

THE BENCHMARK

OF THE OHIO KENTUCKY ADMINISTRATIVE DISTRICT COUNCIL

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This Newsletter
is intended for
Members Only

A MESSAGE FROM THE DIRECTOR:

Apprentices shine at MCAA Skills Competition

By Ken Kudela



There's a lot going on, but I want to start by commending everyone involved with the Annual Mason Contractors Association of America (MCAA) Skills Competition that took place at the Southern Ohio-Kentucky Regional Training Center in Batavia on Sept. 17.

This contest allows some of our Region's best apprentices to showcase their skills, competing against peers, meaning first-year apprentices compete against fellow first-year apprentices; second-year against second-year and third-year against third-year.

Twenty apprentices from Ohio and

[See MCAA Page 2.](#)



Results from the MCAA Skills Competition in Batavia:

1st Year: First Place - Victor Walls (SORTC), Second Place - Rocco Rinna (Local 2 Mich.), Third Place - Chase Harshey (NORTC).

2nd Year: First Place - Travis Buda (Local 2 Mich.), Second Place - Charlie Coburn (Local 2 Mich.), Third Place - Eric Six (SORTC).

3rd Year: First Place - Benjamin Grzegorczyk (Local 2 Mich.), Second Place - Vitaliy Kusmiy (NORTC), Third Place - Cornelius Nix (Local 2 Mich.).

*Shania Clifford, a senior from the Scioto County Career Technical Center, competed with the first-year apprentices as a special guest.

THE SECRETARY-TREASURER'S MESSAGE

By Don Huss



Greetings to all of the BAC members of the Ohio-Kentucky Administrative District Council. Hopefully this issue finds you well.

As it has been reported to me by the Local Field Representatives, work has been extremely good for most

of 2016 thus far. With a little help from Mother Nature, the plentiful times that we have been blessed with this year will continue throughout the fall and winter.

ELECTION SEASON IS HERE



As it happens every four years in fall, Election Season is upon us. I know that it sounds like a broken record, but this election cycle could very well be the most important of our lifetimes.

In partnership with the International Union of Bricklayers and Allied Craftworkers, the Ohio-Kentucky Administrative District Council will be doing everything possible to make sure that the Union-friendly candidates get elected to office.

I cannot stress enough how important it is to have "friends" elected. Whether it is a local government race, a state race or the White House, we need to keep in mind that if the wrong people are elected, it very well could be

[See MESSAGE Page 2.](#)

Continued from Page 1.

Michigan competed in the event, and the first place winners from each year earned a place in the upcoming World of Concrete skills competition in Las Vegas on Jan. 18, 2017.

Contestants were provided a certain amount of materials and were required to build their project without seeing any drawings in advance. They could not talk with an instructor, employer or anyone else during the three-hour competition.

During the competition, our apprentices worked with grit and determination. Their concentration and focus was intense.

The judging was difficult and the numbers were close. It was clear the competitors were the best of the best from the region.

Congratulations to all our apprenticeship winners. You truly are the future of our union.

Message

Continued from Page 1.

catastrophic for working families across the board.

With the wrong people elected, we as Union members, could suffer major setbacks such as the loss of prevailing wage laws, safety rules and quite possibly another attempt to pass "Right-to-Work" (for less) in Ohio or nationwide. Therefore, I strongly encourage every single member of the OH-KYADC to think long and hard before they cast their ballot. mlf you enjoy making the hourly rate that you currently do, then you need to educate yourself on which candidate is in favor of supporting the middle class of the United States of America.

If the wrong candidates are elected, your wages, health insurance, workplace rights and pensions could be in jeopardy.

SEEKING VOLUNTEERS

This leads me to my next point.

THE ELECTION, IN MY OPINION



And speaking about our future, I need to take a moment to address the upcoming election.

I want to be very clear that what I'm about to say is my own personnel opinion and that I would never tell anyone to vote for a certain candidate.

Briefly, here's what I think about the presidential candidates.

Donald Trump claims he is for the working American and claims that he supports unions.

Yet, his companies have outsourced jobs and continue to produce products overseas. His Las Vegas Hotel voted to unionize in early December 2015, and he continues to fight the process and not sit down to negotiate a contract.

How can someone claim he supports workers, when all he does is try to prevent them from making a decent living?

On the other hand, Hillary Clinton supports Labor and will continue to create policies beneficial to working Americans.

She has a track record of not only supporting Labor, but reaching out and working with unions to ensure they remain a vital part of America.

When you vote, I ask that you strongly think about which of the two candidates will benefit our trade and Organized Labor the most.

Think about your job, the career that has allowed you to take care of your family.

Is there a candidate who truly believes in and supports the growth of the Middle Class? Is there a candidate who might create policy that will cost you a future paycheck?

We are a proud organization of Union Bricklayers and Allied Craftworkers. It is up to each of us to protect our craft, our trade, our union and our livelihood.

It's important that everyone vote, but please think about this, or do your own research, before you cast your ballot for president. Remember to consider the same issues when voting at the State and local level as well.

IN CLOSING

It has been a good year for our trades and hopefully the weather allows us to finish the year strong.

Please look out for each other and continue to work safely. ■

From now until Election Day (Nov. 8), your local Field Representative will be looking for volunteers to help support the Union-friendly candidates.

If you can spare a little bit of time, I know that they will appreciate any assistance that you can offer.

They will be asking for help with phone banks and literature drops. Most of the time it will only take you a couple of hours per event.

That being said, you can expect a couple of phone calls from your local Field Representative over the next few weeks.

When you get that call, I ask this of you, whether or not you are in support of the Union-friendly candidate, please be respectful and understand that your Field Rep. does understand what is at stake and that he is just doing his job.

ARE YOU REGISTERED?



The final election subject I would like to emphasize is the importance of being registered to vote.

The deadline to be registered to vote

in the upcoming election is Oct. 11.

Every Local should have voter registration cards in their office, so all you need to do is visit that office.

To put it quite frankly, if you don't vote, you are not allowed to complain.

If you take one thing from this article, please let it be this: Every election has its consequences.

Once again, if we elect the wrong candidates, we as Union members stand to lose a whole lot.

IN CLOSING

Lastly, I want to remind the membership to keep your monthly dues up to date.

As our Constitution states, if you become three months behind in your dues, you will be dropped from membership.

Your monthly dues can be paid several ways.

Mail them to OH-KYADC at 8497 Leavitt Road Amherst, OH 44001; by calling 1-800-442-0497; or you can have them directly withdrawn from your bank account. ■

THE IMI UPDATE:

By Tom Elliott



What is the International Masonry Institute (IMI)? The International Masonry Institute is an alliance between the

International Union of Bricklayers and Allied Craftworkers (BAC) and their signatory contractors to promote quality union masonry construction.

FOR CRAFTWORKERS

The International Masonry Institute (IMI) provides quality training for our craftworkers.

Locally, IMI funds instructors at training centers in both Batavia and Amherst.

At the BAC/IMI National Training Center in Bowie, MD, IMI offers training in all the trowel trades, as well as certifications, upgrades and train-the-trainer programs.

These include grout certification, Advanced Certification in Tile (ACT), a

Historic Masonry Certification Program (HMCP), rain screen upgrade, flashing upgrade and a Supervisor Certification Program (SCP) for current and potential foremen of signatory BAC masonry contractors.

Cross training is also offered for anyone looking to expand on their skills in other facets of our trades.

IMI also provides a broad variety of health and safety programs, led by the four OSHA Master Trainers at the National Training Center, including training for Local Union instructors who are then able to certify BAC members locally at no cost to the member or contractor.

All of the training at the NTC is free for BAC members and the cost of travel and lodging are covered.

FOR CONTRACTORS

IMI assists contractors through technical advice and jobsite troubleshooting.

We also offer educational courses for union masonry contractors on estimating, quality control, business operations/opportunities and health, safety and legal issues – as well as a Sustainable Masonry Certification Program (SMCP).

FOR DESIGNERS

IMI works with the design communities by providing in-office seminars and technical consultations for architects, engineers, designers and builders.

With many alternative materials being used in the design of buildings, we need to reinforce the value that masonry provides both structurally and aesthetically.

IMI is a registered AIA continuing education provider, offering AIA credits to those members who attend the seminars.

IMI staff also use these educational opportunities to become involved with projects at an early stage in order to provide specific masonry solutions, and promote the use of union mason contractors.

IN CLOSING

If you would like additional information on the IMI or any of the training we offer, you can contact me at: tellott@imiweb.org.

You may also register on the IMI website: www.imiweb.org. ■

BRICKLAYERS LOCAL REPORTS

LOCAL 3



Toledo,
Ohio

Matt Aberl

With winter just around the corner, let's hope for a mild season like we had last year.

Work will still be steady with all the schools we have going on right now and other upcoming projects, so if anyone is sitting at home or thinks they might be getting let go, please give me a call. There

should be enough work to go around.

ELECTION REMINDER

Also, November is not very far away and there is a lot going on with the Presidential Election.

Your local issues are just as important for us in the work place, so please keep yourself educated with the issues at hand.

If anyone is not registered to vote, please go to your local Library to get registered.

It should only take a couple of minutes and allows you to take part in the decisions that affect you.

HOLIDAY WISHES

Now, with the holiday season just around the corner, I would like to take this chance to wish

the members and their families a happy Halloween and Happy Thanksgiving.

Please keep the Holiday season safe.

DUES REMINDER

Again, this is the time of the year that we see the most members dropped for non-payment of dues.

Please take this as a friendly reminder. If you become three months behind in payment of your dues, you will be automatically dropped from the membership.

If this happens it can become very costly as you will not only have to pay a \$70 reinstatement fee, but you can jeopardize your health insurance as well.

The Union health insurance is a

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privilege and benefit of being a union member. If you allow your membership to drop, it is possible that the funds office will be notified and your benefit will be suspended.

It would be a very unfortunate for this to happen, as health insurance is very important to many of you and your families. If you are not a member, most Field Representatives will not refer you to a job site, so letting your membership drop could cost a job.

Dues can be paid in several ways: you can mail them to the new District Council office (8497 Leavitt Road, Amherst, OH 44001) or call to make your payment on a credit card (1-800-442-0479).

IN CLOSING

I look forward to seeing all of you at 7:30 p.m. on the second Thursday of every month. —

LOCAL 5 EAST



Cleveland,
Ohio

Russel Smith

Fall is upon us. Work in the Eastern Region of Cuyahoga County has been steady.

We have had some very hot days this past summer. We did make it through the summer months, now let's get ready for the fall.

RESTORATION RECOGNITION

Restoration work has been very steady in our area. We always think about Brick and Block whenever we speak about Bricklaying. You must always remember there are more existing buildings in Cuyahoga County than new constructed buildings.

Our restoration contractors work very hard to secure 78 percent of all restoration projects in the Greater Cleveland Region.

I just wanted to take a minute and show a little love for our Restoration Contractors: Mid State Restoration, HMH Restoration, M A Building and Maintenance,

VIP Restoration, Renaissance Restoration, Ram Construction Services, Ameriseal and Restoration, Kapton Caulking & Restoration, Coon Caulking & Restoration, Jadco Construction Services, WR Restoration, Grunwell-Cashero, Masonry Restoration / Maintenance, McMahon Masonry and Restoration, American International Construction, Gabor Enterprises, Great Lakes Concrete Restoration, Harry S. Peterson, Phillrich Masonry and Thomarios.

Didn't realize we have so many Restoration Contractors?

If each contractor listed have two jobs going, that's a lot of man hours.

Keep up the good work guys.

WORK STATUS



Work that has started within the past month: Ashley Furniture (Valentine), CCF/ Select Medical (Valentine), 116th Euclid Apartments (Lallo Masonry & Concrete), Cleveland Downtown Johnson Court (Mid State Restoration), Cleveland Downtown Johnson Court (VIP Restoration), Shoppes of Parma (Zavarella Brothers), Cleveland Clinic Security Building (HMH Restoration) and Parma Reserves (Carlson Masonry).

WE WILL MISS YOU

I wanted to take a second and send a R.I.P out to one of the Great Apprentice Instructors that taught at Local 5 Bricklayers Hall: **John F. Farone**.

He was a very hands-on type of guy. You had to do it his way or you were not going be around.

I will always remember his favorite saying, "Where does a 400lb Gorilla go? Any where he wants."

I was a Stone Mason/Marble Mason, so I think he assumed that I didn't want to be in class learning brick.

We had one conversation about that and guess what; I became one of the best apprentices in the class.

He would also express the importance of little things. Rest up Mr. Farone, we will all miss you.

ELECTION REMINDER



On the Political Race, we must continue to educate our members, family, friends, neighbors and anyone that will listen.

I have made an effort to be in the public eye pushing Hillary R. Clinton.

We are always looking for help with the phone banks, literature drops and Bricklayer support at the Rallies.

If you are interested please call myself, **Dave Dabrowski** or anyone at the office 216-447-9965.

We must all do our part in this year's election. We will never tell you who to vote for, but we push the person that we feel represents our interests.

Everyone must get out and vote, I repeat, everyone must get out and vote.

IN CLOSING

With that being said, enjoy the months ahead. We can all use a break from the heat. Let's continue to make our contractors some money.

Let's continue to make this the best trade in the Union World.

Let's continue to work safe and make it home to our families every night.

If you need me for anything at all, please don't hesitate to call. My phone is always available. —

LOCAL 5 WEST



Cleveland,
Ohio

Dave Dabrowski

Work has been steady throughout the Western Cuyahoga and Lorain counties, though I would have liked to have seen more projects go to our contractors.

It's hard to believe that the summer is over and fall is here! Hopefully, the warm dry weather will stay with us for a while, so the projects that are going can continue with minimal missed time, and the projects that are bidding and waiting to start can start on time.

WORK STATUS



Foti completed the new Lorain High School, and is about finished with the Lakewood High School expansion.

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Progress on the new N. Ridgeville Grade 3-8 School, about two thirds of the way done.

Both projects are great examples to why school buildings should continue to be built Union and with all interior and exterior masonry.

Our Bricklayers did an exceptional job on these projects, as they do on all projects!

Foti has been awarded the new North Olmsted High School. This project is a ways off before Foti can really man this up.

Unfortunately, the interior classrooms will be constructed out of steel studs and drywall which eliminates quite a bit of work for our Bricklayers.

This was a bad job by everyone involved in this decision.

Valentine Contractors is still working on the North Ridgeville 3-8 School and should be on this through the Fall.

This project started in October of 2015, and has brought a significant number of hours into Local 5.

I recently had the opportunity to walk through the school and was happy to see the amount of interior masonry on this project.

The removal of interior CMU walls is becoming more of an issue on each school building that comes out for design and bid. The school board members in the communities with school projects need to understand that masonry is the most economical and safest way to design a school building.

There are many projects still bidding for this year on the West Side and if our contractors are awarded most of these projects, we should have a strong finish to this year and going into next year.

As always, we will have updates to all projects at the Local 5 Union meetings.



I would like to take this opportunity to let you know about some election issues coming up since this will be the last Benchmark before the November Election.

By now, everyone is aware of the Presidential race, but there are some local issues that affect our Local, specifically two issues in Lorain County.

First, Amherst School District will put a \$17.5 million bond issue on the November ballot for the construction of a new PreK-3rd grade school building, with the Ohio School Facilities Commission handing out an additional \$14.2 million for the construction of this project.

Second, the Elyria School District is anticipating placing a \$39.4 million bond issue on the November ballot while receiving \$80 million from the Ohio Facilities Commission for the construction of four K-4th grade elementary schools, one PreK-8th grade school and two 5th-8th grade middle schools, along with a new stadium.

I ask all members, along with your family members and friends, who are residents living in these districts to make sure you are registered and to vote "Yes" in November for these bond issues.

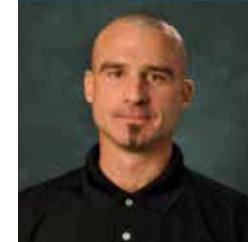
These projects will bring a large amount of work and tax revenue to these much needed areas in the upcoming years.

We need these to pass!

IN CLOSING

Lastly, be observant of your surroundings at work so all members can go home safely every day. ■

LOCAL 6



Canton,
Ohio

Justin Gartrell

Fellow Brothers, as we close out what has been a very warm summer, and start heading into the cooler days of fall, it looks as though the work in the Local 6 jurisdiction is going to be plentiful, once again.

With the work that our contractors have already, and with what is coming out for bid in the near future, we may see most of our members working steady until the first part of the coming year.

WORK STATUS



Coon Caulking is still busy at the Hercules Building near Downtown Canton, along with several other projects as well.

Valentine still has work at Canton South School, but this project should be very close to completion by the time this newsletter reaches you. Valentine also has work at the New Philadelphia Fire Station, Wellness Center and Massillon Waste Water Treatment Plant.

Rohr Masonry has work at Employers Health Building and also the First North Building in Massillon should be starting in the near future.

Stanley Miller has a second Starbucks Coffee shop to do in Canton, as well as some work coming up at the Alliance Waste Water Treatment Plant.

International Chimney has work on the stack at the North Canton Hoover Building.

Warren Guillard has a little work at Colfor Manufacturing in Malvern.

R.G. Smith has been busy with both inside and outside projects in the area.

It sounds as though Ameriseal is also loaded down with work for this fall.

The big project that a lot of members are waiting to get started is the Hall of Fame.

I actually thought this project would have Bricklayers working on it by the time I wrote this article. At a recent meeting

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with the Hall of Fame, they were saying that masonry should be starting by the end of October.

They are predicting two crews to be working 10-hour shifts, six days per week.

I'm not sure if the Bricklayers will be working two shifts, but if I had to guess, we probably will be.

Regardless, it will be worked at a very aggressive schedule. Please be ready.

REMINDERS



Please don't forget to pay your monthly union dues through the District Council.

Make sure that you have a current drug-free card and also an OSHA 10 or 30-hour training card.

Members can take the 10-hour OSHA Class by logging into careersafeonline.com.

These are a requirement on almost all of the job sites today. We still have guys who are not able to go out because they don't have these cards.

Monthly meetings are still held on the third Tuesday of every month, starting at 7:30 p.m.

Finally, don't forget to vote this election. Every vote counts. ■

LOCAL 7 OH



Akron,
Ohio

Noah Carmichael

Hello Brothers and Sisters. After a slow summer, work in the area is finally starting to pick up a little bit.

Currently there are a few good-sized projects starting that I will touch on briefly, and as always, feel free to call or come to the meetings if you are a Local Member looking for work.

Miencorp is getting started at Case Community Learning Center in Akron.

Mike Coates is still working at the Kent State Science building.

Rohr is finishing up the Dominion East Ohio training building, and has also begun a brick veneer on the KFC in

Cuyahoga Falls.

George Wishct has been awarded the work at Children's Hospital Ronald McDonald House.

Valentine has some block work on the Crystal Clinic addition in Montrose, and should be starting at the Kent Police Station soon.

preserve and/or force progress on their own.

While we certainly enjoy many rights that were fought for by many people, it seems as though we are fast approaching the time when working people will need to reclaim their share of the fruits of their labor – because nobody is going to hand it over.

I know I have said it before, but I believe it is true. At some point we have to stop wondering who is going to get involved and help us, and start helping ourselves.

I strongly encourage all of our members to become heavily involved in their communities, and help drive your local politics toward policies that favor working families.

Change begins with the person in the mirror, and charity begins at home.

Vote in all elections, large and small, but I think that the real power is in your voice, through your collective action.

IN CLOSING

Be safe and be smart.

I'll leave you with this quote:

"What can Labor do for itself? The answer is not difficult. Labor can organize, it can unify; it can consolidate its forces. This done, it can demand and command."

— Eugene V. Debs. ■

ELECTION REMINDER



Political season can be a bit daunting for everyone. If you are tired of the same old mud-slinging commercials and cliché rhetoric, try a different approach to politics.

Voting is fine, and everyone should participate in order to prevent lunatics from being in charge, but this is only part of the solution.

Making your voice heard is essential to get the people that we put into office to pay attention to our needs.

As the expression goes, "The squeaky wheel gets the grease."

If we are silent, or just complain to each other about the choices we have in our current political structure, then we will continue to get the same candidates, retreading the same ideas, using the same slogans, and falling short of the same Luke-warm, unfulfilled promises.

There are generations who get to ride the benefits of the previous generation's fights and successes, and there are generations who must kick in and fight to

LOCAL 7 KY



Ashland,
Kentucky

Richard "Willie"
Moon

Greetings Brothers and Sisters.

The commercial work in the area has been very stable and I'm looking forward to seeing more work before the winter weather arrives.

Summit Jr High School is slowly winding down, but Central Masonry has won the bid at Paul Blazer High School and Community Trust Bank, and has other bids out.

Also, I would like to welcome Grishaber & Sons Masonry who recently signed to

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Local 7. They have the low bid at the Pikeville Medical Center in Pikeville, Ky., and has continued to bid other jobs.

We have also seen an increase of PCC work in the area as well, with Wilson Restoration doing work on the Community Trust Bank, and has also placed a bid on the Local Unemployment office to replace stone window seals.

American Facade is also performing some restoration work on the old court house in Grayson, Ky., and may pick up another project in the Grayson area.

With PCC work on the rise, I urge members to take the time to enroll in the PCC classes offered through the Southern Ohio/Kentucky Regional Training Center in Batavia, Ohio, along with other Journeyman Upgrades and Certifications that are also available.



Catlettsburg Labor Day Parade.

The Refractory side of work has also been good in the area, with Apache Industries still at Marathon Petroleum in Catlettsburg, Ky.

JT Thorpe has had work at Dupont in Greenup, Ky. and at the Air Products inside the Marathon Petroleum Plant.

RC Refractory is back at Calgon Carbon in Catlettsburg, Ky. to redo some hearths.

AK Steel in Ashland, Ky. has a good heartbeat for the reline of the blast furnace and possible B.O. work. Please check your Lead, TWIC and DISA cards to see if you are in need of updating them to be prepared for when the work opens up.

Let's make sure no one is left behind due to expired cards.

ELECTION REMINDER



With the Presidential Election coming up soon, it is very crucial that everyone be registered so that he or she can cast their vote for their candidate.

I implore everyone to research the candidates. What you hear can be very misleading at times if you only pay attention to social media and the news.

And with so called Right to Work knocking on our door here in Kentucky and trying to force its way in to decrease the fair wages and benefits, we must do our best to protect the good working standard that our Brothers and Sisters fought to obtain.

And don't forget to check on the

candidates who are running for Representative and Senate of your County.

The future of our families and the Brotherhood of our Union depend on the right people in both local, State and Federal office, especially the candidates that support Collective Bargaining and Prevailing Wages for the Unions.

IN CLOSING

I want to thank all our members out there on the work that you all take so much pride in doing, and the clean safety records that everyone continues to produce at the end of each day. ■

LOCAL 8



Youngstown,
Ohio

Brian Collier

Greetings Brothers and Sisters.

The weather in Northeast Ohio has been good and dry, although extremely hot, for construction, but the work still has not picked up in Local 8 like I expected.

PROJECT STATUS



VIP Restoration is finishing up on the Youngstown City Annex Building and their Mahoning County Courthouse job is finally receiving special terra cotta replacement pieces.

Youngstown Tile and Terrazzo is renovating tile at Spitzer Chevy in North Jackson.

Lencyk Masonry is working on Truck World in North Jackson and the Mahoning County Dog Shelter in Austintown. They are starting on Cardinal Fire Station in Canfield and have Local 8 members traveling to Eastwood K-8 School near Toledo.

DeSalvo is starting to wind down on Shepherd of the Valley in Boardman and has completed the elevator shaft and foundations at Marion Commons in Youngstown, which will be a good brick job once the framing is complete.



Life Member Richard B. Moon, pictured lower right, had a reunion with the men he served with in Vietnam in 1968 as part of the "31st Combat Engineers."

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Tervo Masonry is working on Toyota of Warren, Pittsburgh Institute of Aeronautics at the Youngstown Warren Regional Airport but is delayed for a design change on Akron Children's Hospital in Boardman.

Niles Water Treatment Plant has faced many delays. Masonry work was supposed to start in April 2016, but as of September, has still not started.

SPECIAL THANKS



Pictured with this article is a photo from **Larry Fox's** Annual Party.

August 2016 was the 33rd year that Larry put on the party for Local 8 Members, other building trades members, family and friends.

The party is always held on the third Saturday in August.

Larry put on the very first one to thank the Italiano family, who are also Local 8 members, for helping him build a concrete block barn.

The party always features great food, friendly conversation and activities for children including playground equipment and a rented blow up slide.

Local 8 member **Chelsey Santucci** and Larry's son, Laborers Local 125 member **Butchy Fox**, do a great deal of work helping with the party as well.

From the Bricklayers and my family, Thank You Larry!

DATES TO REMEMBER



A quick reminder about our December Meeting/Christmas Get-Together.

For the last few years, Local 8 has provided food and beverages after Local Meetings, but at our December meeting, which will be held Dec. 8, we will have some additional food and desserts for the Holiday.

Please try to attend.

IN CLOSING

Thank you BAC Members for your Solidarity!

Let us strive together to keep a good standard of living and working conditions. —



Special Thanks to the Mahoning County Commissioners who honor a PLA with Western Reserve Building Trades on county work. Pictured is the Mahoning County Dog Shelter ground breaking with Commissioners Dave Ditzler, Carol Righetti and Anthony Traficanti speaking.



Local 8 Members Dave McCafferty and baby granddaughter, Larry Fox and Bob Ady enjoy a summer picnic in August at Local 8 member Larry Fox's house.



BAC Members Rey Colon, Jennifer Graham and Josh Sardich work for Tervo Masonry building a 911 Memorial in front of the new Bazetta Fire Station featuring a steel I-beam from one of the buildings in New York City. The memorial was built on Sept. 12, 2016 – 15 years and one day after the tragic attack.

With the BAC Member Portal and BACMobile Apps, the Future is Ready for You

The International Union, the International Pension Fund, and the International Health Fund encourage participants and retirees to register for the BAC Member Portal. Registering for the Web Portal is fast and easy (see box below). Portal users can access annual statements, plan forms, update contact information and check-in when travelling for work.

Users can access the BAC Job Information Network and BAC and Fund publications. Many Local Union members can now pay their dues electronically through the Member Portal.

Create Your BAC Member Portal Account Today!

- ▶ Log onto BAC's homepage at www.bacweb.org
- ▶ Have your IU Number ready (located on the upper left of your Union card)
- ▶ Have the address of your active e-mail account ready
- ▶ Click on the "Member Portal" banner
- ▶ Click on "Create an Account"
- ▶ Follow the instructions on the screen
- ▶ Sign up for the receipt of IPF/IHF materials electronically
- ▶ Record your username and password for future use

Attention BAC SAVE Retirement Savings Plan Participants

BAC SAVE Retirement Savings Plan (RSP "Annuity") participants can now view their account balances online through the BAC Member Portal. BAC SAVE 401(k) participants have similar capabilities through Wells Fargo after registering through their website at
<https://onlineservices.wellsfargo.com/auth/login/present>.

BAC MOBILE

Smartphone and tablet users can access all Member Portal features on the go with the new BACMobile Apps. These applications can be downloaded from Google Play (Android devices) or App Store (iOS devices) as follows:

ANDROID DEVICES

Visit Google Playstore and search for "bacmobile". Look for the BACMobile app that displays a trowel. Tap on the icon to download to your device. After downloading launch to begin use.

iOS DEVICES

Visit the App Store and search for "bacmobile". Look for the BACMobile app that displays a trowel. Tap on the "Get" button and then click on "Install". You will be prompted to enter your iTunes login, and then download. Find the BACMobile icon and then launch to begin use.

**Register for the BAC Member Portal and Mobile Applications and Stay Connected.
Start at www.bacweb.org today!**

BRICKLAYERS LOCAL REPORTS

LOCALS 9, 10, 44 & 52



East Liverpool, Ohio

Don Mays

I hope you all had a spring and summer of work and quality family time.

Again we enter the fall season hoping to work as much as possible before the extreme winter gets here.

There is work in planning and ongoing in the counties I cover, as of this writing.

CONDOLENCES



During the summer we lost Local 9 member **Paul J. Houston** on Aug. 10.

Paul became a member in November 1965, and a life member.

Paul also served his union throughout the years including as a Southern Ohio District Council Representative for several years.

I miss our lunch discussions and all those who new Paul will miss him.

We offer our condolences to Mrs. Mae Houston and son Chad Houston and family.

NEW PARTNERSHIP

Locals 10, 44, and now 52, have created a partnership in an Industry Advancement Program to give us more resources to improve our market share in

the three local regions.

We have invited local 9 to partner with us and hope they decide to participate with us.

It is important we take advantage of all resources and methods possible to improve our market.

ELECTION THOUGHTS



Many have seen the rules change before their eyes in recent years. When politicians, deep pocket corporations, and wealthy elitist change those rules in their favor, we (all working people) almost always get the short end of the stick.

The trickle down system we are living in is dripping at a progressively slower rate, slow enough that we don't always notice until we are struggling to feed our families day to day.

We have to fight back. Some friends of us working class Americans are running for office in our area. Call me and I can get that information to you.

Every election year we urge our membership and families to stand together and vote these bought and paid for politicians out, but they spend millions to persuade many of us they are on our side, knowing they only have to mislead us to divide us and our votes.

I worry again this cycle as I read about the new falsely-claimed shiny savior to our country and even caught myself following a little in the beginning.

As I continued to read about our new shiny politician of the day, I have found he is in his life and actions the complete opposite of what he says at the podium.

Yes, I am talking about Donald Trump. I am recommending a book called

The Making of Donald Trump. There is an estimated 40-plus pages of fact check references in the book.

Now when I hear him call someone crooked, I look at that book and am amazed that the media is leaving this alone. If he does what he says, who is going to work in his Casinos?

Do we really believe he is going to sell out his billionaire friends and partners for working people in America when he doesn't support us now?

I am also concerned that anyone getting approval from Russia, and their tyrant Putin, to this extent is going to protect this country or big business.

Are we really going to vote for someone like this?

Our Middle Class/Working Class is at stake. I hope we actually inform ourselves this time or hold on tight.

I hope you can hold on to what you have now.

I am truly concerned, more now than any time, since I joined this union. —

LOCAL 16



Mentor, Ohio

Dan Musacchio

Brothers and Sisters: with the RNC behind us and the looming Presidential election just weeks away, it's clear the political climate in the country has affected construction work across the nation.

Lenders have tightened their purse strings waiting for the outcome of the most turbulent election cycle many of us have seen to date.

Numerous projects locally and in surrounding Locals have slipped into a holding pattern.

There's no doubt they will proceed as planned next season when the results of the election have fleshed out, but that doesn't quench the frustration we all feel presently.

Turning on the television or the radio during these next few weeks, we find ourselves saturated with party propaganda

Please Note Our New Contact Information

Ohio-Kentucky Administrative District Council Office

8497 Leavitt Rd. Amherst, OH 44001

Office: 440-986-3000 Fax: 440-986-3003

Toll Free: 1-800-442-0479

Northern Regional Training Center

8499 Leavitt Rd. Amherst, OH 44001

Office: 440-986-3300 Fax: 440-986-3302

BRICKLAYERS LOCAL REPORTS

from one side of the aisle to the other.

But my question is, are we arming ourselves with the facts?

Here is a sobering fact. At the time of this writing, the Building Trades members in Ohio are supporting Hillary Clinton by merely a 2 percent margin over Trump.

Our very own members are supporting a charlatan who openly supports national So-Called "Right to Work" legislation.

Our very existence is dependent on candidates, who once elected, will support labor.

If you truly want to "make America Great Again," get involved in local politics and be an active member in your Union.

Our fight is not 2nd Amendment policy, it's not Roe vs. Wade – it's Labor.

Historically, the winner of Ohio wins the White House. This has held true for 13 election cycles.

With that said, Local 16's Political Committee has a scheduled "Lit" drops for Lake County Commissioner's Kevin Malecek and Judy Moran on Oct. 1 and 15.

The dates will be in conjunction with the Hillary Campaign.

ONGOING STEWARDS TRAINING



I'd like to thank all the members who attended the Stewards Certification Training on July 16.

As stated in the class, we will be continuing education with quarterly Stewards group meetings.

If you were in attendance, I'm asking you to bring one member from any Local to the quarterly meeting who you feel would benefit the group.

Going forward, these quarterly meetings will be less formal and more of a round table discussion generating solutions to the issues you encounter daily on site.

Mark your calendars for Oct. 28 at 6:30 p.m. Dinner and refreshments will be provided.

COME TO OUR WORK PARTY

Most of you are aware that the Members of Local 16 own the property and building where our Hall is located.

It's our responsibility to do as much upkeep as possible ourselves.

I'd like to invite you all to a work party,

in an effort to keep the facility we have in the best condition it can be.

The party will be on Oct. 15 from 9 a.m. to 1 p.m. directly after the Political walk.

Lunch and Local 16 T-shirts will be provided for all local volunteers and their guests.

IN CLOSING

Please be safe in the field, look out for one another and keep showing them that we're the best hands in the business. ■

LOCAL 18 NORTH



Cincinnati,
Ohio

Brian D. Wear

The economy has made a turnaround, despite the election year.

In the past, it has seemed that anytime there is an election, things get a bit shaky.

This year has been a busy year for the work. The masonry contractors have had more projects to select, and The University of Miami has continued to build,

along with the University of Cincinnati.

This is going to yield more work hours in 2017.

Currently out for bid are two dorms at Miami, three renovations and a stone bridge to be repaired.

The UC campus is looking at another renovation of Nippert Stadium, a new dorm, two renovations and a multi-story Health Sciences building.

If we are successful, this will be a good start to 2017.

There are several other projects that are on the horizon. There are a few that we are waiting on a conformation.

Here are some projects that are taking off soon: Middletown schools, Weisbrod; Hamilton Park, Jess Hauer; Blue Ash Summit Park, Jess Hauer; Cincinnati Country Club, Jim Hauer; Ft. Wright Elementary, Flach Brothers; Williamstown WWTP, Flach Brothers; Campbell County School Addition, Weisbrod; Cincinnati Library Restoration, American Façade Restoration.

NICE WORK!



Congratulations to apprentice

Victor Walls.

Victor competed and placed first in the MCAA competition.

He will be headed to Las Vegas in February to challenge other competitors at the World of Concrete Expo.



Local 18 apprentice Victor Walls placed first in the MCAA competition.

BRICKLAYERS LOCAL REPORTS

LOCAL 18 SOUTH



Cincinnati,
Ohio

Jeff King

Work continues to be busy in Local 18's area.

As summer comes to an end, we find ourselves in another change of season.

The changing of seasons causes me to reflect on the seasons of our lives.

It doesn't feel as though it was that long ago when I first placed a trowel in my hand.

The truth is, that it was over 34 years ago when I first started my apprenticeship. Much has changed in that amount of time, but there are many things that have remained steadfast.

The one constant that has remained true throughout my career in the trowel trades is that without the union and wages that were negotiated through collective bargaining agreements, I would not have been able to raise my family and enjoy the lifestyle that I have today.

Make no mistake, members of the BAC work hard and deserve every penny they earn. But, I think we need to ask ourselves, where would we be without our union?

Could we count on employers to look out for our safety?

After putting in years of service, could we count on a retirement income?

Would we be part of the best trained workforce available?

WHAT YOUR UNION DOES FOR YOU

1. Negotiates your wages through collective bargaining.
2. Looks out for your safety.
3. Guards against unfair labor practices.
4. Provides you with health insurance.
5. Allows you the freedom to work for any signatory contractor.
6. Offers you specialized training.

7. Fights to defeat legislation that hurts the working class.
8. Helps keep track of employment opportunities.
9. Allows you to retire with dignity, enjoying your well-earned pension.
10. Plays a positive role in your community.

It only took me just a few short minutes to come up with 10 things our union does for us.

Let's take a minute and ask ourselves, what do we do for our union?

Are you one of those people that enjoys the benefits of working for a union, but are quick to bad mouth that same union publicly?

Please don't!

Our strength comes from our unity. If you don't like some things that are going on, I invite you to get involved to create positive change.

It is important to remember that membership is the union!

It is no secret that when union membership was at its highest, the Middle Class was at its strongest.

With the ongoing attacks against unions and the working class, we can no longer afford to sit back and be a silent member of the union we belong to.

Look at our history and be proud of where we came from, and choose to be a part of our future. —

LOCAL 22

Dayton,
Ohio

Shawn Herzog

Hello Brothers and Sisters. Here we are heading into the fall months.

I hope everybody has enjoyed one of the hottest summers on record.

So far, it has been a good year for work, and it looks to continue this way into the fall.

But everyone needs to remember what winter could bring, so get as many hours as you can while the weather permits.

ELECTION REMINDER



Brothers and Sisters, here we are again. Another four years has almost past, which means it's another Presidential election year, as most of you already know.

Most of you remember, but there are some that may not remember the situation this country was in 2008.

Work had been scarce for many years prior, and the country was in the biggest recession since the Great Depression.

Over the last 7 1/2 years, our president has made great strides to help this country overcome this recession.

Work opportunities for everyone are increasing, and wages are slowly increasing.

As Americans, we seem to have short-term memories. With this election, we have the choice to keep this labor movement progressing and keep what our ancestors fought and died for.

Benefits like eight-hour of work for eight-hours of pay, no child labor, safety on our job sites and many more.

Millions of people have made tremendous sacrifices over the years to keep what we have in this great country.

Brothers and Sisters, it is time for us to stand up once again and exercise our right to vote, and on Nov. 8 get the person elected that will work with the Middle Class and work to bring this nation together and keep us going on the right path.

Not the one that runs his campaign on racism and fear.

Remember, we are stronger when we unite together.

IN CLOSING

I would like to congratulate all the Apprentices who performed in the MCAA contest in Batavia.

All the years that I have judged these competitions, these projects where some of the best that I have ever judged.

I would especially like to thank **Desiray Adams** who represented BAC Local 22 well.

Good luck to those that will be attending the Nationals in Las Vegas. —

BRICKLAYERS LOCAL REPORTS

LOCAL 36



Cleveland,
Ohio

Matt Neeson

Ladies and Gentlemen, Brothers and Sisters: Another summer has come and gone, and we will be heading into a busy winter.

Things slowed a little after the RNC, but by the end of September, all should be working again.

Some jobs fell behind, but are starting to move ahead. It looks to be a good Christmas season with most of our contractors staying busy, bidding jobs.

Be prepared to work when the call comes.

Corcoran, Batton Wake and Ritenour have many jobs breaking, and will be looking for manpower.

We have also added a new contractor out of Ashtabula, S&B Floors.

They have taken on the Garfield Building on 6th and Euclid.

S&B was signatory with the Carpenters and realized that good tile guys were hard to find.

Let's show them that they made the right move. Our setters are the best around, and our work speaks for itself.

With that being said, we hope for a great relationship with S&B, and hope to work together for years to come.

Welcome to Local 36, S&B Floors!

Here are some of the bigger jobs coming up:

Corcoran: St. Mary's-Hudson, Jones Day-Cleveland, Case Western Reserve, Ruth Chris Steak House and Ritz Hotel.

Batton Wake: Bueller Tire, Ruth Chris Steak House, Ritz Hotel, countertops and the Standard Building.

Lou Ritenour: Head Start Schools, Westport Trucking and Oatley Office Buildings.

SEEKING STEWARDS

I am looking for some people who can be Stewards.

To become a Steward, you must take a class, but it's only one day!

One of the biggest perks of being a Steward on a job is that your monthly dues will be paid as long as you serve as a steward on a single job for four weeks with at least four members on said job.

Let me know so we can set up a class, if anyone is interested.

There is a class coming up in Dayton on Oct 15 at Bricklayers Local 22 Hall. The address is 3366 Successful Way in Dayton. The class goes from 8 a.m. to 2:30 p.m.

Contacts for this class are **Don Mays**, 330-571-5280 or **Shawn Herzog**, 330-323-2026.

Registration cost is \$23, due by Oct. 10, no later. Registration will not be accepted the day of the class.

Once you complete the class, your \$23 will be added to your dues. If you don't show up for the class, we keep the \$23.

ELECTION SEASON



OK, let's talk politics now.

With the elections coming up soon, we have a lot to think about, and do before then.

I don't think I need to tell you how important it is to keep our best interests in mind.

We need to keep the money in our pocket and the labor movement is the only way to do that.

All B.S. put aside, the bottom line is, if you think the other side has your back, think again.

All you have to do is look at what was done for the working man under this so called "business man." He has more than \$70 million owed to contractors, people put out of business for non-payment of work complete, and workers out of a job with no payment or after repeated requests you might get \$0.30 on the dollar.

He has already said we get paid too much. His running mate is for So-Called "Right to Work." If you think they have you in mind, think again.

The silver tongue tells you what you want to hear, and once in, they do exactly what you didn't want.

Like I said, the bottom line is and always will be, who will have our best interests at hand.

We have to stand behind the candidates that support us to even have

a chance.

Don't let this get away. The price to pay is too high.

Remember people died for us to be in this position, and I'll damn sure die to keep it! —

LOCALS 39 & 45



Portsmouth,
Ohio

Heath "Luke"
Henry

Brothers and Sisters, another summer as come and gone.

To many, Labor Day marks the end of summer, but to us, Labor Day stands as reminder of the struggles and successes of our predecessors in the Union movement.

It should also remind us that we must do our part to ensure that the next generation of Bricklayers will have fair wages, retirement, healthcare, good working conditions and a safe workplace.

These things didn't just happen. We had to fight to get it and we will have to fight to keep it.

LABOR DAY PARADE



I would like to thank all of the members and their families who showed up for the Labor Day Parade in Portsmouth this year.

I also want to thank Director Ken Kudela and the boys at SORTC for allowing us to use the Bricklayers truck. It really helped bring attention to who we are and what we do.

We had a great time in the parade line up, we were lined up with all of the building trades.

We had political parties in front of and behind us, so we had a huge crowd around us all morning – and the Tri-State Building Trades fed all of them.

During the parade, our members and their families passed out candy to hungry kids and bottles of water to thirsty parents and grandparents.

Thank You to everyone involved!

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WORK UPDATES

 Work has been slowly picking up in the area. We have a few jobs that were delayed, but they should get started soon.

We have the Washington Township Fire Station and AEP Training Center that should get started this fall.

Onex, Fosbel and CBI continue to work at Suncoke.

Allen Refractories is doing some work at Glatfelter.

Teichman has a job at GE in Logan coming up.

If anyone needs to update their drug screen, OSHA10 or OSHA30, please call me and we will make arrangements to do so.

ELECTION REMINDER

 I want to encourage all of you to get out to vote this November. If any of you need to register to vote, I will have voter registration forms with me at our meetings.

I also have addresses for the board of elections offices in all of our counties. It only takes a few minutes to make sure your voice can be heard in November.

I hope you will do your own research on these candidates and their running mates, and then decide which ones will best represent you and your family.

IN CLOSING

I hope to see all of you at our upcoming meetings.

If you need anything before then, please feel free to call me anytime at 740-624-6027. —

LOCAL 40



Mansfield,
Ohio

Matthew R.
McCllester

Welcome to another Presidential political season in the "Swing State" of Ohio.

It seems to get more and more enjoyable every four years. The powers that be have sure made it interesting again.

We ask that no matter how you feel about politics, please take the time to honor the men and women who have fought for our freedoms and exercise your right to vote.

With early voting and absentee ballots, there are plenty of opportunities to cast your vote.

And although you may be disgusted by the presidential politics, make sure you become informed and make your voice heard on local issues.

If we all make a greater effort to become active in our local communities, we have a greater chance to have the voice of Labor heard.

If we choose not be active in our local communities, decisions will continue to be made by citizens who do not understand the sacrifice we make each and every day.

If anyone needs help in finding information on local issues, please contact the Union Office and we will do our best to help you out.

WORK STATUS

 Hopefully by the time you are reading this, some of the delayed work in the Local will be breaking loose.

Looking into to next year, we should have at least two schools bidding and some other nice projects.

GREAT FISH FRY

 We would like to thank the membership who showed up in July to honor our Retirees and other members receiving awards.

Special guest at the Retiree Fish Fry was **Howard Tobias** who received his 50-year Gold Card.

We would like to thank Brothers **Dave Thompson, Jeremiah Holland** and **Dave Geary** who helped with the Fish Fry and a special thank you to Brother **Rob Cline** who donated all the fish.

MARK YOUR CALENDAR



Members can save the Date of Dec. 17, which is when we will have our Annual Kids Christmas Party.

Also, Union Meetings are held on the second Wednesday of the month, starting at 7 p.m., with refreshments served at 6 p.m.

Remember of the "Number 1" item on the Top Ten Ways to Kill a Union is, "Don't Show Up at Meetings."

Just like voting, if you don't show up and participate, then you don't have the right to complain. —

LOCALS 44 & 55



Columbus,
Ohio

Bill Hulet Jr.

Greetings fellow BAC members. The dog days of summer are over and the change is around the corner for the season.

Then comes fall. The fall colors, the crisp morning air, hunting season and then the holidays will be upon us before you know it.

Remember to take time for yourself. Get out and take in the fabulous colors Mother Nature is showing us.

Then you know what comes next? The push is on to get everything done before the snow flies.

WORK STATUS



Work is booming in Columbus. If you are off, give me a call.

I am bringing in new members to help fill our contractors' need for Bricklayers in the central Ohio area.

If you know a good non-union Bricklayer that wants to get in, give them my number and have them give me a call.

USA SERVICE PROJECT

The Union Sportsmen's Alliance service project at Antrim Park Lake will be done by the time this goes to print.

The Union community in the Columbus area stepped up and re-decked the fishing dock.

There were volunteers from about every union in the Columbus area.

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Rob Dorans, from ACT Ohio, was volunteering on the tear off.

I really want to thank the Painter's Union for doing the sanding and staining of over 1,000 pieces of lumber for this project.

The tear off was done Aug. 6 and 7, and the install was done Aug. 14 and 15.

My deadline to submit this article came during the install, and I do not have any finished pictures of this project to put into this article.

But I want to thank **Jimmy Chenoweth**, second year apprentice for helping out on the tear off.

To look at pictures of the project, go to Facebook page, "Ohio AFL-CIO" as well as the "Columbus Metro & Recreation" Facebook Page.

IMPORTANT DATES



The retiree's luncheon is held on the last Wednesday of each month.

The Christmas Luncheon will be on Dec. 14.

There is no luncheon for the retirees in November.

ELECTION REMINDER



Finally, yes I said finally, we are in the home stretch of the political race for the Presidency of this great United States of America, and I can't wait for it to be over.

All of the commercials are just over the top, and I might think about watching TV again after Nov. 8.

Despite this, everyone should get out and vote. It's your right, no matter what some people think or say, and you should get out and make a difference.

If you don't vote, then you are not trying to keep what little liberties that we have been given, and for what our fathers, Brothers, Sisters, Uncles and everyone that has risked their lives fought to obtain.

Let's get out and make a difference – vote!

IN CLOSING

Try to get to your Local's regular meetings.

It is important to keep your Locals going, and to get information on upcoming

work, as well as what is going on in your area.

Have a great holiday. —

LOCAL 46



**Freemont,
Ohio**

Tim Linder

It's been a very busy summer for everyone as the Hall has been empty.

However, I have been able to sign up some new members.

Work in the area is looking good for the fall.

In Fremont, Mosser Construction is currently working on the ODOT garage.

Rudolph Libbie has been in and out of Heinz.

Sparten will be working on a project at Heinz, and SA Storer & Sons has been at Lonzs Winery over at Middle Bass.

I have had lots of calls needing Bricklayers and Cement Masons this summer.

If you know anyone who is interested in getting into the trade, please contact me at 419-334-2454, or call your Local Field Rep.

OFF-SEASON ORGANIZING

With the year quickly ending, we tend to get the, "what are we going to do," attitude when the weather changes.

My answer to that is to try to get more contractors you know to become signatory with the Union.

The more contractors we can get on our side, the stronger we will be as a Union, which in turn creates more places we can go to work.

THANKS FOR THE EFFORT



In July, some Local 46 members donated their time laying block for a hog wash station at the

Sandusky County Fairgrounds.

This project was organized by **Charlie Sengstock** and **Tim Linder**. The other members that came out to donate their time included **Karl Antesberger**, **Jorge Perez**, and **Mike Shanahan**.

I want to thank all of these members for giving back to the community. It sends a great message to our community to have members of our Local Union come together to donate their time and talents that we have learned for special projects such as this.

ELECTION REMINDER



Remember it's getting close to November, and it will be time to get out and cast your vote.

I have been working on our long list of union members who are not registered. I have found several numbers to be incorrect and have left many messages.

Please contact me at 419-334-2454 right away so that I can update my information in our files and also get you registered, if you have not recently done so.

Also, if you are not interested in becoming a registered voter I need to put that on my sheet that they gave me. It's your right if you choose to vote or not.

Voting is your right. It's a way we can make changes for the positive, to help us continue to become a strong and successful union.

We need to take advantage of the opportunity. We can still make changes.

Times have been tough, but are currently on the upside. Let's keep it that way and select the candidate that will work hard for our members and families.

GO THE EXTRA MILE

During the few months that I have been a Field Rep, I have learned a lot, but have so much more to learn.

The support of our members and other Field Reps has been a huge help for me, and I want to ask everyone for their continued support as we make it through the changes ahead.

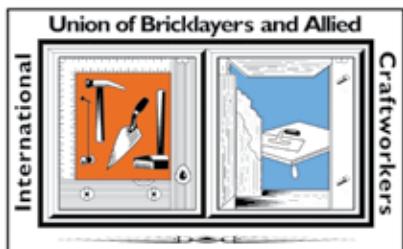
If you have a member working on a job and you see they need help, work with them.



**Ohio-Kentucky Administrative
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8497 Leavitt Rd.
Amherst, OH 44001

Phone: 800-442-0479
Email: oadc@oadc.net
www.oh-kyadc.com

We are the B.A.C.
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REPORTS

Go the extra mile.

Everyone needs to continue to work hard, together, regardless of the company or job.

Please make sure you are also signing up to take any extra classes that are available.

It will only benefit you and the company that pays your check.

The more we know, the further we can expand ourselves.

When I was in the field everyday, I never thought any of that was important. But since I've been here, I realize it is all important.

The more we are active in our Locals the stronger we will be.

IN CLOSING

I want to finish by saying, get out and vote! Be active and it will benefit all of us as a whole. —

IN MEMORIAM

Steve Bomia, 3 OH

Louis J. Bleggi, 8 OH

Thomas F. Chambers, 5 OH

William E. Lynch Sr., 16 OH

Ronald P. Denholm, 5 OH

Kenneth Tinker, 16 OH

John Farone, 5 OH

Arthur Hale, 18 OH

Hans Klass, 5 OH

Mack Lee Jr., 18 OH

Orval E. Lizzet, 5 OH

David Baxter, 22 OH

Ralph D. Moorman, 5 OH

Dominic Mazzone, 22 OH

David A. Skiles, 5 OH

George D. Macko, 36 OH

Lawrence A. Sofia, 5 OH

Michael L. Thompson, 36 OH

Jeffrey L. Turney, 5 OH

Alfred Allert, 55 OH

David D. Davis, 6 OH

Daniel M Griest, 55 OH

Eric Freeman, 7 KY