

THE BENCHMARK

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This Newsletter is intended for Members Only

OF THE OHIO-KENTUCKY ADMINISTRATIVE DISTRICT COUNCIL

A MESSAGE FROM THE DIRECTOR:

Busy summer ahead for OH-KY ADC members

By Ken Kudela



This is shaping up to be a busy construction season for just about every Local that makes up the OH-KY ADC.

As you are probably aware, the construction outlook for nearly all our Locals is good. Many Locals are doing their best to handle the workload and meet the demands of their contractors.

This is both good and bad.

While it is great to have a heavy workload, it also increases the need for skilled members to do the work.

By now, any member who wants to work should be working. If you are on the bench and want to make money to support your family, contact your Field Representative.



PHOTO: COURTESY OF LOCAL 16

Local 16 members lay a wall at Eastlake North High School. For many OH-KY ADC Locals, it will be a busy summer with a good work outlook.

There is work out there.

When our signatory contractors call needing more skilled workers, some of our Locals have nobody left on the bench

and must look to neighboring Locals to hopefully fill these requests.

If we struggle to provide our contractors

[See MESSAGE on page 2.](#)

THE SECRETARY-TREASURER'S MESSAGE

By Don Huss



Hello Brothers and Sisters of the Ohio/Kentucky Administrative District Council. I hope this edition of The Benchmark

finds you well.

Summer is here and judging what the Field Representative's are telling me, so

are the work opportunities.

Most of the Field Reps. have reported that work is at the very least remaining steady.

A couple of the Field Reps. have reported they are out of members to refer to local jobs when contractors call in to increase the size of their crews.

That is all great news, but this also tells me we still need new members to sign up with the Union.

I would like to take this opportunity to refresh your memory of an organizing

campaign we currently have within the District Council.

The District Council has a program in place that should give every member an incentive to bring in new members.

If a current member (apprentice or journeyman) refers a new member to a Local and that new member signs up and pays at least six months worth of union dues, the District Council will pay the monthly dues for the referring member for six months also.

[See SECRETARY on page 3.](#)

By Tom Elliott



The International Masonry Institute (IMI) is a resource for craftworkers and contractors.

We provide education, training and technical assistance that is available to all the associated craftworkers and signatory contractors throughout the United States and Canada.

The IMI also works closely with the design community – engineers and architects – to promote masonry detailing and the use of the materials our craftworkers use.

Design firms are using specification language requiring IMI-trained craftworkers to install any flashing or grout

on their projects.

We have other firms that are requiring A.C.T. tile installers be used on their projects.

Occasionally an architect will ask the IMI to review blueprints before they are issued for construction and we will make recommendations based on best practices.

For example, a brick veneer that will not work to modular dimensions, will be redrawn with dimensions that will work modular, saving time and cost on the project.

The same may go for the layout of a project's windows.

In the past few years, we have seen an increase in the use of metal studs and wood frame construction on commercial projects.

Most of the visits we make to structural engineering firms will focus on the use of structural masonry and how masonry can be a viable option as a structural element in the design

of commercial buildings.

We also discuss the advantages/durability of masonry and how it relates to steel or wood frame construction.

With the vast amount of materials and wall systems available to architects and engineers, the IMI is working diligently with the design community to keep masonry relevant in the design of today's structures, as a structural element, an exterior wall cladding and an interior finish.

The goal, as always, is to continually create work opportunities for the BAC members and contractors.

IN CLOSING

If you would like more information on the IMI Contractor Development course or any other of the training opportunities that are available to you, please contact me at telliott@imiweb.org or 440.986.2260. ■

Message

Continued from page 1.

with tradesmen and tradeswomen, they may think twice about bidding on certain future projects, which in turn will benefit non-union contractors.

Every member can help us, but I cannot emphasize enough the need to organize non-union members.

Organizing is something that everyone can do. If you know a non-union Bricklayer, or someone interested in starting as an apprentice, tell them about the great pay, excellent benefits and great training.

Don't forget you can have your dues paid for six months after you recruit a new member who joins and starts paying dues.

SUCCESSFUL NEGOTIATIONS

We began contract negotiations in April for a number of Locals in the District Council.

The negotiations were successful, as we reached new collective bargaining agreements for Locals 6, 7 KY, 22 (Tile), 39, 40 and 46.

Congratulations to all of the negotiating committees, who put in hard work in preparation, and did a great job.

Thank you for your time and dedication, which will help to improve the lives of all of our members in these Locals.

The new CBAs produced pay increases above the regional averages, along with other language to help current and future apprentices. Many of the reports from your Field Reps. provide additional details.

APPRENTICE CONTEST

Our Northern Ohio Regional Training Center will host the International Masonry Institute North Central Regional Apprentice Contest on July 21 from 9 a.m. to 2 p.m.

Apprentices from all levels in three crafts – Cement, P. C.C. and Terrazzo – will engage in friendly competition to determine the best apprentices for each craft in the 14-state north central region.

The winners will earn an automatic bid to the International Contest in Bowie, Md., held from Oct. 5-7.

The region includes BAC Locals in the following states: Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, West Virginia and Wisconsin.

We are proud and excited the NORTC was chosen as the site of this prestigious contest, which allows us to again show off one of our two state-of-the-art training facilities.

The apprentice contest is open to the public and we urge you to invite your friends, neighbors, family and anyone who might be interested in joining our trade to come out and watch these skilled apprentices compete.

We are also in need of a few more judges. Those who volunteer their time will receive a free shirt and lunch. If you are interested in serving as a judge for this contest, please contact the NORTC.

IN CLOSING

Remember to stay hydrated as the summer heat settles in over the next few months.

Know the signs of dehydration, heat exhaustion and heatstroke. Any of these can lead to unsafe work conditions as members may not be thinking clearly. This can quickly lead to mistakes that pose a safety risk for all, not to mention the health of the individual.

I want all members to return home safely after putting in a full day's work. Be smart and drink plenty of fluids. ■

Secretary

Continued from page 1.

I have also heard that a few of the individual Locals have approved matching the six months that the District Council pays.

That is a potential savings to you of up to \$276 for each member that you bring in to our union.

I am pretty sure that each of you know at least one non-union craftsman that is working in your trade.

If we can get them signed up, it is a win-win for all that are involved.

The Local gains a new member; new members will have the ability to gain health insurance, a pension and the ability to work under a Union contract that will give them workplace rights; and you could have your union dues paid for you.

Let's all try to bring at least one member into the Union Hall and get them signed up.

NEGOTIATION UPDATES

Since the early part of April, we have been busy with negotiating the Collective Bargaining Agreements for Local 6, Local 7 KY, Local 22 (tile),

Local 39, Local 40, and Local 46.

I am very proud to say that we have been successful in negotiating all those agreements.

During the negotiation process we have secured modest pay increases that average 2.5 percent, which is right in line with our Regional average.

In addition to those pay increases, in some of the contracts we were also able to gain better working rules for members that are in the field on daily basis.

I would like to congratulate all the negotiating teams that took part in the negotiation process this past year. Great job.

TRAINING REMINDER



I would also like to remind the membership to keep up with the different training opportunities that are offered by simply being members of this great Union.

Each of your Field Representatives are now trained to teach the Steward Class.

As you know, in order for a Steward to have their monthly dues paid, they must complete the Steward Training class.

Those same Field Reps. are also now certified to teach the C.O.M.E.T. class as well.

I am also proud to announce that by the end of the summer we will have six

more Field Reps. that will be certified to teach the OSHA 10 and OSHA 30 hour class.

If you remember in the past, we only had one person teaching these classes and trying to fit everyone's needs into that schedule was extremely difficult.

We will now have seven instructors located throughout the jurisdiction which will allow us to have smaller and more frequent classes.

DUES REMINDER



I also want to remind the membership to keep your monthly dues up to date.

As our Constitution states, if you become three months behind in your dues you will be dropped from membership.

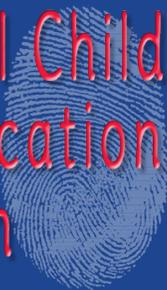
Your monthly dues can be paid several ways.

You can mail them to OH-KY ADC 8497 Leavitt Road, Amherst, OH 44001; call 800-442-0479; have them directly withdrawn from your bank account; or as I said above, you can help us recruit new members and the dues will be paid for you by the District Council and possibly your Local.

IN CLOSING

Have a great and safe summer. ■

National Child Identification Program



The OH-KY ADC and the IUBAC have teamed up with the National Child Identification Program to ensure that our families and communities are as safe as possible.

We have Child ID kits available for all our members with children/grandchildren, nieces, nephews or neighbors. The Child ID kits are free of charge.

Please contact Cynthia Roth via email (oadc@oadc.net) or call (800) 442-0479 for your free kit.

Time for your annual Medicare Check-up.

If you're already participating in Medicare or have a Medicare Supplement Insurance or Medicare Advantage Plan, between October 15 and December 7, you have the option to change plans. It may be easy to stay in the same plan, but that apathy could cost you.

It is free to check your plan. In fact, doing a review online or over the phone may save you money. You have no obligation to enroll. As an example, union member Kelly Haley helped his mother save \$700 last year by changing plans to one that had less expensive prescription coverage.

Doing an annual review of your coverage does not need to be complicated.



Because you are a OH-KY ADC member, you can get help. Union Plus, who works to bring savings and benefits to union families, offers the Retiree Health Insurance Program to help walk you through your options with a licensed insurance agent and present you with

the information you need to make an informed decision.

Or check out the top 10 questions that can help you decide at unionplusmedicare.org/10 questions

Even if you have a plan that you are happy with, consider re-enrolling in that plan through the Union Plus. Doing so helps support the union movement to provide scholarships, hardship grants and other assistance to union members. You will incur no additional fees to do so.

Call **1-888-898-5304** M-F 8am-8pm or visit www.unionplusmedicare.com before the deadline on Dec. 7.

Medicare has neither reviewed nor endorsed this information.

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LOCAL 3



Toledo,
Ohio

Matt Aberl

Summer is here and so is our update! Any worker on the IronUnits job must have their OSHA card on their person, no exceptions.

Workers must also have logged a minimum of 10 training hours. All other safety requirements apply.

Any other safety training can be provided if you need it, so please call me to schedule. You can reach me at 419-478-1818.

DUES REMINDER



Please remember that paying your dues is an important part of membership.

If you fail to pay your dues, you are subject to a reinstatement fee.

Your dues are important, as they go towards funding supportive services and

benefits for you and your family, now and in the future. This includes your health insurance, access to legal representation, work opportunities and pension.

If you become three months behind in payment of your dues, you will be automatically dropped from the membership.

Not only will you then have to pay the reinstatement fee, but you jeopardize your health insurance and other benefits.

We know life can get busy, and dues can be paid in several easy ways: Mail them to the District Council office at 8497 Leavitt Road, Amherst, OH 44001 or pay them on a credit card by calling 1-800-442-0479.

If you would like to set up an automatic withdrawal, please let me know. I have the forms that can set you up for this convenient and worry-free way to pay dues. You'll never forget to pay your dues again!

ELECTION REMINDER



I would also like to encourage you to participate in the upcoming Local elections.

There are a number of important issues on the ballot, so please make yourself aware of them before going to the polls.

Voting in Local elections is a way to let the administration know what you

think, put candidates in local offices that you feel best represent your concerns and build a community where you feel proud to live.

Thus, it is important to educate yourself and know who or what you are voting for. Please let me know if you would like any help finding information on the issues and candidates on the ballot, as well as any information about registering to vote, how to vote and finding your polling place to cast your vote.

Don't hesitate to call.

IN CLOSING

Lastly, if you had any changes in phone number, address, marital status, etc., please let me know by calling 419-478-1818.

It is very important that I have your updated information, so that I can help you as efficiently as possible.

I currently have a number of documents marked return to sender, so if you think your information may not be up-to-date or you think you should have received something, please call as soon as possible.

As always, I look forward to seeing you at our regular meetings on the second Thursday of every month at 7:30 p.m.

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Not only will your attendance keep you updated on matters of business, but it is your opportunity to voice your opinions and concerns.

Meetings are also a great time to meet your fellow members and make new friends. ■

LOCAL 5 EAST



Cleveland,
Ohio

Dave Dabrowski

Finally, summer is here and the work in Local 5 continues to be healthy, with no signs of slowing down for the rest of the year.

Miencorp, in conjunction with Dunlop and Johnston, has completed the masonry on the CMSD William Rainey Harper PreK-8 School. The Bricklayers did an excellent job on this project. It looks great!

It is located on the corner of Ira Avenue and Fulton Road in Cleveland. If you are in the area, I recommend stopping by and looking at it.

I hope to have photos in the next Benchmark publication.

Valentine Contractors still has crews on the Sunbeam, Oliver Hazard Perry and Fullerton Schools in Cleveland.

Members are still working on the Barbara Booker and the Whitney Young Schools in Cleveland for LMR.

Foti is moving steadily on the Cleveland Waverly School.

Western Specialty has members at the Cleveland Browns Stadium.

MA Building and Maintenance has crews at the Halle Building and Fenway Manor in Cleveland.

Coon Restoration is on the Cleveland Athletic Club exterior.

Grunwell Cashiro is working on the old May Company Building in Cleveland.

These are just a handful of projects on the east side that are bringing in steady man-hours to the Local.

There are several more projects that are still bidding for this year, or are awaiting sub-contractor awards, such as the new

John F. Kennedy High School and the West Side High School in Cleveland, the Euclid High School addition and the two-story, 100,000-square-foot Progressive Insurance building in Highland Heights that will continue the construction prosperity that we have seen so far this year, for the rest of the year and into 2019.

We will give a complete update on projects at our Local 5 meeting on the third Wednesday of the month at 7 p.m. at the Pipefitters Hall in Valley View.

ORGANIZING MEMBERS



We are still looking for new qualified journeyman to bring into our Local in order to continue to man these projects.

If you are aware of a Bricklayer or PCC that has journeyman experience that would be interested in joining Local 5, have them contact our office or provide us with their information so we can contact them.

NEW STEWARDS

We had 17 Local 5 members attend the steward class on April 14 at the training center in Amherst.

It sounds like it went well! Congratulations to the 17 on becoming certified stewards.

TRAINING REMINDER



As I mentioned in the past Benchmark article, OSHA 10 cards are becoming mandatory on the majority of projects in the area.

These are not just for new construction projects, but for restoration projects also.

We have a website for those of you who either need the course or those who cannot find the card and need to take it again.

Please call our office for the information. As always, make sure you have an up-to-date drug free card with you. These are also becoming mandated more and more on the projects.

IN CLOSING

Make sure your monthly dues are up to date, so you are not dropped for non-payment of monthly dues.

We do not want to have to remove you from a site because you are not an active

member in good standing.

As you are working, check your surroundings and work safe. ■

LOCAL 5 WEST



Cleveland,
Ohio

Jairo Cabrera

Greetings everyone. Hopefully all my Union Brothers and Sisters are doing well out there.

I've been in this position well over a year now and I've learned so much.

It's been a privilege to meet so many of you. Although I'm still meeting more of you every day, it's been a pleasure and thank you for your positive feedback.

NEW STEWARDS



I'd like to congratulate those members that took the Job Steward Training Class at the District Council. It is always beneficial to take a refresher course for those that have taken the class before.

I am looking forward to working with you all, now that you're officially the Union representative on the job.

Representing your Union and protecting your Brothers and Sisters is an honorable privilege and communicates a great deal about you all as individuals.

APPRENTICE COMPETITIONS



I would also like to give recognition to all the apprentices that made it to the local apprentice competition.

It's an honor to be one of the lucky few to participate in such event!

Keep in mind that giving your all each day will help you to continue to professionally develop and grow in your area of expertise.

For those that did not make it to the competition this year, I hope to see you there next year. Remember, success happens

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when preparation meets opportunity.

Now is the time to prepare so that you meet the criteria needed to participate next year.

WORK UPDATE



Ladies and gentlemen, we must be mindful of all the projects that are available this year.

It's not every year that we are blessed with so many opportunities.

Thanks to our contractors for bidding aggressively, as these opportunities allow us to provide for our families.

They also allow us to be able to showcase our true trade skills. Our contractors are counting on us to provide them with enough support to complete these jobs on schedule, in an orderly fashion and with top notch, professional work.

As skilled Union Bricklayers, we should always demonstrate our highest level of quality performance.

Due to the abundance of opportunities available, I ask that if you are still off from work, please let us know at the Union meetings, reach out to our office or directly to the contractors now.

It takes hundreds of hours to estimate and to get a project to go Union.

Not just one person can accomplish this task on their own. We must work as a team.

Please keep this in mind when you are setting foot on a project to work.

Consider how many hours of planning, negotiating, preparation and all the effort that was input to afford you the opportunity to set foot on these projects.

Not everyone is in support of Union members who get paid fair wages with benefits.

There are times that we are going to need your support to protect our market for upcoming work.

That means that we need you to go above and beyond in your everyday efforts.

Get involved with your community or your Union by showing support, even if it means rallying up in support of us.

We are always facing difficult times just trying to preserve our market. The reality is that we are looking at a lot of work, but we know that it might not always be there.

For that reason, we must proactively take measures in securing potential

opportunities that may provide us with greater opportunities in the future.

ELECTION REMINDER



Make sure you're registered to vote with all members that we have out there.

As a whole, we should have a strong advantage, but we need you, as an individual, to get involved now!

Thank you in advance for confirming your voter registration today!

PRE-APPRENTICE CLASSES



I would also like to thank the District Council staff as they have just completed the pre-apprentice classes.

They worked hard to be able to host two different classes per day, for six weeks. Now we have more pre-apprentices to place on these projects to help our Union grow.

GROWING MEMBERSHIP



As we continue our efforts to bring in new members to our Union, keep in mind that each and every one of us had a similar reason to join the Union when we first started.

By working together, we will keep our Union strong.

DUES REMINDER



As a reminder for all our members that wish to sign up for automatic payment of monthly dues, District Council does provide you with the support of setting up your account for automatic payment.

IN CLOSING

Finally, as an urgent reminder, keep your drug card up-to-date.

If you don't happen to have your OSHA 10 card, there is an online website where you can take the class at your own free will.

Contact our office if you need further assistance. ■

LOCAL 6



Canton,
Ohio

Justin Gartrell

Fellow members, summer is here, and work seems to be in full swing for the most part.

It looks like it'll be another good year in and around Local 6, judging by the current and upcoming work.

CONTRACT NEGOTIATIONS

Local 6 and the AUMC secured a new five-year contract. After just two meetings, we reached an agreement that seemed to please both parties.

I personally feel as though this says a lot about the relationship between the Union and the Contractors here in Local 6.

The terms of the Contract are as follows:

First year: \$1.25 on May 1, plus the contractor picks up the \$0.10 for the Apprentice Fund that was originally a dues deduction for the member. Then, effective Aug. 1, 2018, the contractor will kick in another \$0.50 towards the Health and Welfare and \$0.50 for a Local 6 Apprentice Fund to reimburse Apprentices for school.

The reason for the additional \$0.50 in the Health and Welfare is that we agreed to maintain a contribution rate going forward that would require our members work 1,500 hours per year to maintain Family Coverage Insurance without getting a self-pay notice, or pulling from the dollar bank. This should help many of our members avoid getting the self-pay notices for monthly premiums.

Second year: \$1.10, plus 50 percent of the H&W increase.

Third year: \$1.10, plus 50 percent of the H&W increase.

Fourth year: \$1.10, plus 50 percent of the H&W increase.

Fifth year: \$1.10, plus 50 percent of the H&W increase.

It was also agreed that apprentices would start at 55 percent of the Journeyman

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Rate and have raises at six-month intervals.

Additional changes include adding language to allow our members to start an optional 401(k) savings; grievance language that will follow the Statewide Agreement; Bonding Language; and also Apprentice Ratios on the job.

I would personally like to say thank you to all who were involved from Labor and Management: **Ken Kudela, Don Huss, Jeremiah Unklesbay, Josh Moss, Jim Valentine, Mike Rohr, Mike Bichsel, John Gaetano, Dave Miller and Tony Donnelly.** Here's hoping we have a great five years in Local 6!

TRAINING APPRENTICES



I would like to ask everyone who's taking the time to read this to stop for just a moment and remember back to the day when you first picked up a trowel and started your career in the masonry field.

I venture to say that most all of us have someone who sticks out in our mind that took us under their wing and helped to train and mold us into the craftsmen that we are today.

Granted, some will say that they had it rougher than others, but I don't think there are too many out there that can say they learned the trade on their own.

And for the most part, I think the person that comes to mind was patient and

encouraging to us.

Please keep this in mind while working with our apprentices. They are the future of this industry and our pension and health funds. ■



Hello Brothers and Sisters, I hope you all are doing well.

Work in Summit and Portage counties has gotten busy for the summer, so if any Local members are looking for work, you need to contact me.

As always, for full details on job locations and work forecast, please attend the Local meeting on the second Monday each month.

BUILDING IMPROVEMENTS



We are entering the last phase of the building façade and exterior renovations here on Main Street. Last summer, we restored the

masonry on the building and sealed the cap stones.

This spring we were able to get the parking lot demolished and poured.

We replaced the former asphalt lot with concrete, and it is looking sharp.

All that is left to do is replace the fence and finish the landscaping.

DRUG CARD AND UPDATES

Make sure that you keep yourself available for work by keeping your drug card and any required certifications up to date.

There is no need to miss out on any jobs or hours over some basic house-keeping items.

SOLIDARITY MESSAGE

For a long time, I was a person who avoided politics and all related conversations.

Over the last few years, I have come to realize that all politics affect working people drastically.

Important items such as Prevailing Wage, So-Called "Right To Work" laws (which are just attacks on unions) and PLA's are just the tip of the iceberg for workers.

These were laws that were put into effect to protect standards for working people more than 70 years ago under the National Labor Relations Act, and they are



PHOTOS: COURTESY OF LOCAL 7 OH

The Local 7 asphalt parking lot was removed and a new concrete parking lot was poured this spring.

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constantly under attack.

It is time to stop merely trying to stave off attacks from right wing demagogues, and start educating ourselves about worker struggles and labor history.

Politicians did not simply hand us New Deal provisions like Prevailing Wage and unemployment insurance – this was fought for by all genres of the labor movement.

If we can get back to this type of solidarity between workers, we can stop begging for concessions and playing defense against luke-warm public officials.

If we can achieve solidarity with other groups, then we can demand that not only must our most basic rights as workers be protected, but that we extend these rights and demand that the fruits of our labor come back to us and our families – not just line the pockets of a few rich financiers.

I am afraid that voting will not be enough. It is time for direct activism.

It is time to demand that whomever we help put into office begin to take a hard look at what economic programs have worked for common people over the last century, and which policies have just made our hard-earned production benefit a very small amount of people.

In plain terms, that means making the rich richer, while the worker struggles to get by.

If you need help understanding Prevailing Wage laws and related laws, please visit ACT Ohio at actohio.org.

As I said before, these items are just the tip of the iceberg, and if studied, they will lead you to understand a larger part of the world around you.

I hope that everyone will take the time to learn about issues that affect your

livelihood, and your families well being.

I know that I didn't know much about these things even 10 years ago. Once I started looking down the rabbit hole, I couldn't stop.

IN CLOSING



I hope everyone is having a safe and prosperous summer.

Work seems to be good in Northeast Ohio and we are trying to make the best of it.

I also hope that all of you are able to someday enjoy all of the fruits of your labor, and secure a bright future for your family and friends. ■

LOCAL 7 KY

Ashland, Kentucky

Richard "Willie"
Moon

Hello Brothers and Sisters, we have several projects to report on with J&H over the AEP Hanging Rock Ohio project.

We should also know who has the bid for the Pikeville, Ky. AEP project by the time this article reaches you.

There also have been some bids placed on a new Marriot Hotel in Ironton, and we should be hearing very soon who will be awarded the project.

I know that there have been a lot of questions from members about the new Aluminum Plant in Boyd County, Ky.

We recently had a meeting with Braidy Industries to put some of the rumors to rest. They are very positive about going through the Tri-State Building Trades for its General Contractor and subs to perform the work on the two-and-a-half-year project.

In July, we should have a General Contractor in place and Braidy Industries told us the project will be all hands on deck by the fall.

The Refractory work is still steady at



50-year service Award being presented to Life Member Richard B. Moon.



50-year service Award being presented to Life Member Jesse "JD" Lewis.



PHOTOS: COURTESY OF LOCAL 7 KY

Left to right: VP, Michael Tussey; President, Richard "Willie" Moon; 40-year member, Recording Sec., George "Mac" Mellert; Life Members Kessell "Sam" Howard and James Griffith; and Financial Sec., Charles Hennecke.

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Marathon with Apache and should see some outages in the future.

Calgon Carbon has seen quite a bit of emergency outages as well.

CONTRACT SUCCESS



I would like to thank the Local 7 Executive Board and members for the meetings and discussions on the Local's new five-year agreement.

I also would like to thank OH-KY ADC Director Ken Kudela and Secretary-Treasurer Don Huss for the successful negotiation with the Tri-State Contractors Association.

We now have added new language and developed an Industrial contract.

IN CLOSING

I would like to remind everyone who needs an OSHA, TWIC, DISA or LEAD update, please contact the Hall so we can have everyone ready to go when the projects call for manpower.

And please remember to watch after one another out there in the field. ■

Warren and has finished work on AutoZone in Columbiana, Aldi and Panera Bread in Austintown, Warren and Youngstown Water Treatment facilities, Arconic and Austintown Sports Complex.

Tervo Masonry has finished Enclave on the YSU Campus.

HMH Restoration has finished at Saint Columba Cathedral in Youngstown.

Youngstown Tile and Terrazzo is working at St. Columba Cathedral.

AMAZING PLACES OUR WORK TAKES US

I have worked in steel furnaces, some of which are no longer.

I have hung 90 feet off of the ground on swing scaffold supported only by two steel wire ropes.

I have walked through old nuclear fall-out shelters, active military bases, airports, and restricted areas the public seldom has a chance to see.

I have even sat and had lunch in brand new jail cells and old storm sewers being repaired.

And I am sure that many of our members have worked in places far more

interesting than the ones where I have worked.

Not always a glamorous job, but an interesting one nonetheless.

As I look at the many careers and trades throughout our society, knowing that I have worked hard to support our



LOCAL 8



Youngstown,
Ohio

Brian Collier

Greetings Brothers and Sisters: We have decent employment so far this year, but we still have a few members off.

I do not see any major projects on the immediate horizon locally, either.

Some small projects have come and gone and work in the surrounding Locals seems to be better, including Local 9 in Pennsylvania.

PROJECT STATUS



Lencyk Masonry has work on Packard Music Hall, Enclave II at YSU, Pure Foods in North Jackson, 717 Credit Union in Canfield and



PHOTO: COURTESY OF LOCAL 8

Thank you members and friends that bannered Sheetz in Austintown and Niles. Bob Barber, Chris Tsai, Don McMurdy, Noah Carmichael, Mark Horvath, Don Mays and Western Reserve Building Trades Agents.

BRICKLAYERS LOCAL REPORTS

civilization by adding to our infrastructure, I cannot say whether our trade is any more or less important than the multitude of other careers out there.

But I can say that I do value my experiences and opportunities through our type of work and would not trade them.

Our experiences make us unique.

LOCAL ELECTION RESULTS



With no opposition at the May 10 Local 8 Nomination Meeting, the following members were held duly elected by the election committee:

Lee Kurtz, President; **Harold Miller**, Vice President; **Brian Collier**, Financial Recording Secretary; **Ljubodrag Andjelkovich**, Sergeant-At-Arms; **Dan Kyser** and **Don McMurdy**, Negotiating Committee.

Special thanks to election judges **John Olson**, **Mike Reid** and **Chris Vetterly** for overseeing the process.

WAGE ALLOCATION

As of June 1, 2018: The Bricklayers received a \$1.08 raise, of which \$0.20 went to H&W, \$0.25 went to the Personal Care Account, \$0.20 went to the Industry

Advancement Fund, \$0.13 to IPFPPA and \$.01 to IMI, making the new hourly wage \$28.43.

TMT Zone 1 received a \$1 raise, of which \$0.20 went to H&W, \$0.04 to IPFPPA and \$0.01 to IMI, making the new hourly wage \$28.01 for Setters and \$25.17 for Finishers.

TMT Zone 2 received a \$1 raise, of which \$0.45 went to H&W, \$0.15 went to Local Pension, \$0.06 to IPFPPA and \$0.01 to IMI, making the new hourly wage \$25.05 for Setters and \$22.46 for Finishers.

Thank you, members.



Thank you to Dan Kyser, Russel Smith, Noah Carmichael, Don McMurdy and Justin Gartrell for participating in the AFL-CIO Rally on May 14.



Local 8 member Nick Petrella being sworn in as a Journeyman Bricklayer.



Local 8 TMT Members Dennis Defuria and Nathan Schultz laying granite slabs at St. Columba Cathedral in Youngstown. A matter of craftsmanship and pride for Dennis Defuria as he explains he has a newspaper article photo of his father, retired Local 8 member Joseph Defuria, working on the same church laying granite 60 years ago.



PHOTOS: COURTESY OF LOCAL 8

Local veterans and the City of Niles thank OH-KY ADC Members who rebuilt the planter on the Niles Veterans Memorial. Miencorp owner and Local 8 member Greg Mientkiewicz donated the materials and his personal time and was joined by skilled craftsmanship from Nic Mientkiewicz Local 5, Rob Stratton Local 7, and Tony Vaux Local 16. Greg and Nic are natives of Niles and take great pride in the City of Niles.

BRICKLAYERS LOCAL REPORTS

IMPORTANT DATES



This year's annual banquet will be Oct. 6 at the Serbian Hall on the West Side of Youngstown, look for the invitation to arrive by mail in September.

IN CLOSING

Thank you to all BAC Brothers and Sisters, the best trade union in the business! ■

LOCALS 9, 10, 44 & 52



East
Liverpool,
Ohio

Don Mays

Well, we wanted the heat and working weather, and it has taken a while to get it. The rain has been quite an obstacle this spring, and many have struggled to get the hours that otherwise would have been there.

The good news is we are in the midst of one of the best work seasons in many years.

We are working to find new members to man the work we have in many areas.

Do you know someone good with a

trowel? We would like to meet with them.

Do you know a possible apprentice prospect? We would like to meet them, too.

POLITICAL SEASON

During the summer months, we will again be inundated with political ads.

It's hard at times to listen and watch, as it seems to never stop.

I have learned that it, in fact, does not stop.

Opponents to labor seem to hope we tire of it all and look away.

We often do, so their opinion is not without merit.

I am asking that we start proving them wrong and take control of our own prosperity.

Many teachers across the country reached their limit and were forced to step up in solidarity. In many cases they have benefited from their collective activities.

There is more at stake, however, than just wages and medical benefits.

While we fight for these issues, we are often robbed of benefits and rights, work site regulations, including Prevailing Wage laws and even So-Called "Right to Work."

Many of our state politicians whom we have had positive relationships with are on the way out, and we have to establish new relationships to protect ourselves or we could end up like the states that now surround us.

This summer and fall, we will need you to help with this through participation.

We simply must have help from the membership, and hopefully family members, to protect what we know, and in some cases, take for granted.

I know we talk about this every year, but it is that important. If you don't believe it, look to Michigan, Wisconsin, Indiana, Kentucky (part of our own District Council), and West Virginia.

Several of us have started attending rallies and round table meetings. I would like to take this opportunity to thank those that attended a rally recently in Marietta, Ohio: **Luke Henry, Ted Linscott, Alex Fox, and Sebastian Drawdy.**

We need more of you to throw in with us.

SERVICE AWARD



At a recent Local 44 meeting, I had the opportunity to present **James Angle** his gold card and pin.

It was an honor to present this to you, Jim, and it was great to see a member enjoy retirement and look great as well.

I have shared photos from the rally and Mr. Angle's presentation.

It feels good to see many of you have work, and I hope you all enjoy a prosperous year.

IN CLOSING

I hope to see you at the meetings. Call me if you need details. ■



Center Group: Don Mays, Luke Henry, Alex Fox, Ted Linscott and Sebastian Drawdy



Jim Angle and Don Mays.

PHOTO: COURTESY OF LOCALS 9, 10, 44 & 52

BRICKLAYERS LOCAL REPORTS

LOCAL 16



**Mentor,
Ohio**

Dan Musacchio

Union Brothers and Sisters: Hopefully these words find you well.

By this time, you are either working or waiting on a specific project to begin.

In some cases, a couple of jobs have been delayed due to the rain this spring.

However, it appears that is behind us and the hours we have anticipated will start flooding in.

The work outlook is still holding strong with new school construction carrying the lion share of member hours.

By the time this season gets moving, we will have five schools in full swing with retail and municipal projects filling in the gaps.

From the time when our apprentice ratio changed last May, we have had a flood of young people walk through our door and seek a career with this Union.

While many have joined, some have dug their heels in and committed to learning this craft, while others have washed out somewhere along the way.

We are going to see this pattern repeat itself over and over again, until we have one apprentice for every three journeymen in this Local.

This was the goal set by the Executive Board. The ones who have committed are dues paying members of this Local, with the same rights afforded to you.

With that clearly stated, it's every journey-level member of this International Union's responsibility to teach these young Brothers and Sisters this trade.

With the amount of work in the State and the number of traveling contractors who have been awarded area projects, it goes without saying we will be working alongside members from other Locals.

It's our responsibility to make sure they are taking the time to teach and support, along with the local journeymen.

It's also your responsibility to make sure our young people are being treated the right way. These apprentice members did not sign up with the International Union of Bricklayers to be used as a cheap laborer, or a professional saw man or any other menial task to get them out of the way.

Get these kids on the wall next to you and teach them to command the wage your Union secured for you. We are doing this entire membership a disservice by not training our own replacements.

Take one of these kids under your wing and mentor him or her. Don't let the lesson you teach be that you were too scared to take the time it takes to teach.

That only conditions another generation of journey-level workers who are too busy to teach, and the cycle never gets broken.

I assure you your employers know they are obligated to have a certain number of apprentices on site.

I'll end with one final thought: Every apprentice we currently have on the roster will be a journeyman member by the time the last school planned in Painesville-Riverside is built.

How will you have influenced this group of students?

INSURANCE UPDATE

Local 16 has officially ended its affiliation with American Income Life.

This has been a long time coming. However, it will not have any effect on supplemental coverage you may have purchased while we were aligned.

With that said, the Executive Board has unanimously approved entering into a partnership with Aflac.

Last month three representatives from the company came and gave a presentation to the body during the regular meeting.

If you have any questions about the plans offered and coverage, please contact Jennifer Brumbaugh at 216-777-9299. She is the representative assigned to our Local.

We would encourage you to take advantage of the benefit programs offered.

This is nothing like what American

Stay Connected to the OH-KY ADC:



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[@BAC_OHKY](https://twitter.com/BAC_OHKY)

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Income Life had to sell us.

On the contrary, we feel these plans will benefit this membership and potentially help with the expenses that can occur while you or your spouse are injured and recovering.

IN CLOSING

Until we next meet, work safely and look out for your Brothers and Sisters.

“The relationship between apprentice and mentor is one of the most beautiful and most sacred relationships. In sharing his wisdom with his apprentice, the mentor discovers even more wisdom to share.” — Charbel Tadros. ■

LOCAL 18 NORTH



Cincinnati, Ohio

Brian D. Wear

Is it hot enough for you? Wow! What a summer-like spring we had.

Looks like this summer is going to continue to blister us with its presence.

I hope all of you are staying hydrated and are finding ways to keep from overheating.

Please take notice of your water and electrolyte intake. This will keep you from falling out with heat stroke.

WORK STATUS



The work has been steady for the most part. There were a few in-between layoffs.

There has been continued work in the northern area in Local 22. This has helped fill in the blanks for some of the ones laid off.

The upcoming work looks good going into fall.

One of the west Clermont schools went good for us. That has started rolling with Combs & Weisbrod.

Jim Hauer Masonry has landed the Kenton County Administration Building in

Covington, Ky.

Jess Hauer was awarded the contract on the Mason Middle School renovation and three dorm renovations at Miami University.

The restoration work seems to keep rolling.

Houston Brothers is steady all over town.

ZSR has been wrapped around the Baldwin Building most of the summer.

HALL IMPROVEMENTS



There have been some recent changes to the Local 18 Union Hall.

The most noticeable will probably be the new paint throughout the building.

The Painters' apprenticeship returned the favor and painted the interior of the Hall.

The roof is finished. After a few leaks it was time for a new one.

The inefficient AC units on the roof were upgraded as well.

These were all necessary upgrades to keep our building maintained and appealing to the visitors that come through.

As many of you know we have tenants that rent the Hall.

The Cincinnati Building and Construction Trades Council has many guests that frequent our Hall.

Governors have stopped by, along with various congressmen, council members, and the Mayor.

Our Hall is in a good location for downtown meetings.

This also gives us a chance to show the local area the Bricklayers Union is still a viable part of the Building Trades community.

IMPORTANT CHANGE

There is more change coming our way.

After many issues and concerns surrounding the administration at ABC (formerly Stoner and Associates), the trustees of the Ohio Bricklayers Health Plan and the Ohio Bricklayers Pension have made a change.

BeneSys will be taking over as our administrator.

This will mean many things for all of us, including new phone numbers, ID cards, people and relationships that will be built

just as we did when we merged with the Ohio Bricklayers many years ago.

As with any change this size, I am sure there will be growing pains.

But I am confident this will be for the better. I will do my best to help everyone manage the change.

I plan to be involved as much as possible with the transition.

IN CLOSING



I hope to see you all at the picnic on July 28 at Harvest Home. Come join the fun. ■

LOCAL 18 SOUTH



Cincinnati, Ohio

Jeff King

Last year, our summer was somewhat mild, but that is not the case this year. The heat is on!

Just like the weather, work in the area is heating up.

We temporarily slowed up a bit this spring when a few of our bigger projects finished about the same time.

My observation of what happened when we had men getting laid off highlights the value of what it means to be a union member.

The same time frame that work in our area was slowing, Local 22 Dayton was becoming very busy and needed Bricklayers.

Many members that were laid off were able to find immediate employment just a short drive away.

Being a union member opens employment opportunities without geographic limitations.

If work in your area slows, you may seek employment with any signatory contractor. Moving forward through the rest of 2018, the work outlook in our area is good.

This holds true with all crafts we represent.

Most of our contractors have a full slate of jobs with more nice projects out to bid soon.

BRICKLAYERS LOCAL REPORTS

A LOT TO BE PROUD OF



I remember travelling around the Cincinnati area with my grandfather, a union bricklayer who was the son of immigrants.

He pointed out all the projects he had worked on with a real sense of pride.

The years pass, and my grandfather has been gone for many years, but the feeling of pride has been inherited by the generations that have followed.

Now I am the one travelling around the city with my grandchildren in tow pointing out the projects I worked on, smiling at them with a sense of accomplishment.

As skilled craftsmen in the masonry industry we have earned the right to be proud of the work we do.

Nobody does it better than us!

Point to the projects you have worked on: The historic preservations, the new buildings, the tiled bathroom, the terrazzo floor or whatever it is, and be proud!

You have earned that right!

HELP WANTED (PLEASE)



I need your help to be the best field representative I can be.

In order for me to become better at my job, it is going to require a little help from membership.

The key to being an effective Field Rep. is an open line of communication.

Here is how you can help me;

1. Call to let me know when you have started a new job.
2. Call me if there are issues on a job before they become major problems.
3. Let me know if you are laid off.
4. Call to let me know of your interest in training.
5. Let me know about upcoming projects.
6. Call me if you need a current drug screen.
7. Call me with any problems or concerns, or if you just need to talk to someone.
8. Please consider helping me become better at my job. ■

LOCAL 22



Dayton,
Ohio

Shawn Herzog

Brothers and Sisters: It has been a very busy start to the 2018 year, and looks to stay that way.

Gostomsky Masonry, Day Masonry, 5 Star Masonry, PCC Masonry, Complete Masonry, Hagerman and Jim Hauer Masonry all have work in Local 22's jurisdiction.

We have been able to grow our membership a bit with the addition of a few Journeypersons and apprentices, but we still need more of both.

If anyone knows anyone interested in the trade, have them contact me.

There are some nice projects coming out for bid.

Hopefully our contractors can pick up a few to push through the remainder of this year into next year.

Work looks promising.

NEGOTIATION STATUS

Tile work in Local 22 jurisdiction has stayed steady.

BAC Local 22 is currently in Tile negotiations.

The contract expires June 30.

The negotiating committee is working hard on getting a new contract in place.

More updates to come.

ELECTION REMINDER



Just a reminder that there is an important upcoming political election.

Brothers and Sisters, it is very important that we get registered to vote and then actually vote.

We need to support the people that support our issues as working people.

We can't sit back anymore. We have to be very aggressive.

If anyone has any questions on the upcoming election, or would be willing to help out, please call. My phone is always on.

MARK YOUR CALENDAR



The Local 22 picnic will be held on Sept. 8 at the Polish picnic grounds on Needmore Road.

It will start at noon.

I hope everyone, and their families, can attend. There will be plenty of food and drinks. ■

LOCAL 36



Cleveland,
Ohio

Matt Neeson

Brothers and Sisters, summer is here, and the jobs are rolling.

All our members are working and Local 36 is looking to put on some more members to satisfy the contractors' needs to man the jobs.

As things get busy, remember to stay safe, stay hydrated and look out for each other.

Our contractors are bidding at a good pace and picking up as many jobs as we can handle.

This is leaving us in a good position to grow and that's what we are doing.

From the International level to District Council to the Local, we are all working hard to make our union as strong as can be.

With all the new talent that has been put into place, there are a lot of fresh ideas and plans being put into action to secure our work and grow our union.

We must continue to fight for what we earned as American labor workers: Fair wages and good benefits.

We shall fight to grow and survive as the push to end unions continues.

We cannot become complacent because we see a lot of work. It's a constant battle that goes on behind the scenes that most members don't see or care to see.

All members must be proactive and look at the bigger picture.

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SUMMER ROAST



Our Summer Roast was a success.

Although nothing can compare to Jeremy's grilling, the Superhero food truck put out some pretty good food.

Thanks to them as they were quick and kept everyone satisfied.

T-Shirts, hats, pencils, golf tees, flags and cooling wraps were given away throughout the event.

Local 36 and its Executive Board will continue to try to make us a better, stronger union and come up with new and exciting ways to enjoy our union brotherhood.

100TH ANNIVERSARY



Yes, it's true. As of May 18, 2018, Local 36 is officially 100 years old.

Congratulations Local 36. Let's keep up the good work for another 100 years.

FOOTBALL OUTING



Don't forget our annual football game outing this year. It will be Pittsburgh against Cleveland,

Game 1 of the NFL Season, on Sept. 9 at 1 p.m.

We have 20 tickets left; they will go first come, first served.

As always, there is a \$20 deposit that is returned on the day of the game. We will be tailgating and giving away T-shirts.

We have worked with the Brown's and they are moving us to the lower bowl, either over the visitor's tunnel or near the Dawg Pound (we shall see).

Also, we have four additional Brown's tickets to each home game for the season that are available to our members.

The seats are going to be upper corner seats. They are first come, first serve (no deposit required).

If you would like tickets to a game this season, call into the Hall at 440-799-4246 to save them for you.

You get four tickets. You can bring your kids, friends, wife, etc. These tickets are not just for members. ■

LOCALS 39 & 45



Portsmouth, Ohio

Heath "Luke" Henry

Brothers and Sisters, 2018 is off to a good start. We have several projects going in our area and most of you have been busy for a while now.

If you are off and need to get to work, please call the office and let us know.

We have some projects that will be adding some workers soon, and it is important that we know who is available so we can provide the manpower that our contractors request.

I know most of you and try to keep track of who is working where, but if you are working outside the Local's jurisdiction and get laid off, please call me the day you get laid off.

This helps us to keep our list of available manpower up to date and lets us provide the contractors with accurate lists of available people to fill their projects.

CONTRACT NEGOTIATIONS



Local 39 has secured a five-year commercial agreement.

We were able to negotiate some new apprentice language in our contract that we believe will help us recruit and retain quality apprentices.

We also negotiated a fair raise that will cover our pension and healthcare obligations, while still getting us a decent pay increase.

Local 39's Industrial Agreement in conjunction with the Tri-State Building Trades Multi-Craft Agreement is also secured through May of 2023.

Through the Multi-Craft agreement, our Industrial workers will receive a 2 percent increase every year.

I want to thank all the members who participated in recent meetings and expressed their concerns and preferences for our new contract.

We were able to get the majority of the things that were agreed on in those meetings included in our new contract.

I also want to thank Director **Ken Kudela** and Secretary-Treasurer **Don Huss** for their help and advice in securing this contract.

MID-TERM ELECTIONS



November is right around the corner, and we will be heading to the polls to elect representatives who support issues that matter to each of us as workers and as citizens of The Greatest Country on Earth.

If you need any help with early voting schedules, or if you need to get registered to vote, please feel free to call and we will help you make sure that your voice is heard in November.

Every election is important, and every election shapes the direction in which our local, state and federal governments are heading.

Working people make up the majority of citizens in our country and we must elect people who stand with us on the issues that matter most to us.

SUMMER SAFETY



Here in Southern Ohio they always say, "if you don't like the weather, just wait a day or two and it will change."

That is true, but our summer temps combined with high humidity can make for some dangerous working conditions. We must be careful not to get overheated and dehydrated out there on the jobsites.

There are simple precautions that we can all take to prevent dehydration and



PHOTO: COURTESY OF LOCAL 39

Members Joe Johnson from Local 7KY, Tim Smith from Local 39, Don Scaff from Local 39 and Jesse Scaff from Local 39.

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heat exhaustion, including:

- Drink plenty of water, even if you do not feel thirsty.
- Eat light, eat healthy.
- Wear cool breathable clothing.
- Avoid drinking soda, alcohol and energy drinks.
- Keep an eye on your coworkers.
- Make sure that there is cold drinking water close to the work station.

These are just a few things that we can do to protect ourselves from the summer heat.

Please talk openly about necessary precautions with your foreman, steward and coworkers, including ways keep ourselves safe and productive through the hottest months of the year.

CONGRATULATIONS



I would like to congratulate Local 39 members **Don Scaff, Jesse Scaff, Tim Smith** and Local 7 KY member **Joe Johnson** on their first-place position at the BAC/Union Sportsmen's Alliance shoot last month.

These members have been competing in this competition since its inception and they have always been a competitive team, but this year they were able to get the win.

Congratulations Brothers!

IN CLOSING

I hope to see you all at our upcoming regular monthly meetings (Local 39 on the first Tuesday at 7:30 p.m. and Local 45 on the second Monday at 7 p.m.).

If you need anything before then, please feel free to call me anytime at 740-624-6027. ■

LOCAL 40



Mansfield, Ohio

Matthew R. McClester

We hope to see everyone on July 11 for our Annual Harold Walker Memorial Retirees' Fish Fry.

This year we will be honoring our Union Brothers with Service Awards of 25 years for **Mike Weithman** and 40 years for **Tedd Bare, Dave Thompson** and **Carl Weithman**.

Our Special Honoree for the evening will be **Dave Wertman**, who will receive his 50-year Gold Card.

Many volunteers put time in to make this event possible. Hopefully everyone can take time out of their busy schedules to show their appreciation for the members who have paved the way for all of us to have the opportunities to make a fair, honest living.

And a reminder, all fish is for ON PREMISES consumption only. There are no to go orders.

Please be respectful to allow all members present to enjoy the evening.

CONTRACT NEGOTIATIONS



We settled our contract in the month of May, and it only took a half-day of negotiating.

We were able to get some favorable language proposals with the most favorable being we now have an afternoon break.

However, be vigilant about taking this afternoon break, the CBA clearly states all breaks must be taken and language was added to afternoon break that it does not "roll over."

In other words, it is not permissible to skip afternoon break all week and then leave early on Friday.

The reality is, if we do not take this break as stated in the CBA, it will be hard for us to defend keeping it in the next round of negotiations.

We settled on a three-year contract with us receiving increases of \$1.31, \$1.31, and \$1.30 respectively.

As of June 1 of this year, with initial \$1.31, the negotiating committee agreed to increase the State and IU pension as mandated by recovery plans, and then more or less split the difference between the Base Rate and Health & Welfare.

Fortunately, we have done an excellent job trying to keep up with the Health & Welfare increases. Unfortunately, health insurance rates in this country are becoming unsustainable.

We will have all the specifics on the new CBA at our July Meeting.

I would like to thank negotiating committee members Frank Wuchick and Tom Pfeifer for their help.

JOB WELL DONE



Congratulations to Apprentice **Colton Moore** who placed second at the District Council Apprenticeship Competition.

This result qualified him for the Regional Apprenticeship Competition in Chicago.

We appreciate his representation of the long-standing tradition of high quality apprentices produced by Local 40 Mansfield. ■

LOCALS 44 & 55



Columbus, Ohio

Bill Hulet Jr.

Hello fellow BAC members. Summer-time is here. Time for vacations with the family, weekend getaways, fishing trips, nature hikes and the list never ends.

Get out and enjoy your life with family, friends and the great outdoors. Always be safe and use SPF 30+ sunblock.

As we get older and in the nature of our profession of being out in the sun, it is a good possibility of getting skin cancer, so to help protect yourself, please use SPF 30 or higher to protect yourself.

Another thing is to keep yourself hydrated to help protect yourself from getting heat exhaustion.

Always lookout for these signs in yourself and the person next to you: light headed, dizzy, weak, tired, headache, nausea, muscle cramps, breathe faster than normal or feel like your heart is beating faster than normal.

On hot days, these are signs you might be in the first stages of heat exhaustion and could lead into heat stroke.

When you feel this way or see the person next to you start feeling this way, then get to a shady spot and get help immediately.

Prevention is a lot easier to deal with then dealing with heat exhaustion or heat stroke.

Make sure that you are drinking plenty of water and when needed, get out of the sun for a few minutes.

Just like your flowers and plants that you planted in the spring, they need to be

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watered on a regular basis, either by you or by Mother Nature.

You see what your plants do when they do not get enough water, they start wilting, drooping and eventually collapse. So will you and your muscles, so drink plenty of water.

JOB WELL DONE



I would like to Congratulate **Mitch Kittinger** for his second-place finish at the MCAA Competition in Las Vegas.

I would also like to congratulate the three Local 55 apprentices that competed in the International Unions state competition in Amherst: **Rubin Salas, Mitch Kittinger** and **Zackery Clark**.

Mitch Kittinger took sixth place, which he got the last spot to compete in the regionals in Chicago.

Local 55 is very proud of these young apprentices, so if you get a chance to work

with them, congratulate them on their achievements, encourage them to strive to be the best Bricklayers that they can be and always give them any knowledge that you might be willing to pass down to help them better themselves.

Remember, you are helping in the training of our future Journeymen.

DUES REMINDER



Just a friendly reminder to keep your dues paid up.

God forbid, if something tragic would happen to you and you are no longer here. If your dues are not paid up to date when this happens then your beneficiary would not get the death benefit from the IU.

No one thinks about this when they are two or three months behind on their dues.

Do you want your loved ones

thinking that they are supposed to get a death benefit and find out they are not getting it because you were not up to date with your dues?

Maybe they needed that benefit to keep the house for your kids or to help pay for your funeral expenses.

Just something to think about when you are getting that letter in the mail that you will be three months behind at the end of the month and will be dropped for non-payment of dues.

You can pay them over the phone or mail them in to the Ohio-Kentucky Administrative Council's Office; check the back page for the number and address.

You can also pay them online through the BAC web portal, or you can ask your Field Rep. for the automatic monthly deduction form to be taken out of your checking account, or by credit card on the specific date each month that you designate.

WORK **SAFE**
and enjoy
SUMMER TIME

BRICKLAYERS LOCAL REPORTS

FAMILY NIGHT AT THE BALLGAME



The Organized Labor of Central Ohio Family Night with the Clippers will be July 21. It's the Columbus Clippers against the Scranton Wilkes-Barre RailRiders.

The game starts at 7:15 p.m. and the gates open at 5:30 p.m.

There will be a happy hour from 5:30 p.m. to 6:30 p.m., and there will be fireworks after the game.

Local 55 members can call in and reserve your vouchers now and then come in to the Union Hall to pick them up.

Each voucher is good for two adults and four children under 18, or for four adults.

Let's all take a break from the daily grind and take time to relax and take in a ball game with fireworks following the game.

RETIREE LUNCH



The retirees' luncheon is held on the last Wednesday of each month, starting at 11 a.m., except in November (cancelled) and December (held on Dec. 12).

The regular retirees' luncheon fee is \$6 per person. For December's Christmas Luncheon, the fee will be \$7 per person.

IN CLOSING

I leave you with this: Remember that: "Unions start with you" and "You are the Union."

The Union is only as strong as its members. One person cannot do this alone.

It's time for you to step up and be part of your Union.

If you do not, then it is inevitable that your Union will fall to the fat cats and we all race to be at the bottom.

We are all in this together.

"Labor never quits. We never give up the fight – no matter how tough the odds, no matter how long it takes" – George Meany, American Labor union leader for 57 years. ■

so great spring.

Many of you have been off for quite a long time with us not having the inside work that we have been fortunate enough to have over the past couple of years.

Local 46 has had great luck with being able to put on apprentices with the work being good.

Many of these apprentices haven't had the experience of being laid off due to lack of work, like many of us seasoned craft workers have.

I want to personally say thank you to these apprentices for hanging in there through this.

I can honestly say that you will go through this a lot with the area where we live.

Hopefully you will be in good shape for the next round of weather.

CONDOLENCES



I want to give my condolences to the family and friends of **Tom Miller**.

Tom passed in April, unexpectedly. You are in our thoughts and prayers.

SERVICE AWARDS



Local 46 had a few 40-year members: **Brad Hess, Terry Hardesty** and **Larry Watson**.

Thank you for all you have served as members.



Summer is finally here! We had a slow start with this brutal winter and not



Terry Hardesty, Tim Linder and Brad Hess.



PHOTOS: COURTESY OF LOCAL 46
Tim Linder with 40-year member, Larry Watson.

BRICKLAYERS LOCAL REPORTS

CONTRACT SUCCESS

Local 46 and Local 40 had great success with our new contract.

We were able to settle for another three years at \$1.30 each year.

A big thing that we were able to add into our contract is afternoon breaks. This is stated to use it or lose it.

If we don't use this properly, I feel that contractors will not want it in the next contract.

Let's not abuse something that we fight for.

We also cleaned up the stipend for apprentices. They will not be able to get paid during make-up weeks.

Many contractors set their schedules up because they know they will be in school.

Also, apprentices went from 55 percent to 60 percent of starting wages.

This is great to get more people involved in our trades.

There were some other things we added but these were the biggest changes this time around.

Thank you to the Local 46 negotiating committee: **Mike Morse** and **Greg Weaver** for being a huge part of this.

GOLF OUTING



At our May meeting, we had a motion to have a golf outing for Local 46 members on July 28.

This will be a shotgun start at 8 a.m.

The location of the outing is Clinton Heights in Tiffin.

If you are interested in this and are in good standing, please stop by the office and put down \$20.

This money will be returned to you at the golf outing when you show up. If you choose not to, you will lose your deposit.

The deposit is due before July 20, because many of you say yes, but then do not show up. The Local doesn't want to be out all the money.

If you have any questions, please call **Andy Hess** at 567-201-7673 or the office 419-334-3454.

Andy Hess is completely in charge of this golf outing.

RETIREE EVENT



We will have a retiree breakfast around August.

I will get the info out soon.

WORK STATUS



Work in the area is going good, with the exception of Sandusky Schools being over budget.

Mosser started Fostoria in late May with a few members working on getting it out of the ground. Unfortunately, we are not doing footers so they are right on their tail trying to push them so we can get walls up.

Spartan has been very busy with several jobs in our area and they also have a

couple of schools in Local 3.

Studer Obringer is doing the brick veneer on the Norwalk Fire Station, which should be winding up in July.

We had a few BAC members do a Habitat Home in Fostoria.

Local 46 wants to thank **Joel Cooper**, **Adam Karmon** and **Bryan Smith**. These guys did a great job on putting in the foundation on those few hot days we had at the end of May.

JOB WELL DONE



Congratulations to **Mike Roberts** for representing Local 46 in the Bricklayer contest.

Mike placed to move on to Chicago. Good Luck!

REMINDERS



Our union meetings are at 7:30 p.m. on the third Monday of the month.

We need to keep up the great attendance at these meetings.

Please pay your dues. You can call 440-986-3000.

If you would like, I have a form I can send to you for direct deposit or the District Council has them also.

If you need anything, please call our office at 419-334-2454 and I will get it taken care of.

Have a safe summer! ■



Local 46 members Joel Cooper, Adam Karmon and Bryan Smith at work for Habitat House Foundation, Fostoria.

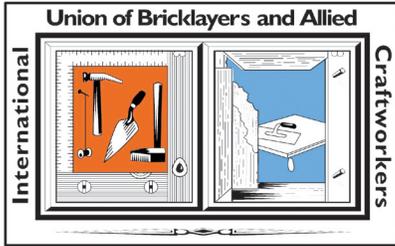
PHOTO: COURTESY OF LOCAL 46



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We are the B.A.C.
 Bricklayers and Allied Craftworkers



IN MEMORIAM

Keith Beaverson, 3 OH

Lawrence Hogrefe, 3 OH

Henry Vandenberghe, 3 OH

Peter Vandenberghe, 3 OH

Angelo Agresti, 5 OH

Robert Anderson, 5 OH

Ted Bowersock, 5 OH

James Cunningham, 5 OH

John Donovan Jr., 5 OH

John Gales, 5 OH

Ruth Gross, 5 OH

William Holtman, 5 OH

John Kooney, 5 OH

Gilbert Medaglia Jr., 5 OH

Andreas Pfaff, 5 OH

Richard Skinner, 5 OH

Raymond Sottoriva, 5 OH

Frank Straky, 5 OH

Albert Straniero, 5 OH

James Cella, 7 OH

Edward P. Costello, 8 OH

Edward Iacobucci, 8 OH

Rocco Melia, 8 OH

Anthony Porrazzo, 8 OH

William Lollini, 9 OH

Anthony Sabatino, 9 OH

John Sidorak, 9 OH

Greg Barks, 16 OH

Freddie Cason, 18 OH

Robert James, 18 OH

Gerald Louiso, 18 OH

James Moore, 18 OH

Earl Obanion, 18 OH

James South, 18 OH

Ronald Bartley, 40 OH

Charles Sommers, 45 OH

Robert Griggs Jr., 46 OH

Gary Lee, 52 OH

James Frankhouser, 55 OH

Carl Loudermilk, 55 OH

Jerry Lowe, 55 OH

George McMahon, 55 OH

William Powell, 55 OH

Manfred Smoot, 55 OH

