shows us that we have choices moving forward. We can choose to put our heads in the sand, or we can face our problems head on, moving forward and growing better together.

NEW SEASON, NEW CRAFTSMEN

On March 5, the Regional MCAA Competition was hosted by the Southern Regional Training Center in Batavia.

Local 18 was represented by **Jerry Futrell** and **Grant Miller**. Both contestants built great projects, and Grant took first place, qualifying him for the World of Concrete competition held in Las Vegas.

I am proud to see the training and commitment to the trade, assuring that quality craftsmanship will continue.

Congratulations to all the participants and their instructors.

IN CLOSING

While on the subject of craftsmanship, I encourage everyone to do their part to ensure we produce the best quality product we can.

Please mentor our apprentices and take the time to pass on your knowledge of the trade.

We can all learn from each other. If we work together and build each other up, imagine the results. ■



Local 18 apprentices Grant Miller and Jerry Futrell with their builds at the MCAA Regional Competition.

PHOTOS: COURTESY OF LOCAL 18

BRICKLAYERS LOCAL REPORTS

LOCAL 22



Dayton,
Ohio

Shawn Herzog

Hello Brothers and Sisters. Spring is here and I hope everyone is still staying safe and making it through this pandemic.

Work in the Local 22 jurisdiction will remain steady.

Day Masonry has multiple projects that have started and others that will be starting soon.

Gostomsky Masonry has multiple jobs, including South Vienna School, that will be going on through the year.

Both contractors could use a few more journeyman Bricklayers.

PCC Masonry and Five Star Masonry also have projects starting.

We will be taking on a few more apprentices this year. If anyone knows any young person willing to work hard and show up on time, have them contact me.

MARK YOUR CALENDAR



Just another reminder that our Union meetings will be starting back up, as scheduled, and they will be starting at 7 p.m.



Second-year apprentice Austin Moore competed in the MCAA Regional Competition for Local 22.

APPRENTICE COMPETITION



I congratulate and thank the apprentices who competed in the Regional MCAA Apprentice Competition. They all did well.

Austin Moore and **Justin Snodgrass** competed for Local 22 in the second-year competition.

Jordan Black competed in the third-year competition for Local 22. Jordan took first place in the competition, and will be competing National competition in Las Vegas later this year. ■



Jordan Black competed in the third-year MCAA Regional Competition and took first place. He will compete in the national competition later this year.



Second-year apprentice Justin Snodgrass competed in the MCAA Regional Competition for Local 22.

PHOTOS: COURTESY OF LOCAL 22

LOCAL 36



Cleveland,
Ohio

Matt Neeson

Sisters and Brothers, as we move into spring with several large projects on the books, we will be looking to have a good year in 2021 and beyond.

Large projects include Metro Hospital, the Intro project on Lorain and 25th, Sherwin Williams (upcoming) and the Artisan Circle Square that has 24 stories of apartment living units with retail around University Circle.

The Cleveland Clinic has some additions to the campus and our contractors, are bidding all that crosses their desks.

MEMBERSHIP RECRUITMENT PROGRAM



Let's not forget about the membership recruitment program.

Any member who brings in three new members will receive a \$500 check. Each new member must receive a new union card, with a new union ID number to qualify.

The new member must also pay the full initiation fee of \$419 for Journeymen or \$102.80 for Apprentice when joining.

Contact **Matt Neeson** for more details at 216-440-3000.

DUES REMINDER



You must keep up on your dues. If not, you could be dropped.

If you fall three months behind, you will be dropped and have to pay a \$70 reinstatement fee.

If it has been over six months, the fee doubles to \$140, plus paying your back dues.

It's just better to keep up.

Also, if you are not working, you can change your membership to inactive and lower your dues if you find yourself struggling.

As always, call me for more details at 216-440-3000.

BRICKLAYERS LOCAL REPORTS

MARK YOUR CALENDAR



We are having in-person meetings on the fourth Tuesday of every month, at our office at 980 Keynote Circle in Brooklyn Heights., starting at 5 p.m.

We hope to see you soon! ■

LOCALS 39 & 45



Portsmouth,
Ohio

Heath "Luke"
Henry

Greetings Sisters and Brothers. Spring is here and work is picking up in and around the area.

The work outlook appears to be fairly good for 2021, and we should be able to add some new members this year.

I want to remind all of you that the Member Recruit Program we used last year is still in effect.

It basically says that any member who is responsible for recruiting three new members (members with a new IU number who pay the initiation fee, plus 3 months dues or pay 12 months dues upon joining) will receive a \$500 check from the OH-KY ADC.

Member organizing is a very effective way to grow our union, and I encourage all of you to try to bring in any person you know who is working in our trade, or if you know any person interested in becoming an apprentice.

We also currently have online applications posted for both journey level and apprentices available on all BAC local websites and Facebook pages within the OH-KY ADC.

If you want to refer any interested person, they can go online and complete the application and we will get in touch with them promptly.

Recruiting is a big part in growing our union, and these are a couple of ways we can all be involved.

SERVICE AWARD



Ronald Dowler was recently presented his 50-year Gold Card by Local 45 President **Mike**

Richter and Local 45 Secretary/Treasurer **Mike Oliver**.

Ron is a 50-year Bricklayer and Stonemason of Local 45.

He also served as an officer of Local 45 for many years, as a Field Representative for Locals 39 and 45 from 1996 to 2003, when he retired.

Ron faithfully attended Local 45's monthly meetings long into his retirement, and up until the coronavirus pandemic, he would still show up regularly.

He has always had words of encouragement to his younger Brothers and Sisters in the trade, and shared a lot of good stories.

Ron Dowler, you worked hard as a craftsman in our union; you worked hard as an officer of our union; and you worked hard as a representative of our union. For that, we offer our congratulations on your 50 years of service.

But most of all, we say thank you!

CONDOLENCES



Guy Riggs Morris passed away on Jan. 31, just four days short of his 90th birthday. Guy joined the BAC in 1950, shortly after returning from his service in the U.S. Air Force.

Guy was a 70-year member of Local 39, the longest serving member of Local 39.

Guy served in his community of Pomeroy, Ohio as Master of the Harrisonville Masonic Lodge and as President of the FOE #2021. He was a lifelong member of American Legion Post #39, and he also served as President of the Meigs Athletic Boosters, where he was instrumental in the building of the athletic facility at Meigs High School.

One thing that stood out to me in a conversation that I had with Guy's son, Jeff Morris, is that Guy lived a life of service – service to God, to his family, to our country, to his community and to our union.

We send our deepest condolences to his wife of 69 years, Donna Mae Well Morris, and the entire family.

IN CLOSING

I remind anyone who hasn't renewed their LEAD card to please do so as soon as you can.

You can stop by the office and pick up the paper work, or I can mail it to you.

More and more contractors are using

the LEAD program and require an up-to-date LEAD card.

Also, any of the OSHA classes that are provided by the LEAD Program require the member to have a current LEAD card.

As always, stay safe and stay strong! ■

LOCAL 40



Mansfield,
Ohio

Matthew R.
McClester

Hopefully, everyone is staying healthy and surviving the 100-year pandemic.

We appreciate all the members who have continued to work through the pandemic as essential workers without the recognition of some other occupations.

Our work has stayed steady over the past year and through the winter. Now as spring is blooming, work in the Local jurisdiction has really blossomed.

If you are off work and collecting unemployment, please notify the Local office immediately.

We are required to verify all members seeking work through the Union by the State of Ohio.

Therefore, now that we need workers, any members not going to work may not only lose unemployment benefits, but may be required to pay back any benefits collected.

In a Local like ours, we need contractors to come in and bid the work in our area. If we cannot man the jobs, then there will be less work in the Local.

Let us take advantage of work opportunities in the Local this year.

We currently have projects starting at Lexington School and Marion Pleasant School.

Unfortunately, the Hillsdale school project went to Imhoff Construction, and Adena is the Construction Manager at Shelby Middle School.

The Hillsdale School project is a \$6 million masonry package. We will focus our organizing efforts for this year on that project.

Anyone interested in helping, let the office know.

BRICKLAYERS LOCAL REPORTS

NEED FOR MANPOWER

Along with other work in the Local this year, we will need manpower, especially journeymen.

Anyone who knows a bricklayer please refer them to the office.

MARK YOUR CALENDAR



We have started to meet in person for Union meetings again, but there is also a Zoom option available for any member to join online.

If someone would like more information on the Zoom option, please contact the office.

Also, since we had to cancel the Retirees' Fish Fry and Members' Christmas Party in 2020, our hope is to do a big event this July.

We will be sending out information soon on what we have planned.

CONDOLENCES



We remember the following members who recently passed away: **Robert Boor** and **Howard**

Tipper.

Both Union Brothers were long-time Union members and dedicated Bricklayers.

IN CLOSING

Work safe and be smart. ■

LOCALS 44 & 55



Columbus,
Ohio

Bill Hulet Jr.

Hello BAC Brothers and Sisters. Spring is here. Time to get outside and enjoy the great outdoors.

It is also time for spring cleaning. As all of Mother Nature's critters start to come out from their winter hibernation, it's time to watch out for them to start roaming around everywhere.

They can do some damage to your freshly planted flowers, start digging in your gardens looking for the seeds that have or will be planted very soon.

They can also raise their furry black and white tails and spray you, or your dogs, up to 20 feet away.

Yes, it's that time of year for Pepe Le Pew (skunks for those too young to remember) to be out, and you will probably be able to smell them before you see them, most of the time.

But if you are up wind, you might not get the opportunity to be on guard.

Last year, my dog was sprayed by one, and it took almost two months to get rid of the smell totally – and he did not get the full blast of the spray on him. He is a Husky and it got down in his undercoat which is why I think it took longer to get the smell out, even with using Skunk-Off.

AN UNCERTAIN YEAR

We are going into uncharted territories with COVID-19 and the vaccines out now.

We just do not know how long the virus will be around or what the new variances will be like – and how the vaccines will work on all of them – or how long the vaccines will actually last.

How many people will actually get the vaccines even when they release enough for everyone to get vaccinated.

Some people might not want to get vaccinated. Some people might not think this is a big deal, or that it just might be like the flu.

Some people might think differently, some people might have health issues and take this very seriously.

We are all dealing with this pandemic in our own way.

Respect other people, and what and how they go about dealing with this pandemic in their own way.

You do not know what they are dealing with in their lives, so be respectful to each and every person that you are around at all times.

If you are in need of assistance, the BAC has the Members Assistance Program for all BAC members.

It's free to all BAC members and their families, and it's all kept confidential.

Find information online at bacweb.org, or call the IUBAC at 888-880-8222 and ask for the Members Assistance Program.

LOCAL 55 WEBSITE UPDATE



We are having our website, Bricklayerslocal55.com, updated for better use on all platforms, via phone, tablet and PC.

It will be more user friendly with news and information for local 55's members, including links to the health and welfare forms to be able to download and print off for your use.

Meeting notices, any upcoming classes held at any of the training centers or at the Local Hall will also be available.

We will be putting up pictures of our members working on jobsites and also some pictures of the work that is done by our BAC members to promote and to organize new members.

Look for the website to be done by May 1, and check it out.

LOCAL MEETINGS



We started having in-person meetings again in March.

We are going to keep going with in-person meetings unless we are required to shut them down again.

We will still need to do our due diligence following the CDC protocols for inside meetings, with social distancing and face coverings at all times while in the building.

HELP EACH OTHER



Remember to help the fellow BAC members you are working with, especially the apprentices.

Please keep in mind that we all should strive to be the best at our jobs and to help those that still need a little help getting there.

We all need to do what is right – not what is easy.

CONTRACT NEGOTIATIONS

We had our wish list meeting for the coming negotiations in March.

At the time this is written, we are still waiting on dates for our negotiations – both the Brick and the TMT contracts.

I will keep our members informed as we get further along with the negotiations.

DUES REMINDER



Remember to keep your monthly dues paid up to date.

If you want to have your monthly dues taken out of your checking account, or paid once a month on your credit card, contact your Local Field Rep. for the enrollment forms.

You can also go online at bacweb.org

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and pay your dues there. Finally, you can use the BACMobile app on your phone to pay your dues.

IN CLOSING

Something to keep in mind when you are working in your trade: Strive to be the best that you can be at the job you are doing.

You are getting paid to be some of the best craftsmen and craftswomen at your job.

You should strive to be the best of the best, and never too proud to show your craftsmanship on display every day.

So do the job correctly the first time and take pride in your work.

That way, when you come back years later and show your kids and grandkids some of the work you have done, you can be proud of that work.

Crafts-man-ship – The quality of design and work shown in something made by hand, by a person.

Stay safe. Stay healthy. Be kind to one another. ■

LOCAL 46



Fremont,
Ohio

Tim Linder

Last February, the world changed as we knew it.

The days of greeting others with a handshake or hug, or attending sporting events and family gatherings, were gone.

As I write this, the news is reporting that the U.S. has surpassed a horrifying 500,000 COVID-19 deaths.

Although new virus cases and deaths have begun to slow and vaccine distribution has gradually picked up, it is expected we will need to continue to follow the recommended guidelines such as mask-wearing and social distancing into 2022.

Much like you, I want things to return to the way they once were.

If we remain diligent, I am hopeful that we will experience some normalcy in the upcoming spring and summer months.

APPRENTICE COMPETITION

Congratulations to second year apprentice **Ryan Clark**, who represented Local 46 at the apprenticeship contest in Batavia.

This year the competition was tough, but Ryan finished on top, taking first place and advancing to the finals in Las Vegas!

Congratulations Ryan and best of luck in Vegas.

SERVICE AWARD



Local 46 recently recognized 25-year member **Greg Kiser**. Congratulations and thank you for your service.

CONDOLENCES



I want to offer my condolences to the family and friends of Tile Setter **Chuck Blank**, who recently passed away.

TRAINING HIGHLIGHTS



Vanguard graduate and Local 46 apprentice **Malcom Burris** returned to the career center to speak to students about his career in masonry.

Malcolm, along with other skilled trade students, were honored with a signing day similar to that of their athletic counterparts, who often hold high-profile ceremonies when they commit to colleges.

Malcom graduated in 2019 and is

currently in his second year of employment with Mosser Construction, Inc.

Also, **Garrick Manning** and **Logan Wolf** recently completed MSHA training for Schad Refractory.

Refractories are essential for all high-temperature industrial processes.

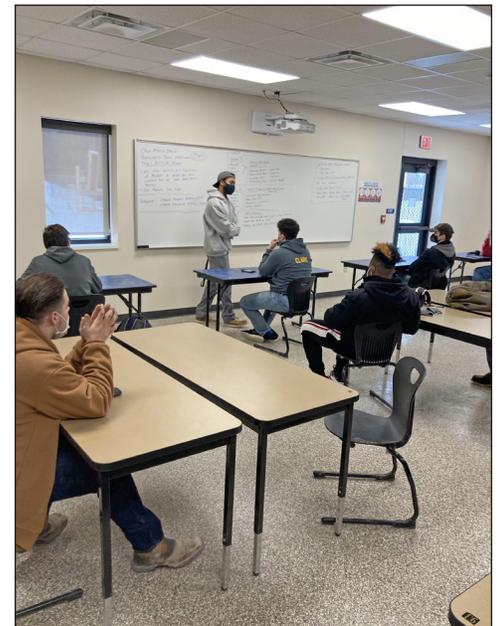
The lining of every single reactor, transport vessel or kiln uses a wide range of refractory products including bricks, monolithic and high-temperature insulation wool.



Second-year apprentice Ryan Clark took first place in the apprenticeship competition in Batavia.



Malcom Burris is helping and talking to Vanguard students.



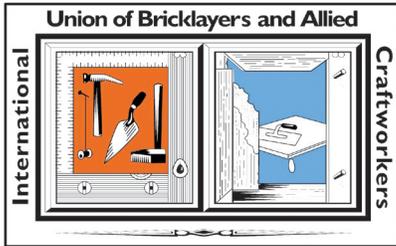
PHOTOS: COURTESY OF LOCAL 46



Ohio-Kentucky Administrative District Council
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Amherst, OH 44001

Phone: 800-442-0479
Email: oadc@oadc.net
www.oh-kyadc.com

We are the B.A.C.
Bricklayers and Allied Craftworkers



REPORTS

In order to work in or around elevated temperature materials, processing plants must be MSHA certified.

REMINDERS



Monthly meetings have resumed, and will continue to be on the third Monday of every month at

7:30 p.m.

Masks will be required if you choose to attend.

Make sure you take a minute to follow and then “Like” the Local 46 Bricklayers and Allied Craftworkers Facebook page.

This is where we will share the most up-to-date information and important things happening in our Local.

Contractors in the area working: Studer-Obringer Inc., Spartan, Coon’s Restoration, Mosser Construction Inc., Commercial Flooring and Anese Masonry Co.

If you have any issues with health insurance coverage or questions regarding coverage please call the office at 419-334-2454.

You are all in our thoughts and prayers. —

IN MEMORIAM

Richard L. Craven, 3 OH
Norbert L. Hoehn, 3 OH
William A. Tattersall, 3 OH
Lawrence J. Vandenberghe, 3 OH
Frederick C. Wegener, 3 OH
William J. Bittermann, 5 OH
Harold L. Bradley, 5 OH
Roman J. Klimkowicz, 5 OH
George A. Konstanzer, 5 OH
Rick G. Radtke, 5 OH
Johann Schmidt, 5 OH
Paul M. Shymske, 5 OH
Albert J. Azolino, 5 OH
Gene W. Collins Sr., 5 OH
Joseph Costanzo, 5 OH
Thomas C. Cowan, 5 OH
Giovanni Filippelli II, 5 OH
Fred King Jr., 5 OH
Daniel C. Kocon, 5 OH
Robert J. Kusky, 5 OH
Joseph J. Marchese, 5 OH

Robert W. Norton, 5 OH
Edward F. Wagner, 5 OH
Manfred A. Weiss, 5 OH
Ermanno Dedominicis, 6 OH
John W. Negulis, 6 OH
Eugene E. Rue, 6 OH
Robert L. Swarts, 6 OH
Michael S. Sweet, 6 OH
William C. Weaver, 6 OH
Jeff A. Bonham, 7 OH
Anthony L. Digiacomo, 8 OH
Thomas M. Kusnir, 8 OH
Donald V. Shafer, 8 OH
Donald Baker, 8 OH
Edwin J. Hoerig, 8 OH
Louis Italiano, 8 OH
John Sefcik Jr., 8 OH
Donald M. Lipperman, 9 OH
James T. Miller, 9 OH
Carl B. Augustine, 18 OH
Jack A. Brown, 18 OH

Reiner Brueggeman, 18 OH
William T. Cowan Jr., 18 OH
Danny R. Harris, 18 OH
Robert C. Ireland, 18 OH
George F. Marker, 22 OH
Eddie Winburn, 22 OH
Charles B. Fyffe, 22 OH
Guy R. Morris, 39 OH
Robert L. Boor, 40 OH
Howard E. Tipper, 40 OH
Douglas A. Hill, 46 OH
Kyle Krueger, 46 OH
Charles T. Blank, 46 OH
John R. Ross, 46 OH
Horace Brown, 55 OH
Vincenzo O. Disante, 55 OH
Paul E. Dunaway, 55 OH
Max F. Kasler, 55 OH
John P. Deitchel, 55 OH

Due to an editing error, the In Memoriam Section of the previous Benchmark was not updated. The names listed above are members who passed away during the past six months.