

# THE BENCHMARK

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APRIL/MAY/JUNE 2019

OF THE OHIO-KENTUCKY ADMINISTRATIVE DISTRICT COUNCIL



This Newsletter  
is intended for  
Members Only

## A MESSAGE FROM THE DIRECTOR:

# Recruit, but also support our new members

By Ken Kudela



At some point, jobsites across our District will dry out and the forecasted work is going to get rolling. When this happens, just about any member who is interested

and able to work, will be on a jobsite.

This is certainly good news, but in many parts of Ohio and Kentucky, there is more work our contractors can pursue – if they were confident we had the manpower to staff the additional jobs.

Growing market share is a goal for the entire BAC, but it must go hand-in-hand with efforts to attract more apprentices and experienced journey-level workers into our union.

I have addressed this topic before and



PHOTO: COURTESY OF LOCAL 46

Soon-to-be apprentices from Local 46 Marcos Lopez, Dean Foos Jr, Malcom Burris attend a "Signing Day" ceremony at Vanguard-Sentinel Career and Technologies Center. These young men, along with all other apprentices and new members will all need tutelage on the jobsite. Every OH-KY ADC Local is counting on journeymen to help mentor new members and teach them the union way.

I will do it again. Every member can play a role in organizing new members.

To help encourage members, the OH-KY ADC is offering to pay six months of a member's dues if they successfully recruit a new member.

Secretary-Treasurer **Don Huss** provides all the details about this offer in his report, which begins on page 2.

Once we recruit new members, it is important to remember there is more we can do.

[See MESSAGE on page 3.](#)

# Now is the time to prepare for the next election

By Noah Carmichael



You will soon be inundated with commercials about various candidates for the upcoming National election.

We all have seen what an emotional spectacle, and made for TV moment,

this has become.

To me, it is more like a reality game show than an adult election. State and national elections now focus on spectacle, character assassination, empty promises and platitudes. It is meant to divide the common worker.

Many party insiders have long ago abandoned the working class for a seat at the table of deep corporate pockets, in hopes they might get a job as a lobbyist for these same firms when they retire from politics.

I won't tell you who to vote for. I won't

preach or carry water for any one party over another.

What I will ask all of you to do, is to do your homework now, before the name calling starts and the circus begins.

Ask yourself: Who has stood with working people? Who has tried to make the working man and working woman's life better, instead of just lining corporate pockets?

Who will not lead us into unnecessary conflicts with other nations, because you know it will be

[See ELECTION on page 3.](#)

## THE SECRETARY-TREASURER'S MESSAGE

By Don Huss



Hello Brothers and Sisters of the Ohio-Kentucky Administrative District Council. I hope this edition of the

Benchmark finds you well.

Summer is finally here. Now if we can only get the weather to cooperate and not rain on us two or three days every week, we may be able to get out there and make some good money for our families.

Most of the Field Reps. have reported that work is at the very least, remaining steady and are expecting the work season to be full of opportunities for the membership.

If history repeats itself, I would expect for the Reps. to start reporting they are out of members to send out to jobs, and that they are at full employment.

That will be great news, but it also tells us that we need to continue to grow the union membership with not only new apprentices, but also new journeyman-level workers.

With that being said, please allow me to refresh your memory of an organizing campaign we currently have within the District Council.

The District Council has a program in place that should give every member an incentive to bring in new members.

If a current member (apprentice or journeyman) refers a new member to the Local and new member signs up with the Local and pays at least six months worth of union dues, the District Council will pay the monthly dues for the referring member for six months.

I have also heard that a few of the individual Locals have approved matching the six months the District Council is paying.

That is a potential savings to you of up to \$276 for each member that you bring in to our union.

I am pretty sure each of you know at least one craftsman working in your trade. If we can get them signed up, it is a win-win for all who are involved.

The Local gains a new member, new members will have the ability to gain health insurance, a pension and the ability to work under a Union contract, which will give him workplace rights and you could have your union dues paid for six months.

Let's all try to bring at least one member into the Union Hall and get them signed up.

### NEGOTIATION UPDATES

Spring 2019 was a fairly light year for negotiations.

The collective bargaining agreements for Local 7 OH, Local 3 and the Heavy Highway Agreement were up to re-negotiate this year.

I am proud to say we were successful in negotiating all those agreements.

During the negotiation process, we secured modest pay increases for each of those agreements.

Local 7 OH increased by \$1.75 (3.6 percent), Local 3 bargained for \$1.55 (3.2 percent) and the Heavy Highway will receive \$1.25 (2.8 percent) for the first year of each agreement.

All these increases are in line with or above the regional average.

In addition to those pay increases, in most of the contracts we were also able to gain better working rules for members, who are out in the field on a daily basis.

I would like to congratulate all of the negotiating teams who took part in the negotiation process this past year. Great job.

### STAY IN TOUCH

Please remember to stay in touch with your Field Representative.

As work gets going strong, as it does every year, your Field Rep. will need to have members ready to go to work at a moments notice.

I can tell you from experience that when those calls come in to the Union

Hall, the Field Rep. will start filling those jobs with members that have called him recently and consistently.

If you are currently out-of-work or find yourself laid off, be sure to call the Union Hall to see if anything is starting or if any contractors are looking for people to go to work.

One more piece of advice I would like to give the membership, is if you call the Union Hall or your Field Rep's. cell phone and you get sent to voicemail, make sure that you leave a message to call you back.

I occasionally get calls from a member saying they cannot get ahold of their Field Rep.

When I ask them if they have been leaving messages, more times than not the answer is no.

Please do not assume the Field Rep. has your name and number stored in his phone, or that he was able to determine who called him from Caller I.D.

In this day and age of the telemarketer, it is always better to leave a message or send a text asking him to call you back.

### DUES REMINDER



Lastly, I want to remind the membership to keep your monthly dues up-to-date.

As our Constitution states, if you become three months behind in your dues, you will be dropped from membership.

Your monthly dues can be paid several ways. Mail them to OH-KY ADC 8497 Leavitt Road, Amherst, OH 44001; by calling 1-800-442-0479; pay online through the BAC Web Portal; have them directly withdrawn from your bank account; or as I said above, you can help us recruit new members and the dues will be paid for you by the District Council and possibly your Local.

### IN CLOSING

Have a great and safe summer. —

## THE IMI UPDATE:

By Tom Elliott



Each year the International Masonry Institute – IMI – works closely with architecture and engineering students at colleges and universities throughout the country. The hope is to expose the students to masonry materials, proper detailing and stress the importance of union craftworkers who

are the best trained in the industry.

The Ohio State University has graciously allowed the IMI to work with their architectural students for many years, and our Masonry Design Competition at the school continues to grow.

Recently, an architect who participated in the OSU/IMI programs from 2009-2013 contacted the IMI to set up a Masonry Series for the firm where he is currently working.

His firm is looking to use more masonry on projects and the OSU graduate remembered the IMI and the resources we provide to the masonry

construction industry.

I was able to present several masonry-related topics over a three-week period to the firm.

In attendance were 50 to 55 design professionals, and the events were webcast to the firm's other offices in Cincinnati and Charlotte, N.C.

This was a great opportunity to express the need for not only proper masonry detailing, but more importantly the need for proper installation of the materials and components that will be achieved by using BAC/IMI Craftworkers. ■

## Message

*Continued from page 1.*

Every one of us was new to this union at one point. We joined either as a pre-apprentice, an apprentice or after spending time with a non-union contractor.

No matter the route, someone out there – at least one journeyman, maybe more – helped your career get started.

Someone was there to mentor you and show you how members of the BAC perform their craft. This person provided guidance, helped you learn a few tricks of the trade and answered your questions.

Most importantly, someone took the time to help you become a contributing member of this union, which in turn, allowed you to make a good living.

Now is the time to give back.

The work we do is hard and it takes a physical toll on our bodies. Not everyone can do what we do.

As a Brotherhood and Sisterhood of BAC members, it is up to all of us to pass along the legacy of our union. Take pride in the time you spend with these new members. They are our future.

### RAIN, RAIN GO AWAY

To say this has been a challenging construction season is an understatement. As I mentioned above, there is plenty of work, but in most parts of our District, the weather has been our biggest problem.

Most areas in Ohio have at least doubled the average precipitation totals for June. This comes on the heels as one of the top-five wettest springs on record.

Unfortunately, the rain has led to damaging floods in some areas.

Besides the precipitation, our Brothers and Sisters in the Dayton area are still recovering from a rash of 15 tornados, which struck the region in late May.

Needless to say, a few weeks of calm, dry weather would be nice.

### REMEMBER TO WORK SAFE

With some projects slowed by weather, there will eventually be pressure to make up for lost time.

For now, the rain has created muddy and slippery conditions on a number of jobsites.

Both of these situations make it all the more important for everyone to pay attention to your work area and follow all safety guidelines.

Safety must always be our top priority. Be safe and watch out for your Brothers and Sisters. ■

## Election

*Continued from page 1.*

working people's sons and daughters whose blood gets shed, not the rich and powerful?

Who is in favor of actually taking care of veterans with healthcare, housing and access to any counseling they might need?

Who is trying to give us access to affordable healthcare? Who is trying to give our kids access to affordable

college? Who stands up for all working people, regardless of their ethnicity, religion or sex?

We are at a crossroads in this country. We can share a vision of a government that works for the common working person, or we can be led down a dangerous path of authoritarian rule, police state tactics and brutal treatment of immigrants, minorities and women.

We must do much more than vote to avoid this fate. The least we can do is not support people who turn our institutions over to corporate power and

greed, destroy our environment and turn us against each other based upon our slightest differences.

The most important thing that binds working people together, is that we make the whole world turn.

We are far more powerful than we realize. And again, when we stand together and help each other, we can shape our future to better serve us all.

I hope to help you all shape the world for a better future. ■

# BRICKLAYERS LOCAL REPORTS

## LOCAL 3



Toledo,  
Ohio

Matt Aberl

It is that time of year, when the weather gets awful spicy. Please be aware of heat exhaustion and its dangers.

If you begin to feel a throbbing headache, dizzy, weak and crampy, nauseous, like you can't sweat or breathe, unexplainably fatigued or get the chills, be sure to get the attention of the steward, foreman or other safety representative immediately.

Heat exhaustion can turn into a high fever (103+ degrees) and heat stroke very quickly. Heat stroke is life threatening, so take this seriously.

Make sure to stay hydrated (water) and eat healthy to avoid this potentially fatal hazard.

### QUICK CORRECTION

! I would now like to note and correct a mistake from last quarter's article, in which the wrong member was listed as one of those who helped with the refractory apprenticeship training. Our special thanks goes to **Bob Horn**, along with **Doug Rogers**, for helping to educate our apprentices.

### DUES REMINDER

\$ Please remember paying your dues is an important part of membership. If you fail to pay your dues, you are subject to a reinstatement fee.

Your dues are important, as they go toward funding supportive services and benefits for you and your family, both now and in the future.

This includes your health insurance, access to legal representation, work opportunities and pension.

If you become three months behind in payment of your dues, you will be automatically dropped from the membership.

Not only will you then have to pay the

reinstatement fee, but you jeopardize your health insurance and other benefits.

We know life can get busy, dues can be paid in several easy ways: Mail them to the District Council office at 8497 Leavitt Road, Amherst, OH 44001, or pay them with a credit card by calling 1-800-442-0479. If you would like to set up an automatic withdrawal, please let me know. I have the forms that can set you up for this convenient and worry-free way to pay dues.

You'll never forget to pay your dues again!

### SHARE CONTACT INFO



Lastly, if you had any changes in phone number, address, marital status, etc., please let me know by calling 419-478-1818.

It is very important I have your updated information, so I can help you as efficiently as possible.

I currently have a number of documents marked return to sender, so if you think your information may not be up-to-date or you think you should have received something, please call me as soon as possible.

### SPECIAL RECOGNITION



You may remember Local 3's volunteer work to restore a monument in Woodlawn Cemetery – an important landmark to the community.



PHOTO: COURTESY OF LOCAL 3

Local 3 received the Partnership Award from the Boys & Girls Clubs of Toledo for their restoration of a monument in Woodlawn Cemetery.

This work has received a lot of positive attention, culminating in a Partnership Award from the Boys & Girls Clubs of Toledo.

Great job, Local 3!

### IN CLOSING

As always, I look forward to seeing you at our regular meetings on the second Thursday of every month at 7:30 p.m.

Not only will your attendance keep you updated on matters of business, but it is your opportunity to voice your opinions and concerns.

Meetings are also a great time to see your fellow members and make new friends. —

## LOCAL 5 EAST



Cleveland,  
Ohio

Dave Dabrowski

Well, we are at the half-way point of the year and the rain is still falling as I write this.

It is busy on the East Side with many projects looking to get started. There has been a shift in the work to where restoration has picked up considerably and the new construction has tapered a bit, at least for the time being.

Mid State picked up the Noble Elementary School restoration project in Cleveland Heights, along with the Solon High School and Solon Middle School.

MA Building & Maintenance has a list of projects in the Cleveland area, as well as Cleveland Building Restoration, which includes the second phase at Rodman Hall at John Carroll University.

Grunwell Cashiro is still at the May Company building in Downtown Cleveland, while RAM is working on the old John Hartness Brown Building, which is now called the Euclid Grand on Euclid Avenue between E. 9th and E. 12th streets in Cleveland.

Zavarella Brothers is getting ready to start two large masonry projects

# BRICKLAYERS LOCAL REPORTS

with the new Warrensville Heights Elementary School and the Mayfield Heights Senior Community Center.

Foti is on the 360,000-square-foot Euclid High School/Middle School Complex and Carlson Masonry is getting ready to get going on the Drury Hotel by Harvard Road and I-271.

At this time, we are still awaiting the sub contractor awards for the Richmond Heights Middle School/High School project, as well as several other large projects.

We will have updates for these, along with all other projects, at our monthly Local 5 Union meeting on the third Wednesday of each month.

## CONGRATS PRE-APPRENTICES



Our pre-apprentices completed their six-week class and I have to say, we have a good group of prospective members who we will assist in obtaining work and becoming Local 5 apprentices.

I ask the Local 5 membership help these new members adapt to being a union member and to being on a project site.

## DUES REMINDER



Please check to make sure your monthly dues are current. We are still getting a substantial number of names on the dropped lists for non-payment of monthly dues.

With the way work is now, the last thing you need to do is leave a project to go and get reinstated.

Also, keep your drug cards up-to-date. If your card is expired, contact SCT to schedule a test after work.

I am seeing more and more projects requiring a valid drug card before anyone starts work on the project.

## IN CLOSING

Lastly, Local 5 will have their annual golf outing on Sept. 28 at Bob-O-Links Golf Course in Avon.

For more information or to sign up your foursome, please contact the Local 5 office.

Please continue to work safe and be aware of your surroundings on the job sites.

Be proud of your work! Be proud to be Union! —

# LOCAL 5 WEST



## Cleveland, Ohio

Jairo Cabrera

Brothers and Sisters, Hello. I wish you good health and good fortune wherever you are located in the world today.

Although, by now I have had the pleasure of meeting and speaking with most of you, there is still some whom I have not met in person, yet.

I would like to say, rest assured, that we at the Ohio Local 5 BAC are still working hard on strengthening and bettering our Union. Not just for our current membership, but also for the future generations to come after us.

I would like to say a special "thank you" to all the members and contractors who are taking the time to read this. We are working together for the same goals! We are also working to provide a professional service for paying customers.

## SAFETY REMINDER



As this is a very busy time of the year for all, remember, safety is number 1.

With all the work going on out there, it is critical to keep safety at the forefront of our focus.

We cannot get comfortable and forget about safety.

For membership's sake and for our contractors, we cannot afford to be negligent at any time.

## SHARE SOME PHOTOS

I would like to ask, if you could, my Brothers and Sisters, with safety first in mind, to share a picture of the project where you are working.

I would like to stay in touch with all of you out there, and I figured this would be a way that we could give you some recognition on our website if you share some of your experiences with me.

I am sure your families and friends will

love to see you out there. I know I will!

If you do decide to share a photo, either send it to my phone or to the Local 5 email address.

Also, contractors and members, do not forget to call us and let us know where you are currently working, even if it is a small project, please call me either way.

## A GOOD TIME TO SAVE



Yes, times are good! We have work going on everywhere.

Even so, do not forget to put away a little bit of savings. It is not always going to be this good.

History always repeats itself and we must be ready for it.

## GROWING OUR UNION

The word, "Union"— what does it mean to you?

"Union" is not a building, but a club, society or association, formed by people with a common interest or purpose.

Moving forward, make sure you educate others about this word.

As we are out here organizing and educating everyone, it helps if more people understand the meaning behind the word, Union, and what it takes to make a Union.

We just had another successful year bringing in new membership, as well as pre-apprentices!

Now it is up to us, as members, to help them transition and adapt to the Union ways, like we all experienced in our own transition.

I ask you treat those the same way that you want to be treated. They are here because they want the same exact thing that you want, a better way of life.

Our contractors also play a part and we need their support as well. No one started at a top-notch journey level.

Yes, we all started at the bottom and have worked our way up. Some will have rough edges and sometimes all we need is just a little bit of guidance.

## REMINDERS



I would like to remind you to keep your drug card up-to-date.

If you do not have an up-to-date card, you will not be allowed to work on the project until you receive your drug-free card in the mail.

# BRICKLAYERS LOCAL REPORTS

Call SCT and schedule your next appointment. If you do not have their contact information, you can go to the website, safetycontroltech.com

Also, do not forget to pay your monthly dues at 1-800-442-0479 or (oh-kyadc.com).

## IN CLOSING

Thank you, my Brothers and Sisters out there.

We are a team, and this cannot be accomplished alone.

We will need your support in order to continue bettering our Union, so all our members can have a better way of life.

I ask you to get involved. For those who are able to make it to the meetings, they are every third Wednesday of the month, starting at 7 p.m.

Until next time, this is your Brother Jairo Cabrera wishing you and your family well. —

## LOCAL 6



Canton,  
Ohio

Justin Gartrell

Fellow members, work in the Local 6 jurisdiction seems to be a little bit slower than we expected it to be for this time of year.

Even though work is slower, most all members are working.

The majority of members seem to be staying busy in surrounding Locals. It looks like work will be picking up in this area though, as we head into the fall months.

Mentioning work in other jurisdictions, brings me to a very important topic that every single member who reads this article should understand: Reciprocity.

I cannot stress enough how important it is for every member who works outside of their jurisdiction to understand the importance of reciprocity.

Reciprocity for our members is the transferring of fringe benefits from the jurisdiction in which you work, to the jurisdiction in which you belong.

The fringe benefits I am referring to are the Health and Welfare and Pension monies.

These are the benefits that should be as important to you as getting an actual paycheck in hand.

These are the funds that determine the amount at which your retirement builds, and also provides you and possibly your family with health insurance.

Make sure you have a signed reciprocal with the Local in which you are working as it becomes the responsibility of all involved.

The member, contractor and the Field Representative are all responsible for making sure this is set up.

Setting up reciprocity involves simply checking in with the Field Rep. to let them know you are working in their jurisdiction.

If you do not know who the Field Rep. is for the location in which you are working, call your Local Representative and tell him the town where you are working.

They will be able to get in touch with the proper parties to make sure everything is set up for reciprocity.

Too many members and contractors alike think that they are doing each other a favor by sneaking around and not checking in.

This does nothing but cause problems down the road. Often times, the contractor pays the benefits into the proper fund office, but that fund office has no idea as to who the member is, and what Local he belongs to. Instead of the money being reciprocated back, it just sits in another Local's fund.

This does nothing for the member's retirement or health insurance.

I have seen this go undetected for several years, in some instances. This becomes a major task to track this old money down.

Some funds have rules in place that will not allow old monies to reciprocate.

This requires letters being sent to the trustees of the funds, all of which takes time. Time is money. This is money that should be building your accrued benefit for retirement, or possibly your health savings account.

I could go on and on about how important this is to myself and our Local, but the bottom line is that you, as a member, has to take responsibility and keep track of your work history.

If anyone has questions about this, please feel free to call me and we can discuss it in more detail.

## CURRENT PROJECTS

 Rohr Masonry still has work at the Canal Fulton YMCA, Stark County Library and the old Sears building at Belden Village.

Lencyk Masonry has work through the fall at Dover High School.

Valentine has work at the Jackson Amphitheater and Conotton Valley School. Hoiles has guys working on a car wash in Canton.

The Hall of Fame is also still talking about gearing back up at any time. We will keep our fingers crossed about this.

## REMINDERS

 Do not forget to keep your drug card updated, and make sure you have your OSHA 10 Card.

Monthly meetings are on the third Tuesday of every month at 7:30 p.m.

Work hard, and work safe! —

## LOCAL 7 OH



Akron,  
Ohio

Noah Carmichael

Hello Brothers and Sisters, I hope everyone is well and working steadily.

Work in the area has been steady since the thaw out, and we are rolling right into summer with a respectable amount of work and hours.

Beaver Constructors, Lencyk, Crowe Construction, MCC and Valentine all have multiple projects in the area.

Restoration is rolling along again this summer with Coon Caulking and Restoration, HMH and Ameriseal staffing the bulk of the PCC projects right now.

As always, for a full report on current and upcoming work, please attend the monthly meetings.

# BRICKLAYERS LOCAL REPORTS

## NEW AGREEMENT

It has been a busy season so far in the office and with the negotiating committee.

We are pleased to announce that in May, we were able to successfully negotiate a good five-year contract with the Association of Union Mason Contractors.

Our negotiating team was able to secure what we felt were extremely good raises, which should put us in a good position to create an additional retirement plan, catch up our Health and Welfare contribution and still have enough left to put some money on the check for the next few years.

Here is an outline of the highlights of the new agreement:

- A five-year agreement from June 1, 2019 through May 31 2024.
  - June 1, 2019, \$1.25 total raise
  - Dec. 1, 2019, additional \$0.50 raise
  - June 1, 2020, \$1.75/hour total raise
  - June 1, 2021, \$1.25/hour total raise
  - June 1, 2022, \$1.25/hour total raise
  - June 1, 2023, \$1.25/total raise
- Creation of a \$1 per hour Annuity Contribution to help supplement the separate Local and IU pension plans. Additional \$0.50 to be added Dec. 1, 2019, with future contributions to be determined by the negotiating committee with input from the Local.
- Increase in starting apprentice wages from 50 percent of journeyman scale, to 60 percent, which puts our starting wage at \$19.07 per hour. This will be instrumental in attracting new apprentices to the Local.
- There was also some language that strengthened pay practices for all journey level members on a job; insurance that all "speed poles" and time saving devices will be engineered properly, measure true, and be installed by BAC members only; and an update to the drug language that reflects requirements by an owner, construction manager or general contractor.

All told, this raise reflects the absolute strength of collective bargaining of wages and work conditions, which is why being a union member is so important.

I would bet that there are zero non-union contractors in the state that will see \$7.25 worth of raises over the next 5 years.

When we stand together, we can

accomplish a better life for ourselves and our fellow members.

I do not spend much time praising contractors, but I would also like to acknowledge the AUMC's recognition of the need to create an additional retirement plan for our members, and their willingness to work together to make it happen.

Special thanks to the Local 7 negotiating committee members, **Rich Nagle** and **Mike Collins** for their help.

Working alongside them, our ADC staff and the AUMC for this contract was a privilege.

As it is always a privilege to serve the membership. —

We still have several projects that are out for bid and awaiting to see the results. Two projects went back for re-bid – Rock Hill EMS and the Carter County Sports Complex.

The refractory work has seen an increase in man hours, with Apache Industrial adding more Bricklayers to the maintenance crew at Marathon, and looking to add more throughout the summer, then rolling into a shutdown in September.

RC Refractory is still seeing steady hours at Calgon Carbon.

## RESIDENTIAL AGREEMENT

As some of you may know, the Local has a new residential agreement in place. We are starting to see an increase of homeowners contacting the Union Hall for residential needs.

I encourage any member who would like to take the next step in their masonry career to contact the Union Hall and set up a meeting about becoming a residential contractor.

## CONGRATULATIONS



Nice job by **Joe Johnson**, **Gage Hignite** and Secretary/Treasurer/**Chuck Hennecke**, who attended

the 7th annual Bricklayers/Union Sportsman Alliance sporting clay shoot.

They took second place Class B in the shoot.

The Local also sponsored a golf team for the Hillbilly Shriners Golf Scramble, where Life member **Richard Moon** and team took second place.



PHOTO: COURTESY OF LOCAL 7 KY

Local 7 KY members Joe Johnson, Gage Hignite and Chuck Hennecke at the clay shoot.

# BRICKLAYERS LOCAL REPORTS

## POLITICAL UPDATES



With the primaries for Governor behind us, we are down to candidates Matt Bevin and Andy Beshear.

While primary candidate Rocky Adkins gave it a good run, Andy Beshear became the top candidate to run against Matt Bevin.

As we will be nearing elections this fall, I would like to say Andy Beshear has the working-class people in mind and is looking to repeal So-Called "Right to Work" and putting Prevailing Wage back on the table if he is elected governor.

Rocky Adkins will continue to travel the state and endorse Andy Beshear for the governor's seat. Let's make a difference this fall and vote.

## HAPPY RETIREMENT



Congratulations to Brothers **George McCalvin** and **David Tibbets** on your retirement.

## IN CLOSING

Please take the time to check the expiration dates on your LEAD and TWIC card, and if you are in need of an OSHA 10 card or a refresher, please contact the Hall so we can enroll you.

OSHA 10 training classes are held on the second Saturday of every month.

Anyone who attends will receive a boot voucher for attending. —

## LOCAL 8



**Youngstown,  
Ohio**

Brian Collier

Greetings Brothers and Sisters: Well, it has certainly been a wet spring in northeast Ohio, and that seems to be the only thing holding jobs off.

There are quite a few small- to decent-sized projects in Local 8, and the weather has been the largest factor in delaying some of them.

## PROJECT STATUS



Barron Tile is working at Shepherd of the Valley in Liberty.

Knotek Tile has the Chipotle on the YSU Campus.

Lencyk Masonry is working at Shepherd of the Valley in Liberty, Campbell Community Center, DCMD doctor office in Austintown, TTM Technologies in North Jackson, Preston Mazda in Boardman and has future work at AUTOParkit in Warren, Youngstown Air Reserve, Boardman Orthopedic Surgical, PurFood in North Jackson and also the Canfield Fair Coliseum, which should start in the late fall.

M-A Building Maintenance is doing restoration work on the Mahoning County Courthouse and has a job with the Trumbull County Housing Authority.

Minerva Tile has the Dover High School project and Canfield McDonalds.

Tervo Masonry is working on Angels for Animals, Youngstown Water Treatment, Cortland Bank in Hubbard, Trumbull County Engineer Truck Wash Building, and has



Rep. Tim Ryan, who has always been a friend to the Union Building Trades, announced his candidacy for President in downtown Youngstown.

finished at the Sheetz in Canfield.

Youngstown Tile and Terrazzo has the Sheetz station in Canfield, Amazon Warehouse in North Jackson and Toronto School in the future.

## REGIONAL JOB FAIR

Western Reserve Building Trades, The Builders Association, The Youngstown Warren Regional Chamber and the Mahoning County Educational Service Center are planning the Mahoning Valley Skilled Trades Expo for Sept. 26.

This will be a regional, hands-on job fair where students will get the opportunity to work with our tools in hopes we can recruit them into the skilled trades.

There are 22 schools from Columbiana, Mahoning and Trumbull counties expected to participate.

Student participation is optional, so if you know a potential student from grades 7 to 12 in these counties, encourage them to participate.



Don Mays working to recruit new members at the Ohio Valley Mall job fair in Saint Clairsville, OH.



PHOTOS: COURTESY OF LOCAL 8

Local 8 Members and Lencyk Masonry donated time and resources to the Boardman Safety Services 911 Memorial update project.

# BRICKLAYERS LOCAL REPORTS

## CANFIELD SHEETZ A SUCCESS

Working with our contractors and using our Industry Advancement Fund, Local 8 has been successful securing work for our members.

Tervo Masonry had the low bid on the Sheetz Station remodel in Canfield.

This is the first time we have employed the program.

Thank you to all of our members for helping us with this win!

## IMPORTANT DATE



The 2019 Annual Banquet will be held on Oct. 12 at the Serbian Hall on the West Side of Youngstown.

## IN CLOSING

Let's honor union solidarity and help ourselves to a better future! —

## LOCALS 9, 10, 44 & 52



East Liverpool,  
Ohio

Don Mays

I hope at this point everyone is working who wants to, or is able to work.

We have had work in most areas, but some of the work has been delayed enough to cause some down time, either by schedule or what seems to be excessive rain.

## PROMOTING OUR TRADES

We have taken the opportunity to promote the trades through various programs such as Ohio Means Jobs, Project Best and various high school career fairs.

I would like to thank Local 8 representative **Brian Collier** for his involvement in my area promoting and recruiting our tile industry.

I would like to thank Local 9 members **Gene Morford**, **Augie Bartolo** and apprentice **Aaron Daniel Neilson** for their participation in the Project Best/Upper Ohio

Valley Building Trades Hands-On Career Fair, along with SORTC Coordinator **Jeff Garnett**.

The event was very successful with a reported 450 plus students from both sides of the Ohio River.

If you need work and are willing and able to travel to the southeast part of Ohio, give me a call.

## SERVICE AWARDS



I would like to congratulate Local 52 and Local 44 members for their years of valued membership:

**Ted Linscott** and **David Huston**, who both recently received their 40-year membership pins.

**Cass Dalton** and **Kevin Wightman**, for their 25 years, plus, those who also recently received their membership pins.

## IN CLOSING

If we work and stand together, we will succeed together. —



Gene Morford and Augie Bartolo at the Project Best Career Fair.



Don Mays presents 25-year pin to Kevin Wightman.



PHOTOS: COURTESY OF LOCALS 9, 10, 44 & 52

Local 52 President Kevin Six presents 40-year pins to Ted Linscott (left) and David Huston (right).

# BRICKLAYERS LOCAL REPORTS

## LOCAL 16



Mentor,  
Ohio

Dan Musacchio

Brothers and Sisters, as previously reported, the outlook this year will be another busy season.

Unfortunately, the weather in April and May have prolonged several start dates on some long-anticipated projects.

I would predict by mid-July anyone who wants to work in the Local will have a place to work.

Looking ahead to late 2019 and into early 2020, we will be busier than the last few years combined.

From the Berkshire campus to a near \$1 billion steel mill, we should see work hours and growth rivaling the days of the Perry Nuclear Plant project.

Ashtabula will be the largest growing economy in our jurisdiction. The Mill support facilities and new manufacturing firms that are slated to build in the county will leave it unrecognizable in the coming years.

The job creation from these facilities will drive the need for healthcare facilities, shopping centers, entertainment and so on it goes.

With that said, we need to be in a place where we can man the jobs and deliver a marketable product.

Over the years, Unions have without question raised the standards for the industries they represent. We have raised the level of pay, safety, work conditions and the list goes on for all who perform our craft, organized or not.

Union members hear the phrase, "The best hands in the business," often. It is long overdue that we got back to our roots and raised the standard on quality.

In the last Benchmark we discussed evolution and adaptation. We are not the only ones who grow in our craft.

Architects and engineers will never stop designing new materials into buildings. Let us not give them a reason to draw us out of markets we once dominated.

For example, building with metal studs

and drywall on exterior walls cut over 30 percent of the block work out of the Willoughby–Eastlake School projects.

We can not afford, as an industry, to deliver a subpar product on the scraps that are left. We set the standards in all other aspects. We, the workers, need to demand we be given the opportunity to perform at a level that truly sets us apart before it is too late.

### 100-YEAR ANNIVERSARY

Local 16 will be celebrating its 100-year anniversary next April.

We have hired a local firm of historians who specialize in union histories.

They will be interviewing members, past officers and representatives, along with digging through the Local and state archives, to find all there is to find about our charter and its impact on the community.

Anyone having any old pictures or mementos you would like cataloged, please drop them off at the Hall to add to this endeavor.

Please contact me with any suggestions you may have concerning the anniversary event.

### STEWARDS CERTIFICATION



On Aug. 3, at 9 a.m. we will have a Stewards certification/recertification class at the Local 16 Hall.

All are welcome. Please contact me to register.

### IN CLOSING

As always be safe and look out for one another in the field. ■

## LOCAL 18 NORTH



Cincinnati,  
Ohio

Brian D. Wear

The work in the Local 18 area has started to dry out.

This year's spring was a real soaker. It was rough on many projects and the work hours of our members.

The summer work looks to be good, and some of the bigger schools will see overtime.

Combs & Weisbrod are busy at the Carlisle School and Winton Woods School.

Flach Brothers Masonry is ramping up for the Arlington Cemetery and the Hamilton County Coroner project in Blue Ash.

Jim Hauer Masonry is working on the Madison Place project and looks to start moving on two projects at St. Elizabeth in Edgewood, Ky.

Jess Hauer is working on the Winton Woods Elementary and a few projects at Miami University.

The restoration contractors are busy all across town.

Houston Brothers is at Crown Point in Sharonville.

ZSR is working at UC.

American Façade and Hummel are busy as well.

It is hard to list all the places our skilled members are working.

### WELFARE PLAN UPDATE

The Ohio Bricklayers Health and Welfare plan has updated the SPD (summary plan description).

This is the rules and obligations of the plan we participate in.

This book of information was updated with input from the Trustees, legal and other plan professionals.

If you have any questions about the plan, most of them are addressed in the SPD. For billing and coverage questions, you can always refer to Benesys at 833-289-492.

### ELECTION UPDATE



The Kentucky primary was held in May. As expected, the voter turnout was poor.

The state of Kentucky had a chance to oust current Gov. Matt Bevin from the Republican ticket.

Unfortunately, that did not happen. The working class is an enemy of Matt Bevin.

He advocated for legislation, which eliminated Prevailing Wage in the state.

# BRICKLAYERS LOCAL REPORTS

Kentucky became a So-Called "Right to Work" state under his leadership.

These two pieces of legislation have led to a significant reduction of work hours and opportunities for our members and families.

In November, please keep this in mind as we rally the membership to get out and vote. ■

## LOCAL 18 SOUTH



Cincinnati,  
Ohio

Jeff King

Summer is here, and so far, it has been wetter and cooler than normal in our area.

Even with the wet weather, projects coming out of the ground have, for the most part, been moving ahead at full throttle.

Our members are busy and work in the area looks to stay busy well into the future.

### A MOMENT OF REFLECTION

I just want to take a minute to say how proud I am to be able to represent the members of this Local.

It often goes unsaid the positive impact our members have on the families they are part of, the churches they belong to, the communities they live in and the organizations they belong to.

We are more than just Bricklayers, Tile setters, Terrazzo workers and Restoration workers. We are contributors to society. Our hard work and values set us apart!

When I enter our Union Hall, I look around at the work that was done by our members – the tile work, the brick work – and it is clear to me that those people were glad to share their many talents for the union they love.

The sharing of those well-honed skills did not stop at the property line of our Hall.

Those talents were put to use on many volunteer projects, often initiated by our members.

Through the years, this Local has been involved in the restoration of the Mohawk Memorial, Latonia Korean Veterans

Memorial, Alexandria City Memorial, Bellevue Vets and the Alexandria Fire Memorial.

There were many other volunteer projects I did not mention here including those done by our signatory contractors.

In the spirit of being active and contributing members of the communities we live in, Local 18 has a full plate of volunteer work this year.

We have teamed up with the Cincinnati Reds Community Fund to help redo the ball fields at the Bellevue Vets. Our work includes building a press box and some masonry work on the "Palace of The Fans."

We will also be working on redoing the Vietnam War Memorial in Latonia.

### ELECTION UPDATE



Kentucky is one of only two states to have a governor's race this year, and the stakes could not be higher.

We must work hard to unseat Gov. Matt Bevin, the most anti-worker governor the state has ever had.

As members that should vote, it is important to remember that politics and policy matter!

Your livelihood depends on it.

### IN CLOSING

I hope to see everyone at the Local 18 Family Picnic on July 27.

We can only hope that we are blessed with as good of weather as we had last year.

Please try to attend. It is guaranteed to be a good time. ■

## LOCAL 22



Dayton,  
Ohio

Shawn Herzog

Brothers and Sisters, work is plentiful in the Local 22 jurisdiction, but it has been a struggle due to the amount of rain our area has seen this year.

There is quite a bit of work going right now, with some other nice projects that

have not started yet.

Just a couple are the Springfield Shawnee School, the Speedway corporate office and the Soin Medical Building.

New construction looks to stay busy. There are some nice size schools that still are coming out to bid.

North Eastern Schools and Miami Valley CTC are just a few of the larger projects.

Restoration also has picked up in our area.

Pullman SST just started to restore the Dayton Arcade building downtown. This project will last approximately two years.

Trisco has started the Dayton Motor Car project in Dayton.

Tile is staying busy, too.

Siemering is still at the Dayton Airport installing the Terrazzo, along with Anese installing the Terrazzo at the Northridge School.

Weiffenbach has work all over the Dayton Jurisdiction.

### WAGE UPDATE



All Brick and PCC workers should have seen a change in their wages, starting June 1. Tile and Terrazzo should see the changes starting July 1.

### DUES REMINDER



Brothers and Sisters, you can set up an automatic withdraw for monthly dues through our District Council office.

This may help some of you from getting on the drop list, or even being dropped.

Remember, the reinstatement fee is \$70, plus 3 months dues.

Dues are \$23 a month for Journeyman.

### WELCOME NEW MEMBERS

Everyone should see some new faces on the jobsite. We have added 10 new apprentices in Local 22 this year, so far.

I ask everyone to help mentor them along, as they are the future of our trade.

### IN CLOSING

Just a reminder the Local 22 picnic will be on Sept. 7 at the Polish Picnic Grounds on Needmore.

It will start at noon. ■

# BRICKLAYERS LOCAL REPORTS

## LOCAL 36



### Cleveland, Ohio

Matt Neeson

Brothers and Sisters, summer is here, and work is about to pick up for Local 36 contractors and members.

As spring ends and interiors are starting to move, we will be in high demand to get the jobs done.

The calls are starting to come in for more manpower. If you are not working, call and let us know, so we can help you find work.

Make sure you keep in contact with your contractors and the Hall on a regular basis.

Our contractors are telling me that work will be heavy from mid-June through 2020.

### SERVICE AWARDS



Congratulations to our 25- and 40-year members who just received a pin.

Local 36 and its members are proud to acknowledge you for your time and efforts.

40 years: **Dan Zavagno** and **Frank Volin**.

25 years: **Andrew McChesney Jr.**

### SHARE CONTACT INFO

Local 36 has had several members move and not change their information with our office.

Please make every effort to update your status, so you can receive any important paperwork, including vacation pay, health and welfare, pension summaries and more.

Without current information we cannot keep you informed. Call 440-799-4246 to update.

### DUES, DRUG CARD REMINDER



As our work season kicks off, remember to keep up with your dues and drug card.

Many of our general contractors want to have current drug cards in place to get on the jobs.

It is best to have them ready in advance.

### RETIREE NEWS



Our Local 36 Retiree Party was a great time, with most of the retired members showing up this year.

It was great to sit with these members and listen to the stories of all the jobs and memories of the years spent working and building our union.

Thanks for all of your hard work and dedication. We are all proud to have you.

### ORGANIZING UPDATE



As we grow and move to get as many hours as possible for our members, we must help to bring our new members up to speed.

We have a lot of members who will be or are soon retiring, leaving us in a position of an older group turning into a younger group of manpower, which needs to understand the union ways.

As we all know, it is not easy to get, but with each other's help, we can all work to achieve the goal of manning the jobs, completing them on time and putting out a good product.

As longstanding members, you have a responsibility to help grow our union.

Let's not forget what the word union stands for. All of us working together to better our lives, to put food on the table and be able to care for our families.

Together we stand, divided we fall. —

## LOCALS 39 & 45



### Portsmouth, Ohio

Heath "Luke"  
Henry

Greetings Sisters and Brothers, I hope everyone is doing well, and enjoying the warmer weather and everything that

summer brings with it.

Summer is a very busy season for all of us. We are up and out the door an hour or two before the rest of the world even wakes up.

We work hard all day, and then when the work day is over, we still got a hundred other things that we need to, or want to do.

There will be many days this summer that we will not see the inside of houses before it gets dark, and none of us would have it any other way.

It is the easiest time of year to lose focus, because there are so many things going on in our lives.

Let us just remind ourselves, every day, that we can only do one thing at a time, and make sure we stay focused on the task at hand.

If we are laying brick, then let us focus on that. If we are driving, then lets focus on driving. If we are working in the yard or around the house, lets focus on those tasks.

When we lose focus, accidents can and probably will happen, but if we stay focused on the task at hand, then we can get our work and all of our summer activities done safely.

### WORK OUTLOOK



Work has been steady, so far, this year, and should continue to be good for the remainder of 2019.

There are several large projects in the planning stages that would keep many of us busy for most of 2020, as well.

Adena Health System is planning a \$70 million expansion in Chillicothe.

Green Local Schools is planning to build a K-12 campus, with an athletic complex. It should be bidding soon, and will probably get started in the spring of 2020.

We have met with officials from the Green Local School Board and they are committed to using local people to build this project, and they want to make sure Green Township receives the economic benefit a large construction project should bring to the community.

Work at Suncoke has been very busy, so far, this year, and will probably ramp up this fall with Flour and RC Refractories.

# BRICKLAYERS LOCAL REPORTS

RC is the company who has worked in Local 7 KY for many years at the Calgon Plant in Cattletburg, Ky.

They are a good company to work for, and many Local 39 members are familiar with them. It is nice to see them get some work at Suncoke, and we look forward to working with them in the future.

## RESIDENTIAL CONTRACTING

Many of you are aware we have revamped our Residential Agreement, and have been trying to get some of that market "BACk."

A growing percentage of masonry materials are being sold in the residential market, so it is important for our union to have a growing presence in residential construction within our jurisdiction.

We are looking for members who might want to become a residential contractor, or maybe you plan to be a commercial contractor someday.

Residential construction would be a good place to start your company and grow it into a commercial business, if that is your goal.

If you are interested in becoming a residential contractor, please give me a call or stop by the Union Hall anytime.

## IN CLOSING

 We have added some new apprentices this year, and you will probably be working with one or two of them at some point this year.

These young people are new to our trade and new to our Union, and we need them to complete their apprenticeships and continue on as journeymen.

I hope all of you take some time to help these apprentices succeed.

We all remember the ones who helped us get through our apprenticeships. Even if it was 10, 20 or 30 years ago, we still remember them.

Some of them were a little harsher than we liked at the time. Some were a little easier on us, but the ones that we all remember were the ones who truly cared if we made it as BAC craftworker!

I hope you all have a productive summer!

Please support your Local meetings. Your voice is a crucial part of our union! ■

## LOCAL 40



### Mansfield, Ohio

Matthew R.  
McCLESTER

"Well I needed money, and I needed to work, so I figured I would rather lay bricks than men for money."

That was from comedian Whoopi Goldberg when asked why she used to work as a Bricklayer.

Work in our Local 40 jurisdiction is starting to pick up. As the summer tries to begin, members have had plenty of opportunities to start back to work in the surrounding areas this spring.

A common theme you will continue to hear is if anyone knows of Bricklayers looking for work, have them contact the Local Union Office.

Members should remember from taking the COMET Class that if we control the workforce, then we control the market share. The more Bricklayers who join the Union, the more work for Union Bricklayers.

If you are on a jobsite where a non-union Bricklayer is hired, or a new apprentice is starting, take time to help explain to them what we stand for as Union Bricklayers.

Remember, we all started in the Union as an organized journeyman or new apprentice.

## TRACKING BENEFITS

We continue to have issues with members and their fringe benefit hours.

Hopefully moving forward, we will be receiving accurate benefit statements from Ohio Bricklayers, which should help.

But most importantly, members must keep their paystubs and document daily number of hours worked, for what contractor and the jobsite location.

Then as statements arrive, take the time to match your records with what hours were paid into your fringe benefit funds.

All members have the option to sign up on the BAC Portal and the Ohio Bricklayers website in order to check their hours paid into both Ohio Bricklayers and the

International Funds.

If anyone needs assistance with this process, contact me and we can figure it out.

Again, this gives you the ability to track your information at any time and not wait on statements to arrive in the mail.

## VOLUNTEER EFFORTS

Local 40 continues to support a long-standing tradition of donating to our surrounding communities.

Some of the things the Local membership has contributed to this spring include a donation to the Ontario Youth Sports Program, which will be recognized with a banner at the baseball field.

We sponsored a senior in the Masonry Program at the Pioneer Career Center who competed in the USA Skills Contest in Columbus: **Jacob Lear**, who is now enrolled in our apprenticeship program and is working for Weithman Brothers Construction.

We are a sponsor for a co-ed softball team who participate in the "Cleats and Cleavage" League in Ashland. The team includes one of our members, **Dane Calame**, a star bench warmer.

And most recently at our June meeting, the membership voted to make

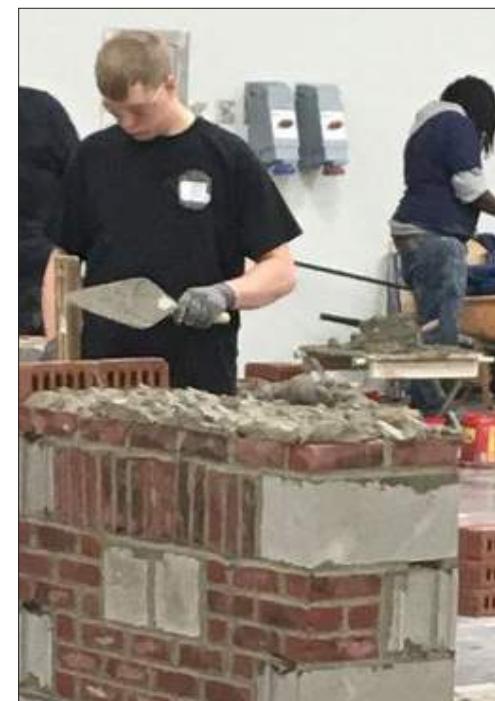


PHOTO: COURTESY OF LOCAL 40  
Local 40 Apprentice Jacob Lear competing in the USA Skills Masonry Contest.

# BRICKLAYERS LOCAL REPORTS

a donation to Catalyst Life Services to help buy furnishings for the new Withdrawal Treatment Center.

This building is currently under construction in Mansfield and Studer-Obringer Construction is the General Contractor.

Our donation will provide us with recognition on the Donor Wall at this new facility.

## MARK YOU CALENDAR

 Our July Meeting will be on the second Wednesday of the month, July 10. It is also our annual Retirees' Fish Fry.

We will eat at 6 p.m. and our regular meeting will start at 7 p.m.

Please take one evening out of your summer to come eat delicious Lake Erie Fish and show support for all our Local Retirees.

Special guests this year will be 50-year Gold Card members **Gary Cyrus** and **Gary Herman**, and we will recognize Brother **Jim Kelley** with his 40-year service award.

And thanks again this year to Brother **Rob Cline** for his generous donation of the all the fish.

## IN CLOSING

Do not forget, "Safety is a full-time job, do not make it a part-time practice," and, "If you are going to be dumb, you better be tough." – Dick Frederick. —

## LOCALS 44 & 55



Columbus,  
Ohio

Bill Hulet Jr.

Hello fellow BAC members. Summertime is here. With all the rain we have had this year, it has been a long spring for getting your hours each week.

Hopefully that will change with summer arriving. With all this extreme bad weather we have had in the state, I would like to

encourage our fellow BAC members to give a helping hand to those in need of help from these devastating storms.

It is our human nature to help those in need who are in desperate times, if it is due to bad weather devastating their homes, accidents, health issues or even the drug addictions that seem to be taking hold of people we know.

I am talking about all of the capable and able-bodied persons, should be giving a helping hand to those in need of our help.

It seems our senior fellow union members were more giving in times of need than this current generation of union members.

I am encouraging all of you to give a helping hand and start showing our communities where we live that we are not just a higher waged worker, but as union members we are giving back to our communities.

Let it not just be the heads of your Local Unions, but all BAC members who help the people in need.

Someday, you might be the one that needs some help from others. If you are actively working in your community, let your Local leaders know what you are doing to help your communities or whatever you are doing for service projects.

You may not want the recognition, but the IU likes to know we are giving back in whatever way we are contributing.

## MARK YOUR CALENDAR



Local meeting nights for Local 55 are the first Monday of the month at 7:30 p.m. at the Local 55 Union Hall, 3005 Lamb Ave., in Columbus.

Local 44 meeting nights are the third Tuesday of each month at 7:30 p.m., at the Zanesville Community Center, 928 Jackson St. in Zanesville.

I am encouraging all members to get to their Local Union meetings to show support for your Local.

All apprentices should be going to their regular Local Union meetings.

This is a way for you to get to know your fellow Bricklayers and see what jobs they are working on.

It is also a great way to do some networking, so when you get laid off, not only for you to call your Local Field Rep. to

see what is going on, but to also be able to talk to other Bricklayers to get some information as well.

Help out the new apprentices who are coming into the Union and teach them well. They are our future and remember that they will be paying into the pensions when we retire.

## RETIREE NEWS



The retirees' luncheons are held on the last Wednesday of each month, starting at 11 a.m. with the exception of November (cancelled) and December, which will be on Dec. 18.

The regular retirees' luncheon fee is \$6 per person.

For December's Christmas Luncheon, the luncheon fee will be \$7 per person.

## SERVICE AWARDS



On behalf of Local 44, I would like to congratulate **James Nelson** and **Kevin Wightman** for their 25 years of service in the BAC Union.

On behalf of Local 55, I would like to congratulate **Joseph Weber**, **Bobby Alley**, **Tom Cannon Jr.**, **Jeff Baker** and **Charles Hiatt** for their 40 years of service to the BAC Union.

Congratulates to **John Deitchel**, **Jerome Gerber**, **Edgel McClelland**, **Michael Moody**, **Robert Mulbay**, **William Packard** and **Larry Smith** for their 50 years of service to the BAC Union.



PHOTO: COURTESY OF LOCALS 55  
President Mike Smith (left) giving Tom Cannon, Jr. (right) his BAC 40-year service pin.

# BRICKLAYERS LOCAL REPORTS

## DUES REMINDER



Just a friendly reminder to keep your dues paid up.

That \$70 reinstatement fee for being dropped for the first 6 months could have paid your dues for 3 months.

Now you are out \$70, plus you have to pay your back dues. If it is between seven and 12 months, that is \$140, which would have been six months of dues that you are now out.

Keep that in mind when you get those "dear dropped letters" from the District Council office, or the communications from your Field Reps. about being dropped.

You can pay your dues over the phone or mail them into the Ohio-Kentucky Administrative Council Office (check the back page for the number and address).

You can also pay them online through the BAC web portal, you can ask your Field Rep. for the automatic monthly deduction form so dues can be taken out of your checking account or pay by credit card on the specific date of each month that you designate.

## IN CLOSING

I leave you with this:

Unions start with you, and, you are the union.

The union is only as strong as its members. One person cannot do this alone.

It is time for you to step up and be part of your union.

Labor cannot stand still. It must not retreat. It must go on.

It will take all of us to grow.

We are all in this together. —

## LOCAL 46



Fremont,  
Ohio

Tim Linder

Summer is finally here! But it still feels a bit more like spring with the cooler than usual temperatures and the overwhelming amount of rain we have had.

It looks promising with the work

that has come to the area we will be able to keep our members busy in the upcoming months.

Current projects in the area include:

Mosser Construction, Inc. is working at Sandusky City Schools on both an elementary and middle school building.

In spite of all the bad weather we had recently, the project is still proceeding as outlined in the project's construction schedule. Both schools are slated to open in August 2020.

Spartan Construction Co. began the block work at the new Fremont Kroger in the early spring, and is nearing final completion of the new 93,000-square-foot facility. They are anticipating a late fall opening.

Studer-Obringer, Inc. continues to work on the Huron Fire Station and is still waiting to begin the interior work at the Cooke Building in Sandusky.

Fremont City Schools is well underway with the four elementary buildings bid in March.

Mosser Construction, Inc. will be doing the masonry at Lutz and Otis Elementary and Spartan Construction Co. will be doing the masonry at Atkinson and Croghan Elementary.

Fremont Ross High School, which had a scheduled start in the fall this year, has yet to be bid.

Fremont City Schools will require all workers to have a current OSHA 10 and Drug Card. If one or both are soon to expire, or you do not have one, reach out to me as soon as possible so I can get you set up.

The dorms at Cedar Point have been completed by Commercial Flooring, Inc. and are currently being occupied by seasonal park employees.

## WELCOME NEW APPRENTICES



On May 8, **Malcolm Burris**, **Dean Foos** and **Marco Lopez** chose to start their careers fresh out of high school with a great starting wage and full benefits.

Like athletes who sign with a college, these three students at Vanguard-Sentinel Career and Technologies Center were invited to the stage to sign their letter of intent to join Local 46.

All will begin on-the-job training and schooling as a Bricklayer Apprentice after graduation.



PHOTO: COURTESY OF LOCAL 46

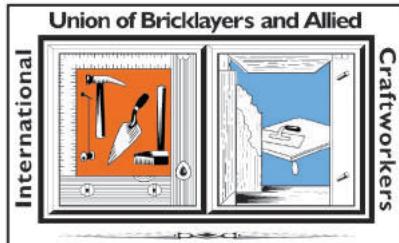
Terry, Wayne, Terry Lee, Travis and Eric Traxler at the USA Clay Shoot in Kentucky.



**Ohio-Kentucky Administrative  
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Amherst, OH 44001

Phone: 800-442-0479  
Email: oadc@oadc.net  
www.oh-kyadc.com

We are the B.A.C.  
Bricklayers and Allied Craftworkers



SIGN MAINTENANCE DISPLAY  
S. CO. OF OHIO & KENTUCKY LOCAL 46

## REPORTS

I would like to extend a warm welcome to these young men and wish them success in their careers.

### A 2ND GOLF OUTING



A motion was passed to have a second annual golf outing for all Local 46 members.

This will be held at Clinton Heights Golf Course in Tiffin on July 21, with an 8 a.m. shotgun start.

You must be in good standing and your dues must be current to participate.

If you are interested in participating or you have any questions, please contact **Andy Hess** at 567-201-7673, as he is in charge of this event again this year.

### CONGRATULATIONS



In June, Local 46 recognized 50-year member **Wayne Traxler**. Congratulations and thank you for your many years of service.

Congratulations also to the Traxlers for placing first in the Class C division at

this year's Sportsmen Alliance Clay Shoot in Kentucky.

### WAGE INCREASE



Raises for 2019 took effect June 1.

Health contributions now will require a minimum 114 hours per month to cover the premium for family coverage.

If you have any issues with health insurance coverage or questions regarding coverage, please reach out to me at the office, 419-334-2454.

### REMINDERS



Dues can be paid one of two ways; by calling the District Council at 440-986-3000, or by completing a form for automatic withdrawal.

Monthly meetings will continue to be held at 7:30 p.m. on the third Monday of every month.

Hope to see you all at some future meetings! ■

### IN MEMORIAM

**Jon P. Hall**, 3 OH

**Robert B. Hubbard**, 3 OH

**Larry D. Larnhart**, 3 OH

**Ricky L. Leeth Sr.**, 3 OH

**Adelbert H. Borgman**, 5 OH

**Aurelio D. Ferrarini**, 5 OH

**Michael W. Holmes**, 5 OH

**Paul E. Knapp**, 5 OH

**Joseph J. Vujtech**, 5 OH

**Howard E. Sutton**, 6 OH

**Ben S. Arvin**, 7 KY

**Steven M. Damron**, 7 KY

**Robert L. Stouffer**, 7 OH

**Jerry Sacco**, 8 OH

**Frank J. Vendemia**, 8 OH

**Ralph E. Allgeier Jr.**, 18 OH

**Robert C. Durham**, 18 OH

**Allen C. York**, 22 OH

**Raymond C. Rainer**, 52 OH

**Donald E. Baker**, 55 OH

**Gary B. Bray**, 55 OH

**Jay P. Sparks**, 55 OH