

THE BENCHMARK

VOLUME 7 ISSUE 2
OCTOBER/NOVEMBER/DECEMBER 2020



This Newsletter is intended for Members Only

OF THE OHIO-KENTUCKY ADMINISTRATIVE DISTRICT COUNCIL

A MESSAGE FROM THE DIRECTOR:

New Year, same focus on safety

By Ken Kudela



There is no question that 2020 proved to be a challenge for everyone.

If it was only balancing the fact that we had an abundance of

work in some parts of our District, but members had to travel in other areas; we might chalk that up to “some-what normal.”

But add to that the stress and pressure of the COVID-19 pandemic that has only gained strength in recent months, and it became a year we won't soon forget. Maintaining a work-life balance always has its challenges, but the added health and safety concerns on the job and for our families at times, seemed like a full-time job of its own.



Our District Council continues to work with our signatory contractors to help keep

our members safe and protected from the deadly virus.

[See MESSAGE on page 4.](#)

THE SECRETARY-TREASURER'S MESSAGE

By Don Huss



I would like to start by wishing the entire B.A.C./OH-KY A.D.C. community happy holidays.

In early December, winter arrived with a vengeance

by dumping anywhere between 2 inches

and 12 inches of snow throughout the Ohio landscape.

Hopefully, that is not a sign of what is yet to come from Mother Nature. I will be keeping my fingers crossed for another mild winter.

2021 NEGOTIATIONS OUTLOOK



Looking ahead, 2021 is going to be a very busy year for negotiating contracts.

In spring and summer of 2021, we will be entering negotiations in the

following Locals: Local 8 Tile, Local 18 Tile, Local 22 Tile, Local 40 and 46 Brick/TMT, Local 44 Brick, Local 45 Brick, Local 52 Brick and Local 55 Brick and Tile.

If 2020 was any indication of what we can expect in 2021, and I hope that it is, then it should lead for some interesting meetings with the contractors.

In previous years, I have made every effort possible to attend those Local “wishlist” meetings to hear from the membership.

[See SECRETARY on page 2.](#)

Secretary

Continued from page 1.

As you are well aware, COVID-19 has thrown a major wrench into our ability to have in-person meetings.

It is too early to tell when in-person meetings are going to get clearance from the State to resume, but if at all possible, I will be attending the meetings (possibly by video) of those Locals listed above to hear from the membership for their upcoming negotiations

These are important meetings to attend, not only for myself and the Negotiating Committee, but also the entire membership.

Regardless of whether the meeting is in-person or via video, I encourage all members to attend your Local's monthly meeting.

That is the place where you can make your voice heard to the Negotiating Committee and express what clauses in the contract you would like to see deleted or added, or what clauses need to be clarified to avoid confusion.

The bottom line is that if we do not hear from the membership, we can only assume that you are satisfied with the contract.

If for some reason you are not able to make it to any of the upcoming meetings, please make it a point to contact your Field Representative and share your thoughts about the contract and upcoming negotiations.

MEMBER RECRUITMENT PROGRAM



After a full year of testing out the Membership Recruitment Program, the District Council Executive Board has decided to continue the program encouraging current members to recruit new members.

Just to refresh your memory, the program works as follows: For every three new members that a current member brings into the union, the District Council Executive Board has authorized us to present that referring member with a check for \$500.

The only stipulations are that each new member must receive a new International Union number, and either pay the full initiation fee (\$419 journeymen, \$102.80 apprentice) or the new member can utilize the "Special Fee Waiver" and



PHOTO: COURTESY OF OH-KY ADC

Guy Kiefer was one of five members who earned a \$500 check in 2020 through the Membership Recruitment Program. The OH-KY ADC Executive Board is extending the Membership Recruitment Program through at least Dec. 31, 2021.

pay one year of dues (\$276 journeymen, \$211.20 apprentices).

Once the new member is signed up, your Field Representative will notify the District Council office and the stats will be kept here.

In 2020, Director **Kudela** and I presented \$500 checks to the following members: **Ryan Conway**, Local 5; **William Estright**, Local 5; **Michael Collins-Lambert**, Local 39; **Guy Kiefer**, Local 39; and **Jason Hyde**, Local 55.

After reviewing the list, I see that there are quite a few of you that are close to receiving a check.

The members that you recruited in 2020 will count toward any members that you bring in during 2021, so let's keep finding those new members for our Locals and the District Council.

I am pretty sure that each of you know at least a few craftsmen that are working in your trade, or possibly even a future apprentice that may be looking to start a new career.

If we can get them signed up it is a win-win for all involved.

The Local gains a new member, new

members will have the ability to gain health insurance, a pension and the ability to work under a Union contract that will give them workplace rights.

And you will receive a \$500 check.

Let's all try to bring as many new members as possible into the Union Hall, and get them signed up.

This program will remain in effect until at least Dec. 31, 2021.

IN CLOSING

As I have said before, I have an open-door policy with the membership and I am always available to talk.

If you have a problem that needs fixed or a question that needs answered, I encourage you to give me a call.

I in turn, will do my absolute best to fix that problem for you or to answer those tough questions.

If I don't know the answers or how to fix the problem you have my word that I will not rest until I do.

I can be reached at the District Council office at 1-800-442-0479.

Happy New Year. ■

THE IMI UPDATE:

By Tom Elliott



The work we perform in the building trades is required to conform to various building codes and standards to make

sure that building owners are receiving the quality that they are paying for.

Building codes are local or state laws that set standards for construction in buildings to protect the public's health and safety.

The International Building Codes (IBC) is a base model building code that is developed by the International Code Council (ICC), and is adopted by most jurisdictions in the U.S.

Ohio and Kentucky have state codes that adopt the IBC codes with local amendments.

For masonry, the IBC references the TMS 402/602 which is the Building Code and Specification for Masonry

Structures that not only gives us our code requirements, but also sets the standards for quality in our industry.

ANSI Standards are the American National Standard for the Installation of Ceramic Tile, and they set the general requirements for tile installations, and provides us with many of the workmanship requirements for the installation of tiles.

The Tile Council of North America produces the TCNA Handbook that is a guide to assist in clarifying and standardizing installation specifications for ceramic, glass and stone tile.

ASTM produces standards that refer to the materials that we use in the building trades, and those can be found in ASTM Masonry Standards for the Building Industry.

Architects and engineers will reference all the above-mentioned codes and standards in the specifications on their projects.

The training opportunities offered by the IMI and IMTEF provide our craftworkers the experience and knowledge needed to comply with the codes and standards that the owner

BAC FOREMAN TRAINING
OHIO KENTUCKY ADMINISTRATIVE DISTRICT COUNCIL
BRICKLAYERS & ALLIED CRAFTWORKERS

NORTC TRAINING CENTER
AMHERST, OHIO

IN PERSON & VIRTUAL TRAINING
ALL OADC MEMBERS ARE INVITED TO PARTICIPATE
JANUARY 11 & 12, 2021
7:30AM - 4PM
TO DEVELOP SKILLED FOREMAN

UPON SUCCESSFUL COMPLETION OF THIS COURSE, PARTICIPANTS WILL BE ABLE TO:

- Identify foreman roles and responsibilities
- Apply effective communication, leadership, team building & worker motivation skills
- Maintain labor-management relations
- Ensure worker productivity
- Ensure the quality of work
- Implement a jobsite safety program

THIS COURSE IS DESIGNED FOR NEW, EXPERIENCED OR FUTURE FOREMEN. PARTICIPANTS SHOULD BE SKILLED JOURNEYMAN OR EXPERIENCED APPRENTICES WITH BASIC READING, WRITING AND MATH SKILLS, FIRST AID TRAINING (INCLUDING CPR) AND STRONG SAFETY SKILLS ACQUIRED IN THE OSHA COURSES.

There is a \$25 fee to hold your spot in the class that is due 2 weeks prior to the start of class. If you attend the class, the \$25 will be applied to your dues; if you do not attend, you will forfeit the funds. Packets of information will be mailed along with login information to those participating in the virtual class. The \$25 can be paid by check by mail, check by phone or credit card. Checks by mail should be made payable to Ohio-Kentucky Administrative Council and mailed to the address below. Check by phone and credit card payments can be called in to the District Council Office at (440) 986-3000.

Tammy Tansley, Administrator of Apprenticeship & Training
Ohio-Kentucky Administrative District Council Northern Ohio Regional Training Center
8420 Leventil Rd., Amherst, Ohio 44001
ttansley@oh-kyadc.net - 440.986.3300 - oh-kyadc.net

ILLUSTRATION: COURTESY OF IMI

is expecting.

That occurs at both the apprentice level, as well as the journeyman level.

As always, please do not hesitate to contact me with any questions you may have on this or any other masonry topic. ■

On Demand Webinars

On Demand webinars are put on the IMI website on a rotating basis.

CURRENT WEBINARS INCLUDE:

- Masonry Repair and Restoration
- Gauged Porcelain Tile Systems
- Masonry Structural Specifications, Notes, Details and Examples

Webinars can be found at:

[www.imiweb.org/
training-education-for-designers-2/](http://www.imiweb.org/training-education-for-designers-2/)

Additional Craftworker training can be found at:

www.imiweb.org/training

Structural Webinars

FEBRUARY 10

Storm Shelter Design with Masonry

MARCH 10

**Movement Joints -
Structural Edition**

APRIL 14

**How Masonry Works with
all Structural Systems**

MAY 12

Lintels for Masonry Walls

Register by contacting

Megan Bittner at:
mbittner@imiweb.org

Message

Continued from page 1.

I am sure some of you are growing tired of hearing the same messages for nearly 10 months now – follow social distancing, wear a mask, wash your hands and so on.

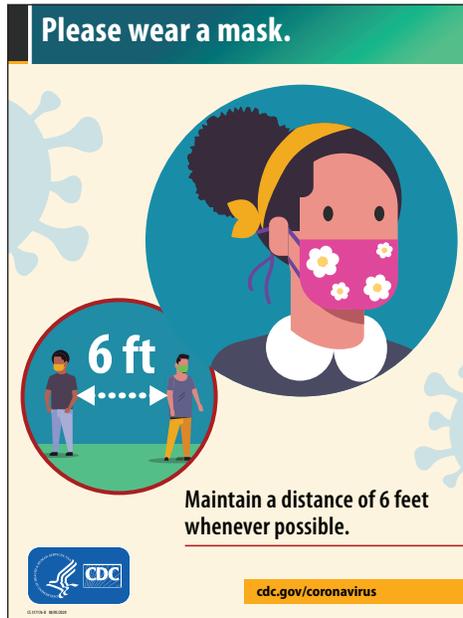
But the stakes are far too high for us to stop now.

Our livelihoods are at stake, not to mention the health of your union Brothers and Sisters and our families. We obviously do not want anyone to get sick, or worse, and we don't want an outbreak to shut down a jobsite.

Our efforts so far, have been able to keep most construction sites relatively free of the virus. We have all known a few people who have contracted COVID-19, but the percentage of our members and members in the building trades in general who have become infected remains relatively low.

This is because you are listening and doing what needs to be done to earn a paycheck.

Even with the announcement of vaccines being approved and frontline



responders receiving the first doses, now is not the time to let our guard down.

When the time comes and you are eligible to get a vaccine, I strongly urge you to do so.

Even when that occurs, we will still need to follow all the safety procedures to

keep everyone safe. This is not going away, at least not in the foreseeable future.

Continue to protect yourself, your family and others. We cannot let up now.

TIME FOR TRAINING



While the cold weather will shut down much of our outside work, now is the time to consider training – to renew certifications or expand your skills – to be prepared to work when the weather allows.

OSHA safety training and annual drug testing are the minimum to ensure you are “work ready” when the call comes.

This is not only an investment in your safety, but also your career. Do not let a lack of training keep you from earning a paycheck for your family.

IN CLOSING



On behalf of everyone at the OH-KY ADC, I hope everyone enjoyed the holiday season, and I want to wish you and your family a happy, healthy, safe and prosperous New Year. ■

BRICKLAYERS LOCAL REPORTS

LOCAL 3



Toledo,
Ohio

Matt Aberl

I am sure you've heard this many times, but I hope that all of you and your families are staying safe and healthy.

This holiday season may be different, but it can still be joyful. If you need any safety tips or recommendations, feel free to reach out.

In recent months, Local 3 members have graciously given their time and talents to the community by helping build a new concessions and restroom facility for the Miracle League of Northwest Ohio.

We are proud to assist the Miracle League in their goal to create athletic environments where all children can be accepted and victorious, no matter their ability.

WELL SAID

“The story of the labor movement needs to be taught in every school in this land ... America is a living testimonial to what free men and women, organized in free democratic trade unions, can do to make a better life. We ought to be proud of it.”

This is from Hubert Humphrey, in his speech before the Minnesota AFL-CIO Convention, in 1977.

VACATION CHECKS



If you have worked in Michigan in the past year, and think you might be owed a vacation check that you have not received, please contact me with your name and proper address.

Your dues must be current or they will not send the check.

DUES REMINDER



Paying your dues is an important part of membership.

Because we know life can get busy, dues can be paid in several easy ways: Mail them to the District Council office at 8497 Leavitt Road, Amherst, OH

44001, or pay them on a credit card by calling 1-800-442-0479.

IN CLOSING

If you have any questions about meetings or other union events, please contact me by email at maberl@oadc.net, or phone, 419-478-1818. ■

LOCAL 5 EAST



Cleveland,
Ohio

Gary Browning

I hope you and your family had a safe and enjoyable Thanksgiving.

I am writing this to you as the county of Cuyahoga is getting pounded by our first winter storm.

We have had quite the year for work

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considering the pandemic we have lived through the last several months. For that, I tip my hat for all your hard work in these life-altering times.

MEMBER INCENTIVE PROGRAM

I congratulate **Bill Estright**, as he is another Local 5 member to receive \$500 for bringing in three new members.

If anyone knows someone that possesses the drive and work ethic to grasp this great trade, I highly encourage you to get them to apply.

SERVICE AWARDS



I congratulate the following members for reaching another milestone in terms of years of service with our Local:

25 Years: **John J. Graff, Andrew L. McIlveen, Joseph E. Piper, John E. Slapnick, William W. Gorka, Danny L. Stone and Dan S. Spehar.**

40 Years: **Steven Bayan.**

50 Years: **Dale M. Berthold, Richard J. Cermak, Joseph Coreno, Ernst F. Daiber and James B. Wells.**

TAKE ADVANTAGE, BE PREPARED

As you all know, the approaching winter months means work slows down.

Due to this, I encourage all of our members to take advantage of all work our contractors have to offer, as this builds up your medical and pension.

Also, prepare yourself for another outstanding year ahead!

When the weather breaks, the abundance of work is going to keep the Local very busy in 2021.

DUES REMINDER



You need to keep up on your monthly dues.

If not, you become a dropped member, and you will have to pay a \$70 reinstatement fee on top of your back dues.

This can be an unnecessary added expense if you are laid off.

IN CLOSING

Last but not least, I wish you and your family a Merry Christmas and safe New Year. ■

LOCAL 5 WEST



Cleveland,
Ohio

Jairo Cabrera

Greetings. I hope that the holidays treated you and your family well.

We are closing out yet another successful year for all our Brothers and Sisters throughout the B.A.C Local 5.

Despite all of the challenges in 2020, this one goes down in history for us all.

We never back down and we continue pushing forward with the ability to provide for our loved ones.

All the while, you kept in mind all the safety precautions. This shows everyone your level of dedication and determination not to give up.

As we are members of the B.A.C and proud Americans, we stand together during the hardest of times, while managing to work through every obstacle.

LOOKING AHEAD

Bricklayers and Allied Craftworkers Local 5 thank all of its members for their hard work and dedication to this Local Union.

In looking forward to 2021, with uncertainty of what's to come, one thing you can count on is that the work will continue.

I am asking my Brothers and Sisters as a reminder: Take the initiative to make sure that we are up on all qualifications needed to continue working throughout the 2021 season.

Here is some information if you're looking to update your 10-hour OSHA training. You can go to <http://www2.career-safeonline.com/construction-course>.

If you're looking to take your drug test or update your annual, contact <http://safetycontrolstech.com> or phone 1-800-204-1729.

General contractors and business owners are requiring this on projects.

DELAYED CLASS

Due to safety reasons, as of right now, we are not having a Steward certification class. If you are interested in becoming a certified Steward, please contact us at the

Local 5 office and share with us your name and contact information.

When we are able to have classes, we will reach out to get you scheduled.

At that time, we will continue to make Local 5 stronger. With your help, we will make it possible.

A strong Union representation, on every project, will assure our membership that their rights, fair wages, safe working conditions and job jurisdiction are protected.

TOOLS THAT HELP

There so many tools out there to help you in life.

The Bricklayers and Allied Craft Workers International Union has provided us with a simple tool. Download the BACMobile app and set up your account.

District Council also set up automatic payments for your monthly dues.

Here is another good website to go to for further training: <http://imiweb.org/event-calendar>.

IN CLOSING

Remember, we are stronger together. Look out for one another.

Keep showing the world your masonry craftsmanship skills. ■

LOCAL 6



Canton,
Ohio

Justin Gartrell

Greetings all. Happy holidays to everyone as we close out 2020 and begin this New Year.

I hope each of you made the best of this crazy and hectic year. It is definitely one that will be remembered for quite some time.

2020 SERVICE AWARDS



I recognize and thank all of the 2020 service awards recipients.

The 25-year members are: **Jason Beebe, Larry Cramer, Michael (Flory) Fernandez, Stephen Kibler, Matthew Klinger,**

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Rick Lehman, Charles Lutz III, Stephen McLaughlin, Mark Meechan, Thomas Menegay, Kevin Oyster, George Ulrich, Jr., Todd Weirich and Michael Zombeck.

The 40-year members are: **Alford Collins, Joe Grossi and Lucio Palomba.**

Finally, the 50-year member is: **Robert Dalton Jr.**

Your loyalty over these many years has been greatly appreciated.

Unfortunately, we did not hold our December Christmas party where we normally would recognize your service.

WORK OUTLOOK



As we head into 2021, I can only be optimistic that the work in and around the Local 6 jurisdiction will start to pick back up.

Although most of our members kept busy this past year, many had to travel to make that happen.

Hopefully, many of the projects that I have been hearing about will come to fruition with no more delays or setbacks.

It's kind of hard to say exactly how the work will be in the spring. A lot is going to depend on the weather, I feel.

Canton South Middle School should be gearing up as the weather gets nice. Footers and foundations will be going in by the time you receive this newsletter.

Other jobs that we can expect in 2021 include: The Hall of Fame, the Conotton

Valley Rocket Center, Claymont Fieldhouse and the Aultman Cancer Center.

Several schools in the area being talked about include: Perry, Fairless and Tusky Valley.

We could have our hands full, depending on when these all start.

PIECE OF HISTORY

Since it is wintertime, I felt it was fitting to recognize a project relating to cold weather that was constructed by Local 6 members **Doug Rummell and Jerry Williams** with Beaver Constructors.

The Ice Bowl Sculpture is one of several projects around the Canton area built to celebrate the 100-year anniversary of the NFL.

It was carved by artist Brad Spencer from Reidsville, NC. All of the bricks were carved in North Carolina and then transported to Belden Brick where they were fired.

The sculpture represents the 1967 NFL Championship Game between the Green Bay Packers and the Dallas Cowboys.

It was played on Dec. 31, 1967, at Lambeau Field in Green Bay, Wisc.

The game became known as the Ice Bowl because of the bitter cold temperatures.

The temperature on game day registered -13 below. The Packers took the victory over the Cowboys 21-17.

REMINDERS



Any member who has changed addresses or phone numbers, please notify the office so we can make the updates.

Any members wishing to submit receipts for medical reimbursements for 2020 must have the receipts turned in by the end of March.

Don't forget to keep up with your membership dues and keep drug cards current.

I hope everyone has a healthy and prosperous 2021. ■

LOCAL 7 OH



**Akron,
Ohio**

Noah Carmichael

Hello Brothers and Sisters of the labor movement. I hope you all are doing well and safe, and that your families are healthy.

The weather is starting to get worse for our trade, which always makes working steady in the winter difficult.

Unfortunately, in addition to the cold, jobsites are starting to quarantine more and more people with COVID-19 cases.

For most of us, the COVID-19 infections have changed from far away cases concerning friends of friends, to directly infecting family members and friends.

Some of those affected got well quickly and easily, and others are in danger or got fatally ill.

The truth is that we all are affected differently by this and have not dealt with a similar situation in our lifetime.

I hope that you are all taking precautions on the job and at home, and that we will soon be out of this mess.

WORK OUTLOOK



Work in the area continues to be fair going into the winter months.

There are some larger projects which will be winding down over the next few months, so we will have to see how quickly things get moving in the spring.

There are projects in the books that will be bid this winter.

Depending how successful our union contractors are at bidding, the work outlook



PHOTO: COURTESY OF LOCAL 6

Pictured from left to right are Jerry Williams, Doug Rummell and Local 1015 Laborer Chris Crowell.

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for next year could be good.

As always, please attend the monthly meetings or keep in contact with me for full work details.

UPDATES

We had our last four meetings in person, but the winter COVID-19 numbers are trending in a dangerous direction, so unfortunately we canceled the December Holiday/Awards party.

We will likely be shifting to an online meeting format on Zoom, or another video conference for the next few months.

Keep an eye on the Local 7 Facebook page and the website: <https://www.bricklayerslocal7oh.org> for updates on meeting times and links.

SOCIAL DISTANCE ORGANIZING

Recruiting and engaging with nonunion workforce has been difficult since March of last year to say the least.

In trying to be responsible and not get people sick, we have shifted our member recruitment to a more electronic and socially distanced focus.

Members can assist with this portion of our organizing campaigns, and in fact, normally have a lot of good relationships with other trade workers through Facebook groups and other social media outlets.

Sometimes just steering a person in the direction of the Union Hall or answering questions and dispelling myths about the union can be fruitful organizing.

Nothing works better to draw in union members than our workers talking positive about the union to other workers.

Promoting the union and helping workers sign up at the Hall might even lead to a few of you being able to collect on your \$500 check for organizing three non-union craft workers.

Messing around on Facebook is not a bad way to collect 500 bucks, so take advantage of the opportunity if you can!

IN CLOSING

I hope that all of you had a safe and great holiday season with your friends and families.

May the coming new year bring you good fortune and good health.

“The strongest bond of human sympathy outside the family relation should be one uniting working people; people of all nations and tongues and kindreds.”

– Abraham Lincoln. ■

LOCAL 7 KY



Ashland,
Kentucky

Richard “Willie”
Moon

Hello again, I hope this article finds everyone healthy and safe.

With COVID-19 numbers on the rise, we canceled our yearly Christmas party to ensure the safety of our members and their loved ones.

We will be mailing out gift cards and pocket calendars to all members.

WORK STATUS



Work has been steady throughout fall, and some have carried on into these winter months.

While this year is coming to a close, our contractors are focusing on next year's work with plenty of bids out and more to bid in the coming months.

Central Masonry stated they have the Hecla Water Plant project in Lawrence County, Ohio.

Early Construction has the new AEP Building in Perry County, Ky. and should be breaking ground in the spring.

Also, Local 7's new signatory contractor, M Squared LLC., is also bidding on projects in our area.

REFRACTORY WORK

Apache has finished up their turnaround at Marathon and is back to a full-time maintenance schedule.

Apache will also be seeing more turnaround work for 2021 in the ALKY and FCC units.

RC Refractory should be gearing up for another turnaround at Calgon Carbon in the near future.

TRACK YOUR HOURS

I encourage everyone to take advantage of the BAC Member Portal.

It's a great way to keep track of your past and present hours, and it also offers many other beneficial features as well.

Just go to <https://member.bacweb.org> and set up your account.

REMINDERS



With the New Year upon us, please take the time to check your LEAD Card and all other certifications for expirations dates.

If anyone is in need of updating them, please contact the Union Hall.

The Tri-State Building Trades is still hosting the OSHA 10-hour class on the second Saturday of every month. It is free to all members who have a current LEAD drug test and in good standing with the Local.

Anyone who would like to attend, please contact the Local and let us know. The class can only host up to 15 people at a time. Upon completion of class, you will receive an updated OSHA 10-hour card and a voucher for a free pair of work boots.

IN CLOSING

I wish everyone a Merry Christmas and a happy New Year. Please continue to stay safe on and off the job.

LOCAL 8



Youngstown,
Ohio

Brian Collier

Greetings Brothers and Sisters: I hope that Fall 2020 has gone well for everyone. So far it has certainly been a year to remember.

Work is still sluggish in Local 8's territory since my last article, but we have had some really decent weather in Northeast Ohio since then.

We managed to have our September and October Local 8 union meetings, but complications arising from COVID-19 inspired the Executive Board to take the safe route and cancel the November meeting.

PROJECT STATUS



Cleveland Building Restoration has some restoration work to do on the Youngstown Public Library.

Lencyk Masonry is working on Poland Fire Station 93, the Mahoning Valley

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Innovation project at YSU and Briarfield Place nursing home.

They have future work at Boscov's in the Eastwood Mall, some restoration work at MVSD Mineral Ridge and work at the Youngstown Public Library.

Tervo Masonry is working at Mosquito Creek Water Treatment, the new ODOT Building in Liberty and has future work at the Mill Creek Park Ford Nature Center.

Youngstown Tile and Terrazzo will have work at the Youngstown Public Library.

MY FAMILY'S BOUT WITH COVID-19

I thank all the people who kept my family in their prayers and thoughts while we were quarantined in late October and early November, having tested positive for COVID-19.

By God's grace, we seem to have come through it well.

I do not consider myself to be a germaphobe, but I have always been cautious germ wise.

So, when this current pandemic took hold, I basically added a few more precautions to my daily routine and followed my good instincts.

That having been said, I believe that my son and I were initially infected when we let our guard down.

On Oct. 25, my son and I were at a social gathering where there were reasonable COVID-19 safeguards in place.

I believe that the incident that infected

us both arose when we were talking to a guest speaker and he extended his hand and shook hands with both of us.

Obviously, shaking hands is a long observed tradition of good will between new acquaintances and friends, so at the time I remember guiltig myself into shaking hands with the gentleman when he extended his hand in friendship while thinking to myself, "I've been safe for months, what could this hurt?"

We also proceeded to have a 25-minute conversation with the gentleman. Consequently, I did not sanitize my hands immediately.

Four days later, my son and I both woke up with symptoms of COVID-19.

Later that day, I received a text from a friend informing me that the person that we shook hands with had tested positive on Oct. 27.

Soon, my wife started showing symptoms and three out of four in our household tested positive.

The worst part for me in all of this is that on Oct. 28, I had gone to lunch with a friend and with the lack of communication, I did not realize that I had been potentially infected.

Upon finding out about the potential contagion, I informed my friend.

He got tested, got sick a few days later and ended up spending several days in the hospital on oxygen.

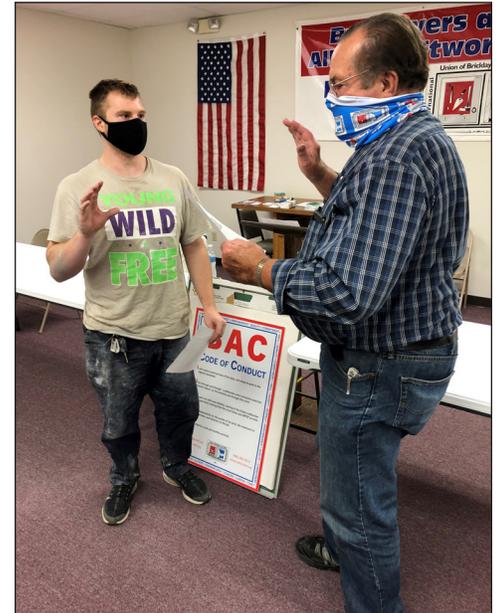
Fortunately, my friend has returned home and is recovering.

I do not completely blame myself

for what happened, but I still feel bad, and I do believe that better and faster communication would have served everyone's interest in the community that I associate with.

For all who read this article, I realize that we have been saturated with numerous articles on this subject and that everybody has different opinions on how to deal with the current pandemic.

Without getting too controversial, let me just humbly ask that whoever reads this article will do your best to stay safe



William Kovach is sworn in as a TMT Apprentice at the September Local 8 Meeting.



PHOTOS: COURTESY OF LOCAL 8
Andre Barnes is sworn in as a Bricklayer Apprentice at the October Local 8 Meeting.



Friend of Labor, Congressman Tim Ryan, stands with Western Reserve Building Trades Members in front of the Lordstown Energy Center for a press conference Oct. 20.



Local 8 Member Don Dunlap works on an outdoor fireplace at the home of Andrew Ozanich, the owner of our local contractor Brick Solutions.

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and consider others.

Please consider my personal experience.

MEMBER AWARDS UPDATE

Unfortunately, as most members are aware, Local 8 was forced to cancel our Annual Awards Banquet, which was scheduled to be held in October because of COVID-19.

For those members who would like to get their awards, please contact me.

I also have awards for some members who were not able to attend banquets in the past.

I hope and pray that we will be able to have our next Awards Banquet in October 2021.

If so, we can ceremoniously celebrate the individual awards from 2020 as well.

IN CLOSING

Having just celebrated Thanksgiving I am thankful this year for many things.

There are so many to list, but among them are good health and all you loyal members, who continue to support our organization, making life better.

Please continue to work together with me as one strong union! ■

guide projects our way.

These efforts are to secure the market share we need to have the work opportunities for another good earnings year.

We should know more as this publication gets to you.

NEW MEMBER

Since the last article, we have had another member join us. I welcome **Henry Antill** to Local 52. Welcome, Henry.

SAFETY REMINDER



As stated here, these are different times for all of us.

What I hope we all understand, is this virus is real. I am speaking to you from first hand experience.

Due to that, I have extra concern that all of us and our families take seriously and do our due diligence to wear mask, wash our hands, use sanitizer and disinfect our surroundings.

If you have doubts or questions, call me.

I have a perspective separate from media or politics. I have a life experience.

I am telling you this because everyone I get through to is maybe someone that doesn't have to go through what I have.

IN CLOSING

I look forward to 2021 and to helping with all the work opportunities possible.

To you all, have a happy and productive year.

God Bless you all! ■

The work forecast for the immediate future is promising, with more public, private and industrial work to look forward to.

Some long-awaited projects are just around the corner and should generate work opportunities for everyone.

A NEW YEAR RESOLUTION

While the subject matter of these articles can get heavy from time to time, I think we all need a well-deserved break from anything related to viruses or politics.

The start of a new year is often accompanied by notions of change or self-improvement. It is no different with this Union.

At the end of each year, the leadership recalls successes and more often failures, knowing it is in the failures that we grow.

Then we plan a path for the next year, or years, and set goals.

Growth and membership retention are always high on the list, and always will be, but lately I am really concerned about what new members are walking into.

Whether its party affiliation or a fringe benefit concern, we all have our own personal opinions on all issues pertaining to membership in this organization.

Unfortunately, never have I witnessed such a divide in organized labor in general as I have seen over the last 12 years or so.

Opinions are good, discussions and points of view will always be encouraged in this Union, and that is exactly where they need to be aired and discussed, in the Union Hall.

So, as growth was discussed earlier, I was not just talking about increasing the roster, it is also about growing as a family.

Families have disagreements, but they are still family. If there are problems not being brought to light to be tackled, how can we heal this family?

Detractors have always been there and always will be. However, social media has given a voice and emboldened some of our critics, and even some of our members.

Moving forward, let us make it a point of talking and working together to make this Union everything it can be for those who have yet to join.

In 2021, let's put the "unite" back in Union.

LOCAL OFFICERS

Local nominations were held in November. With no offices having multiple nomi-

LOCALS

9, 10, 44 & 52



East
Liverpool,
Ohio

Don Mays

I hope all of our membership and their families are well. We are living through history, as well as something none of us have ever experienced.

On top of that, we then experience an unprecedented political year on top of that.

A positive in all of this in 2020 is that many of you in my areas had work opportunities.

As we move into 2021, it is my hope that with the vaccines and calming of politics, our lives start to normalize somewhat.

I am hopeful with the market activities in our area, that we are able to turn or

LOCAL 16



Mentor,
Ohio

Dan Musacchio

Brothers and Sisters, first and foremost, I would like to wish you all a happy holiday season.

It has been a tough year for all of us, to say the least. I hope we all can remain safe and continue to stay optimistic until we break through this.

BRICKLAYERS LOCAL REPORTS

nees, there will be no need for an election.

Please congratulate the members of the Executive Board who were nominated and accepted office.

The leadership of Local 16 is as follows: President: **Danny Musacchio**, Vice President: **Alex Dimitroff**, Financial Secretary: **Rich Bacurin**, Recording Secretary: **Michael Dodge**, Negotiating Committee Seat 1: **Michael Dodge**, Negotiating Committee Seat 2: **Rich Bacurin**.

A special thanks goes out to the Nomination Committee who volunteered when asked to take part in this important process: Election Chairman: **Neal Helmick**, Committeemen **Scott Chapin** and **Brad Borgione**.

ANNIVERSARY BOOK

It's been reported that the Local partnered with a company named Union Histories to bring together a keepsake book chronicling our past and present for our 100th anniversary.

We ran into some issues with some national archives and libraries being closed due to the shutdowns, but through research done prior to the shutdowns, along with interviews with retirees and former business managers, our history will be professionally preserved for the next generation.

I'm excited to announce that the work is nearly complete, and we will be mailing each member a copy as soon as its ready.

IN CLOSING

Moving forward into 2021, we will continue to meet monthly using Zoom. Please visit our website, www.ohiomasons16.org, for links to future meetings and updates on training schedules.

Stay safe and work safe. ■

LOCAL 18 NORTH



Cincinnati,
Ohio

Brian D. Wear

Brothers and Sisters, congratulations, you have done it again.

You have managed to survive another election cycle; one filled with childish debates, harsh critics and of course "fake news."

And you did so in the middle of a pandemic. But seriously, the votes have been counted and in some states they recounted them.

It's over. It's time to get this country focused on fighting the pandemic and keeping the economy rolling.

I want to thank everyone who took the time to cast a ballot, regardless if your candidate won or lost. You were part of the biggest election tally ever recorded in America.

WORK OUTLOOK



The work has started to slow just a bit as we head into winter.

The current workload for Combs and Weisbrod, Jim Hauer and Jess Hauer Masonry is slimming down.

They all are looking for bigger projects in 2021.

Upcoming work for 2021 includes: Miami University Health center, Norwood School renovation, additions and renovations at St. X, Moller and Sycamore schools.

There is also work at the UC campus.

This should give the contractors some opportunities to land projects.

LOCAL OFFICERS

In October, Local 18 held nominations for officers and delegates at its regular monthly meeting.

While most of the leadership continued to keep its current positions, there were a few changes.

Rodney Cash will be joining the Local 18 Executive Board as the recording secretary. This position was previously held by Brian Speed for several years.

I thank **Brian Speed** for his time and efforts to support the membership of Local 18 – not only as a recording secretary, but also as a key component to the picnic committee for many years.

The officers of BAC 18 are as follows: President, **Brian D. Wear**; Vice President, **Jeff King**; Sec. Treasurer, **Dennis McGrath**; Recording Sec., **Rodney Cash**; and Sergeant at Arms, **Steve Gregg**. ■

LOCAL 18 SOUTH



Cincinnati,
Ohio

Jeff King

As we wrap up 2020 and greet the new year, work in the area remains steady.

All our signatory contractors have stayed busy finishing the projects they have under contract.

We have been fortunate to have many public projects that have kept membership busy.

We have had several projects that have temporarily slowed because of COVID-19, and seasonal slowdowns because of winter weather.

I remain cautiously optimistic about the work outlook locally in 2021.

I am concerned that we might see a contraction of private development until we get through this pandemic.

LESSONS LEARNED FROM 2020

For most of us, the end of this calendar year could not come soon enough!

COVID-19 has disrupted our daily lives and has interrupted the way we have become accustomed to living.

I do think that there can be some positive lessons that we can take away from 2020.

This past year has caused us to rethink and reorganize our priorities. It has refocused our attention on the importance of spending time with family and loved ones.

As a result of the pandemic, we have become painfully aware of society's lonely and vulnerable and how isolation adversely affects mental health.

Electronic interaction is no substitute for face-to-face interaction.

Millions of people have been laid off during this pandemic, creating financial hardships. On top of losing their jobs, they lost their health insurance which was tied to employment.

It is time that we look at healthcare as a right and not as a privilege.

COVID-19 has highlighted disparities of American culture. Equal opportunity for

BRICKLAYERS LOCAL REPORTS

all remains an ideology not a reality.

We must learn from our exposed shortcomings and work toward change.

Essential workers are not the financiers, you are the essential workers!

The people that build this country, produce and move goods and frontline workers are the people that we rely on to keep this country moving forward.

As we move into 2021, remember the lessons learned from last year.

Maybe the virus has shown us how to slow down a little bit and live in the moment.

We are all in this together. Our shared vulnerability is a sign of shared fate.

Let 2021 be the year where we judge our well-being in terms of the well-being of others. ■



Brothers and Sisters, winter has officially arrived.

I hope everyone is staying safe during these unprecedented times.

The weather for the next few months will impact the hours worked by our members.

All local contractors have work on the books and are still bidding.

Gostomsky Masonry has started the school in New Vienna and has a couple other jobs that are getting started.

PCC Masonry is still working on the Springfield Clark Shawnee School.

Day Masonry has a few jobs that they are going to try to get started.

On the tile side, Weiffenbach is still doing a lot of work in and around the Dayton area, and looks to stay busy through the winter months.

SEEKING MORE MEMBERS

 Local 22 still needs a few more journeyman Bricklayers. If anyone knows anyone, have them call me.

We will be taking on more apprentices starting in the spring.

CONDOLENCES



I send condolences to the family and friends of **George Marker**. George passed away on Oct. 20. He was one of two, 75-year members of Local 22.

He passed away at the age of 97.

IN CLOSING



I hope everyone had a Merry Christmas and enjoys a happy New Year. ■



Season's Greetings Sisters and Brothers. I hope all had a wonderful Thanksgiving and enjoyed some time with

your loved ones.

Work is slow but steady. Most of our members are working and getting in hours.

If you are not working, call and let me know. This will help you to move along faster.

As we move into 2021, the work schedule looks to be another good year, with some large projects and a lot of work on the books.

We will be needing setters in 2021!

Don't forget about the \$500 incentive for getting three new members to sign up.

GENERAL MEETINGS



Meetings will pick back up in January 2021. There was no meeting in December.

Meetings will continue to be at our office on Keynote Circle.

Shirts will be given out at these meetings.

DUES, DRUG CARD



Be sure to stay current with your dues and drug card, or you can lose out on work.



PHOTO: COURTESY OF LOCAL 22

George F. Marker, a 75-year member, passed away on Oct. 20 at age of 97. We send our deepest sympathies to his family and friends.

BRICKLAYERS LOCAL REPORTS

IN CLOSING

I wish you all a Merry Christmas and a happy New Year, and let you know how much you are valued as a member of Local 36.

We are the best in the Northern Region and strive to get the jobs done for our contractors.

We moved through this pandemic and never wavered, and the contractors appreciated it!

There were, and still are, some difficult times, but we will rise above.

The workload will be changing as the contractors are seeming to get work in bunches. Bunches, meaning one gets all the hours and one is not.

We must follow the work to get maximum hours.

Don't sit around waiting for a job to start – go get the money!

Our carpenter contractors will be doing a lot of work in 2021. Get to know them. We are getting a lot of hours and continue to get more.

Call me for more details. ■

LOCALS 39 & 45



**Portsmouth,
Ohio**

**Heath "Luke"
Henry**

Greetings Sisters and Brothers. This holiday season has been so much different than we are used to, and you don't have to look very far to find someone who is hurting this year.

We all know people who have been deeply impacted by this pandemic, and many of our own families have been impacted by it.

If ever there was a time that we needed to be there for each other and lend a helping hand to someone in need, it is now.

I know we are limited in our ability to have contact with people, but sometimes a phone call or a text from a friend or a family member can make a big difference in a person's day.

We know that there are brighter days ahead, and we will get to the other side of this pandemic.

But for now, we need to do all that we can to keep ourselves, our families, our jobsites and our communities safe.

NEW MEMBERS

We always want to welcome new members and make them feel welcome into our union.

It is important to make these new members feel welcomed and to educate them on how our union works.

That has been hard to do this year with many of our meetings being canceled and low attendance at the meetings that we have been able to hold.

We welcome all of the following new members into our union: **Matt Faught, Wallace Foughty, Trey Keels, Alex Campbell, John Campbell, Jason Christine, Joe Jenkins, Harley Journey, Garrett Ewing, Anton Staker, Michael Weese, Heath Davis, Kenny Neace, Robert Patrick, Jessie Hayes, Tim Sines, Justin Collins, George Collins, John Potter, Thomas Lambert Jr., Tim Oppy, Tim Delabar, Kyle Ramey and Zachary Corcoran.**

We welcome all of you and encourage you to get involved at the Local.

If any of you have any questions, please feel free to call me anytime at 740-624-6027.

LOCAL NEWS

Winter hit early this year, and has slowed work down a little, but we still have a few projects going that should last through the winter.

Work should pick up early this spring. Please be sure to check in at the Hall and let us know if you are out of work so that we can keep the "Out of Work" list updated.

If you are off work, please take time to make sure that you have all your credentials updated.

If you need to update your LEAD card, we have the forms at the Union Hall.

You can stop by anytime to pick one up or give us a call and we can mail it to you.

OSHA classes will continue through the winter, but class sizes are limited, so if you need to update or further your OSHA training, please let us know and we will get you in the first available class.

OSHA-10, OSHA-30, OSHA-510 and OSHA-500 are all available through the LEAD program at no cost to you, but they do require that your LEAD drug card

be current.

If you complete any of the OSHA courses that are provided by LEAD, you will receive a free pair of work boots.

IN CLOSING

We wish all of you a Merry Christmas and a healthy, happy and safe New Year.

We look forward to getting back to normal in 2021 and getting back to making our union stronger.

Every one of you are an important part of our union, and your service and commitment is noticed and appreciated. Thank You!

Stay safe, stay healthy and stay strong! ■

LOCAL 40



**Mansfield,
Ohio**

**Matthew R.
McClester**

I hope this newsletter finds our members and their families in good health.

It has been a year to remember. We were fortunate, again in 2020, to have a fair amount of work in and around the Local.

Unfortunately, some members had to take some precautions due to COVID-19 and subsequently missed out on work hours. However, for the most part, members have been able to get a fair amount of work hours.

As I sit here in early December writing this article, I just put out another call for Bricklayers needed at Kenyon College. And a few weeks ago, I had to find a few Bricklayers for the foundation work at Marion Pleasant School.

There continues to be work opportunities, at least through the December.

And both of those projects will need Bricklayers in the spring once the weather breaks.

Also, by spring we should know how the bidding shakes out on Hillsdale School and Lexington Schools. Both projects have large Masonry packages and should employ 20-30 Bricklayers respectively throughout 2021.

BRICKLAYERS LOCAL REPORTS

As we have tried to communicate over the last several months, next year has potential to be a very busy work season in the Local.

CANCELED EVENTS



Unfortunately, our Local E-Board had to make the decision to cancel our December Union Meeting and postpone the Members' Christmas Party.

Obviously, this decision was made in the best interest of our members' health,

especially our retirees. Also, the fact that Richland County was designated "purple" status on the state's coding system could open us to liability issues having a gathering of over 10 people.

Fortunately, we are still planning a COVID-style Kids' Christmas Party, where members will be able to pick up gifts for their kids and grandkids during certain designated times.

TRAINING UPDATES



If anyone is interested in Steward Training or OSHA-10 Hour Certification Training, we can

provide these classes here at the Union Hall in Mansfield.

We need 10 members committed to attending to schedule either class, however we cannot have more than 10 members due to COVID-19.

But if there is interest, we will figure out a way to get it done. If we have enough commitments by the end of January, then we will schedule a class for some time in February.

IN CLOSING

I remind everyone that our Local has a long-standing tradition of helping out Union Brothers and Sisters in need.

We make this commitment year around, but especially during this holiday season. If someone knows of a Union Member in need, please notify the Local Union Office.

This can be done in confidentiality.

And along with that, remember we have a Membership Assistance Program through our International Office that is available for help with personal issues.

Work safe, play safe and have a Blessed Merry Christmas and a happy New Year. ■

Stop the Spread of Germs

- Stay at least 6 feet (about 2 arms' length) from other people.
- Cover your cough or sneeze with a tissue, then throw the tissue in the trash and wash your hands.
- When in public, wear a mask over your nose and mouth.
- Do not touch your eyes, nose, and mouth.
- Clean and disinfect frequently touched objects and surfaces.
- Stay home when you are sick, except to get medical care.
- Wash your hands often with soap and water for at least 20 seconds.

[cdc.gov/coronavirus](https://www.cdc.gov/coronavirus)

LOCALS 44 & 55

Columbus, Ohio

Bill Hulet Jr.

Hello BAC Brothers and Sisters. We are in trying times during this pandemic.

We try to be safe and do our due diligence in social distance. We wash our hands and use hand sanitizer frequently. We wear our face mask or face coverings.

We have changed the way we live our life, by doing more online shopping and store pickups instead of doing the shopping ourselves, and/or have it delivered to our homes.

We are trying everything that we can think of to avoid getting the COVID-19 virus.

We cannot let our guard down now. We are in the winter months and are not out in the open as much as we were during the summer months.

BRICKLAYERS LOCAL REPORTS

You might know someone that has had it, or even worse, lost their life to this virus.

Some have had mild to no systems, while others have ended up in the hospital.

We have been dealing with this for almost a year now. A lot of us are tired of this being with us this long, and that it has changed our way of life so fast.

We struggle with not being able to do what we want or go where we want to go. No one likes the fact we have to limit visits with our families and friends and can't attend shows, fairs, festivals and whatever else we have missed out on this year.

Coronavirus Burnout, COVID Blues or Pandemic Fatigue, whatever you want to call it, it can affect us all in one way or another.

Some say, "I do not know anyone that has had it," or "it is not as bad as they say it is."

You are tired of always having to wear your face mask and keep the social distance and everything else that they are telling you to do.

While others stay home, do not go out and avoid all contact all together.

We are all different and unique from one another, and we should respect how each one of us feel during this pandemic and not judge each other.

I have read that it is normal to be mindful of the pandemic and to think about the pandemic from time to time

throughout the day.

I have also read that you need to be mindful on the time that you are thinking about the pandemic and the time that you can think about other things.

They say it is not healthy to constantly be thinking about the pandemic, but it is kind of hard not to when you are on the job site and everyone around you is wearing face coverings on a 90-degree day.

Having to maintain the 6-foot distance when you have your face mask down just to take a break from wearing it can be hard.

Just remember that you are not the only one going through this pandemic, we all are.

Some of you might feel depressed, overwhelmed with emotions or even depressed at times.

Going through the holiday blues, it may feel like you are always alone.

The one question that you might be asked is how long you have felt that way?

This might give you an insight to what you are going through and if you might need to seek help.

The BAC has the Members Assistance Program that is confidential and is a good resource for our members.

I not only refer our members to this program, but I have used it myself and I am not afraid to say that.

It is more than just for mental health issues, but for other issues as well.

You can check them out on the

bacweb.org website. Remember, all calls to MAP are strictly confidential.

CONTRACT NEGOTIATIONS



This year, our contract for the Bricklayers and the Tilesetters is up on May 31.

We are looking to see what our members want in the upcoming wage negotiations.

Since most of the in-person meetings are on hold for the time being, please submit all comments and request in writing, via mail, email or text messages to me.

You can also give your request to one of the E-Board members that is out on the jobsite.

We want to gather all requests and be able to have them ready for discussions in March, ahead of our negotiations.

All written responses will be taken into consideration and discussed with the membership for their input.

LOCAL MEETINGS



Due to the pandemic, a lot of our in-person meetings have been canceled due to the risk of spreading the virus.

The Local will keep you informed when our meetings will start back up in person.

Stay Connected to the OH-KY ADC:



www.oh-kyadc.com



www.facebook.com/oh.ky.adc/



@BAC_OHKY

BRICKLAYERS LOCAL REPORTS

WORK OUTLOOK



Work is strong in Local 55 going through the winter.

As I am writing this article, everyone is working that wants to work and we are still in need of Bricklayers to fill manpower needs.

There are several projects that are starting up or have started within the last few weeks that still need Bricklayers.

If you are off or know of any non-union bricklayers that are laid off due to the weather, have them call me and I should be able to get them to work and signed up.

DUES REMINDER



Remember to keep your monthly dues paid up to date.

If you want to have your monthly dues taken out of your checking account or paid once a month on your credit card, contact your Local Field Rep. for the enrollment forms.

WE ARE THE UNION

This is the one thing that we should all be proud of: We work together to get the job done.

We all do the best to our personal abilities. We help our fellow BAC members.

We are always open to learning about new products and different installation techniques in this changing industry.

We need to mentor and teach our apprentices as well as our new members that have joined our union.

We are only as strong as our members. We all need to stand together.

IN CLOSING

Stay safe. Stay healthy. Be kind to one another.

We all are Brothers and Sisters in the BAC Union.

Pray for those families that have lost loved ones during this pandemic. ■

LOCAL 46



Fremont,
Ohio

Tim Linder

Clearly, 2020 was a challenge. Usually, this late in the year, worry of winter weather and future work is at the top of the list.

But this year, that's not the case. With no real end in sight to the COVID-19 pandemic, it has been hard to plan from one week to the next, much less the upcoming year.

Unfortunately, due to the high rise in COVID-19 cases in our county and the Governor's Stay Safe at Home Executive Order, I am regrettably canceling this year's annual Christmas Party.

During this time, our highest priority should be keeping our friends, family and fellow members safe at home and on the job.

There will be a time when we can gather together to celebrate.

OFFICER NOMINATIONS

Nominations for the Executive Board were made by Local 46 members at the October meeting with current Officers remaining.

Tim Linder - President, **Mike Shanahan** - Vice President, **Greg Weaver** - Secretary/Treasurer and **Jorge Perez** - Sergeant-At-Arms.

CONDOLENCES



Our deepest condolences go out to the families of **Kyle Krueger** and **Doug Hill**, two members that passed away this fall.

REMINDERS



Updates to your contact info, such as mailing address and phone numbers, need to be turned into me at the Union Hall.

Also, make sure you contact the Local Field Rep. in the area in which you are working to make sure you have completed the necessary reciprocity form.

This is the only way your funds will be sent back to your home Local so we can verify your contributions are distributed accurately.

DUES AND HOODIES



Member hoodies and winter hats have arrived and are available at the Union Hall for pick-up.

Note, you must be current with your dues to be eligible to receive them.

If you are not, you can call the District



PHOTO: COURTESY OF LOCAL 46

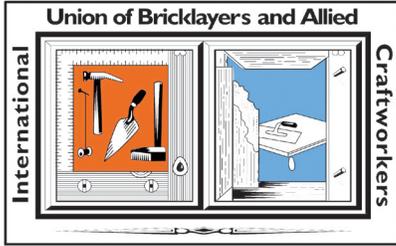
Local 46 members Greg Weaver, Dan Moscioni, Brett Markel and apprentice Andrew Cok, along with a few Local 3 and Local 40 members, get the Sandusky State Theatre project closed in before winter hits.



Ohio-Kentucky Administrative District Council
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Amherst, OH 44001

Phone: 800-442-0479
Email: oadc@oadc.net
www.oh-kyadc.com

We are the B.A.C.
Bricklayers and Allied Craftworkers



REPORTS

Council office or pay online through the BAC Member Portal.

To create an account, visit the following website: <https://member.bacweb.org>.

Make sure you have your International Union (IU) number handy, otherwise you will be unable to create an account.

This new, convenient way to pay should make it easier to get your dues paid on time.

MARK YOUR CALENDAR



Monthly meetings will continue at 7:30 p.m. on the third Monday of every month.

With the current COVID situation we will look to offer an opportunity for members to attend meetings virtually beginning in early 2021.

Watch your mail for more information coming soon!

IN CLOSING



Warmest thoughts and best wishes for a wonderful Christmas and a happy New Year. ■

IN MEMORIAM

Eugene K. Ahrendt, 3 OH

Clarence W. Towns, 7 OH

James A. Buettner, 3 OH

Zigmond Grivensky, 8 OH

Joseph Fetty, 5 OH

John P. Jones, 8 OH

Thomas L. Haymaker, 5 OH

Donald J. Marinelli, 8 OH

John J. Kolesar, 5 OH

Gustav S. Puskas, 8 OH

Lucius Lockett, 5 OH

Isaiah Coleman, 18 OH

George R. Ruzicka, 5 OH

Billy R Barlow, 22 OH

Vincenzo Salvo, 5 OH

Thomas L. Howard, Jr., 55 OH

John Weber, 5 OH

Carl C. Osgood, Jr., 55 OH

Merlyn B. Immel, 6 OH

Thomas N. Oyer, 55 OH