

THE BENCHMARK

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This Newsletter is intended for Members Only

OF THE OHIO KENTUCKY ADMINISTRATIVE DISTRICT COUNCIL

A MESSAGE FROM THE DIRECTOR:

A better understanding of, 'I am a Bricklayer'

By Ken Kudela



Over the past 37 years, when someone has asked me what I do for a living, I simply responded, "I am a Bricklayer."

This phrase, "I am a Bricklayer," took on new meaning earlier this month when I had the privilege to present a 75-year service award to a fellow Bricklayer, Mr. Harry Huggins. (And yes Mr. Huggins, you are the best-looking guy in the photo).

During our conversation, Mr. Huggins told us he was the first in his family to take up the trade. He began his career at the age of 16, when he left the boys home where he had been staying. Mr. Huggins went on to tell me bricklaying was the only



PHOTO: COURTESY OF OH-KY ADC

Harry Huggins (center) receiving his 75-year Service Award.

job he has ever had, working primarily in the Ashtabula area.

As I write this, I realize how our stories are nearly identical. I am only hoping to

live into my 90's to earn recognition for 75 years as "a Bricklayer."

For days after my conversation with

[See BRICKLAYER Page 2.](#)

THE SECRETARY-TREASURER'S MESSAGE

By Don Huss



I would like to start by telling the entire BAC/OH-KY ADC community that I hope you enjoyed a happy holiday season.

At the time of writing this, winter has made its presence felt. After a relatively mild fall season, Mother Nature has

reminded us that she will always win the war.

ELECTION REVIEW

This past election cycle was interesting to say the least.

Based on the outcome of the races on the national and state levels, the next four years will most likely be a challenge for organized labor.

That being said, organized labor has never been afraid of jumping in to a fight to ensure the membership has

the rights we all enjoy today.

You can be assured that if (when) a piece of legislation is introduced that is going to hurt our way of living, this District Council and Union will go to bat for the membership to make sure that our voices are heard.

A perfect example is Ohio HB 394. This bill was introduced to completely restructure the Ohio Unemployment Benefits. Within this bill, benefits would have been cut drastically, which in turn, would have been detrimental to nearly

[See MESSAGE Page 2.](#)

Bricklayer

Continued from Page 1.

Mr. Huggins, I thought about what it has meant to me to be “a Bricklayer.”

The first thing that comes to my mind is pride – whether it was the time I spent laying one brick on top of two, or my current position, sitting behind a desk doing the administrative duties for all our Locals.

This pride comes from knowing I have had a part in constructing some of the best-looking buildings in our community. It also comes from knowing I had a part in shaping the future of the OH-KY ADC by building on what was started before I came into this office, and continuing to build the BAC for future generations.

However, first and foremost “I am a Bricklayer.”

As you look through the pages of this issue, take special note of all of the members who are receiving service awards. This is the time of year, during the holiday season when we gather for our Christmas meetings, and most of the awards are presented.

I only wish I could attend every one of these meetings because there is nothing I like to see more than the pride in the eyes of our Brothers and Sisters as they receive their awards. Only now, I understand it is the same pride I just wrote about – the pride that comes from knowing you have done the best you could do in whatever position you hold, or whichever branch of trade you represent.

For me, it is because I am a Bricklayer.

IN CLOSING

Our District is poised for a big year in 2017, as we continue to work toward the opening of our new northern training center and District Council Office in Amherst. We have been documenting the construction of the facility in pictures and you can check out the progress on our website.

I see 2017 shaping up to be a good year and, with your hard work, ongoing training and commitment to safety, we will make this a great year.

On behalf of the OH-KY ADC, I hope all members and their families had an enjoyable holiday season. May the new year bring you and your family prosperity, happiness, good health and many blessings. ■

Message

Continued from Page 1.

every construction worker in the state.

Although we were not able to get the bill rejected in its entirety, with a little help from our friends at the State House, a different version of this bill (HB 620) made it more tolerable for working families in Ohio.

TRAINING REMINDER



I would also like to remind the membership to take advantage of any journeyman upgrade classes that are available.

The winter months are the perfect time to get additional training and certifications.

Whether it be a cross-craft training, steward training or OSHA training, all of those classes will make you more employable as a BAC member.

Be sure to check the web site www.oh-kyadc.com or call the training center closest to you for a schedule.

LOOKING AHEAD

The New Year will be exciting for the District Council. As you know, we have relocated from Hudson to Amherst, Ohio.

We are currently in the middle of building a new, state-of-the-art training

center for apprentice training, and in the spring, we will be breaking ground on the office building.

For the training center, we have employed several OH-KY ADC members to lay the block and brick veneer and I would be remiss if I didn't mention how great of a job they are doing.

The training center veneer is nearly completed and I personally can't wait for spring to come to get the office building underway as well.

We are planning on having an open house on both structures in the fall of 2017 to show off both new facilities.

I would like to personally invite all of you to stop by and take a look for yourself. As we get closer to completion I am sure that there will be more communications sent out, so please be looking for it.

DUES REMINDER



This is typically the time of the year that we see the most members dropped for non-payment of dues.

Please take this as a friendly reminder. If you become three months behind in payment of your dues, you will be automatically dropped from the membership.

If this happens, it can become costly for you and your family.

Not only do you have to pay a \$70 reinstatement fee, but you can jeopardize your health insurance as well.

The Union health insurance is a

privilege and benefit of being a union member.

If you allow your membership to drop, it is possible that the funds office will be notified and your benefits can be suspended.

It would be unfortunate if this occurred and an accident happened where you or a family member would need to use your health insurance.

Lastly, if you are not a member, most Field Representatives will not refer you to a job site, so letting your membership drop could cost you from getting on jobsite as well.

Dues can be paid several ways. Mail them to the District Council office: 8497 Leavitt Road, Amherst, OH 44001, or by calling them in on a credit card to 1-800-442-0479.

IN CLOSING

As I have said before, I have an open-door policy with the membership, and I am always available to talk with the membership.

If you have a problem that needs fixed, or a question that needs answered, I encourage you to give me a call.

In turn, will do my absolute best to fix that problem for you, or to answer those tough questions.

If I don't know the answers or how to fix the problem, you have my word that I will not rest until I do.

I can be reach at the District Council office at 1-800-442-0479.

Happy New Year. ■

THE IMI UPDATE:

By Tom Elliott



The IMI, again this year, partnered with The Ohio State University School of Architecture to reinforce the benefits of

masonry in the design of buildings.

In October, we held a bricklaying workshop at Local 55 in Columbus, for the Ohio State School of

Architecture students.

The event was held on a Saturday and was attended by 70 future architects or specification writers who were able to try their hand at laying brick for over an hour.

The exercise exposed the students to the materials that can be used in masonry cavity walls, and this gave them an understanding of what it takes to be a skilled craftsman.

They left with an appreciation of what BAC members do on a daily basis to make their drawings come to life.

Then, in mid-November, the IMI was invited to be the guest lecturer for a class

session that focused on the components of masonry cavity walls and its proper detailing.

The students participated in a Masonry Design Competition in which they must design a structure using masonry as the primary material.

The culmination of the competition was Dec. 1 at the OSU Knowlton School of Architecture, and the top four design concepts were awarded a monetary prize.

This year's judges were Tom Nagy (IMI) and Bill Hulet (Local 55) as well as two prominent Columbus area architects, Dennis Hacker, from Fanning Howey Associates, and Jeff Leemhuis, from Schooley Caldwell Associates.

The IMI was also able to be the guest lecturer at the Kent State School of Architecture. The students benefitted from a 90-minute lecture by **Tom Nagy** that focused on masonry jobsite trouble-shooting.

IN CLOSING

I hope you and your family enjoyed a great Holiday Season. ■



Top and Left: OSU Architecture Students getting some time on the wall.



PHOTOS: COURTESY OF IMI

2016 IMI/OSU Masonry Design Competition Judging.

*May your new year be blessed with peace, love and joy.
Sending you our heartfelt wishes for a prosperous new year!*

From all of us at Bricklayers & Allied Craftworkers Ohio-Kentucky ADC

BRICKLAYERS LOCAL REPORTS

LOCAL 3



Toledo,
Ohio

Matt Aberl

I hope everyone has enjoyed a fun and safe holiday season.

Winter is here and, as projected, work should still be steady with all the schools and ProMedica projects.

Hopefully, the weather stays agreeable and work can continue uninterrupted.

Again, if anyone is sitting at home or thinks they might be getting let go, please give me a call.

There should be enough work to go around.

REMINDER



In matters of business, if you have had any changes in address, phone number, marital status, etc., please let me know so that I can update your information.

AWARDS BANQUET



On Dec. 8, Local 3 held its annual Awards Banquet and Holiday Party.

The event was attended by members of Local 3 and Guests of Honor who were presented 25-, 40-, 50- and 60-year awards.

Those receiving awards included:

25 Years: **Jeffrey Ansell, Jeffery Iwanicki** and **Frederick Shores.**

40 Years: **Gordon Edmister** and **Robert Figley Jr.**

50 Years: **Janis Dzenis Jr., Robert Fuller, Dale Henderson, Gregory Hovest, Henrie Keykens, Larry Larnhart, Jon Roesti,** and **Clinton White Sr.**

60 Years: **Donald Cessna, Richard Curley, George Johnson, James Johnson, Guillermo Quiroga, Bernard Sneary, Merwin Speweike, William Tattersall, Don Vandemark,** and **Fritz Wahl.**

Thank you all for your many years of dedication.



PHOTO: COURTESY OF LOCAL 3

60-year awards were presented to Merwin Speweike and George Johnson at the Local 3 Awards Banquet and Holiday Party.

IN CLOSING

I look forward to seeing all of you at 7:30 p.m. on the second Thursday of every month. ■

projects to list. I just wanted to name a few projects to help make your Christmas jolly.

ELECTION IN REVIEW



The Election has come and gone. Our newly elected President will start his job come January 2017.

Although we all probably have some mixed feelings about this, we must stand strong in our beliefs, morals and values.

We do have a few friends on the other side of the aisle. Either way, the work load will get us through the four-year term.

With that being said, do your best to support the newly elected President, if you voted for him or not, he will be the President and nothing is going to change that.

NEW YEAR RESOLUTIONS

With a new year comes new challenges and growth. Let's all do our part to embrace this New Year and kick some butt for our Trade.

As Officers, BA's, Field Rep's, whatever the title, we are doing everything we can to get work, keep work and change some of this non-union B.S. we all deal with each and every day.

I ask that you guys do your part, whatever you think that is. If you don't know, ask me!

IN CLOSING

As always, my phone is on for any questions or concerns. Please don't hesitate to call.

Happy New Year! ■

LOCAL 5 EAST



Cleveland,
Ohio

Russel Smith

I hope everyone in the OH-KY ADC family enjoyed a happy holiday season.

Work is holding steady in the Eastern Region of Cuyahoga County.

We will have jobs going all winter. I repeat, we will have jobs going this winter!

We have Hough Heritage, Emerald Alliance IX, One University Circle, Shoppes of Parma, Cleveland Heights High School, Reserves of Parma, Lincoln Electric Addition, W. 116th Apartments, Jennings Assisted Living, Menlo, Worthington Court Apartments, and The Standard Building – just to name a few.

Upcoming work that will start when spring arrives is also looking great!

This will include: Forest City Square Mixed Use Development, William Rainey Harper Pre-K – 8, Sunbeam Pre-K – 8, Fullerton Pre-K – 8, Perry Pre-K – 8, St. Martin De Porres High School Addition.

We also have too many restoration

BRICKLAYERS LOCAL REPORTS

LOCAL 5 WEST



Cleveland,
Ohio

Dave Dabrowski

Season's Greetings to all Brothers and Sisters!

As we close out 2016, work has been steady on the West Side of Local 5.

I expect it to slow down, though, with the winter months upon us.

VOTES THAT CREATE WORK



I would like to thank all members and their families who went out to vote this past election, especially for the school issues.

In Lorain County, the Elyria School issue passed and will produce five new school projects for that district.

The Amherst School District also had their issue pass, which will enable them to build a new grade school.

In Cuyahoga County, the Berea School District had their levy pass for the construction of a new high school and a new grade school, along with renovations to their middle school.

On their fifth attempt, Westlake passed their levy for a new 150,000-square-foot grade school in their district.

Fairview Park voters passed their levy for renovations to their elementary school and additions to their high school, middle school and early education center.

Lakewood voters passed Issue 64, which enables the Cleveland Clinic to build a new, state-of-the-art medical center on the site of the former Lakewood Hospital.

This issue was supported by Local 5 and the Cleveland Building Trades, and the project has already broke ground.

These projects are all expected to start within the year and should continue for the next three to five years.

NEW LOCAL 5 WEBSITE



Local 5 has created a new website that will improve our communication to all members.

The website address is www.bricklayerslocal5ohio.com.

The site contains important dates and events along with contact information for all aspects of the local.

If you have any photos of projects and events of years past, please contact our office so we can add them on our site.

STEWARD CLASS

We are in the process of planning a steward class in the near future.

If you are interested in taking this class, please call the Local 5 office, 216-447-9965, and leave your name and phone number so we can contact you with the date of the class.

We will also post it on the website and in The Labor Citizen with the date and location.

The Steward Class will cost \$23. This amount will then be credited to your monthly dues when you show up for the class.

CONDOLENCES



Our sympathies go out to Zavarella Brothers Construction and the Zavarella family for the loss of **Nick Zavarella**. Nick passed away on Dec. 5 at the age of 66.

He will be sorely missed in Local 5 and throughout the construction industry.

IN CLOSING

Please remember to keep your monthly dues and your drug card current during the winter months.

If you are working, be safe and aware of your surroundings while on the job site. ■

LOCAL 6



Canton,
Ohio

Justin Gartrell

Fellow Brothers, as we close out the 2016 calendar year, and start 2017, it looks as though almost all of our members

are going to continue working on various projects.

If anyone happens to get laid off due to lack of work, or inclement weather, please give me a shout.

I will do my best to get you shuffled around to another job.

ORGANIZE

With all of the work that we have in the forecast, this is as good a time as any to organize some of our non-union friends who are out there working for the competition.

Remember, if we can secure the competition's manpower, we limit the size of the projects that they can bid.

This means more work for our members and more money to fund our pensions and health funds.

As we organize new members, whether they're a young apprentice just out of high school, or a seasoned journeyman bricklayer, please remember to take the time to work with them and teach them what the Union is truly about.

WORK STATUS



Jobs that we currently have going in the Local right now are as follows:

Rohr Masonry still has work at Employers Health, The First North Building, Market Square in North Canton and the Navarre Water Treatment Plant.

Valentine Contractors should be getting close to finishing up the New Philadelphia Fire Station. He also has work at Massillon Waste Water Treatment Plant, Wellness Center and Stark County Jail.

Valentine also picked up the Hall of Fame Project. This job should start to ramp up in January for Bricklayers.

Stanley Miller has work at the Alliance Waste Water Treatment Plant, the Marcs Store in Belden Village and several other smaller projects.

W.R. Restoration is still working on the Hoover Building in North Canton, and International Chimney is also on that site doing the Hoover Stack.

Coon Caulking and Restoration still has quite a few members working steady at the Hercules Building in Canton. This looks like it will keep guys working through the winter. It's looking as though the

BRICKLAYERS LOCAL REPORTS

Building Trades will get a PLA on the second phase of this project, which should eliminate the non-union on this site.

Ameriseal has the restoration work on the Ironworkers Hall in Canton. This, along with several other projects, have generated lots of man hours for the Local.

Hoiles Masonry will be doing the Global Training Center for Walsh College. This project is not supposed to start for some time yet.

R.G. Smith continues to expand their masonry force with refractory and new construction.

NEW JURISDICTION

For any members that are not aware, I was recently assigned the Coshocton County portion of Local 44.

For the 44 members living or working in Coshocton County, I ask that you please give me a shout and introduce yourself.

Also, I would ask that anyone who has information on work or projects that are happening in Coshocton County, please let me know.

I will do my very best to represent and police this area. I can be reached at 330-454-5900 or 330-323-3442

REMINDERS



With winter coming on, it's a good time to complete some journeymen upgrade classes, as well as updating your OSHA and Drug Cards.

Also, please do not forget to notify the office of any change of address, phone numbers, or to change a beneficiary.

Do not forget to notify myself or the Fund Office of any new born babies if you want them covered on your insurance.

Even if you already have family coverage, this has to be done within 30 days of birth. If not done in the 30-day period, coverage will have to wait until open enrollment.

The phone number for the Fund Office is 330-492-4422.

IN CLOSING

May all members have a blessed, safe and prosperous New Year. ■

LOCAL 7 OH



Akron,
Ohio

Noah Carmichael

Hello Brothers and Sisters. Winter has fallen upon us once again and another Presidential Election has come and gone.

While I don't agree with much of any of the new guy's policies, and his political ideology is still pretty obscure (except for claims of greatness), I do hope "The Donald" will follow through with his promise of infrastructure improvement plans that will put many of you to work.

My fear is that even if he can, the cabinet positions and Supreme Court choices that he makes will threaten whether or not prevailing wage and Project Labor Agreements will be a factor in building our nation's infrastructure.

Both PLAs and prevailing wage set the pay standards for area construction and are directly related to union wages in the area.

Without those important pieces, and the protections of the National Labor Relations Act, unions could be easily cut out of those projects.

For now, we must keep a watchful eye on issues that are crucial to working class families like prevailing wage, unemployment insurance, disability insurance, Medicare and Medicaid, Social Security funding, financial industry regulation, college affordability, climate change and threat of war.

It is important for the working class to stay vigilant and protect ourselves and each other, regardless of our differences.

In short, let's hope for the best, but be prepared for the worst.

WORK STATUS



Work in the area has become pretty good at the end of the year, and there are multiple projects in the Local 7 area that are occupied for the winter.

Kent State and the Kent-area continue to be busy, with Coates finishing the

Integrated Science building, and Ameriseal performing a large restoration project on the LN Gross Building.

Bricklayers for Valentine are performing ahead of schedule at the Kent Police Station.

Case Elementary School is moving rapidly with Miencorp and Valentine has a few other projects in the area, including the Cleveland Clinic Rehab center in Montrose.

As long as the weather stays in the 30s, we should have decent winter hours on the projects that are already staffed with craft workers.

Work for the upcoming season looks promising, with multiple school projects coming out for bid.

If you live in the Peninsula, Rootstown, Akron (Ellet), or Revere school districts, I encourage you to attend a few school board meetings and see what type of plans they have for school construction.

First and foremost, we want to make sure they are using masonry (IMI can help with that). And next, we want to make sure that they are using qualified masonry contractors and craftworkers.

Work is also being proposed for 2017 at Akron General Hospital, Stark State College and Summa Hospital to name a few of the larger prospects.

With all these opportunities, be sure to keep your drug free, training and safety certifications up to date so that you don't miss out on work.

LOCAL NEWS

Our annual holiday and awards party will have occurred by the time this article is published.

I would like to congratulate the 2016 Life Members, **Paul Moore** and **William Wisbey**, and also 40-year member **Bill Etling!**

Thank you for your dedication and service!

BUILDING FUND

We have finally been awarded a building façade improvement grant by the City of Akron, which will allow us to make necessary restoration to the building and parking lot.

Construction will begin in the spring, so stay tuned for pictures and updates.

BRICKLAYERS LOCAL REPORTS

IN CLOSING

I hope you all enjoy a safe and wonderful holiday and a Happy New Year!

I know we can pull together and make a difference. Membership is the body of the union, and the function of democracy is to have an enlightened and well-informed body.

Famous Railroad Union leader Eugene V. Debs once said:

“Too long have the workers of the world waited for some Moses to lead them out of bondage. I would not lead you out if I could; for if you could be led out, you could be led back again. I would have you make up your minds there is nothing that you cannot do for yourselves.” — from an address on Industrial Unionism delivered at Grand Central Palace, New York City, Dec. 18, 1905.

I know there are many of you who are ready for the challenge.

Thank you for keeping up the fight! ■

around at AK Steel.

Apache still has the maintenance at Marathon Petroleum, and there is also talk of a few turnarounds at Marathon in the coming year.

BE WORK READY

With the New Year upon us, please check all your TWIC, DISA and Lead cards to make sure they are up to date. If they are nearing expiration or are expired, please let me know so we can get everyone up to date.

IN CLOSING

Once again, the members have showed the employers why we are the best hands in the business, with the craftsmanship that is performed and safety awareness that is used day in and day out.

I hope everyone had a Merry Christmas and enjoys a Happy New Year. ■

Cardinal Fire Station in Canfield, Archangel Michael Church in Campbell, BJ's Brewery in Boardman, Marichi Apartments in Youngstown, and is wrapping up many projects including the Mahoning County Dog Shelter in Austintown and Howland Ambulatory.

Tervo Masonry is finished on Pittsburgh Institute of Aeronautics at the Youngstown Warren Regional Airport and close to finishing Toyota of Warren, while working steady on Niles Water Treatment Plant.

VIP Restoration is finishing up for the season on the Mahoning County Courthouse.

SPECIAL THANKS

Thank you to **Ljubodrag Andjelkovich, Todd Bussard, Dan Kyser, Harold Miller and Barry Weigle** for helping build an addition to the home of a Laborers Local 809 member **Glen Joseph**.

The addition will be used to help care for his son Cody Joseph, a Laborers Local 935 member, who was paralyzed in a motorcycle accident.

Thanks to BAC skill and dedication, and roughly 15 generous family members and friends of Cody, we had the basement addition done in about four hours.

Thank you to **Lee Kurtz** for helping cut

LOCAL 7 KY



Ashland,
Kentucky

Richard "Willie"
Moon

Greetings fellow BAC Brothers and Sisters. The steady masonry work is finishing up for the year and some projects are on hold.

Work for next year is looking like 2017 will be yet another steady year for the members, with Summit Jr. High to start back up, Ashland Community Technical Center and Paul G. Blazer High School to start, also for Central Masonry.

ARC will be starting the Russell Independent addition and Grishaber & Sons will start the Pikeville Medical Center.

American Facade has a project in Pulaski County as well, and there are several jobs that are still out to bid and looking forward to picking up more work as time goes on.

The refractory work in the area has slowed down as well.

R.C Refractory had a short time at Calgon Carbon, and Onex had a small turn-

LOCAL 8



Youngstown,
Ohio

Brian Collier

Greetings Brothers and Sisters: The weather held on for masonry construction well into the fall.

That was a good thing considering this is the third year where work was slow in the spring and all summer and then picked up considerably in the fall.

PROJECT STATUS

DeSalvo has built the utility screen walls at Marion Commons in Youngstown, the rest of which should be ready for brick in the spring.

They are also putting a small addition on Ohio Sports & Spine Institute in Canfield.

KC Kraft Masonry is starting foundations at the new Barnes and Noble book store on the YSU Campus and planning on brick in the spring.

Lencyk Masonry is working on the



PHOTO: COURTESY OF LOCAL 8

Ljubodrag Andjelkovich grouts in a rebar on a charity job for injured Laborer Cody Joseph.

BRICKLAYERS LOCAL REPORTS

in a doorway on the Austintown VFW Post #4237 on Oct. 29.

Post Commander **John Balint** issued Local 8 a thank you plaque that is now on display in our office.

Thank you **Tim Karabin, Dan Balog** and **Lee Kurtz**, for going door-to-door on Oct. 15 with the BAC "Get Out To Vote" campaign in Liberty.

Your time and dedication is appreciated.

CHANGES IN OUR FIELD

Just recently, DeSalvo Construction built an outdoor fireplace at Shepherd of the Valley Nursing Home in Boardman, something you don't see as often as you once did.

I had to ask myself, "where has fireplace and chimney work gone?"

I remember meeting a retired member at our annual banquet in 1990, when I was a young apprentice, and listening as he advised me to gravitate toward specializing in building fireplaces for a living, something he had done for most of his masonry career.

It had apparently worked for him. However, the popularity of traditional fireplaces seemed to drop off during my career.

The first time I saw one of those modern chimneys wrapped with vinyl siding I said to myself, "you have got to be kidding me." In upscale neighborhoods to boot!

Over the years, I've often wondered if a good salesman could approach the home owners and talk them into brick veneering those plastic atrocities.

Or maybe at least convince them to stay ahead of the, "Smiths and the Jones," with a little more architecture.

Unfortunately, the modern furnace and the traditional masonry chimney do not get along with each other, with multiple moisture problems, so practicality changed too.

And on a side note, things like concrete poured and prefab basements seem to be more and more popular as well.

I guess my point is, things have changed and are changing.

I hope we are focusing on the future. We need to see the value in adapting to market changes.

Hopefully we can use our BAC resources to keep our careers going in the right direction.

We have a new training center under construction in Amherst and a really nice one in Batavia.

I encourage apprentice and journeyman alike to take advantage of what our organization has to offer in training and upgrades.

The new location will be in the same building as our office, Falcon Centre, 5211 Mahoning Ave. in Austintown.

Just come to the second floor, but up the three steps next to the elevator.

The change will save members from Northern Trumbull County the long haul, and add convenience because our resources will be on site.

We will also send a notice to all members soon.

IN CLOSING

Thank you BAC members for your devotion!

Let us work together to maintain good working conditions and a high standard of living for our families. ■



Former President Bill Clinton speaks to Western Reserve Building Trades in September campaigning for Hillary.

MONTHLY MEETING CHANGE



Local 8 meetings are moving, after 45 years at the Operating Engineers Local 66 Hall.



25-Year Pin recipients Vince Casey, Jack Tidswell, Dennis Sherba, Mike Reid and Rickey Bell stand in between Brian Collier and Lee Kurtz at the annual banquet.



50-Year Gold Card recipient Cleto Pellegrini stands in between Brian Collier and Lee Kurtz at the annual banquet.

PHOTOS: COURTESY OF LOCAL 8

BRICKLAYERS LOCAL REPORTS

LOCALS 9, 10, 44 & 52



East
Liverpool,
Ohio

Don Mays

I hope you all had great Christmas and enjoyed the New Year holiday.

For those of you who did not know, Local 10 recently lost life-member **William White** on Oct. 17.

William was 90 years old. He joined the BAC in December 1946 and was a proud member for over 69 years.

Mrs. White, we are sorry for your loss and we offer our condolences.

SPECIAL THANKS



I have welcomed and have been tackling the challenges representing Local 52.

I want to thank the Local 52 members for their help. I truly appreciate it. You are a great group of guys.

I have to thank Ted Linscott for his help with my transition into the new area also. Ted, thank you for your willingness to help.

WORK STATUS



Most of you have been able to work the last half of the year and the weather cooperated



PHOTO: COURTESY OF LOCAL 10

Don Mays presents David Rawson with his 25-year pin at the Local 10 meeting.

well into December.

What is going on in 2017? It could be good in some Local areas and not so good in a few.

The District Council staff is working well together.

This is very important as it expands our capabilities and I see it increasing our market share.

We are planning and using all resources to increase work opportunities in 2017.

Some Locals have established tools to help, though some are in early stages of development, but hopefully these efforts can help us in the slow areas.

We have some initiatives underway, and I hope to report on some success at the Local meetings very soon.

OLD SCHOOL COMMUNICATION

I want to bring back some old-school communication with the members.

I remember our older members sitting in groups and talking. I remember learning from those discussions over the years, and realized that some of you do, but not like we used too.

I enjoy our conversations, so I would like to reestablish and even expand on it.

I would like to start some coffee shop talks or meet-ups before meetings.

I want to know what you and your families think. I want to better understand your position on issues we face from work to benefits to even politics.

I think this will help us to be more effective and stand united.

If you want to participate in some of these informal talks, call me because I definitely want to talk to you.

I will be calling on some of you as well. I am finding as I kick this idea around that a few of you stated you do not feel your opinions are heard. That was alarming to me and absolutely not what we want and something we have to address.

If you have any suggestions regarding this get together and talk idea, please call me.

We have an opportunity now as we are in our historical down time of the year.

IN CLOSING

I am only a phone call away. My cell phone is 330-571-5289.

I am working to help you all have a safe and prosperous 2017. ■

LOCAL 16



Mentor,
Ohio

Dan Musacchio

Happy Holidays Brothers and Sisters.

It has certainly been a hectic year. We saw the Republican National Convention come through town and we had a three-ring circus of a national election.

However, we had an incredibly dry season allowing you to generate some respectable hours during all this.

But it's not over yet. Work continues to plug along as we end 2016 strong.

Looking forward into next season, there are plenty of projects planned to begin, setting us up for a decent start when the weather breaks in the spring.

The New Year is going to be demanding for us.

On the Local level, we have contract negotiations starting the year off and elections concluding it.

On the District Council level, we will have the completion of our new Apprentice Training Facility and the OH-KY-ADC Administration Building making its debut for our District Council Convention of Delegates in the fall.

These are all encouraging events signaling growth and forward movement in our organization.

As exciting as positive actions are, there are a few potential battles to suit up for as well.

In the same way so many Americans spoke out and demanded change in the Nation's Capital, it's my hope that when the time comes, the body will be willing to speak up and contact your State and Local Representatives concerning the changes that will dramatically affect your livelihoods.

Letters and phone calls from Business Agents and Labor Leaders have come to be expected by the politicians. What isn't expected is the collective shout of the membership calling foul.

The American worker has grown complacent. Labor really hasn't had a fight

BRICKLAYERS LOCAL REPORTS

on the National level since the early 70s when President Nixon froze wages and suspended prevailing wage.

Be prepared to dust the gloves off, if this new administration decides to impose Right to Work Legislation or dismantle our Prevailing Wage laws.

IN CLOSING

On behalf of Local 16 and its Executive Board, I'd like to wish you and your families a safe and joyous Holiday season. ■

LOCAL 18 NORTH



Cincinnati,
Ohio

Brian D. Wear

Happy holidays to everyone! I hope 2016 was good to you.

The work load sure was a nice sight. There were several projects going that put many of you to work in one place.

The long awaited West Clermont School kept many of you going, as well as the Fairfield Schools and work at Miami University.

The 2017 work load is looking good as well.

Many of the contractors have work on the books well into the coming year.

Some are willing to talk about their workload, while others are not as forthcoming.

This is a list of projects that will be keeping our Local busy:

Bally Shannon School in Boone Co KY, Weisbrod Masonry; Miami University Dorms (2) Weisbrod Masonry; Blue Ash Park, Jess Hauer; Williamstown WWTP, Flach Bros.; GE Evendale Mechanical Power Station, Jess Hauer; Campbell County Athletics Field, Weisbrod Masonry; Cincinnati Library Restoration, American Facade; various Hamilton County repairs, American Facade; Middletown Schools, Weisbrod Masonry; Nippert Stadium Renovation, Flach Bros.

YOUR NEW PRESIDENT

As most of you know, **Fred Hubbard** retired from the position as Secretary-

Treasurer of the District Council.

After almost 20 years as the president of Local 18, he also turned over the reins to another.

I proudly accepted the position as president and was sworn in back in November.

I'm not sure I will ever be as good as Fred, but I will give my best effort to represent the Local and this union.

That being said, I too am turning duties over.

After 12 years of performing the duties as secretary of Local 18, **Dennis McGrath** is taking care of the financials for Local 18.

I'm confident in Dennis. He held this position many years ago, for Finishers Local 72.

I have already seen something that I envy – an organized desk.

He should have no problem navigating the financial system and taking care of business.

We are coming up on our year-end audit and he is coming in at a good time. He will get to see the particulars of the job firsthand.

STEWARD CLASS



This year I will be teaching steward classes in Local 18.

It seems like a struggle to find a steward on projects.

Perhaps it's lack of knowledge or the desire to do it. But with the proper education, the effort is not as bad as one would think.

Local 18 needs more members willing to step up and be stewards.

I am asking you to consider this as we head into a busy 2017.

If you are interested let me know. ■

LOCAL 18 SOUTH



Cincinnati,
Ohio

Jeff King

For Local 18, 2016 was a good year. Man-hours were up for both the Tile and the Brick craft.

It is my hope that 2017 will be equally as good, if not better than this past year.

The economy has been plugging away at a steady pace, and hopefully will continue to move in a positive direction.

There are still a lot of nice projects out for bid.

ELECTION REVIEW



I want to talk briefly about the results of November's election, and some of the potential results it will have on membership.

This was an ugly and divisive campaign. The real question is, how do we move forward as a nation from this point?

There is no easy answer to this question. It will take time for us to heal as a nation.

What can we do to unite the citizenship of this great country?

First, we need to focus on our commonality, instead of our differences. We have more in common with each other than we have differences that divide us.

Most of us share the same desires to live in a country where we have employment that pays us enough to provide for ourselves and our family.

What will the results of the election mean for us? Only time will tell.

There will likely be some changes that will begin as soon as our newly elected officials take office.

The Commonwealth of Kentucky went from a Democratic House to a Republican-controlled House and Senate for the first time since 1921.

Governor Bevin's agenda of making Kentucky a So-Called "Right to Work" state, as well as abolishing prevailing wage on public projects will likely become a reality.

It is important we move forward with hope and optimism, rather than anxiety and fear.

We must evaluate what areas of our lives we have control over and put our energy into the areas where we can influence positive change.

What issues do you feel passionate about? Turn that passion into action.

Pick a cause that is close to your heart and invest your time and energy in it.

Our struggles as a union will continue as a result of this election. Our challenges will become greater.

We must continue to support the issues that affect our membership.

BRICKLAYERS LOCAL REPORTS

Real change in this country relies on its citizens deciding what values we want to guide us and continuing to be vigilant that our voices are being heard.

IN CLOSING

I want to wish everyone a safe and Happy New Year. ■

LOCAL 22



Dayton,
Ohio

Shawn Herzog

Brothers and Sisters, another year is almost behind us.

The Election is behind us, and we must move forward and stand together more than ever.

In the coming years, I'm sure we will see some attacks on what we work for and believe in.

We must stick together and fight whatever issues come at us!

WORK STATUS



This has been a good year for work. The winter weather will determine

how many man-hours we can expect during the cold months. We can only hope for a mild season.

Urbana School has just started and Jackson Center School will be pushing to the end this winter.

There are a couple large projects coming out for bid in January.

Hopefully our contractors will be able to secure these projects and we will have another quality year.

CONDOLENCES



I would like to send our condolences to the families and friends of Brother **Dominic Mazzone**, 92, and brother **Merlin "Whitty" Campbell**, 93.

A TIME FOR GIVING

Brothers and Sisters, this is the time of year for giving.

There are a lot of children in the Dayton area that need their own bed. There is an event in Dayton called, "Beds for Kids."

With the help of the United Way of Greater Dayton and Secret Smiles of Dayton, this year they were able to deliver 51 beds to kids in need.

BAC Local 22 was able to do our part by delivering one of the beds. If anyone is interested for next year's event, let me know.

ORGANIZING

If you know an experienced non-union bricklayer, get them to sign up with us and



PHOTO: COURTESY OF LOCAL 22

Josiah receives his bed through the "Beds for Kids" event.

the District Council will pay your dues for six months.

The Bricklayer must be a new member.

DUES REMINDER



The new number for paying your dues is 440-986-3000.

IN CLOSING

I hope everyone who attended the Christmas and Awards party had a great time.

I hope everyone enjoyed a Merry Christmas and has a Happy New Year. ■



Karl Scott and Andy Vickers receive their life member cards.



PHOTOS: COURTESY OF LOCAL 22

Group photo of the members who attended local 22 Christmas and Awards party.

LOCAL 36



**Cleveland,
Ohio**

Matt Neeson

Hello Brothers and Sisters. Well here we are, another year gone and what a year it's been.

With a crazy election and a Brown's team looking to go 0-16 ... yeah, got to love it.

But let's not talk about the bad things. Let's talk work because that's what we do, and what a year it's been.

Most of us had a great season, and it looks to continue well into next year.

The projects keep coming, and our contractors show no signs of letting up on the bidding.

NEED TO GROW

With our list of contractors growing, Local 36 needs to grow also.

I'm calling out again for more manpower. As the work pool grows, so does the need for more qualified installers and apprentices, stewards and members to run jobs.

I have several people who are interested in taking the steward and ACT Certification classes, but we can use more as the architects are putting this ACT Cert in the specs.

We must handle our business. Not all of the expenses can be paid, but when do you think of your union and how you can make it stronger?

You only get what you put in. Together we can be as strong as we need to be to secure our work, and believe me, we will move up and control our destiny.

THE FIGHT BEGINS

I hope all are happy with the election, and so the fight begins, again.

The fight to preserve what many died for: our wages, benefits, 40-hour work week and more.

The process has already started with

House Bill 620, which for a while proposed knocking down unemployment from 26 weeks to 20 weeks. Not good!

The next step? Kentucky, Tennessee and Missouri are all targets to become So-Called "Right to Work" states.

The new regime seems to be all about getting rid of our unions.

If you weren't listening, you will be now, as they push for a nationwide So-Called "Right to Work" law.

We must continue to fight for what we earned as Americans – Fair Wages!

If they get their way, we will all be working for minimum wage, while the rich get richer.

We shall fight to grow and survive. I will not let up until I die to keep the union alive, and so should you.

Together "WE" can keep America great.

SEASONS GREETINGS

I hope everybody had a great Thanksgiving and an excellent Christmas, with hopes we all enjoy a prosperous New Year.

We really do have a lot to be thankful for, let's not forget that.

Make sure to spend time with friends and family. Time goes so fast, then it's gone and you wonder, "where did the time go?"

Don't miss out. Go to those kids' games, concerts, plays, etc. Visit your grandparents and relatives because one day, it's gone.

Life is short. We must make the most of it while we are here.

ANNUAL CHRISTMAS PARTY



A good time was had by all at our Annual Christmas Party.

It was exciting to give out our new T-shirts and mugs, as we look to improve our brand.

We will continue to advertise our union. Wear and use these items with pride as we are the best Tile Layers and Finishers out there.

Always be the best you can be and be proud of your work.

Give an honest day's work for a day's pay.

If the contractor doesn't make money, then we lose.

Without the contractor, there is no work. Help them, help us.

CONTRACT INPUT NEEDED

Our new contract is coming in April 2017.

Look at your book and let me know of any changes we can implement into our new book.

So far, I haven't received any feedback. Now is the time to open up and get it out there. It's only a few months away!

Make a list and give it to me at a meeting. Like I keep saying, together we can be stronger.

If you haven't heard me say this before, I'll say it again, "this isn't a game show, its reality."

There's only one way to get on your feet, get off your ass.

Do you want to be a winner or a whiner?

Winners don't whine and whiners don't win.

ANNIVERSARY PREP

Our 100th anniversary is one year away, and I am still looking for pictures and/or memorabilia from our members. One year will fly by, so start now.

I will be passing out some cameras on jobs so we can get current pictures of before, during and finished jobs.

IN CLOSING

Here's to a great 2017 and beyond! ■

LOCALS 39 & 45



**Portsmouth,
Ohio**

**Heath "Luke"
Henry**

Brothers and Sisters, I hope each and every one of you had a Merry Christmas, and that we all enjoy a Healthy and Prosperous New Year!

WORK STATUS



Most of the projects are finishing up, or winding down for the winter, but we should get off to a good start this spring.

BRICKLAYERS LOCAL REPORTS

Fosbel and CB&I continue to do work at SunCoke Energy, which will keep some of our members working through the winter.

We had a lot of smaller projects come up on short notice this year, and I want to thank those of you who were willing to answer the call and man these jobs with little notice.

It's important that we man every job, no matter how big or small. Thanks to you, we were able fill these spots, sometimes with less than a day's notification.

In order to fill these jobs we have to make sure we have our credentials up to date. So please, take the time this winter to update your LEAD cards and OSHA training.

NOMINATION MEETING

At local 39's Nomination Meeting in November, the following offices were unopposed and the following members will serve on the Executive Board for a three year-term: President: **John Williams**; Vice President: **Dave Wolf**; Secretary-Treasurer: **Luke Henry**; and Sergeant-at-Arms: **Charlie Cooper**.

On behalf of the Local 39 Executive Board, we would like to thank the members for their trust and support.

SERVICE AWARDS



At our annual Christmas Party, Local 39 honored the following members for their service and dedication to Bricklayers and Allied Craftworkers:

25-year members: **Micheal Bibbey, David M. Carver, Michael Montavan, Ralph Robertson, Ed Taulbee, and Shannon Tolle**.

40-year members: **Sherman Johnson and Harry Sutcliff**.

50-year member **Jerry Rollins** received his Gold Card.

The knowledge, skill and work ethic these men have brought to our union is immeasurable and will be passed along through each generation of apprentices.

Congratulations and thank you!

IN CLOSING

I would like to encourage all of you to come out and attend our Local meetings this winter.

Local 39 meets at 7:30 p.m. on the

first Tuesday of the month.

Local 45 meets at 7 p.m. on the second Monday of the month.

If you have any questions or need help with anything, please feel free to call me anytime at 740-624-6027.

Again, Happy Holidays to all! ■



We would like to wish everyone a Merry Christmas and Happy New Year.

Local 40 was able to celebrate the Christmas Season during the Monthly Union Meeting on Dec. 14, followed by our Annual Kids Christmas Party on Dec. 17, where members' kids and grandkids sat on Santa's Lap and received a nice gift from the Local Membership.

I would like to thank the Members who started this great tradition over 15 years ago and a special thank you to the members who are helping to keep it going today.

Every year this is one of our greatest pleasures, to see all the children and their families come together and enjoy the event. We are starting to see it come full circle, with some of the members' kids, who came as youngsters are now members who are bringing their kids.

WORK STATUS



Unfortunately, we have experienced a slow work year in the Local jurisdiction, but fortunately with our north central location in the state, members willing to travel have been able to find some work.

The reality of this trade has always been Bricklayers must be willing to travel to stay busy.

Fortunately, gas prices have stayed relatively low, which has helped ease the financial burden of travel. Thanks Obama!

Part of the reason for a slow work year has been several projects scheduled to start in the beginning of the summer were pushed into the fall.

This has helped keep some Bricklayers

working in the Local this fall, and should help get some work going in the spring with work left over, mainly the brick veneers.

There have been a few projects announced for bidding next year, including the two new schools in the Clear Fork School District – Richland County and Doylestown Chippewa School District – Wayne County.

Anyone living in these school districts is encouraged to speak with their local officials and encourage them to build with Masonry and build with qualified, educated crafts people.

If you need information on the advantages of using Masonry products installed by qualified workers, you can contact the Local office or our IMI Rep **Tom Elliott**.

VOLUNTEER PROJECT

We have been working on a volunteer project with the Richland Early American Center for History (R.E.A.C.H) group.

This group has been overseeing the Block House in South Park, which we helped reconstruct several years ago. Their vision is to create an Early American Village in South Park on Brinkerhoff Avenue to be used for community events and education.

They acquired an early 1800s log cabin in Mifflin last summer and tore it down, log by log. It is now in storage. In the spring, their plan is to rebuild this log cabin in South Park, adjacent to the Block House.

Over the last month, the Local Building Trades have worked with the R.E.A.C.H. group to install the foundation upon which the Log Cabin will be built.

The IBEW and one of their contractors donated their time and equipment to dig the hole for the foundation.

Local 40 members then formed and poured the footers with concrete donated by Moritz Concrete.

Then we had the World Renowned Masonry Instructor, **Grant Brocwell**, bring out his senior class of masonry students from Pioneer Career Center and they laid out the foundation and constructed the five course corner leads.

After that, the Human Mixer and President of Local 40-B, **Dave Geary**, along with his protégés **Nick Powers** and **Tommy Pfeiffer** donated their Saturday to lay up the approximately 700, 14-inch block foundation, which was donated by Mansfield Cement Products. (We didn't tell them they were 14-inch block, or that **Dan Meyer**

BRICKLAYERS LOCAL REPORTS



PHOTOS: COURTESY OF LOCAL 40

Above and below: Volunteer foundation work for the Richland Early American Center for History (R.E.A.C.H.) on the site where they will re-build an early 1800s log cabin.

renege on providing a mixer until they got there.)

And on another Saturday, the Elite Foreman Extraordinary **John Clow**, his understudy **Joe Cooper**, and the previously mentioned **Brocwell** donated their time to put in the foundation for the Stone Chimney.

A special thank you to these members for representing Local 40 and giving back to their community.

We have received a lot of compliments on their skill and professionalism.

This project has turned into quite a lot of work, but the R.E.A.C.H. group has been extremely appreciative and it will be a beautiful Historic project when completed.

However, we will need more help in the spring to lay the course of sandstone around the foundation and then build the historic-themed fireplace and stone chimney.

Anyone willing to help this spring,

please contact the Local Office and let us know.

IN CLOSING

As is always the case, but especially during the holiday season, if anyone knows of a member in need, let us know about it so we can help our own Brothers and Sisters. ■

LOCALS 44 & 55



**Columbus,
Ohio**

Bill Hulet Jr.

Happy Holidays to all our BAC Brothers and Sisters.

This is the season to be with the ones you love and the ones that are closest to your heart.

Take time to be with them and enjoy their life with you, as they enjoy the life that you have with them.

Cherish every moment you have with them and when they are not around and you feel a little down, just think of the times that you had with them and the happy memories to lift your spirits.

Remember that there are people less fortunate than you and to give back whenever you can, in any way that you can, to someone you know, to a stranger, to the community or to whatever or whoever you think might need a helping hand.

It does not always need to be a monetary gift. You can just take some time out of your busy day to help someone or give a hand to someone or something in your community.

Just think, a couple of hours could make all the difference in the world to someone in need.

This is the Season of Giving.

I hope you had a great year in 2016 and wishing you an even better one in 2017.

WORK STATUS



Winter is here and looks like most of the jobs have been trying to get everything finished up around town.

It's turned out to be a decent end of the year, compared to a late start for the first part of 2016.

Let's all hope for a better 2017, and a lot earlier start to the year instead of mid-year on all our projects.

AWARD SEASON

The IU 2017 BAC Craft Awards entry deadline is coming up in April.

I will be looking at projects to submit for this award from around the area.

If you have any suggestions, or want to suggest a nomination for Best Project, Outstanding BAC Craftsmanship, Outstanding Union Service and/or Outstanding public service, please contact your Local Field Representative for further information.

Nominations need to be turned in to your Field Representative by April 10, 2017 for review, and to have time to submitted the entry.

SERVICE AWARDS



I would like to congratulate **Thomas Anderson, Dexter Bush, Ernest Grotsky, Thomas Harris, Robert Hockman Sr., Gary Lott, Terry Luft, Edward Robinson, William Rogers and Samuel Weaver** for their 50 years of service, and in receiving their Life Awards in the Bricklayers & Allied Craftworkers Union.

It was nice to see so many retirees at the annual retirees' luncheon on Dec. 14, and to give out some of the service awards to the members that could not make it earlier in the year to pick them up.

And a final note from the retirees, starting in 2017, the lunch fee will increase to \$5 per person.

BRICKLAYERS LOCAL REPORTS



PHOTO: COURTESY OF LOCAL 55

Pictured are the Life members of Local 55 that attended the Retirees Christmas Luncheon. From left to right back row: Ron Lewis, Ed Rinehart, Bob Basil, Charles Hopper, Charles Patzer and Paul Dunaway. Front row seated left to right: Dexter Bush, William Rogers, Thomas Anderson, Robert Hockman Sr., Samuel Weaver, Ed Robinson, Jay Sparks and Johnnie Crocket.

IN CLOSING

For my final thought, I would like everyone to take time to remember the members and other individuals who passed away this past year, and to keep their families in your thoughts as you are with your families.

Happy Holidays to all. Here's hoping everyone has a great New Year. ■

LOCAL 46



Freemont,
Ohio

Tim Linder

Now that the election is over, hopefully your phones are no longer constantly ringing; everyone calling to ask you for your vote or to offer more information on the candidates that you may consider.

This was the first time that I have been involved in anything like it, and hopefully it won't be my last.

This election year has really opened my eyes, as I think it did for most of you.

As voters, to have to make the decision to pick the best candidate to represent you for the next four years. It is not an easy task.

Regardless, we must remember that

we, as a union, need to stick together. I urge you to get involved whether it be attending meetings or making phone calls.

We need to continue to work hard to keep us Union Strong!

Before becoming the Field Representative for Local 46, I thought I was involved a lot with this Local. I realized quickly that I was not.

After meeting different Field Representatives, Brothers/Sisters on E-boards and workers in the field, I see how we all can come together and bring unity back into the union!

I would like to see more members get involved in our union meetings and extra community events.

For those of you who may not know, our Hall is located at 1310 Siler St. in Fremont.

The meetings are held on the third Monday of the month, starting at 7:30 p.m. We have a lot of challenges ahead of us. With Steve's retirement, I ask for your continued support.

Please attend your monthly meetings, stand up for what you believe in and have a voice.

WORK REMINDERS



Hopefully you are all currently working a job that will keep you busy with decent hours with winter approaching so quickly.

If you happen to get laid off and need to file for unemployment, you must contact me at the Hall so that I can fax the required information to the Ohio Department of Jobs

and Family Services (ODJFS).

Please be advised that your monthly dues must be current for your unemployment to be approved.

Also, if you have any change in contact information (address, phone, etc.) you need to contact me as soon as possible.

For those of you working outside of your Local, it is your responsibility to get with that Local's Field Representative to fill out the necessary reciprocity forms for your Health and Welfare/retirement benefits.

Words of advice, keep track of your own hours daily!

This way, you are aware if you are being shorted on your fringes.

As many of you are beginning to realize, this is very important.

TRAINING REMINDER



If you are off due to weather or lack of work, I encourage you to take advantage of the many classes that are available to advance your skills (OSHA, Steward Training, Grout Certification, Caulking, etc.).

This will benefit you and the contractor(s) you are working for.

Also, make sure you stay current on your drug free workplace card so that way we can place you on the jobs that require them.

LOOKING AHEAD

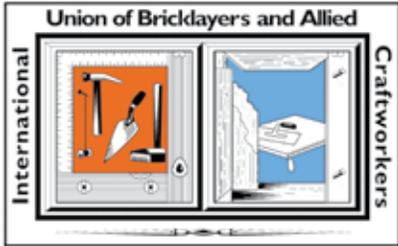
We all need to remember that we just came out of one of the biggest recessions



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 Email: oadc@oadc.net
 www.oh-kyadc.com

We are the B.A.C.
 Bricklayers and Allied Craftworkers



REPORTS

that we have ever seen. it's going to take time to rebound from that.

We all will be fine, as long as we keep growing and working to rebuild what we have lost.

We have had many contractors in our area throughout 2016.

Some of these contractors were: Rudolph Libbe, Inc. - Heinz; Spartan Contracting - Heinz and Kan Du Art Studios; S.A. Storer and Sons - Lonz Winery Middle Bass; Mosser Construction, Inc. - ODOT, Sandusky County Courthouse, Findlay Hotel concrete work; Meincorp - Norfolk Southern; Zavarella Bros. Construction - Hotel Breakers.

IN CLOSING

Let's start off the New Year with a fresh start.

I wish you and your family Happy Holidays and safe travels this holiday season.

Don't drink or text and drive! —

IN MEMORIAM

Henry Charles, 5 OH

Cyrus R. Duval, 5 OH

Robert F. Hill, 5 OH

Gordon McCullough, 5 OH

Edward Sedivy, 5 OH

Gary Smith, 5 OH

Dale Vavro, 5 OH

Raymond Victor, 5 OH

John Whatley, 5 OH

Nicholas Zavarella Jr., 5 OH

Edgar Richardson, 6 OH

Richard B. Zanin, 6 OH

Charles Spahr, 7 OH

Louis Michaels, 8 OH

John Schneider, 8 OH

William E. White, 10 OH

Gerald Edixon, 16 OH

Cecil Baker, 18 OH

Harry Easter, 18 OH

Leo A. Terhaar, 18 OH

Fred L. Tissot, 18 OH

Richard Weisbrod, 18 OH

Merlin Campbell, 22 OH

Charles Reed, 36 OH

James Schuyler, 39 OH

Thomas Gallagher, 46 OH

Clarence K. Ruiz, 46 OH

Chester Baker Jr., 55 OH

Richard Forehand, 55 OH

