

THE BENCHMARK

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This Newsletter is intended for Members Only

OF THE OHIO-KENTUCKY ADMINISTRATIVE DISTRICT COUNCIL

A MESSAGE FROM THE DIRECTOR:

Moving our union forward: TOGETHER

By Ken Kudela



As we begin a new year, it's a good time to reflect back on the past, while also keeping an eye on the future.

For over 150 years, members of the International Union of Bricklayers and Allied Craftworkers have worked together to better our country, our communities, our families and our union.

Through collective bargaining, we have created the industry's top training programs, which in turn, have made our members the most highly skilled and highly trained trowel trade workers in North America. We have used our skillsets to separate us from non-union competitors, as we help build and re-build our nation and our communities.

Our members come together as a team to finish projects on time and on or under budget, while providing our contractors with the highest quality of work.



PHOTO: COURTESY OF OADC

The OH-KY ADC started a new recruiting program, where any current member, who organizes three new members this year, will receive a \$500 check from the OH-KY ADC. More details on Page 2.

We are at our best when everyone works together.

Similarly, we unite as one during the collective bargaining process to negotiate for good wages and benefits, so we can take care of our families and eventually

retire with confidence.

As we look to the future, we must continue to work together to move our individual Locals, the District Council and the International Union forward.

[See MESSAGE on page 2.](#)

THE SECRETARY-TREASURER'S MESSAGE

By Don Huss



I would like to start by hoping the entire B.A.C./OH-KY A.D.C. community enjoyed a happy holiday season.

At the time of this writing,

winter had not officially arrived yet, but we all know Mother Nature can be cruel at times and I am sure it will arrive as it does every year, if it hasn't already.

Looking to 2020, it is going to be a very busy year for negotiating contracts.

In the spring and summer of 2020, we will be entering into negotiations in the following Locals: Local 3 Tile, Local 5 Brick and Marble, Local 9, 10, and 18 Brick and Local 22 Brick and Tile.

If 2019 was any indication of what we

can expect in 2020, and I believe that it is, then it should lead to some interesting meetings with the contractors.

Just as I have done in previous years, I will make every effort possible to attend those meetings to hear from the membership. These are important meetings to attend, not only for myself and the Negotiating Committee, but also the entire membership.

I encourage all the members to

[See SECRETARY on page 2.](#)

Message

Continued from page 1.

Each member of the OH-KY ADC needs to play a role in shaping the future of our union.

It is time we raise the bar and all members should play a role in setting a new standard.

If you have any suggestions on how to improve our union, from recruitment and organizing to training ideas or anything in between, please tell your field representative, who will pass the message along to Don or myself.

RECRUITMENT INCENTIVE

Working together is most critical when it comes to growing our union.

As I have said in the past, we must all act as organizers and recruiters. We

all know someone who is either already doing similar work, or someone who has the potential to become a member through the apprenticeship program.

To support this concept, the OH-KY ADC Executive Board recently approved a new incentive plan to encourage member participation.

Each time a current member brings in three new members, the District Council will reward that member with a \$500 check.

Secretary-Treasurer **Don Huss** has more details in his report, so I'm not going to repeat it, but I encourage you to check it out.

TRAINING REMINDERS



With work slowing down in most areas of the District Council due to the winter weather, it is a good time to think about journeymen upgrade training.

Most jobsites require a valid OSHA

certification and drug card. Do not let these lapse, or otherwise, you put yourself in a situation where you are not able to work, when the weather breaks.

Also, consider upgrading your skillsets. Members can make themselves more employable and help our contractors grow market share by completing craft-specific training or even cross-craft training.

Please call one of our training centers or visit the International Masonry Institute website for more information on available training classes.

IN CLOSING

I hope everyone had an enjoyable holiday season where you were able to spend time with the people who are most important in your life.

Here's hoping you and your family have a happy, healthy, safe and prosperous New Year. ■

Secretary

Continued from page 1.

attend your Local's monthly meeting. That is the place where you can make your voice heard to the Negotiating Committee and express to them which clauses in the contract you would like to see either deleted, added or what clauses need to be clarified to avoid confusion.

The bottom line is, if we do not hear from the membership, we can only assume that you are satisfied with the contract.

If for some reason you are not able to make it to any of the upcoming meetings, please make it a point to contact your Field Representative and share your thoughts on the contract and upcoming negotiations.

NEW ORGANIZING INCENTIVE



We are going to try something new at the District Council office to help inspire our current members to help us organize new members.

This new program will work as follows:

- For every three new members a current member brings into the union, the District Council Executive Board has authorized us to present that referring

member a check for \$500.

- The only stipulations are that each new member must receive a new International Union number, and either pay the full initiation fee (\$419 journeyman, \$102.80 apprentice), or the new member can utilize the "Special Fee Waiver" and pay one year of dues (\$276 journeyman, \$211.20 apprentices).

- Once the new member is signed up, your Field Representative will notify the District Council office and the stats will be kept here.

I am pretty sure each of you know of at least a few craftsmen that are working in your trade or possibly even a future apprentice that may be looking to start a new career.

If we can get them signed up, it is a win-win for all involved.

The local gains a new member, new members will have the ability to gain health insurance, a pension and the ability to work under a Union contract that will give them workplace rights and you will receive a \$500 check.

So, let's all try to bring as many new members as possible into the Union Hall and get them signed up.

This program goes into effect Jan. 1, 2020.

ELECTION VOLUNTEERS



This will be a busy election year for us. With that being said, your Field Representative

will be looking for volunteers to assist in political efforts.

There is not a list of events yet, but I can only assume they will need help attending rallies for candidates, making phone calls to other members, and/or helping with literature drops throughout various neighborhoods.

As I have said in the past, it is our responsibility to elect candidates who are labor friendly.

The only way they get elected is if we can help them out with some of these minor tasks listed above.

Please keep this in mind when your Field Representative calls you and asks for your help.

IN CLOSING

As I have said before, I have an open-door policy with the membership and I am always available to talk with members.

If you have a problem that needs fixed or a question that needs answered, I encourage you to give me a call.

I, in turn, will do my absolute best to fix that problem for you or to answer those tough questions.

If I don't know the answers or how to fix the problem, you have my word that I will not rest until I do.

I can be reached at the District Council office at 1-800-442-0479.

Happy New Year! ■

THE IMI UPDATE:

By Tom Elliott



When we look at all the components that make up a vehicle, we see a lot of parts.

If we were to remove one or two of the pieces, the vehicle would most likely still run (depending on what those parts were).

However, it would not run as efficiently as it was designed to run.

When we look at all the components that go into the structures we build and repair, we need to look at it the same way.



For example, in a masonry cavity wall, if we were to build it without sealant underneath the drip edge, the wall assembly would still stand and function.

Ultimately though, it would not function with the efficiency the designer intended, and it may not perform to the life expectancy the owner is anticipating.

Wall assemblies and the products

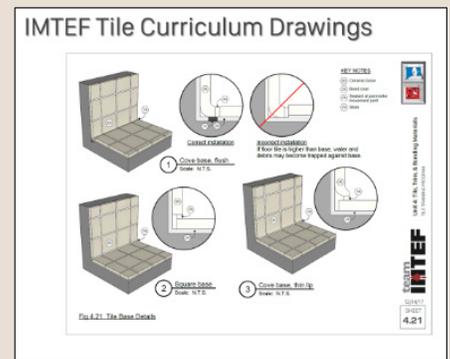
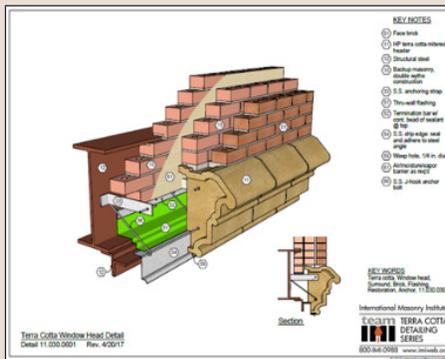
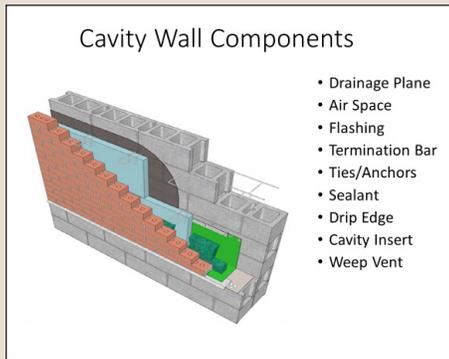
being used by architects and engineers in these assemblies are changing.

We, as B.A.C. craftworkers, are tasked with constructing the architects rendering of the owners vision.

While we may have, “done it this way for years,” the intent of the design may mean we need to adjust the way we do things.

Installing the components as designed and per codes is critical in the performance of the masonry systems we build.

The Bricklayers and Allied Craftworkers and the contractors who employ these craftworkers are the “best hands in the business,” and with the upgrade training available, owners and designers can be certain the buildings they are expecting will be delivered. ■



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LOCAL 3



Toledo,
Ohio

Matt Aberl

Winter is here, which means it is pretty cold on job sites. Be sure to practice healthy habits to keep your body warm and strong.

Lots of hot coffee may seem like a great idea, but you're better off drinking just as much water as you would on a hot July day.

If you need any safety tips or warm gear recommendations, feel free to reach out.

TRAINING REMINDER



If you're not on a job site, this would be a perfect time to get OSHA and steward training classes under your belt.

If you are interested or need to take this opportunity, let me know. I will be more than happy to get you signed up.

STUDENT DEMONSTRATION

We're working on getting together a hands-on demonstration for the Engineering students at the University of Toledo.

The students have a lot to learn from us, and this is a great opportunity to help out your community.

If you are interested in volunteering, please call, email or text me.

DUES REMINDER



Remember, paying your dues is an important part of membership. If you fail to pay your dues, you will be charged a reinstatement fee in order to continue membership.

It may feel frustrating to pay dues, but they are very important and come back to you in many ways.

Dues help fund supportive services and benefits for you and your family, now and in the future. This includes health insurance, access to legal representation, work opportunities and pension.

If you become three months behind in payment of your dues, you will be automatically dropped from membership.

Not only will you then have to pay the reinstatement fee, but you jeopardize your health insurance and other important benefits.

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Because we know life can get busy, dues can be paid in several easy ways: mail them to the District Council office at 8497 Leavitt Road, Amherst, OH 44001, or pay them with a credit card by calling 1-800-442-0479.

SHARE CONTACT INFO

If you had any changes in phone number, address, marital status, etc., please let me know by calling 419-478-1818.

It is very important that I have updated information so that I can help you as efficiently as possible.

I currently have a number of documents marked return to sender, so if you think your information may not be up-to-date, or you think you should have received something, please call as soon as possible.

IN CLOSING

I hope everyone had a safe and happy holiday season!

I look forward to seeing you at our regular meetings on the second Thursday of every month at 7:30 p.m.

Not only will your attendance keep you updated on matters of business, but it is your opportunity to voice your opinions and concerns.

Meetings are also a great time to meet your fellow members and make new friends, so come and introduce yourself! ■

LOCAL 5 EAST



Cleveland,
Ohio

Gary Browning

Season's Greetings to all Brothers and Sisters and your families!

Last year began with a very wet and slow start to the season for our trade. As the weather changed, there was a growing need for our qualified Brothers and Sisters.

As the demand for work progressed in Local 5, we welcomed a team of new members of journeymen and apprentices to our growing family.

While working side by side with these new members, I want you to remember what it was like when you first joined this great organization. We would not have survived

for the past 150 years without working hand-in-hand with these new members.

It's called growth, and without growth we cannot move forward.

If we can't move forward, it leaves our industry unprotected against everything we have worked toward. Stand strong and be proud!

It seems like the summer has come and gone so fast. A lot of projects were high profile with hard deadlines, but this proved to be nothing we couldn't overcome.

As Old Man Winter strikes early and hard on us in Cuyahoga County, we are putting another successful season to rest.

Looking ahead to the projects coming up in 2020, we are going to have another challenging season ahead of us.

TRAINING REMINDER



Since the season has just about wrapped up, I strongly recommend members take advantage of upgrade classes offered at the District Council Training Centers.

The more you know how to do, the more employable you will be.

NEW LOCAL 5 HALL



I would like to give thanks to the Executive Board for the wise choice on the purchase of the new Local 5 Hall.

It is centrally located and there is an abundance of room for our growing needs.

DUES REMINDER



This is an important reminder for all members to continue to keep your monthly dues current.

If you get dropped, you will no longer be considered a member in good standing. Then, we cannot send a union verification form in on your behalf to unemployment.

More importantly, this will affect your health and welfare coverage if you are no longer a member in good standing.

All monthly dues must be paid to the District Council office either by phone, mail, automatic withdraw or stopping at the office in Amherst.

You must come to the Local 5 office in Independence to be reinstated if dropped.

Also, make sure your annual drug test is taken at the appropriate time, so your card is up to date.

This is extremely important because a lot of projects now are requiring workers to show proof they are part of a drug testing program and have proper OSHA training.

IN CLOSING

Last but not least, you can join us at our monthly meetings every third Wednesday of the month to find out what projects are coming up in your area.

This is also a great opportunity to meet new members, as well as addressing any thoughts or concerns.

I look forward to seeing you there.

Happy Holidays to all. ■

LOCAL 5 WEST



Cleveland,
Ohio

Jairo Cabrera

Greetings. I hope that the holidays have treated you and your family well.

We have completed yet another successful year for all our contractors and Brothers and Sisters throughout the B.A.C. Local 5.

Now, we're in preparation for another successful year. We have to take the initiative of making sure we are up on all qualifications needed to continue working throughout the 2020 season.

Here is some information if you're looking to update your 10-hour OSHA training. You can go to www2.careersafeonline.com/construction-course.

If you're looking to take your drug test or update your annual, contact Safety Controls Technology. The website is safetycontrolstech.com and the phone number is 1-800-204-1729.

More general contractors or business owners are requiring this on their projects.

JOB WELL DONE



Congratulations to all those who participated in the Steward Training Class. This is a great step in making Bricklayers Local 5 stronger.

I hope others will be encouraged to become certified stewards after they witness your efforts on the jobs, along with our support backing stewards up along the way.

As B.A.C. members, we need to make sure there is always strong union representation on every project, so we can protect our membership and their rights,

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fair wages, safe working conditions and job jurisdiction.

We are on our way to making this Union stronger. With your help we will make this possible.

If you would like to become a job certified Steward, please contact us at the Local office. Just keep in mind that to hold a class, we need more than 10 participants.

SEEKING MORE HELP



We are looking for B.A.C. Brothers and Sisters, who would like to become more involved with Local 5 and the Union.

We have big plans for 2020. It is going to be very exciting.

There's going to be a lot to do, and we will need your support and help, especially with events at the new Union Hall.

This could be as easy as being a helper at a Union event, or to represent the Local. For that to happen, we all have to do our due diligence and participate.

Thanks to our financial secretary, along with the E-board, we now have a place that we can call home.

Buying the new Union Hall was made possible thanks to all our predecessors – the hardworking members who made this possible.

If you'd like to get involved, please contact the Local 5 office, and let us know so we can put you on the list.

UPCOMING PROJECTS



Now let's talk about projects to look forward to within the Cleveland Bricklayers Local 5 jurisdiction.

There will be a lot of projects in the area starting in 2020.

As all our contractors continue to bid, we must continue to show our support.

Valentine Construction continues with projects such as the Brunswick Middle School addition and Berea Baldwin-Wallace science-technology building.

LMR Masonry is at Berea High School. Norm King is at Hamilton School in Elyria. Foti is at Ely Elementary School in Elyria and St. Joes Cemetery in Avon.

Zavarella Brothers has work in Strongsville, across from the mall, and at the Westlake Community Center.

That's just a few of the projects that are looking to continue through the beginning of the year.

BAC MOBILE APP



We are now in 2020, and I'm sure everyone has a smartphone. I suggest you try this because there are so many tools out there to help you in life.

The Bricklayers and Allied Craft Workers International Union provided us with a simple tool we should all take advantage of, the BACMobile app.

Download the app and set up your account.

The District Council has also set up automatic payments for your monthly dues.

Also, here is another good website to go to for information about further training: www.imiweb.org/event-calendar.

AWARD NOMINATIONS



The International Bricklayers Union has asked us to submit projects for the Craft Awards.

We are asking you to help us. If you have worked on any project you feel we should consider, please contact Local 5's office.

We will need your help with this. It requires a lot of detailed information.

The projects we submit will be competing against other projects from across the United States and in Canada.

Here are the possible categories:

- Best Project
- Outstanding BAC Craftsmanship
- Outstanding Union Service by an Individual
- Outstanding Union Service by a Local/ADC
- Outstanding Local/ADC Officer
- John B. Scola Outstanding Instructor Award
- Deeter Garman Humanitarian Award
- The BAC Code of Conduct Award

CONDOLENCES



We had a successful year organizing new members and contractors.

But we also had a fair share of sad losses as well. Here is a list of Bricklayers Local 5 members who passed away in 2019:

Rudolph R. Holpit, Rolando Antico, James M. Hess, John T. Stracker, Aurelio Ferrarini, Carl M. Wicinski, Paul E. Knapp, Michael W. Holmes, Joseph J. Vujtech, Adelbert H. Borgman, Jack R. Fair, Robert R. Coady, Walter C. Munich,

John F. Spooner, Steve A. Dzurmak, Christopher J. Rockwood, Bruno Perozeni, Sigmund Link, David M. Shumney, Sam Straniero, Dino Buttazzoni, Michael L. Diasio and Dominic N. Aveni Jr.

Bricklayers Local 5 will always be indebted to you for your lifetime of service. ■

LOCAL 6



**Canton,
Ohio**

Justin Gartrell

Fellow members, I hope everyone had a happy holiday season, and got to enjoy some time with family and friends.

As we head into the cold winter months, we should start to see some of the projects slowing down a bit, or at least cutting back on the manpower.

Many of you will probably be looking forward to having some relaxing time off after the busy year we had in and around the area.

As was the case for the last few years, many members were working six and even seven days a week to try to meet the accelerated schedules of various projects.

For the ones who want to continue working, there still seems to be a fair amount of work.

As always though, the conditions in winter are never as favorable as they are when the weather is nice.

Many times, it becomes a major challenge just to get to and from the jobsite, let alone working in the conditions that winter brings with it.

Please be safe in your travels and on the jobsite.

WORK OUTLOOK

The New Year looks very promising for work in this area. Although there's probably not going to be any large projects starting in the winter or even the early spring, there is still talk of several projects in the planning stages.

The East Central Ohio Building Trades continues to have conversations and meetings with the Hall of Fame.

This project has been delayed multiple

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times in the last couple years, but is now starting to look promising again, as they have a new investment partner involved.

I am optimistic that it will continue and may create even more work than originally expected.

It also looks as though these Hall of Fame projects will continue to be worked under Project Labor Agreements.

HEALTH AND WELFARE UPDATE



Local 6 has received the healthcare renewal for 2020. Rates increased by 5.1 percent or 4.7 percent, depending on which deductible option you choose.

All things considered, this was not too bad of an increase, and will not require near the amount of our May 1 raise as it did last year.

Health and Welfare election forms have been mailed out to all members currently on the health insurance, or who are eligible for the health insurance.

Please fill them out and return them before the end of December.

REMINDERS



I always try to encourage members to come to our monthly meetings on the third Tuesday of the month.

In the past, the Local has bought jackets for all the members who come to 9 of the 12 meetings.

We will continue to offer something as an incentive to members that get involved.

Also, please take the time to make sure your drug card is updated. If anyone needs to schedule a drug test, please contact the office.

Finally, please do not forget to keep your dues paid up.

Work hard and work safe! ■

fly around outside of my office window in North Akron.

The snow reminds me to tip my hat to those of you who are out there working in the cold, and to never forget what it is like to work through the bite of the freezing wind.

This year is no exception.

It means outside work will soon be slowing down because of the weather.

I hope all of you prepared well for the winter months and you had the opportunity to enjoy some time with your families around the holidays.

I think there was enough work this year to put a little something aside for the cold months. May your fireplaces be warm, and your plates full this time of year, Brothers and Sisters.

VACATION FUND



As stated in the previous article, the Local 7 Vacation Fund will not be deducted from anyone's check who is working in Summit and Portage counties as of Dec. 1, 2019.

If you have an account at Towpath Credit Union, it will stay open and you can easily set up an automatic deduction into that savings account, if you wish.

If you worked in Local 7 in 2019, but don't have an account set up, you will receive your money via check after the first of the year from Ohio Bricklayers H&W.

ANNUITY STATUS

I wanted to take a moment to recognize the importance of collective bargaining, and point out how much we can accomplish when we stand together.

Through strong negotiations and the ability of our contractors to see what is best for their workforce, we were able to set up a new retirement account, and have aggressively funded it over the last six months.

Long story made short: In six months, we were able to create a \$2 per hour contribution into the BAC annuity program!

If you know any non-union workers, go and ask them what they think their boss might say if they went and asked for a \$2 an hour fund to be set up for their retirement – and then tell them they have six months to get it there.

I'll bet they will look at you like you are crazy. We don't mean to brag, but it is important to realize how difficult it is to get contractors to pay people more.

This is made all the more difficult when you don't have a union to back you up in negotiations.

I sure am thankful that our negotiating team and the membership had our backs. It made it much easier to get excellent raises and set up this additional retirement account.

We realize the annuity isn't a cure all for the Local's pension problems, but it is a great step toward securing a dignified retirement for our members.

When it comes to recruitment, I can tell apprentices that a \$4 per hour annuity contribution when they are 20 years old, multiplied by 42 years, multiplied by annual interest, equals over \$800,000 in their annuity when they are 62 years old! (Based upon 1,200 annual hours and 5.5 percent interest.)

If they work more hours, or the returns are better than 5.5 percent, it could easily be more!

This is the kind of talk that will entice new members, rather than the same negative conversations about the pension.

We never want to shy away from the truth about the local pension troubles. We should acknowledge what has happened, and then re-focus on the future.

This means doing everything we can to stabilize the Local Pension, while promoting the fact that in Local 7, we now have three separate retirement plans with upwards of \$10 per hour going into them.

We hope to make it over \$12 per hour in the next three or four years!

More members mean more contributions to the Local's pension plan, which makes it healthier.

The annuity is meant to draw more members and secure a third retirement plan for our hard-working union members!

When talking to prospective apprentices and members, please make sure they understand all three plans, so we are not just focusing on one troubled plan.

LOCAL 7 OH



Akron,
Ohio

Noah Carmichael

Nearly every time I write this December article, I am watching wet flakes of snow

LOCAL 7 WEBSITE



The Local launched an updated website in November!

Go and check it out at www.bricklayerslocal7oh.org.

LABOR HISTORY

A few years ago, the organizing committee and Director **Ken Kudela** decided it was of the utmost importance to educate our members about what it

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means to be in a union, and the rich history of those who paved the way for us.

Over the last three or four years, I developed a curriculum and have taught a labor history and education course to all of our apprentices.

The point of this course is to connect students with their area's working history, explain the greater struggle of organized labor in the U.S., and to familiarize them with some basic concepts of collective power and bargaining.

Given the continuous attacks on organized labor, we must know what we have gained, what has been lost and what we are fighting for now.

Ohio and northern Appalachia had some very rich and militant labor movements throughout the 20th century that hardly any schools teach.

The labor history course at the RTC has gotten a great response from apprentices and hopefully will energize them to look into their area history of work, industry, and union activity!

It is our belief that once someone understands their connection to the sacrifices our union ancestors endured, that they will want to do their part

and get involved!

If you are a journeyman and interested in this course, please email me at ncarmichael@oadc.net and request to sit in on a course. I will notify you of the dates.

If we have enough interest from journeymen, we could even put on a labor history course for them.

If nothing else, I could point you in the right direction as far as resources and links to the labor movement in your area.

We are currently seeing record-level support from the public for unions, a worldwide surge in worker demonstrations, strikes, and boycotts and increased solidarity between different unions.

Feel free to reach out to your leadership about getting involved at your local level, and finding out about the "big picture" behind labor policies, work and politics.

IN CLOSING

I hope you all had a great holiday season, and an exceptionally great new year!

Solidarity between workers is a bond, which can be nearly as close as family, so enjoy your families and your union family as well. ■

LOCAL 7 KY



Ashland,
Kentucky

Richard "Willie"
Moon

Greetings Brothers and Sisters. I hope everyone had a wonderful holiday season with their loved ones.

WORK STATUS



Work seems to be picking up for us this time of the year, with Central Masonry at the Desco Credit Union Bank and Central Masonry said they were awarded the new building for the Marathon Petroleum plant in Catlettsburg.

Early construction has started at the AEP project in Pikeville, and it looks like they will work through the winter months.

There are a few projects still out for bid, and we are waiting to see who will be

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awarded the projects.

Restoration has been doing pretty good with Advanced Restoration at Coal Grove Elementary, and they are waiting to start the Brumberg building in Ironton, Ohio.

Wilson Restoration had been on the Community Trust Bank for two and a half months.

Refractory has been good throughout the year, with Apache still performing year-round maintenance and emergency shut-downs when needed at Marathon Petroleum.

RC Refractory had been in and out of Calgon Carbon all year long.

Bisco Refractory had seen a quick shutdown at Calgon Carbon also.

I know many people are asking questions about the recent merger of AK Steel and Cleveland-Cliffs.

As of this moment, they are mentioning that there is a potential utilization of the blast furnace at the AK Steel Plant in Ashland, which had recently closed.

We will have more information about their plans for the Ashland Plant as it materializes.

The Brady Aluminum Plant is rumored to begin construction by the second quarter of 2020.

CONGRATULATIONS



We would like to welcome the new IMI Instructor at the Frenchburg KY Job-Corps Center. Congratulations Brother **Kenneth Hammons**.

I would also like to thank everyone who voted in the recent November election.

Having a Labor friendly governor is a small step forward for the working-class people.

IN CLOSING

Please take the time to check your LEAD, OSHA, TWIC, DISA and Steward cards for expiration dates.

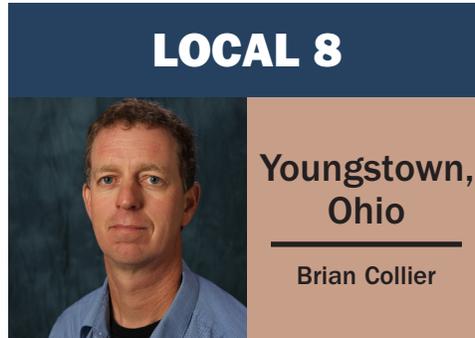


PHOTO: COURTESY OF LOCAL 7 KY

Kenneth Hammons, the new IMI teacher at Frenchburg, KY, is pictured shaking hands with Richard Moon.

If updates are needed, please contact the Union Hall.

Again I hope everyone had a wonderful Thanksgiving and Christmas holiday, and we wish everyone good health and prosperity for the New Year of 2020. ■



LOCAL 8

Youngstown,
Ohio

Brian Collier

Greetings Brothers and Sisters: Although we have had some very decent fall weather here in Northeast Ohio, once again the season is changing, slowly heading us into winter.

With that said, we have finished some of our projects, continue to work on some and have some new ones starting in the months to come.

PROJECT STATUS



DeSalvo has some masonry remodel work at the 717 Credit Union main branch.



President Kurtz presents Mark Carnes Jr. with a Carhartt jacket for best meeting attendance in 2018.

JP Phillips has TMT work at Trinity West Hospital in Steubenville.

Lencyk Masonry has finished quite a few projects and started some others, including the United Way addition in Youngstown, University Edge 3 Apartments at YSU, TLC Insurance in Howland, Akron Children's Hospital addition in Austintown and the Boardman Retail Plaza.

They have some future work at the TJX Warehouse in Lordstown, but the Canfield Fair Coliseum is currently on hold.

Tervo Masonry has more work coming on Mosquito Creek Water Treatment, Youngstown Water Treatment, Ellwood Castings in Hubbard and DeBartolo Commons at Southern Park Mall.

Wilson Restoration is finishing up work at Elmwood Apartments in Warren.

SKILLED TRADES EXPO

The Mahoning Valley Skilled Trades Expo, held at the Canfield Fair Grounds on Sept. 26, was a huge success.

What started as a simple idea, grew into 4,200 students from seven area counties, including over 50 schools participating in a "Hands On" job fair.

The Expo was a year in planning as a partnership between the Western Reserve Building Trades, the Builders Association, three county Educational Service Centers and the Regional Chamber to generate interest in the skilled trades from young people.



Robert Mihok, Gino Toskin and Jack Murphy being sworn in by President Kurtz as new apprentices at a Local 8 Meeting.



PHOTOS: COURTESY OF LOCAL 8

Local 8 members at the Oct. 12 Annual Banquet.

BRICKLAYERS LOCAL REPORTS

Plans are being made to make the Expo into an annual event.

A special thank you is in order to **Tammy Tansey, Justin Gartrell, Tom Elliott, Matt McClester, Don Mays, Ljubodrag Andjelkovich** and **Adam Kalamets** for their help and participation physically working laying masonry units with the students.

Also, special thanks to the OH-KY ADC NORTC for assistance, Lencyk Masonry for donating masonry material to the



Brother James Litz receives his 40-year pin at the Local 8 Banquet.



Josh Cohol, owner of Youngstown Tile & Terrazzo, shows a student how to cut tile at the Mahoning Valley Skilled Trades Expo.



PHOTOS: COURTESY OF LOCAL 8
Local 40 Field Representative Matt McClester shows a student how to lay brick at the Mahoning Valley Skilled Trades Expo.

event and Youngstown Tile & Terrazzo for building/donating a permanent tile wall to the Canfield Fair Grounds on which they worked with students.

MEMBER HELPS SAVE A LIFE



In early September, Local 8 Member **Mark Carnes Jr.** helped save the life of Cortland police officer Nicholas Mancini, who suffered a heart attack while driving his cruiser and crashed into a wooded area.

Brother Carnes had just left a restaurant near the scene a few minutes after the crash and recognized the seriousness of the situation.

Mark has been a volunteer firefighter for 20 years and is also an EMT, so he put his experience and skill to work immediately performing CPR.

The officer was revived and is said to be making a recovery.

Members like Mark are a wonderful asset to us all. Not only is their community service priceless, but just having them on the job site has its own level of comfort knowing that if an emergency arises, we are all in good hands.

Thank you for your service Mark.

IN CLOSING

As of October 6, I have been the Field Representative for Local 8 for five years.

I would like to take a moment to thank all of our Local members and members from surrounding Locals who have helped me, encouraged me and worked together with me to make a better future for our families and community.

Thank you all and keep fighting the good fight. ■



As we now face the winter weather, work as usual, gets less consistent regarding full work weeks and jobs closing in or not.

Some of you hunt and I hope your hunting was successful. I also hope your holidays were everything you hoped and deserve them to be.

Now we start into 2020 and our efforts continue to secure as much work as possible.

We have experienced good work opportunities the last few years and have faced issues occasionally to provide the needed workforce for our contractors.

The OH-KY ADC has introduced an incentive program to assist us in growing our membership and manpower.

I will – as well as the other representatives – be presenting the program to you at our meetings and on our jobsites.

You all have an opportunity to help us grow and reap a financial benefit for doing so. Its just a way to show appreciation for your efforts.

CONGRATULATIONS



I would like to congratulate Local 52 apprentice **Sebastian Drawdy** for his victory at the MCAA Regional Apprentice Contest in Lansing, Mich., as well as the success of our other Ohio apprentices at the competition.

Sebastian will now compete nationally on Feb. 5, at the MCAA Contest, held at the World of Concrete in Las Vegas.

We are very proud of Sebastian for his victory, as well as the role model he has become for new apprentices.

TRAINING OPPORTUNITY

In the Southeast Ohio area, we are finding a growing need for B.A.C. members



PHOTO: COURTESY OF LOCALS 9, 10, 44 & 52

Don Mays with Sebastian Drawdy, winner of the MCAA Regional Apprentice Contest in Michigan.

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with not only welding certification, but the additional stainless on stainless certification.

For example, Ohio University on recent projects, has been trending toward stainless lentils and anchors, and requiring certification for related welding.

We need to get more members trained to cover the requirements and protect our market share. If you have the current certifications and are near or interested in working in the Athens, Ohio area, let me know.

For information regarding the training mentioned here or other training/cross training and work opportunities, come to your Local meetings.

It's better to talk in person. When that's not possible of course, give me a call.

I look forward to seeing you all soon! ■

LOCAL 16



Mentor,
Ohio

Dan Musacchio

Brothers and Sisters, before we dive in, let me first wish each one of our members and their families a belated Merry Christmas and happy New Year.

When we get back in full swing, weather permitting this spring, we will be firing on all cylinders.

The long anticipated Petmin Steel Plant will be starting, along with multiple water treatment facilities, libraries, hospital and private work.

With those employment opportunities ahead, I'd like to ask for some additional member involvement on these upcoming projects, in the form of stewardship.

The last few years have produced hours reported to this Local, which haven't been seen in decades, yet the pool of Stewards will be outgrown with the upcoming workload.

We have some great jobsite representatives in this Local and are always on the lookout for more. In the same way iron sharpens iron, we only grow stronger through building one another up.

It seems like we only delight in the

failings of our peers rather than propping one another up and giving praise when deserved.

So, before we move forward, I'd like to acknowledge some of the aforementioned jobsite representation.

Each one of these Brothers has raised the bar in terms of representing working people, recognizing that our signatory contractors must be competitive to secure work for B.A.C. members, yet wasn't afraid to hold them to the bargained conditions our members have agreed to sell their time for.

I'm proud of every member who steps up to take on the job of Steward, knowing full well how thankless and contentious it can be. These members have stood out among their peers recently on jobs that required extra attention.

As a leader, it's inspirational to see Brother standing up for Brother. This isn't about popularity, like or dislike. It's about stepping up and doing what most won't.

Brothers **John Lucarelli**, **John Brassow** and **Neal Helmick** – thank you.

MY 2 CENTS

Just some food for thought. Let's shine a spotlight on what appears to be a double standard and for lack of a more eloquent term: Propaganda against classes in this country.

Like many of you, I recently watched the latest movie detailing the fall of Jimmy Hoffa, "The Irishman."

Truthfully, I'm as guilty as the next guy when it comes to liking a gritty underworld crime story set in a time forgotten.

For some reason, the glorification of Jimmy Hoffa's misdeeds really stuck in my craw while watching this.

I thought to myself, it's been 50 years and we're still fetishizing a relationship between labor and organized crime. Why?

Could the establishment that is dead set on dismantling organized labor really want the population to subconsciously think of corruption when they hear the word Union?

I wonder if straitlaced stockbrokers and investment advisers will have Bernie Madoff's crimes thrown in their faces five decades from now?

Shouldn't we be talking about how Wall Street has unarguably done what the mob couldn't do to union pensions?

And just like that, the circus in my head kept echoing. Admittedly this seems extreme at face value. It's was just a movie, right?

Then I reminded myself of the war being waged on working people in this country and how it's embedded everywhere in this current paradigm.

This is the clever war on labor. Not as overt as So-Called "Right to Work" legislation or Prevailing Wage reform, but possibly just as damaging.

The collective mindset concerning unions in this county is disheartening. Run down the list: corrupt "Bosses," lives of excess, underworld ties, etc.

This didn't happen overnight, and it surely didn't happen by accident. There is a saying in politics that reads, "Never let a serious crisis go to waste."

I'll make the argument that this stereotype remains propagated to cast a negative image toward a rebellious working class.

Join the fight Brothers and Sisters. Back your Union. Get involved with grassroots local politics.

Show our communities we are neighbors and friends, and let's bury those labels once and for all alongside the gangsters who deserve them.

ANNIVERSARY PREP

In preparation for our 100-year anniversary, we are still accepting any pictures or mementos from the past that would help create a one of a kind commemorative scrapbook.

Please act quickly if you have something you think may add to the booklet, as time is running short.

In celebration of our century of solidarity, the Executive Board unanimously voted to purchase commemorative Carhartt coats for all members in good standing.

There will be samples to try on and record the size you want ordered at the January and February regular meetings.

Please make every effort to be here to expedite the process.

In order to receive one of the coats you must either attend the January or February meeting and indicate a size you wish to have ordered, or call the Hall and specify the size you want ordered.

We are not ordering a surplus nor will there be any exchanges; you receive what you order. Please respond accordingly.

IN CLOSING

I hope you all were able to enjoy time with your families during the holiday season. ■

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LOCAL 18 NORTH



Cincinnati,
Ohio

Brian D. Wear

It looks like 2020 will be another good year in B.A.C. 18. Our contractors seem to be loaded again this year.

We are still awaiting the word on the FC Soccer stadium. This is a large masonry package.

The parking garage portion has been awarded to Jim Hauer Masonry. They look to start in the early spring.

There are several other projects that are continuing through the winter.

Many of you are working on the Warren County Jail, Winton Woods, schools, Hamilton County coroner project and Med Pace.

There are several other projects our contractors are looking at as well, including The Music venue at the Banks, as well as the Newport KY music venue; The Little Miami schools that are coming out; as well as several fire stations in Liberty Township and Morgan Township.

There is private work on both sides of the river that has continued to pop up.

This economic boom is giving the masonry industry a boost.

UPCOMING NEGOTIATIONS

Meanwhile, in this booming economy we are headed to the end of the current three-year contract.

The healthcare costs have stayed the same, but are still expensive.

We need to look at adding more to offset any possible increase and to lower the required hours to maintain coverages.

We should consider more retirement options and a plan that will give us more as we retire.

The International offers an Annuity. This is something I would like to see this Local get into. It has been a good plan and continues to yield nice returns.

The Local 18 negotiating team would like to invite you to the April 20 union meeting. This is commonly referred to as our wish list meeting.

This meeting is where we specifically take the time to talk about the upcoming contract negotiations.

Our current brick agreement is set to expire May 31, 2020.

MUCH APPRECIATION



I would like to take the time to thank everyone who helped out at the Bellevue Veterans Club this past year.

All of your hard work looks amazing – more so now that the grass has grown in and the job is near completion.

Our B.A.C. logo is proudly displayed on the outfield fences and other locations throughout the complex.

This project is a sharp one and will continue to look good as the years come.

Our next project is the Covington Vietnam Fallen Memorial.

This will be located right near the Latonia Korean War memorial, which Local 18 built several years ago.

I hope to have the same great success on this project as we have in the past.

Local 18 has a legacy of creating memorials to veterans and their efforts alike.

Let us continue the tradition. ■

LOCAL 18 SOUTH



Cincinnati,
Ohio

Jeff King

When I first got into the trade, the economy was tight, and I was one of only five apprentices enrolled in our apprenticeship program.

We were a large Local and to only have five apprentices was a real economic indicator.

I remember the field representative coming out to our job for a site visit and when I asked him “how is everything going?” his response seemed to me to be full of gloom and doom.

The challenges this union faced then, are some of the same challenges that we still face.

We are still battling for market share against non-union contractors in an extremely competitive market.

We are still fighting for wage increases that won't be eaten up by continually rising health care costs.

After being in this job for four years and reflecting on conversations that I had with my first field rep., it is easy to see how attitudes can turn negative.

A field rep's position is a difficult job that I have described as being like a firefighter. We are always trying to put fires out.

Most days, we are called into action to address problems that need immediate attention. Whether it is an issue that a contractor has, or a problem that a member is having, it is our goal to find resolution as quick as possible.

I share this with you to address how we face challenges in trying to keep a positive attitude.

I am excited to be writing this article today, because I believe the future of this union looks bright.

I believe in the union movement, and I believe that this organization has positioned itself to be ready for the growth that we are going to experience.

It is time for us to cast away our negative thoughts and attitudes and embrace the change that we are in the middle of.

This country is embracing the values that unions bring, and people have a clearer understanding in the role unions serve in protecting the working class.

Our District Council has the largest apprenticeship classes in the history of this organization.

This is awesome for a lot of reasons. These young men and women are proud to be joining our union and are bringing to this organization the positive energy that will be the catalyst for our growth.

Our work has value!

Our members have value!

Our union has value!

As you welcome in this New Year please look at the glass as half full.

Be a tool for positive change. ■

LOCAL 22



Dayton,
Ohio

Shawn Herzog

Work in the Dayton jurisdiction has been going strong all year.

This year looks to be good, too. There are a lot of projects that will be bidding.

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Some of the projects are Zoin Medical, Miami Valley CTC and Springfield Shawnee School.

With the work coming, it will be another good year to grow our membership, along with more apprentices.

There are a few new faces that have joined our Union this year, I hope everyone has welcomed them to our brotherhood.

SERVICE AWARDS



Congratulations to these Local 22 members who recently received service awards:

25-year award members: **Billy Barlow, Tim Cochenour, John Kibler and Gary Leigeber.**

40-year award members: **William Faught Jr., Ardsylee Hatfield, Dale Herzog, William Keiter, Donnie Manning, Patrick Mazzone and Joe Wilson.**

Life-members: **Jerry Hall, Ricky Jones, Elwood Sessler and Joe Vanoss.**

CONDOLENCES



Our deepest sympathies go out to the family and friends of Brothers **Howard Hallman, William Harris and Milton Rayman**, who have passed.

Thank you for your years of service and may you rest in peace.

ONLINE RESOURCES



I would like to encourage all members that haven't done so, to get signed up on the B.A.C Portal, and also use the Ohio Bricklayers website for their Healthcare.

Also, for those who are interested, you can get set up for automatic dues withdrawal through the District Council.

REMINDERS



Just a reminder that the Union meetings are held on the first Monday of every month, except for the meetings that will fall on Labor Day. That meeting will be held on the following day.

Also, any events that will be coming up for Local 22 will be listed in the Benchmark articles.

This year, the annual picnic will be held on Sept. 12 and the Christmas party will be held on Dec. 12.

IN CLOSING

I hope everyone was able to spend time with their families and had a Merry Christmas and happy New Year. ■



Brothers and Sisters, I hope all enjoyed the holidays and had a great 2019.

Work has been steady throughout the past year and the contractors are telling me that November 2019 was one of the best bidding months this year.

They say it is looking to be another good year.

I would like to thank our contractors and members for all of the hard work that it takes to get the jobs and to get the jobs done.

In today's times, this is not an easy task. Thank you all!

POLITICS

Yes, it's time to start looking at the next round of elected officials who have our best interests.

Without the right people in office, things could change with the stroke of a pen.

The fight against people trying to get rid of unions never ends. We must continue our fight to move ahead and keep the best system in place for the working men and women, to provide a good living wage with good health care, retirement package and safe working conditions.

Without this, we could be set back 100 years.

NEW MEMBERS



With a lot of members about to retire and many new members coming into Local 36, we must show them the ways of the union.

A lot of the new members are not used to the pace and culture that comes with union work. Most don't understand you have to be able to command your wage or no work.

It takes time for them to adjust. Let's

get them there, as we have some good younger talent to move forward with our fight to claim our market.

CONDOLENCES



This year alone Local 36 has lost five of our members.

It is with a heavy heart we announce the passing of **Chris Knotek, Cliff Claus, Gary Ivory, Alexander Gurgol and Vincentti Attilio.**

They were all valued members of Local 36, and will be missed.

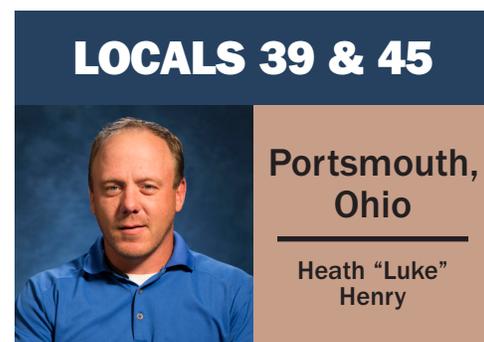
Most of these men I knew personally and were some of the most knowledgeable and good-hearted folks, who continually gave back to others of what they had learned in their skilled trade.

Our prayers are with their family and friends.

IN CLOSING

I hope you were all able to spend time with your family and friends through the holidays. Here's hoping you were able to take some time to wind down.

Local 36 and its officers and staff hope you all had a great holiday and have a prosperous 2020. ■



Sisters and Brothers, I hope each of you enjoyed a Merry Christmas, with hopes for a healthy, happy and prosperous New Year.

Looking back, 2019 was a decent year for us, and we completed some very nice projects.

We have done some good volunteer work, and participated in many community events.

We have held several training sessions and we have added some new members.

Looking ahead, 2020 has potential to be the busiest year that we've had in over a decade.

In recent years, we have survived on small- and medium-sized projects with very

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few large projects.

There are more large projects in planning stages for 2020 than we have seen in the last four years combined.

If the contractors that we work with are successful in their bidding on these projects, then 2020 will be a very busy year for all of us.

VOLUNTEER WORK



I would like to thank Local 39 members **Rick Mitchell, Keith Montgomery** and **Dale McClary** for their help on a volunteer project we did for the Morgan Township Volunteer Fire Department at the old Morgan Township School building.

Rick Mitchell and Keith Montgomery were both raised in Morgan Township and attended school in the building. It was nice to hear some of their stories from the time they spent there during their childhood and for them to be able to give back to their community.

I would also like to thank members **Ryan Lawless, Charlie Cooper** and **Joshua Blevins** for their work in planning Local 39's Christmas party.

There is a lot of work that goes into planning these types of events, and they did a great job.

I would also like to thank all of you who have volunteered, helped your neighbor or a fellow Brother or Sister in ways that maybe not a lot of people saw or heard much about.

Some of the most important charity or volunteer work that we can do is helping

people just because it's the right thing do.

I know our union is full of members who would give the shirt off of their back to help someone in need.

Thank you all!

TRAINING UPDATES



As the New Year starts, please take the time to update your, LEAD, OSHA training and TWIC cards.

We will have LEAD papers available at the Hall, or if needed, we can mail it to you.

OSHA -10, -30, -510 and -500 classes will all be held in January and February. If you need this training, please contact me and we will get you signed up for any OSHA courses you need.

Journeyman upgrades and cross-craft training are also available through our two IMI training centers here in Ohio and at the National Training Center in Maryland.

This is a great time of year to further your education with new materials and methods, or maybe expand into another BAC craft that will expand work opportunities for you and help make our union stronger!

IN CLOSING

I look forward to seeing you all at our upcoming Local meetings and I encourage you all to get involved in some way at the Local.

Again, I hope you all had a blessed holiday season and I wish all of you a happy, healthy and prosperous 2020! ■

Northern Ohio, there still seems to be a fair amount of work opportunities for a majority of the members.

Most of us know these times will not last forever. We are due for another economic slowdown, so take advantage of this prosperity while it lasts.

As we look forward to the new year, it is forecasting to be another busy year.

Many projects scheduled to start this fall have been pushed back into 2020, and more projects have started bidding, with our signatory contractors being awarded some projects.

We have three school projects in the area currently in the design/planning phase with a possibility of starting some time in 2020.

Shelby and Lexington schools are currently hiring construction managers, with plans to build in 2020, and Hillsdale schools have reportedly hired a construction manager, but is waiting on a tax appeal of pipeline money to be settled before proceeding with any building.

I would encourage members in these school districts to get involved with the building process and educate their local school board members on hiring quality craftsmen.

If any member needs help with this process, you can contact the office.

There are also two large projects at the Air National Guard in Mansfield, which are scheduled to start construction in 2020.

All in all, it should be another busy masonry season in 2020, but again, take advantage of the opportunity for work hours.

My prediction is that after the election in November of 2020, the economy will hit a major slow down.

HOLIDAY WISHES



We hope all the Local members and their families had a wonderful holiday season.

It was great to celebrate, as we normally do, during the Members' Christmas Party at our monthly meeting on Dec. 11, and at our annual Kids' Christmas Party on Dec. 21.

And remember that with the winter weather, there are more hazards on the work site and driving to the work site. Stay aware of your surroundings and continue to work safe.

IN CLOSING

We would like to wish a happy retirement to one of our contractors.

At the end of 2019, D.C. Meyer



PHOTO: COURTESY OF LOCALS 39 & 45
Rick Mitchell and Keith Montgomery repairing the front entrance way of the Morgan Twp. Volunteer Fire Dept.

LOCAL 40



Mansfield,
Ohio

Matthew R.
McClester

We are winding down on another masonry season, which means another year of wear and tear on the body and another year closer to retirement.

Fortunately, again this year, there have been ample work opportunities for the membership. Remember, it is always about hours worked.

As we head into another winter in

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Masonry and their owner, Dan Meyer, retired after a 20+ year career in the Union Masonry Industry.

We would like to thank Dan for the many hours of employment of B.A.C. members over the years, and wish him well in retirement to his humble abode in the metropolis of Jeromesville. ■

LOCALS 44 & 55



Columbus,
Ohio

Bill Hulet Jr.

Hello Brother and Sister B.A.C. members. I hope you had a great holiday season with your family and loved ones.

Be thankful for what you have in life. There are a lot of people in this world that are less fortunate than us.

Enjoy the time with the ones you love while you can. There will be a time that you will be missing them in your life.

It always seems that the holiday season is one of those times that is the hardest and you miss them the most.

Just remember, that as long as you keep them in your memories and in your heart, they are truly not gone or forgotten.

TAKE CARE OF YOURSELF

Well, 2020 is here. Snow has been on the ground and it has been freezing outside.

With this weather comes colds, flus, sinus infections, dry and itchy skin. The list can go on and on.

You need to take care of yourself. Some flus and sinus infections can be very contagious, severely dangerous and even deadly, if not taken care of.

When you are working this winter in an area that is enclosed and heated so you can work, think if you or someone you are working with is sick. Think how this could affect you and everyone in that area that you are working with – especially if you are contagious.

You do no good to everyone around you if you are not taking care of yourself first.

Even taking over the counter

medications to help fight your ailments could put you and your fellow workers at risk of injury.

Falling, passing out or dropping things because you are sick or on medications to combat your sickness is not good.

Just be mindful to yourself and others when you get sick, and if you should be at work or home in bed.

GREAT TURNOUT



December's meeting was well attended with over 40 B.A.C. members in attendance. Glad to see all who showed up.

Congratulations to **Rick Sinsel** and **Bruce Henry**, for winning the two sets of Blue Jacket tickets that were given out at the December union meeting.

We would like to keep the attendance up at all of our meetings.

These meetings are good for networking with fellow bricklayers regarding who is working where and what projects they are working on. You can also find out what the Local Union is doing, ask questions, make comments and have general discussions about the Local issues.

Monthly meetings are also the best place to get informed about what your Local leaders are doing with our union.

Being in a Union is about coming together as a whole, about all of us helping and promoting to keep this union growing, so all of us bear the fruit of our labor when we go to retire.

It is all our duties to help promote ourselves and this union that we belong to, and to talk good about what it is to be a Union bricklayer and our benefits that we receive.

Local 55's regular meetings are held on the first Monday of each month at 7:30 p.m. When there is a holiday, then the meeting is moved to Tuesday night, after the holiday.

The retirees' luncheons are held on the last Wednesday of each month, starting at 11 a.m. and are at the Local 55 Union Hall.

Local 55 had 10 of their members reach gold card status this past year.

I would like to congratulate these members, and all other Gold Card members, for their dedication in service to the BAC union.

Your hard work and gratitude in upholding our high standards are duly appreciated. Thank you.

TRAINING UPDATES



I will be instructing a steward class on Jan. 18.

This class is good to help you get to know what your duties are when you are appointed by the field rep. to be the steward on a job.

You can get your monthly dues paid as a certified Steward, appointed by the field rep. and meet the requirements of the District council.

Check with your local field rep. for further information on becoming a certified Steward.

Also, I will be holding a Construction Organizing Membership Education Training (COMET) class on Feb. 15 at the Local 55 Union Hall.

This class is open to all members and is good for learning how you can get more involved in your Local Union on growing your Local Union membership. It includes education on how and what to say to help grow the union.

If you are a Local 55 member that registers and attends either one, or both, classes, Local 55 will pay that Local member's dues for 3 months for each class that you participate in.

Lunch will be provided for each of these classes.

If anyone is interested in attending, please contact Bill Hulet at the B.A.C. Local 55 office 614-342-8970.

TEXTING PROGRAM



I encourage all new members, or any member, that is not on the B.A.C. texting program, to subscribe by texting BAC to 877877. Standard message and data rates will apply to messages you receive from BAC.

After you text BAC to 877877, you'll receive a confirmation text asking for your member number (IU#). Please respond with your six-digit IU number. This helps ensure that we send member- or job-related information only to members.

IN CLOSING

May we all help strengthen our union and be safe at what we do in work, at play and in all aspects in our lives.

Every BAC member wants everyone to make it home safe and sound. ■

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LOCAL 46



Fremont,
Ohio

Tim Linder

A belated season's greetings to all our Brothers and Sisters of Local 46. I hope you were all able to spend time during the holidays with family and friends, a time for togetherness and gratitude.

We have a lot to be thankful for, beginning with a reasonable amount of construction projects in our area to keep us working, to our annual traditions such as the retirees coming together for their annual breakfast and a well-attended meeting in November which included a raffle for seven turkeys.

Even more great gifts were given away at this year's Christmas party. It prides me that we can come together to celebrate our successes.

PROJECT UPDATES



Current projects in the area: Mosser Construction, Inc. continues work on the schools in both Sandusky and Fremont.

Spartan Construction Co. is also onsite for the schools in Fremont.

Studer-Obringer, Inc. continues work on the Monroeville Police Station.

Anese Masonry is moving along with the terrazzo at Fostoria City Schools.

Barton Malow will be pouring the concrete at the new Amazon Distribution

Center going up in Rossford, and will have steady work for cement finishers.

JOB WELL DONE!



Congratulations to our apprentices **Ryan Clark** and **Wyatt Broadhead**.

They represented not only Local 46 but also the OH-KY Administrative District Council at the apprenticeship contest in Michigan.

The competition this year was tough with a lot of talent present.

This spring, Ryan will become a second-year apprentice and will be able to compete in future competitions, while Wyatt will become a Journeyman.

Congratulations again to you both!

IMPORTANT REMINDERS



A reminder to all members: when you work in a local other than the one you are signed up through, you must check-in with that Local.

Many of us take for granted that we are getting the right pay or that our

money is reciprocated to our home Local automatically.

Never assume anything.

Make sure you are keeping track of your hours so you can reach out to me if any issues arise.

It is my job to provide you with information. This information is communicated through our newsletter, or our regular monthly meetings.

It is your responsibility to make the time to attend.

Meetings are held every third Monday of the month at 7:30 p.m.

Phone number and/or address changes need to be reported to me at the Hall for me to keep you up-to-date of any changes.

Also, check the expiration date on your drug card and any other cards that you may hold so that you can do what is required to stay current.

IN CLOSING

Warmest thoughts and best wishes to you all. Here's hoping you had a wonderful Christmas and a happy New Year. ■



Local 46 Retirees Breakfast.

PHOTO: COURTESY OF LOCAL 46

Stay Connected to the OH-KY ADC:



www.oh-kyadc.com



www.facebook.com/oh.ky.adc/



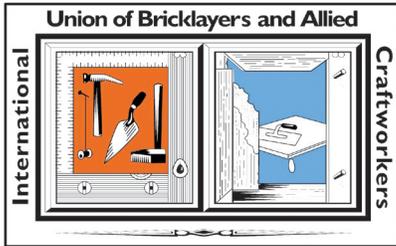
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**Ohio-Kentucky Administrative
District Council**
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Amherst, OH 44001

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www.oh-kyadc.com

We are the B.A.C.
Bricklayers and Allied Craftworkers



IN MEMORIAM

Deborah D. Sparks, 3 OH

Dominic N. Aveni Jr., 5 OH

Dino B. Buttazzoni, 5 OH

Michael L. Diasio, 5 OH

Dave M. Shumney, 5 OH

Sam Straniero, 5 OH

Dolen G. Rexrode, 7 OH

William J. Hucke, 8 OH

John P. Leschinsky, 8 OH

Philip R. Carter, 18 OH

Roy B. Jeffers, 18 OH

Jack Mendes, 18 OH

Joseph W. Pacella, 18 OH

Herman Stahmer, 18 OH

Howard P. Hallman, 22 OH

Milton W. Rayman, 22 OH

Clifford M. Claus, 36 OH

Alexander G. Gurgol, 36 OH

Gary J. Ivory, 36 OH

Fred A. Hamrick, 40 OH

Daniel L. Rapol, 44 OH

James D. Kelley, 46 OH

Robert E. Hockman Sr., 55 OH

Robert D. Thompson, 55 OH

2021 U.S. Bates Scholarship Is Now Accepting Applications

The U.S. Bates Scholarship program is now accepting applications for the 2021 competition.

Applications can be submitted online at:
bacweb.org/bac-journal/us-bates-scholarship

The application deadline is March 31, 2020.