

THE BENCHMARK

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This Newsletter
is intended for
Members Only

OF THE OHIO-KENTUCKY ADMINISTRATIVE DISTRICT COUNCIL

A MESSAGE FROM THE DIRECTOR:

Our apprentices, our future

By Ken Kudela



The Cleveland Building and Construction Trades Council, in partnership with the Construction Employers Association, hosted the Building

Excellence and Craftsmanship Awards on March 28.

The awards recognized the excellent work performed by area tradesmen and tradeswomen, as well as the contractors who employ them.

At the beginning of the awards show, top apprentices from each of the building trades were called to the stage as a group to be recognized. Among those men and women were the top Cleveland-area Bricklayer apprentice, **Nicole Ohmer**, from Local 5 and the top Tile Layer apprentice, **Bryce Clemons**, from Local 36.

Congratulations to both of them for separating themselves from their fellow apprentices through dedication, skillset and the desire to be the best at their trade.

I also want to congratulate the performance of three other apprentices from our District Council: **Jon Weininger** (Local 46), **Mitch Kittinger** (Local 55) and **Ruben Salas-Pinon** (Local 55), who competed in Las Vegas in the MCAA National Apprentice Contest.

You can read more about their performances in the reports from Secretary-Treasurer **Don Huss**, as well as the Field Representative reports for Local 46 and Local 55.

CONGRATULATIONS



Bryce Clemons, Local 36



Nicole Ohmer, Local 5

PHOTOS: COURTESY OF OH-KY ADC

HELP US RECRUIT, HELP US GROW

Honoring these recent achievements by a few of our apprentices is one way to stress the importance that all members work, educate and encourage our apprentices to succeed. We need to help them become better, and similarly seek out others to join our union.

Our International Union, District Council and each Local will not survive without ongoing efforts to recruit more apprentices. A great number of members are approaching the age where they can retire. We need to not only match those losses with apprentices, but also grow so we are better positioned to help our contractors gain market share.

Further, a larger pool of new apprentices means more contributions to our health and welfare and pension plans – all positives

for individual members and our union as a whole.

Simply put, we need apprentices to maintain and improve our current way of life. We need everyone's help to recruit potential apprentices into the various unions within our District Council.

Once we recruit new members, we need to mentor them – teach them how to perform the work and be proud union members.

BE PREPARED

In closing, now that spring is here, it is time for everyone to be “work ready.”

Many projects are beginning to ramp up and our contractors will need our experienced manpower. This means your drug card should be current and your OSHA certification up-to-date. If not, please call your field representative immediately and they will help you. ■

THE SECRETARY-TREASURER'S MESSAGE

By Don Huss



Greetings to all BAC members and families. The worst of the winter months are behind us now and just as it

happens every year, the work opportunities will begin to be advantageous and profitable for our members.

This is a good time of year to make sure that all of your individual safety requirements and drug screening cards are up to date. If you need to take your annual safety/drug test, please make sure that you get in touch with your Field Representative to get the necessary paperwork.

Judging from the reports that are turned in by the Field Representatives, it appears that the 2019 construction season is going to be a very good year, again, throughout the entire jurisdiction. Reports of new schools, industrial projects and of course public and private projects, are all ready to go as soon as the weather breaks. If you find yourself looking for work this spring please make sure that you contact your Field Representative so that they are aware that you are searching for employment.

NATIONAL APPRENTICE CONTEST

This past January, the OH-KY ADC had the pleasure of sending three of our apprentices to Las Vegas to compete in the MCAA National Apprentice Contest. Third-year apprentice **Jon Weininger** (Local 46), second-year apprentice **Mitch Kittinger** (Local 55), and first-year apprentice **Ruben Salas-Pinon** (Local 55) represented their home Locals and District Council proudly.

I am pleased to announce to the membership that Jon Weininger placed second in the third-year contest, and Mitch Kittinger placed third in the second-year contest.

Ruben Salas-Pinon had an excellent project, but unfortunately a design flaw prohibited him from placing.

A special congratulations needs to be extended to these three individuals for a job well done. If you happen to run into one of these members, please make sure that you recognize them for their accomplishments.

KEEPING OUR GUARD UP

As I have stated in the past, we need to keep our guards up and defend the current Prevailing Wage Laws and keep the State of Ohio from becoming a So-Called "Right to Work" state.

In mid-February, House Bill 78 was introduced to the state legislators.

Amongst other things, H.B. 78 would allow local governments and universities to choose not to pay the union scales on their projects.

H.B. 78 would also raise the threshold from \$250,000 to \$500,000 before the Prevailing Wage is triggered.

I do not believe that I need to tell anyone reading this newsletter that the Prevailing Wage in Ohio is set by the union and if those laws are repealed, or even adjusted, it would without a doubt have a drastic effect on not only each and every union member, but also our signatory contractors.

If you are looking for a way to help us fight this battle, please give your State Representative a call and urge them to leave the Prevailing Wage laws and right to work alone in Ohio.

HELP US GROW

We are always looking to grow our union membership. The District Council

has a program in place that should give every member an incentive to bring in new members.

If a current member (apprentice or journeyman) refers a new member to the Local, and that new member signs up with the Local and pays at least six months' worth of union dues, the District Council will pay the monthly dues for the referring member for six months.

I have also heard that a few of the individual Locals have approved matching the six months that the District Council is paying.

That is a potential savings to you of up to \$276 for each member that you bring in the union.

I am pretty sure that each of you know of at least one craftsman that is working in your trade.

If we can get them signed up, it is a win-win for all that are involved.

The Local gains a new member, new members will have the ability to gain health insurance, a pension and the ability to work under a Union contract that will give him workplace rights, and you could have your union dues paid for you.

So, let's all try to bring in at least one member to the Union Hall and get them signed up.

IN CLOSING

Lastly, I want to remind the membership to keep your monthly dues up to date.

As our Constitution states, if you become three months behind in your dues your membership will be dropped.

Your monthly dues can be paid several ways. Mail them to OH-KY ADC at 8497 Leavitt Road, Amherst, OH 44001, by calling 1-800-442-0497, paying them online through the B.A.C. Member Portal or having them directly withdrawn from a bank account or credit card. ■

National Child Identification Program

The OH-KY ADC and the IUBAC have teamed up with the National Child Identification Program to ensure that our families and communities are as safe as possible.

Please contact Cynthia Roth via email (oadc@oadc.net) or call (800) 442-0479 for your free kit.

THE IMI UPDATE:

By Tom Elliott



Specifications are created for each construction project by the architect or design team well before

they create the blueprints that craftworkers use to build the facility.

This “spec book” not only describes the different materials the owner would like to have in their building, but also the tolerances and quality the craftworkers will need to use to perform their work.

The IMI works with design teams here in the OH-KY region and throughout the country, to have specification language inserted in to projects to ensure best practices are maintained for the trowel trades.

This specification language is favorable to BAC members who have been trained or certified in certain areas.

A few of those areas are:

- ACT Certification - Advanced Certifications for Tile Installers

- “Installer employs at least one installer for Project that has completed the Advanced Certification for Tile Installers (ACT) certification for installation of [mud floors] [mud walls] [membranes] [shower receptors] [gauged porcelain tile/gauged porcelain tile panels/slabs] [large format tile]. www.tilecertifications.com.”

- HMPC-Historic Masonry Preservation Certification - “All team members of the Masonry Contractor Bidder will be required to have an International Masonry Institute Historic Masonry Preservation Certificate (or approved substitute) and to provide evidence of prior certification or a statement of the firm’s commitment to enroll in and initiate a training program relevant to the scope of work prior to the start of the project. (BAC/IMI National Training Center Program Contact 1-800-IMI-0988)”

- Grout Certification - “Grouting and Reinforcing: All masonry and grouting and reinforcing work shall be performed by masonry

craftworkers who have successfully completed the International Masonry Institute (1-800-IMI-0988) training course for Grouting and Reinforced Masonry Construction, or approved substitute, see Division 1.”

- Flashing Certification - “All masonry flashing assemblies shall be installed by masonry craftworkers who have completed the International Masonry Institute (1-800-IMI-0988) upgrade training course for Masonry Flashing, or approved substitute, see Division 1.”

This language is currently being used in Ohio by multiple design firms and the IMI is working to have this implemented on as many project documents as possible.

Each of the training for these certifications are available to all B.A.C. members at no cost, so if you would like more information, please contact your field rep or local training center. If you have any questions for me, I can be reached at: telliott@imiweb.org or 440-986-2260.

BRICKLAYERS LOCAL REPORTS

LOCAL 3



Toledo,
Ohio

Matt Aberl

Here at Local 3, we hope everyone had an enjoyable, happy and safe holiday season. Our members mean a lot to us and we wish them a good new year.

We have had a rough, cold winter this year, which caused many members to miss more work than we had hoped.

It is our goal to get everyone back to

work as soon as possible. Work does look good for this year.

We have projects at First Solar, the steel mill, more schools and we anticipate better refinery work than last year.

Shortly after our last Benchmark, on Dec. 13, Local 3 had our annual awards banquet. The following awards were given:

Members with 25 years of service:
Bernard Williamson, Todd Fix, Bryan Hathaway, Jerry Leech, Jeff Ott, Rich Root, Larry Nearhood and Stephen Murphy.

Members with 40 years of service:
Lawrence Vandenberghe, William St. John, Mark Angel, Robert Curlis, John Riebesel, Randall St. John and George Vandenberghe.

Members with 50 years of service:
Harvey Bok, Peter Vandenberghe, Charles Harris, Franklin Hemminger and

James Mitchell.

Members with 60 years of service:
Eugene Ahrendt, James Boyer, Thomas Fitch and Harold Miller.

We thank all of you for your many years of service and look forward to giving out more awards at the next annual banquet.

MUCH APPRECIATION



I would like to extend a special thanks to Allstate’s Refractory, Platinum Specialty Services, Spartan Construction, Tri-County and Kuhlman for their donations of materials to the apprenticeship training center.

I would also like to thank **Tom Hawk** and **Doug Rogers** for donating their time to instructing refractory skills to our

BRICKLAYERS LOCAL REPORTS



PHOTO: COURTESY OF LOCAL 3

Secretary-Treasurer Don Huss, Director Ken Kudela, 60-year Local 3 member Thomas Fitch and Matt Aberl at the annual Award Banquet Dec. 13.

students. All of your contributions are greatly appreciated.

RECIPROCITY FORMS



Please, if anyone is working outside of your home Local, make sure that you check in with the local field rep. and get a reciprocity form filled out.

This will help to make sure that your health and welfare hours are being sent back to your home Local in a timely fashion.

If you do not know how to get in contact with the local field rep., get a hold of me and I will get you the name and number.

DUES REMINDER



As always, paying your dues is an important part of your membership. If you fail to pay your dues, you are subject to a reinstatement fee.

Your dues are important, as they go toward funding supportive services and benefits for you and your family. This includes your health insurance, work opportunities and pension.

If you become three months behind in payment of your dues, you will be automatically be dropped from the membership.

Not only will you then have to pay the reinstatement fee, but you jeopardize your health insurance and other benefits.

We know life can get busy, so we made sure that dues can be paid in several easy ways. You can: mail them to the District Council office at 8497 Leavitt Road, Amherst, OH 44001 or pay them over the phone by credit card by calling 1-800-442-0479.

SHARE CONTACT INFO

If you had any changes in phone number, address, marital status, etc., please let me

know by calling 419-478-1818.

It is very important that I have updated information so that I can help you as efficiently as possible. This is also important for awards, for I cannot give them to members that I cannot find.

I currently have a number of documents marked return to sender. If you think your information may not be up-to-date, think you should have received something or you would prefer another mode of communication (like email), please call as soon as possible.

MARK YOUR CALENDAR



I look forward to seeing you at our regular meetings on the second Thursday of every month at 7:30 p.m.

Not only will your attendance keep you updated on matters of business, but it is your opportunity to voice your opinions and concerns.

Meetings are also a great time to meet your fellow members and make new friends.

IN CLOSING

"The labor movement did not diminish the strength of the nation but enlarged it. By raising the living standards of millions, labor miraculously created a market for industry and lifted the whole nation to undreamed of levels of production. Those who attack labor forget these simple truths, but history remembers them."

— Martin Luther King, Jr. ■

LOCAL 5 EAST



Cleveland,
Ohio

Dave Dabrowski

Spring is upon us, and with that we have the typical Cleveland weather with sun or a chance of rain or snow and temperatures ranging from the teens to the 60s.

In our trade, we expect that and we show up to work every day and work through what Mother Nature throws at us.

Our members are getting called back

to work with many of the projects up and running.

Grunwell Cashero is still at the May Company building in Downtown Cleveland.

Miencorp is still on West High School on Detroit Road in Cleveland.

LMR is still hitting the new John F. Kennedy High School hard on Miles Road in Cleveland.

Foti is getting ready to gear up on the Euclid High School, just to name a few projects.

There are many more projects that were bid out and I am awaiting contractor awards, such as the Drury Hotel in Highland Hills, the Warrensville Heights Elementary School and the Richmond Heights Middle School/High School complex.

With this sample of projects that are listed, I think you can see we are in for another prosperous year of work.

We will have updates for these along with all other projects at our monthly Local 5 Union meetings on the third Wednesday of each month.

ORGANIZING EFFORTS

We are still in the process of organizing more members, both journeymen and apprentices, to man the projects for our contractors.

We have another large pre-apprentice class scheduled for this spring and look to get as many of them out to the contractors as possible.

If you know of anyone who is interested in becoming a Union Bricklayer, whether they are a former member or someone who has never been a Union bricklayer, please have them contact us.

DUES REMINDER



I cannot stress enough the importance of keeping your monthly dues up to date.

If a member is dropped for non-payment of dues, then they are no longer a Union member, and therefore, cannot work for a signatory contractor on a project.

If a member is dropped, they are no longer eligible for healthcare until they are reinstated.

The last thing we want to do is go to a jobsite and tell someone they need to leave to reinstate.

BRICKLAYERS LOCAL REPORTS

BE WORK READY

As I have mentioned previously at Union meetings and I'm sure in past publications of the Benchmark, more and more projects are requiring OSHA 10 cards and up-to-date drug cards.

This is becoming the norm. Project owners and general contractors are more stringent with job site safety than ever before.

If you need an OSHA 10 card or you can't find yours, call the Local 5 office and we will assist you in getting one.

As for your drug card, do not pass up your annual or random test. This card is becoming a requirement on the majority of projects in the Greater Cleveland area.

Having our drug program in place influences many general contractors, project owners and developers to use our Union contractors and members.

IN CLOSING

Please continue to work safe and be aware of your surroundings on the job sites. Be proud of your work! ■

LOCAL 5 WEST



Cleveland,
Ohio

Jairo Cabrera

Greetings Union Brothers and Sisters. Wherever in the world you might be working or currently living, I wish you well, and know that you're important to this Union Organization and we're always thinking of you.

I'd like to give special thanks to all members that were able to participate in



PHOTO: COURTESY OF LOCAL 3

Local 5 members attend one of the biggest turnouts for the Christmas Party this past December.



PHOTO: COURTESY OF LOCAL 3

Three apprentices from OH-KY ADC took part in the apprentice competition in Las Vegas.

the Christmas gathering at the Hall.

By far, it was one of the biggest turn outs that I have ever experienced in this Union.

I had the honor of speaking with every one. I am so proud of this Local Union for such great participation. Thank you for being a part of it.

WORK OUTLOOK



Spring is here, and I'm sure you're just as excited as I am. We are looking forward to this work year.

It seems like we're going to be just as busy this year as we were last year.

Keep in mind safety is the first priority at all times. I understand we are all looking forward to being able to go back to work, but I ask you to make sure you're safe out there.

Keep in mind that there will be a lot of new members joining you as well.

Some of them have never worked around you, so we must educate our new Union Brothers and Sister about our rights and safety measures.

Remember that drug cards and OSHA 10 cards are mandatory. If you don't have either, please call the Local 5 office to get information on how to obtain your drug card or OSHA 10.

Here's a few projects I'm looking forward to: ArcelorMittal, Berea Ford Middle School, Berea City Schools Park High School, Lake House Condo, Marina Towers East Apartment, Canterbury Commons, Westlake Middle School, Spitzer Plaza Hotel, Elyria Northwood campus school PK-8, Strongsville Cleveland Clinic, Elyria Lorain Riverview Plaza renovation, Elyria City Schools K-4 Elementary and Lorain Elyria General Hospital District.

That's just a few projects, with more along the way.

CONGRATULATIONS



I would like congratulate the three apprentices who took part in the apprentice competition in Las Vegas.

That is a great accomplishment! May you continue with the dedication and time that you are putting in to better yourself. All your hard work is paying off, and it shows.

I would also like to say congratulations to **Emilio Dibra**, from United Masonry, for competing on the Bricklayer 500 in Las Vegas.

SUPPORT OUR CONTRACTORS

We as a Union, have a duty to provide support with the workforce to all Signatory Contractors, just as they are relying on us for support as a Union.

As the season is just beginning, everyone will be getting called back to work. We must do our duties and provide our support.

Please do not refuse to go back. We are going to need your support.

We are still looking for qualified journeypersons, no matter what division of masonry. If you know anyone, have them contact the Local 5 office.

STEWARD TRAINING



Local 5 is looking to have a Steward Training Course soon, possibly in April.

If you're interested, please contact our office so we could get your information and put you on the list.

Becoming a Steward has the added benefit of a leadership role in your Union, as well as financial assistance with your Union dues, as on the job representation.

IN CLOSING

I would like to say thank you to all my Union Brothers and Sisters.

It doesn't matter what branch of the masonry trade you're currently working, we are all one united family, working together for the same goal: To be able to put food on the table for your family and work in a better, safer environment with proper wages, benefits and respect.

Nothing comes easy. Nothing is a given. We have to work hard to earn what we have.

These are some of the reasons why

BRICKLAYERS LOCAL REPORTS

we should always stay involved with our union, so we could all better ourselves and stay strong.

I wish you well. Remember to keep your monthly dues up-to-date even if you could just make a one-month payment that keeps you from being dropped and paying a penalty. ■

LOCAL 6



Canton,
Ohio

Justin Gartrell

Fellow Members, I hope this newsletter finds everyone doing well. Hopefully all of the cold, wet weather is behind us now.

Things are shaping up for what appears to be another great year of work for our members.

PROJECT STATUS



Rohr Masonry has quite a bit of work in Stark County, including the Canal Fulton YMCA, Stark County (Jackson) Library, New Point Church in Belden Village, Dave & Busters and Chick-fil-A.

Beaver Constructors has work at the Refuge of Hope in Canton. This project should be nearing completion by the time this newsletter arrives.

Lencyk has geared back up on the Dover High School Project. This project will be running through the fall.

Stanley Miller is finishing up

some retaining walls at Akron Children's North Canton.

Armormax will be starting a project at Timken Steel on March 31. This will be an eight- or nine-day project with two shifts running 12 hours.

I am hearing talk of an elementary school coming to Canton South and also Carrollton. I should know more on this later in the year.

Conotton Valley is also planning a Community Center and a couple of additional classrooms starting this summer. This project is estimated between \$18 million and \$20 million.

2018 CHRISTMAS PARTY



I would like to say thank you to everyone that showed up for the 2018 Christmas Party, where we recognized the members who have 25-, 40- and 50-years of service in our Union.

As always, the food and comradery was great.

ORGANIZING

As we head into 2019, I will ask that everyone please try to help organize new members into the Union.

We are in desperate need of apprentices and journey-level workers to fill the void created by retirees.

Encourage your sons, daughters, nieces or nephews to at least consider the building trades as an alternative to college.

The Bricklayers and Allied Craftworkers may not be the most popular of trades to be involved in, but it is still very honorable work and there's still a lot of money to be made by quality workers.

REMINDERS



Vacation checks were mailed out the second week of February.

I encourage everyone to look over their statement of hours and contributions for the 2018 work year.

The hours reported on the statements should match up with hours reported on paystubs, with the exception of some lagging hours for members who worked in other Locals near the beginning or end of the calendar year.

Please contact me if something doesn't appear to be accurate.

New wage rates will go into effect May 1.

Dues can be paid by calling 440-986-3000.

Monthly meetings are held on the third Tuesday of every month at 7:30 p.m.

Keep your drug card current. Notify me if you need to get updated. ■

LOCAL 7 OH



Akron,
Ohio

Noah Carmichael

Hello Brothers and Sisters: I hope you all are doing well.

Spring is nearly here and that is a cause for celebration!

WORK STATUS



Work in the area looks like it will be solid for 2019. New construction and restoration are getting off to a fast start, so far.

Make sure that you stay in contact with me to keep these jobs staffed, and attend the monthly meetings for full details on projects and news for the Local.

Also, please make sure that if you know of any non-union Bricklayers who might be interested in joining, that you have them contact me.

We will be organizing all spring and summer in order to staff jobs, and to help put new members into the pension and



PHOTO: COURTESY OF LOCAL 6

Local 6 Award Recipients at the December Christmas Party.

BRICKLAYERS LOCAL REPORTS

health plan.

The more we organize, the stronger our organization gets, and the healthier these plans become, plain and simple.

CONTRACT STATUS



The negotiating committee will be making wage allocations in May. Also, the Local 7 Collective Bargaining Agreement will expire on May 31.

The negotiating committee will be holding negotiations with the Association of Union Mason Contractors in late April/early May.

We will keep the membership updated on the status of the negotiations as they develop.

Please attend the April 8 meeting at 7 p.m. to offer input on wage allocations, and to express your interest in the upcoming contract negotiations.

TRAINING REMINDERS



As always, be sure to take advantage of the upcoming training programs that your dues help to fund.

Be sure to stay current on your drug-free card (it is a requirement in our collective bargaining agreement), OSHA and any other training related to your craft or other areas of the trade: welding, swing stage, etc.

Check with the training center calendar online at oh-kyadc.com and the International Training Center at imtef.org/calendar/.

We have had a surge of journeyman cross-training and learning other aspects of the BAC covered trades.

Most have been Bricklayers learning PCC skills, but we have also seen members branching out into tile, marble and terra cotta panels.

This is a very encouraging trend, and will ensure that BAC members possess the most skill. It is good to be a multi-faceted craftworker.

Please take every opportunity to learn a new skill, whether it is applied through work hours or through classroom training.

ORGANIZING

We have made great strides over the last two years in terms of organizing members and contractors.

It is common knowledge by now that the generation that is retiring was a large part of our workforce.

We must all work together to replace these members with new journey workers and good apprentice prospects.

The OH-KY ADC organizing committee is working diligently to address this through online recruitment, trade expos and by working with contractors to recruit new talent.

However, we still need the help of our fellow union members. If you know someone who is working for a non-union masonry contractor right now, take a few minutes to explain the benefits of the union and give them your Field Rep's phone number.

Every new member we bring in and retain is a seed planted for our future.

The District Council will also reward your efforts with six months worth of dues paid for helping us recruit new members. Contact your Field Rep for details.

IN CLOSING

I always wish the best of health, happiness and prosperity for all of our members and their families.

It is for ourselves and our families that we get up every day and work hard.

Every day we strive to do our best work. Every day we attempt to make progress.

In organizing our best work and our best efforts constantly, we set an example for our children and young people. We show them that it requires effort to make the world better.

I am a firm believer that humanity and progress begins in our homes, and in our communities.

Afterward, the rest of the world catches on. ■

Metro Masonry is at the Adult Service Center in Coal Grove, Ohio.

Advanced Restorations is still at the Ironton Court House.

We are still waiting on the results of a few projects that have been targeted.

The AEP project in Pikeville, Ky. should see a start date toward the later part of summer.

The refractory has been steady in the area, with RC Refractory still at Calgon Carbon and Apache at Marathon Petroleum.

POLITICAL REMINDERS



As many of you know, the primary election for the Governor of Kentucky will be May 21, and several candidates have their hat in the ring to run this year.

Candidate Rocky Adkins has the attention of many Union Trades.

He has seen the devastation that has been placed on all construction and state workers here in the great state of Kentucky, such as loss of Prevailing Wage, So-Called "Right to Work" and trying to cut unemployment weeks and pay, just to name a few.

I know many of you have candidates that you favor, but please take the time to look at your candidate's agenda.

In the coming weeks many of you will be seeing text messages with a number to call, please take the time to call the number and exercise your rights.

Many of you already received the text about House Bill 317 (cutting weeks and pay) on our Unemployment Insurance Benefits, which is paid in by our contractors that you work for.

Should anyone have any questions or concerns, feel free to contact the Union Hall.

CONDOLENCES



On March 10, we lost our Brother **Steven Damron**.

Steve was a dedicated Union member of 20 years and also served as a Sergeant at Arms in the Local.

He was a true gentleman of the trade that he loved. Steve will be missed very much by his fellow members.

IN CLOSING

I want to thank everyone who attended



LOCAL 7 KY

Ashland,
Kentucky

Richard "Willie"
Moon

Greetings Brothers and Sisters.

Work in the area had been slow due to the winter months, but there are several projects that lasted through the winter.

Central Masonry is still at the AEP Project in Hanging Rock, Ohio.

BRICKLAYERS LOCAL REPORTS

the COMET class that was held here at the Hall.

Please take the time to look over your TWIC, OSHA and DISA cards for dates of expiration so that we can help you get them updated, if needed. ■

LOCAL 8



Youngstown, Ohio

Brian Collier

Greetings Brothers and Sisters: By the time this article is published it will be spring and Local 8 is off to a good start work wise this early in the season.

PROJECT STATUS



CR Hoiles has the masonry on Canfield McDonalds.

DeSalvo Construction is back at War Fab in Masury. They also have the Sweeney Chevrolet project in Boardman, but have not announced who will do the masonry due to architectural changes.

Lencyk Masonry is working at Shepherd



PHOTO: COURTESY OF LOCAL 8

570 AM WKBN Sound Engineer Viking Jim encouraged Brian Collier to take a selfie on The Dan Rivers Show during his March 7 interview.

of the Valley in Liberty, Preston Mazda in Boardman and Girard Water Treatment.

They have work to start soon at Campbell Community Center, Youngstown Air Reserve, DCMD doctor office in Austintown and AUTOParkit in Warren.

M-A Building Maintenance has some restoration work on the Mahoning County Courthouse.

Minerva Tile has the Dover High School project and Canfield McDonalds.

Tervo Masonry is working on Angels for Animals, North Mar Church in Warren, Kufleitner Dodge in Boardman, Youngstown Water Treatment, Cortland Bank in Hubbard and is finished at the new office for the Builders Association in Vienna.

United Masonry is starting back to work on the Broadway Park Senior Center in Youngstown doing veneer stone work.

Youngstown Tile and Terrazzo is working on Shell Truck World in Girard, Thom Duma Jewelers in Warren and has finished work on the Builders Association in Vienna.

CLEARING THE AIR

If you happen to listen to local talk radio, like I do, once in a while you will hear something that will set you off.

During the course of my work day, I will

usually tune in when I am commuting to a job site or a meeting to hear the opinions of my community in the Youngstown Area.

Recently, while I was listening to 570 AM WKBN talk show host Dan Rivers, I just happened to tune in while Prevailing Wage was being discussed.

As always, I listened to the pros and cons being presented by the host and the callers and then, "It Happened." A caller, claiming to be a contractor, chimed in and during the conversation told the host one of my least favorite "Old Wives' Tales."

In his remarks, he claimed that the "Bricklayers Union" would contractually only allow their members to lay between 500 and 1,000 bricks per day.

I'm sure that every Bricklayer reading this article could expound on this fallacy.

My kneejerk reaction would have been to call into the show immediately, but I did not call as I was expected at a meeting in a matter of minutes and did not want to be late.

I thought about it for a week about how I could have reacted and then finally I wrote a letter to Dan Rivers explaining the facts and subsequently hand delivered it along with an article out of the BAC Journal from 1996.

The article documented the fact that radio talk show host Rush Limbaugh had once made the same claim about Union

July, 1996 Journal, at p. 12

Hey Rush, Put Your Money Where Your Mouth Is!

Talk show host Rush Limbaugh will now think twice before he slurs bricklayers. During an April 4 broadcast of his television program, Limbaugh said, "The Bricklayers Union, back when I was growing up, had a number of quotas, how many bricks they had to lay a day. As their union leaders negotiated new contracts, they got more money for laying fewer bricks."

President John T. Joyce responded to Limbaugh's claim with a letter challenging him to prove it. "You should be aware," wrote Joyce, "that this is a common but damaging fallacy that has dogged our trade for many years. The truth is, there has never been any limit on the number of bricks a union bricklayer can lay in one day."

If Limbaugh can back up his claim, Joyce offered a BAC donation of \$10,000 to Limbaugh's favorite charity. If the claim can't be supported, said Joyce's letter, BAC "will graciously accept your contribution of \$10,000 to the International Masonry Foundation."

Should Limbaugh accept BAC's challenge, Joyce has recommended that an impartial arbitrator verify or refute the proof Limbaugh provides.



BOARDMAN TOWNSHIP SAFETY SERVICES MEMORIAL

PHOTOS: COURTESY OF LOCAL 8

The Boardman Safety Services 911 Memorial ground breaking at the new fire station, where Lencyk Masonry is the general contractor. Local 8 will donate some time to the project.

BRICKLAYERS LOCAL REPORTS



Western Reserve Building Trades representatives speak to students at Austintown Middle School about careers in the skilled trades.



PHOTOS: COURTESY OF LOCAL 8

Local 8 Member Tyler Hanks is sworn in by President Kurtz as a journeyman bricklayer.

Bricklayers having a quota of material to lay and our IU President at that time, John Joyce, challenged Rush to prove his claim.

To my surprise and delight, Dan Rivers reacted by inviting me to be a guest on the show and set the record straight.

A bonus that Dan granted me was the opportunity to explain how our trade and apprenticeship works as well.

The timing could not have been better considering that the week following the March 7 broadcast, our local Builders Association would be accepting applications for our trade.

All in all, I am pleased to say that the broadcast went well. Dan asked well thought out questions, allowed me to dispel the old myth and did our cause and the community justice by helping us solicit for new members.

Considering the unfortunate idling of one of the Mahoning Valley's largest employers, the GM Lordstown Assembly Plant, Mr. Rivers is quite a proponent of

helping local residents find jobs.

Thank you Dan Rivers, WKBN 570, and local listeners for hearing me out and allowing our voice to be heard.

IMPORTANT REMINDER



Local 8 will be having our annual Wage Allocation discussion at a special meeting on April 11.

IN CLOSING

Always remember: Skilled labor isn't cheap, cheap labor isn't skilled! ■



I hope you all are coming into spring healthy and ready for what 2019 will bring us.

In most of the areas I cover, work looks good to great.

It is looking like we have a great opportunity to offer work to new members. I hope you are all spreading the word and giving them my phone number.

That brings me to a few points of discussion that I hope you share with possible members and to remind ourselves, as well.

When work is good, and we recruit, we force wages up for them.

As the saying goes, a rising tide raises all ships.

But that can be deceiving. We need to remember the money we make that does not cash at the bank on payday is money just the same.

For example, for every hour earned, we make, in most areas, close to or more than double minimum wage collectively into our pensions, Health and Welfare accounts and in many areas, our annuities.

We can't forget the worth of that money, as it is just as important as the taxable wages we earn.

It will become our taxable wage replacement when we slow down and/or retire.

Those benefits help us in many ways. Having medical benefits even now can mean the difference between health and sickness and good credit from bankruptcy.

I read a report a couple of years ago that stated the number one cause of bankruptcy in the United States is medical bills.

The pensions and annuities enable us down the road to live day-in and day-out with dignity and preventing a life of poverty.

Many of these non-union trowel tradespersons are often unknowingly on a head-on course to extreme poverty and suffrage. Many of them are without medical benefits.

A common mindset is I am healthy, I'll worry about that when I get older.

We have a chance to reach out to them and help them reap the benefits we have. We have members that need reminded of what we have. We cannot take it for granted.

These points are the hardest to see when we are in our physical prime.

We think we have all this time and many of us wake up one day and realize how much our negligence cost us.

Our benefits are, as you know, based on hours we work. If we do not work for our benefits, the same as our pay check, we ourselves will be the loser.

Please keep your pay-stubs and make notes on the back or take the time to keep a ledger of your hours, where you worked, and for whom you worked.

Make sure you contact the Local where you are working in and ensure your benefits are reciprocated back to your home funds.

It is our individual responsibility. The representatives will obviously help you, but you must keep track for yourself to ensure your benefits are in place and up to date.

If you need assistance, contact your representative. They will help you.

MUCH APPRECIATION



I would like to congratulate Local 52 member Brent Arnold for his 40 years of membership.

IN CLOSING

If we work and stand together, we will succeed together. ■

BRICKLAYERS LOCAL REPORTS

LOCAL 16



**Mentor,
Ohio**

Dan Musacchio

Brothers and Sisters, as previously reported, we are still very busy in the Local.

Lake County seems to have the lion share of the projects at the moment.

Ashtabula will be building feverishly to support the upcoming Pig Iron Plant, and Geauga has multiple library alterations and new buildings planned for construction.

In addition, the Berkshire school district is moving forward on a new high school/sports complex.

REMINDERS



It's been said over and over again how badly we need to focus on journeyman organizing. Let's all stay vigilant and continue to build this Union.

Also, please make time to attend the monthly meeting for a complete overview of the current and upcoming projects.

We meet the last Wednesday of the month at 5:30 p.m. Food and refreshments are provided. Come enjoy the fellowship.

EVOLUTION AND ADAPTATION

When considering what needs to be communicated to the membership in these articles, I generally hold back and try not to get "preachy."

But I'd be remiss if certain issues weren't brought that could be detrimental to our trade and Union as a whole, in a format that reaches the entire membership.

With that said, please take a look at an example that all but decimated a union.

Not so long ago, a product was introduced to the construction world called "sheetrock." This innovation would save on time, cost and labor. A few plasterers took notice and started to vocalize they're concerns about this new product that could potentially change their trade completely. But their voices fell on deaf ears.

"This is a novelty."

"It will never last," they said.

Blinded by their pride or arrogance, they turned their backs to this new way, believing that the patrons would see their worth and skill and return to traditional methods. Negotiations came and went and the plasterers thumbed their noses at "Sheetrock."

The carpenters did not.

This example isn't meant to disparage or point fingers, but rather to recognize potential problems and learn from previous oversight.

When times are good, it's not uncommon for workers to get complacent.

It seems as though a job will always be there.

How does that relate to the sheetrock illustration?

Along with the false sense of security being felt, pride and arrogance show up as well.

We start to believe certain aspects of our trade are beneath us as skilled journey level craftsman.

Rubbing walls, running a saw or grinder, etc. The list goes on.

If we are unwilling to do it because it's beneath us, rest assured someone else will.

Evolution and adaptation are essential for our survival. It started with corner poles, and most recently brought us unit laying robots.

These progressions are not going away. We need to embrace the work we claim and continue to expand our jurisdiction.

The greater the scope of work our contract covers, the more opportunities we have to provide for our families while directly impacting our pension and health and welfare funds.

If it's called out in our collective bargaining agreement, it's the work of any and all BAC members.

ON A LIGHTER NOTE

The Executive Board has already motioned to send multiple teams to the Annual Bricklayers Sporting Clay Shoot on June 1.

We encourage anyone who is interested in participating to contact the Hall for more information.

IN CLOSING

Be safe, watch out for your Brothers and Sisters in the field and strive to be the change you seek. ■

LOCAL 18 NORTH



**Cincinnati,
Ohio**

Brian D. Wear

Greetings everyone. It looks to be a good year for work.

The Winton Woods Schools and the Carlisle School will be the big ones this year.

The three schools are scheduled to start about the same time. There is talk of overtime and an accelerated schedule.

The construction managers want to please the clients, adding pressure on the contractors and us.

But hey, we are the Union, the best ones in the business, right?!

Let's show them how we do it.

Restoration is already off to a good start. The weather is always a drag during the first few months, but the work is happening.

ZSR picked up a nice restoration project at the University of Cincinnati.

The ERC Building is scheduled to have Bricklayers on it all year.

ZSR also picked up another bridge restoration job at Miami University, as well.

Hummel started back on renovations at the Cincinnati Art Museum. They will also be going back to work on the Adams Landing Condon near the river.

Houston Brothers is looking to work on another Children's Hospital building this year.

They have also landed a historic restoration project on the Ingalls building in Cincinnati. This will encompass all aspects of the masonry restoration, terracotta stone and brick repair.

The finalized project will be a hotel upon completion.

HELPING OUT

Once again, Local 18 Bricklayers will be performing some gratis work.

The Bellevue Veterans Club has been selected by the Cincinnati Reds Community Fund for an extensive field makeover.

There will be multiple trades and

members performing work on the grounds.

St. Elizabeth Hospital will have a day of action as well with its community volunteers.

If anyone is looking to help out, please let me know. The scope of work will be brick, limestone backstops around home plate and a press box building near home plate.

This is a big deal for the Reds and the community. This marks the 150th Anniversary of the Cincinnati Reds.

We never knew it at the time, but when we built the last brick back stops 10 years ago this has become a goal for all of the Reds Community Projects.

Mr. Castellini has seen the resiliency of the masonry and prefers the look. His last tour of the grounds of Bellevue showed just that.

The masonry back stops and dug out that were built have and still remain in excellent condition.

It was our members who performed the work and the union craftsmanship is still evident.

This year's work will start in mid-June for those looking to help out.

WORK WITH BENESYS

The transition continues with the third-party administrator. In my opinion it looks to be getting better, as it should.

By now, all of you should be utilizing the insurance cards that were issued.

You should have received your last pension statement from ABC.

We look to move forward with our new statements from Benesys.

I have noticed on my EOB's there is a decent amount of useful information. If you take the time to review them, it will let you know where you are on your deductible and out of pocket for the year.

I have been told that soon, the website will be up and running for those that are interested.

I ask for your patience in this transition. And as always, if you or your wife have a question or concern about the insurance, I am always willing to help.

It seems most of you know that from the amount of calls that I get.

IN CLOSING

Until next time, work hard and work safe. ■

LOCAL 18 SOUTH



Cincinnati,
Ohio

Jeff King

In last quarter's article, I spoke about many of the challenges to labor organizing posed by today's non-traditional workplace.

Like everything else in today's value-driven marketplace, Labor Unions must be increasingly aware of and invest in the value we bring to our membership.

Everything we do must be about the education, safety, health and financial well-being of the rank and file members.

By our own argument, their money is hard fought, and we must be the best possible stewards of how we manage it, invest it and bring value to those who provide it.

One of the most, if not the most, important influencing factor in organizing is worker safety. While worker safety has been a core value throughout our history, over recent years Labor Unions have become increasingly expert in workplace health and safety.

More recently, we have become the dominant voice on the matter and the principal champions of worker safety.

Our efforts to get the new silica standards in place are a good example of how we are working to ensure our members safety.

In recent years, we have increasingly invested in health and safety education and technical expertise. As a BAC member, you have access to state-of-the-art training through the International Masonry Institute, and we offer classes at the Local at one of the Regional Training Centers.

We recognize that fighting for worker safety, health and well-being is beneficial to Labor's safety, health and well-being. Safety is a real concern of unions.

As union membership has declined over the past 30 years, it has been increasingly more difficult to make substantial gains in wage and benefits, but health and safety measures have been a genuine

area of offset.

The facts are undeniable. Labor's increased vigilance and attentiveness to worker safety has resulted in a much higher incidence of positive collaboration with employers that has reduced worker injuries, lowered costs for the employers and positively impacted profit through gains in productivity.

When there is an open dialogue, and close cooperation between a company and its workers, who can argue that it's anything but a good thing for everyone.

Thanks to the diligence and activism of Labor, it is now not at all unusual to see job site managers and owners ramping up safety standards to well beyond those required by the Occupational Safety and Health Administration.

Labor and Management have even created a new paradigm in which Unions and Management collaborate to be more competitive and win contracts with their track-record of good safety practices being the differentiator.

Thanks in no small part to Labor putting its money where its mouth is and investing heavily in education, training and awareness programs, safety is now a principal tenet of any good organizing effort.

It is only by the diligence and steadfast advocacy of the BAC and other Labor Organizations that these trends are forming.

However, this fight is far from over. Worker safety remains a paramount issue to us and is but one area we can use when looking at a holistic organizing strategy.

If Labor is not first and foremost the principal advocate for workers' safety, health and well-being, then what are we?

As a union member, I am asking you, what is the message that you are sharing?

Below is a response to a Facebook post about Kentucky Senator Rand Paul introducing a National So-Called "Right to Work" Bill.

Mitch Kittinger, a Local 55 apprentice, expressed his thoughts so well that I thought I would should share them with you.

"As a union apprentice... I'm more than happy to be where I am at. Due to my skill level I have been fortunate to travel and see parts of the world I otherwise may not have been able to. I have worked non-stop since I started in 2015 with no debt and regardless

BRICKLAYERS LOCAL REPORTS

of where I go, I will be paid a livable wage with benefits. If my company runs out of work, I have the option of working for another contractor instead of sitting on the couch. If I'm not happy with what is going on... my dues pay to make sure there is somebody with some pull to handle it. My dues keep me working. My dues pay to make sure we maintain jobs in our workforce. Even if some aspects of our situations don't meet expectations, those dues ensure that I can and will always be able to find a way to not only survive, but to thrive as long as people don't selfishly find a way to abolish it. Unions pave the way for higher wages and safety expectations. If that is what paying my dues enables me to have, I will be more than happy to pay them!" ■

LOCAL 22



Dayton,
Ohio

Shawn Herzog

Spring is finally here and construction projects in the area can now begin.

I hope everyone that has been off during the winter months is ready to get back to work, because 2019 should be a good year for our members.

As work continues to pick up this spring, we will see the need to add more members.

Anyone that knows a Bricklayer or Tile Setter that isn't organized, have them give me a call.

There will also be a need for more apprentices to join our membership.

For any new members that join our organization we need to remember to welcome them and be a mentor for them.

We, as journeymen, need to pass our knowledge of the trade onto the next generation.

REMINDERS



For those of you that travel out of Local 22 jurisdiction, make sure you have a reciprocal filled

out so your Health and Welfare and pension benefits will be returned to your home Local.

Also, the Local 22 picnic will be held on Sept. 7.

Our Local meetings are held on the first Monday of every month, starting at 8 p.m., except for Labor Day and Memorial Day; those two meetings will be moved to the next day.

I hope everyone can attend a few meetings this year.

For any member that joined our union over the last couple of years and does not have an OSHA card, I ask that you contact me. There are a couple of ways that you can obtain one.

THANKS, DAN



I would like to thank **Dan Musacchio** for coming down and teaching our steward class.

It was well attended. Between Local 22 and Local 18, we had 17 members attend the class. ■

LOCAL 36



Cleveland,
Ohio

Matt Neeson

Brothers and Sisters, work is off, and it has been a decent start to this year. It should stay strong all through 2019.

With all but a few members off, it's time to get ready for another busy summer.

Let's make sure to watch out for each other and keep each other safe.

NEED TO GROW



As work stays strong, the need to grow has also been of major importance.

With all of our contractors, new and old, bidding at a feverish pace, we must insert new talent into our pool.

Along with a long list of upcoming retirees, the need to train new members has become a great challenge.

We must all work together to get our apprentices up to speed. Show them the way, as you were taught.

RETIREE PARTY



We will be having a retiree party in May.

More details will be sent out to the retirees. Call us at 440-799-4246 to let us know if you are interested in attending.

We hope to see all of our retirees there. Our location is still TBD, we are debating having it at our new Hall.

POLITICAL REMINDER

For our members, we ask that you continue to put the pressure on our state representatives on unemployment benefits, Prevailing Wage and the So-Called "Right to Work" laws that have been moving across our great nation.

We must keep hard working people in these positions to bolster our strength.

VOLUNTEERS NEEDED



Local 36 is in need of some volunteers who are willing to do some tile to benefit some good causes like Habitat for Humanity, Veterans, low income, disabled, Purple Heart, etc.

Let me know so we can continue to help others.

Similarly, Brother **Dick France** asks that if we have any volunteers, he would love their help on May 24 to put flags out at the cemetery for Memorial Day.

If you or any friends or family have ANY time to spare during that day, please call the Hall and we can give you details. ■

LOCALS 39 & 45



Portsmouth,
Ohio

Heath "Luke"
Henry

Greetings Sisters and Brothers, spring is here!

As work picks up and crew sizes grow

BRICKLAYERS LOCAL REPORTS



PHOTO: COURTESY OF LOCAL 39

On Feb. 9, Luke Henry taught a steward class at Local 39.

throughout the summer, it is important that we put extra emphasis on our safety and the safety of our co-workers.

Safety is the responsibility of every person involved in any project, and we all have a role in keeping our workplace safe and productive.

We all take pride in the projects that we work on and in our respective crafts, but a job with zero accidents and zero injuries is something that we can all be proud of.

Let's all do our part and make safety the number one goal on all of our job sites.

WORK OUTLOOK



Work is off to a decent start and it looks to be a good year for us.

Hopefully you are working, but if you are not, please call me and let me know. Neighboring Locals also are looking to be busy and may need some extra help.

Many of the projects in the area will require a current LEAD card. Please check to see when yours expires. If yours is expired or about to expire, please contact me and we will get you the paperwork so you can update your drug screen.

If you need to update your OSHA 10 or OSHA 30, we can get you signed up in the next class. The LEAD program offers these classes monthly and they also give a free pair of work boots to everyone who completes the class.

150 YEARS!



On behalf of **James, Mike, Rodney** and all of the members of Local 39 and Local 45, we congratulate BAC Local 5 on their 150th Anniversary!

SERVICE AWARDS



We would like to recognize the following members for their BAC service awards.

40-year members: **James Wildermuth** (Local 45). James still regularly attends the Local meetings and always has some words of wisdom and a lot of good stories to tell. Thank you James for your service and commitment to the BAC!

Michael Howard (Local 39). Most of us in Local 39 have had the pleasure of working with Mike, and we also had the opportunity to work for him as a BAC signatory contractor. Mike's commitment to the BAC is unquestionable, and we are thankful for his service. Thanks Mike!

50-year member: **Rodney Hall** (Local 39). Not only has Rodney been a member of Local 39 for 50 years, but he also served as President of Local 39 for many years. **Keith Montgomery** and I recently visited with Rodney at his home. We talked a lot about the history of our Local and how much things have changed in 50 years. I enjoyed visiting with Rodney and look forward to presenting his Gold Card to him. Thank you, Rodney, for your commitment to the BAC!

IN CLOSING

I would like to thank all the members who recently attended the Steward Training and COMET class.

Our union is stronger because of your commitment!

I hope to see all of you at our upcoming monthly meetings! ■

LOCAL 40



Mansfield,
Ohio

Matthew R.
McClester

Hopefully our members have survived another Ohio winter in the Masonry Construction Industry.

Fortunately, we had a fair amount of our members who were able to stay busy through the winter months due to their

willingness to travel, and the workload.

And for those members who did have some time off, there should be opportunities to return to work early this spring.

As we start another work season where there will be ample work opportunities, we need to keep a few things in mind.

If you are travelling out of the Local jurisdiction for work, it is the member's responsibility to check in with the corresponding Local per the IU Constitution – ideally with a jobsite steward or Field Representative.

Not only is this requirement an act of common courtesy as a Union Bricklayer, but it is for your own good to make sure you are aware of the Local pay scale, including benefits, any Local protocols for that project and to make sure you can properly fill out reciprocity.

When filling out reciprocity, document a copy for yourself to keep for your records; keep your pay stubs; and then make sure your benefits – which is your money – is sent back to your home funds.

Also, with ample work opportunities, do not take this economic cycle for granted. Slow times will be here again. Work as many hours as possible now.

CHANGE TO BENESYS

As of Oct. 1, 2018, our third-party administrator for our Benefit Funds is Benesys.

All members received information regarding this change. Make sure you have their contact information, and make sure you keep your current contact information up-to-date with the Union and the Benefits office.

TRAINING REMINDER



If any members are in need of OSHA training, contact the Local Office. We can schedule OSHA training here at the Local Union Hall, if we have at least 10 members committed to attending.

It can also be taken online, if needed, at a small cost. It should be paid for by your contractor if they are requiring it, since it is OSHA regulations that the contractor is responsible for the safety training of their employees.

BRICKLAYERS LOCAL REPORTS

MARK YOUR CALENDAR



Union meetings are held on the second Wednesday of every month. The meeting starts at 7 p.m., with refreshments at 6 p.m. ■

LOCALS 44 & 55



Columbus,
Ohio

Bill Hulet Jr.

Hello fellow BAC Brothers and Sisters. While I am sitting here writing this article, it is literally pouring down rain.

Spring has come with plenty of rain to soak the grounds for the flowers to bloom and making you think about planting your gardens with the warming of the seasons.

With the coming of so much rain in a very short amount of time, or over several days of nonstop rain, comes the dangers of flood waters covering streets, flooding basements of homes and buildings, creeks and rivers going over flood stages and overall flooding of low-lying areas.

Be smart and be safe when flood warnings are issued. Listen to them and do what you are told to do.

Do not drive through water-covered streets. Move to higher ground. Your life, and the life of your family, is more important than any monetary thing you own.

You can always replace that house, car, bike or what ever you bought or was given to you. You can not replace a loved one and your loved ones can not replace you.

Be smart and be safe.

WORK STATUS



Columbus is booming with work. If you are in the Central Ohio area and are not working, give me a call.

We will be needing a lot of manpower in the area for Brick and PCC work.

MCAA COMPETITION

I would like to congratulate **Mitch Kittinger** for coming in second place for

the second-year apprentice class at the MCAA competition in Las Vegas.

Two years and two top-three places. Way to go Mitch!

Also, I would like to congratulate **Ruben Salas-Piñon** for winning the regional for first-year apprentice class and for competing in the national competition.

Both apprentices from Local 55.

I would also like to congratulate **John Weininger** from Local 46 for taking second place in the third-year class at the MCAA Competition as well.

Hard work and dedication to learning your craft can be rewarding at times. Way to go guys.

BASEBALL NIGHT



The Central Ohio Labor Council's Baseball night with the Columbus Clippers will be on July 13.

One voucher is good for four adults or two adults and four children.

Please give me a call to reserve your vouchers for Local 55 members. For all others from other Locals, please reach out and I will reserve your vouchers, let you know how much and when they will be in for pickup or given to your Field Rep. to give to you.

LABOR NIGHT FOR THE CREW

The Central Ohio Labor Council will also be having a labor night for the Columbus Crew on Aug. 17.

The details for these tickets are not available, as of this date.

If interested in tickets, please contact me and I will put your name on the list to send you the information when I receive it.

DUES REMINDER



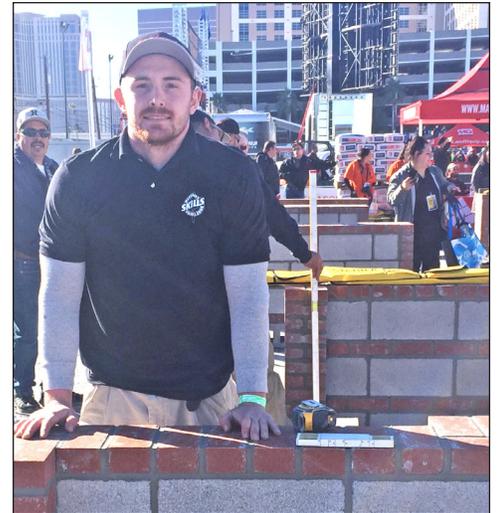
Remember to keep your dues paid up-to-date, either by sending in a check/money order to the District Council's office, paying by phone or signing into the BAC web portal and paying them online.

You can also have them deducted right out of your account or pay them automatically once a month by credit card.

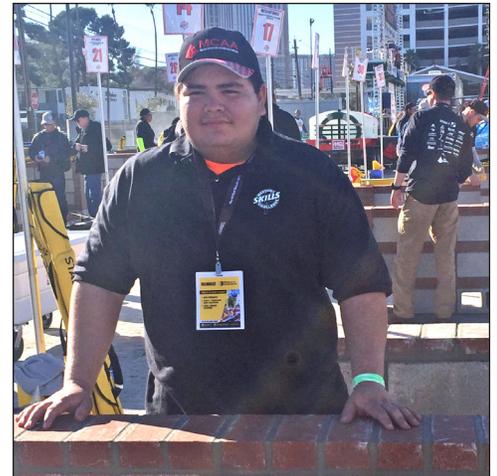
Talk to your Local Rep. for the form to fill out.

HELP OUR APPRENTICES

Journeyman, remember to help educate



Mitch Kittinger at the 2019 MCAA in Las Vegas.



PHOTOS: COURTESY OF LOCALS 44 & 55
Ruben Salas-Piñon at the 2019 MCAA in Las Vegas.

the apprentices when you are working with them.

They are our future. Help them whenever you are working with them to take pride in their work and remind them at all times to do the job correctly the first time, so they will not have to go back to fix their own work.

Remember that they are learning on the job, so please help them out when they ask.

They are our future.

IN CLOSING

Live your life to the fullest, be happy and have fun.

They say laughter is the best medicine, so try to find something that makes you laugh at least once a day. It just might get you out of a bad mood sometime.

Remember to be safe. We all want you to go home to your loved ones every day. ■

BRICKLAYERS LOCAL REPORTS

LOCAL 46



Fremont,
Ohio

Tim Linder

Brothers and Sisters, it's been a rather crazy winter with the fluctuation in temperatures.

It seems there have been more than a few of you that have had to file for unemployment, and it seems many are still having issues.

When you call me to send in your current union status, your dues must be current through the month you are filing.

The other thing you need to realize is it takes a few weeks for them to enter your information into the system. Make sure you are seeking work as required.

Lastly, you only need us to send the paperwork in when you reopen a claim.

MCAA COMPETITION

Congratulations to **John Weininger** for his hard work at the apprenticeship competition in Las Vegas!

John has done a great job in representing not only Local 46, but the entire OH-KY Administrative District Council.

John will advance to Journeyman this summer and will be a great member to utilize in the field.

I would like to say on behalf of everyone here, we are proud of him. I feel that the

instructors from the North and South training centers are doing a great job with these apprentices.

Also, I want to say congratulations to **Mitch Kittinger** and **Ruben Salas-Pinion** for representing our District Council. You both also have a bright future. Keep up the hard work.

WORK STATUS



Mosser Construction, Inc. has been awarded both Sandusky City School contracts, which are scheduled to begin at the end of March.

More recently, Spartan Construction Co. has started the new Kroger in Fremont. These jobs will be going full speed once the weather breaks.

Studer-Obringer, Inc. will be doing the Huron Fire Station and have some interior work at the Cooke Building in Sandusky.

Fremont City Schools will have four elementary buildings out for bid mid-March, followed by the high school which is to begin in the fall.

Commercial Flooring, Inc. has about 20 tile members busy at the Cedar Point dorms.

With the work coming into our area we all need to take a vested interest in the membership numbers of our Local.

If we do not work to recruit new members, we will not be able to man all of these jobs.

We, as a union organization, need to stay strong and continue to build the trade as long as we can.

If any of you know of anyone that is interested in the trade, please have them contact me at the Hall.

The bottom line is to help organize our Union to make us stronger!



Local 46 member John Weininger won second place at the Apprenticeship Competition in Las Vegas.



Local 46 members Raucel Garcia and Kyle Kruger working on dorms at Cedar Point.



PHOTOS: COURTESY OF LOCAL 46
Local 46 member Cliff Clause working on dorms at Cedar Point.



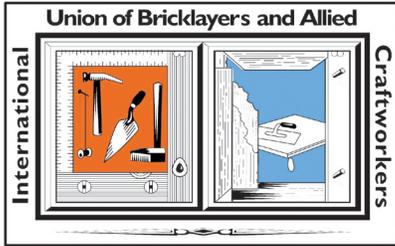
A Steward Training class, run by Tim Linder and Matt McClester, was held this past February.



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We are the B.A.C.
Bricklayers and Allied Craftworkers



REPORTS

SERVICE AWARDS



This month, we will be giving out service awards to **Arthur Wadsworth**, for his 25 years of service, and to **Mike Gihuly** and **David Risner**, for their 40 years of service.

Thank you for your service over the years.

REMEMBER RECIPROCITY



As a reminder, if you travel into another Local, please contact the Field Rep. to let them know that you are in their area.

This is imperative in order for you to receive your funds back in your home Local.

STEWARD TRAINING



In February, **Matt McClester**, with Local 46, and I held a steward training class.

This was a great way to take advantage of the winter to get some members trained for all the work that is coming into Local 46 and surrounding areas.

I would like to thank those of you that took advantage of this opportunity.

If you are interested in attending a future session, please let me know. We can put training together if we have enough wanting to participate.

GOLF OUTING PREP



Who's ready for golf?

After the success **Andy Hess** had last year, it is the intent for the Local to host another.

Stay tuned for a confirmed date as we are anticipating it to be held mid-summer.

If you have any questions, feel free to contact Andy directly at 567-201-7673.

You must be up-to-date with your dues in order to participate.

MARK YOUR CALENDAR



Meetings are held on the third Monday of the month at 7:30 p.m. at 1310 Siler St. in Fremont. Please come and be a part of these meetings. ■

IN MEMORIAM

Robert Hubbard, 3 OH

Larry Larnhart, 3 OH

Rolando Antico, 5 OH

Rudolph Holpit, 5 OH

Robert Tucci, 6 OH

Steven Damron, 7 KY

Jerry Sacco, 8 OH

Attilio Vincenti, Jr., 36 OH

Manford Hutton, 39 OH

Leonard Craig, 52 OH