

THE BENCHMARK

VOLUME 2 ISSUE 2
OCTOBER/NOVEMBER/DECEMBER 2015



This Newsletter is intended for Members Only

OF THE OHIO KENTUCKY ADMINISTRATIVE DISTRICT COUNCIL

A MESSAGE FROM THE DIRECTOR:

2016 will mark a year of change and improvement

By Ken Kudela



This was quite a year for the OH-KY ADC.

Like most of the construction trades, we saw our workload increase in 2015. And thanks to some favorable weather, many of our members remained busy well into

November, and for some, right up to the holidays.

It's great when the weather is on our side. Hopefully the additional outdoor work made the usual holiday shopping bills a little easier to swallow.

Other year-in-review accomplishments include the great work done at our training centers, where some of the best-trained apprentices anywhere are preparing to join us and eventually lead our trade forward. This included the top PCC apprentice in the nation.

Looking ahead, most forecasts are

calling for another busy year that may exceed 2015 in some parts of our District.

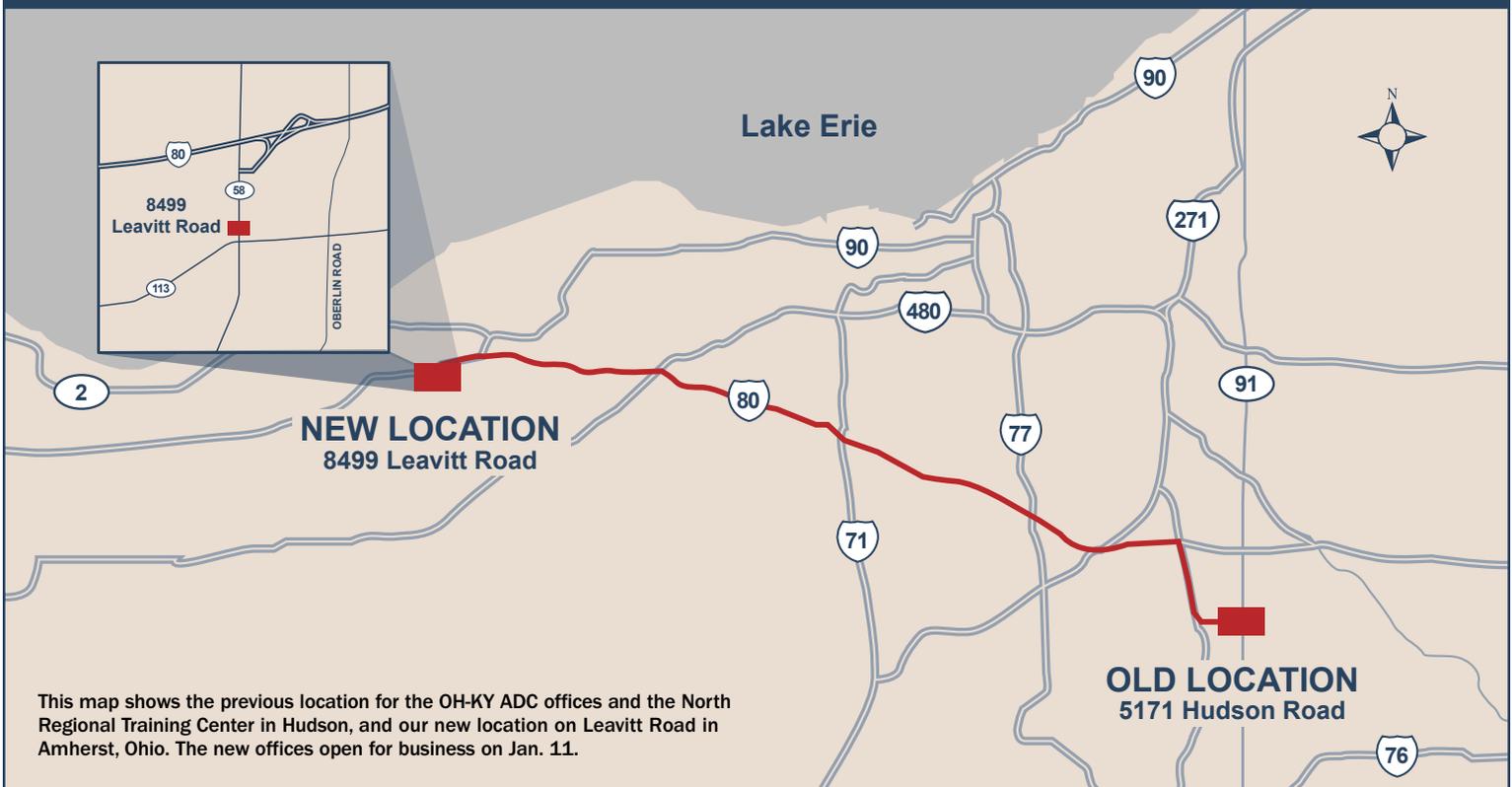
And while we will continue to work hard to make sure every one of our members has the opportunity to work, we will begin 2016 with a major change; one that will better serve this District for decades to come.

We are moving.

Our District Office and the North Regional Training Center are relocating from Hudson to Amherst, Ohio. We will begin the New Year in temporary facilities, with plans to build new on the same property.

[See MESSAGE Page 3.](#)

Change of Address



THE SECRETARY-TREASURER'S MESSAGE

By Freddie R. Hubbard, Sr.



Hello, and Merry Christmas and a Happy and prosperous New Year to all.

As I am writing this we are in an extremely warm winter and most

of our Locals are still seeing work opportunities.

And that is a good thing.

The District Council had its Convention in Batavia, Ohio, and the only resolution presented and passed by the Delegates was to have the Convention held in October instead of September because of scheduling difficulties.

The next Convention will be held in October of 2017.

2016 DUES



The upcoming dues structure is included in this edition of The Benchmark. You can find it on Page 3.

MORE NEWS ONLINE



We have been posting several items for your information on our website.

Check it out.

And if there is something you would like to see on the site, send it to me.

Go to oh-kyadc.com and look over our site.

POLITICS ... UGH!



We are in for a knockdown, drag out fight in Kentucky with the election of Matt Bevin as Governor.

If you look around the map, Michigan

and Indiana are already So-Called "Right to Work" states, with West Virginia planning to go that way this coming year.

With Bevin in office in Kentucky, we will have one heck of a fight not to go that way as well.

If Kentucky becomes a So-Called "Right to Work" state, Ohio will be surrounded, except for our Pennsylvania border. So we must defeat it.

Ohio also had a So-Called "Right to Work" bill (HB 377) introduced recently, again by Tom Brinkman.

Also of concern is a bill sponsored by Rep. Barbara Sears, R-Sylvania. Her bill, HB 394, proposes to slash unemployment benefits. The effort is an attempt by House Members to pay off a large Federal loan to Ohio's unemployment compensation trust fund from your income.

This bill would be devastating to us. Some of the key points of the bill, if it should become law as written, would directly affect your income when you are laid off are:

- It reduces the number of weeks you will be able to draw benefits based on a sliding scale tied to the overall state unemployment rate.
- It requires you to show income in at least three quarters of a year.
- It extends the wait to be eligible for benefits.
- It takes away the added benefits for those with more than two dependents. Simply unbelievable.

As for the national politics, stay tuned because we have another 11 months of that. As with all politics, things seem to take an eternity, but we must stay tuned.

If we do not keep abreast of the voices that are sounding off and make sure we get out and vote, our voices will not be heard.

So what does the working class want?

I think we just want our fair share: a steady job, good schools for our children, descent health care and some retirement income.

Not that unreasonable, if you ask me.

So make sure you have some input on your future by staying tuned to the issues and voting.

LOOKING AHEAD

With 2015 being a fairly good comeback for work opportunities, 2016 looks just as promising, if not better.

We lost several members during the recession we went through. If you are reading this and know some of them, have them check back in with their Local Rep to see if there is a job available.

Remind them to check in to find out the consequences of (break in service) time limits on their respective pensions and the penalties for working for non-signatory employers.

And if you are out of work, check with the Representative in your area.

If you are looking to travel, go to the BAC Mobile member portal and check it out.

IN CLOSING

If you need anything at all, please do not hesitate to contact me.

Remember this adage:

In Germany, they first came for the Communists, and I didn't speak up because I wasn't a Communist.

Then they came for the Jews, and I didn't speak up because I wasn't a Jew.

Then they came for the trade unionists, and I didn't speak up because I wasn't a trade unionist.

Then they came for the Catholics, and I didn't speak up because I was a Protestant.

Then they came for me, and by that time, no one was left to speak up. ■

Wishing every day of the new year be filled with success, happiness and prosperity.

From all of us at Bricklayers & Allied Craftworkers Ohio-Kentucky ADC

OHIO/KENTUCKY ADMINISTRATIVE DISTRICT COUNCIL DUES SCHEDULE EFFECTIVE JANUARY 2016

	I.U. DUES	DISTRICT COUNCIL	LOCAL UNION	TOTAL DUES
Journeyman	\$10.00	\$10.00	\$3.00	\$23.00
Inactive - Working Another Profession	\$10.00	\$2.00	\$3.00	\$15.00
***Disabled - Minimum Allowed by I.U.	\$7.70	\$0.95	-	\$8.65
Retired (Under 40 Yrs. Member)	\$10.00	-	-	\$10.00
Apprentice	\$8.60	\$8.00	\$1.00	\$17.60
Support & Improver	\$8.60	\$10.00	\$3.00	\$21.60
40 & 50 Yr. Retired	-	-	-	\$0
Member Contractors - Non-Working	\$14.50	\$10.00	\$3.00	\$27.50
Member Contractors - Working	\$10.00	\$10.00	\$3.00	\$23.00
Dues Check Off - District Council	2.5% of Gross Pkg			2.5% of Gross Pkg
Dues Check Off - I.U.	1% as of 7/01/94			1% as of 7/01/94
INITIATION FEES:				
Journeyman	\$350.00 Plus Three (3) Months Dues			
Apprentice and Mason Trainee	\$50.00 Registration Fee Plus Three (3) Months Dues \$50.00 at Completion \$100.00 Total			
Support/Improver	\$175.00 Registration Fee Plus Three (3) Months Dues \$175.00 Total			
Reinstatement	\$70.00 1st Six Months, \$140.00 After Six Months up to One Year of Being Dropped			

Message

Continued from Page 1.

We have purchased property in Amherst just off Interstate 90. Located at 8499 Leavitt Road, the property is large, allowing us to construct a new state-of-the-art training facility, while still having additional space should our future needs require expansion. The new property contains an existing building that we will use as our temporary training center. While construction is going on, the District offices will be housed in two

doublewide trailers.

The site might not appear to be anything special right now, but I'm confident the plans we have in place will make our members proud. The new construction will follow many of our existing goals, including ongoing efforts to incorporate the latest technology wherever possible.

The decision to purchase the property in Amherst had a lot to do with finding a more centralized location and having the ability to grow.

For the early part of January, our offices will be closed. We will officially re-open at

the Amherst location on Jan. 11. We will begin accepting in-person dues payments at that time.

We hope you bear with us as we enter this transitional period. Once we re-open, the next goal is to have everyone located in two new buildings on the site by late summer 2017.

In the meantime, on behalf of the Executive Board and the entire District Council Staff, I hope everyone had an enjoyable Holiday season. Let's all hope for a safe and prosperous New Year. ■



Two doublewide trailers were recently placed next to the existing building at 8499 Leavitt Road in Amherst. The trailers will serve as the temporary home for our

District offices and the building will serve as the North Regional Training Center until a new state of the art training center is constructed on the property.

BRICKLAYERS LOCAL REPORTS

LOCAL 3



Toledo,
Ohio

Don Huss

Happy Holidays to the entire OH-KY ADC family.

So far this winter, we have been blessed with good working weather. Let's hope that the upcoming months will have more of the same.

Here is a snap shot of what the spring may look like, if we have contractors that are successful in bidding some of the larger projects in the area.

Fetters Construction at the new Bryan School will continue throughout the spring.

Weigand Construction is the reported mason contractor for the new Defiance School.

Northwood School and Eastwood School will be bidding shortly.

We will also have two large turnarounds at the local refineries next spring/summer. The Husky Refinery in Lima is scheduled to go down in March 2016, and then almost immediately after Lima wraps up, the B.P Refinery in Oregon will start.

To help prepare our members for this upcoming refinery work, the Local 3 JATC, along with the NORTC will be sponsoring a refractory "introduction" class. This class will be taught by Doug Rogers (Empire Refractory) and will take place Jan. 25-29.

This class will take place at the Northwest Ohio Construction Education Center (Toledo).

The class will last a normal work day (eight hours). Space is limited, so those that are interested must act fast and contact me at 419-478-1818 to get registered.

SWEATSHIRTS AVAILABLE

As part of the Local's marketing and promotional plan, sweatshirts (hoodies) have been bought for the members.

These will be handed out on a first come, first serve basis. Those wishing to receive a sweatshirt simply need to stop by the office, update their contact information and fill out a representation card.

There will not be any sweatshirts delivered to jobsites.

AWARDS BANQUET



On Dec. 10, Local 3 held its annual Awards Banquet/Holiday Party.

This event was attended by several Local 3 members, but the Guests of Honor were the members that were presented with 25-, 40-, 50- and 60+-year awards.

Those members are as follows:

25-YEAR: Perry Bishop, Lloyd Claussen, Duane Cousino, Brad Emans, Tony Fuleky and Bert Toth.

40-YEAR: Bill Berry, Barry Borough, John Puppos, Doug Unger and Paul Urbaniak.

50-YEAR: Kit Bennencourt, James Buettner, Olen Dorn, Neil Eckman, Richard Juers, Norm Robinson, Bernhar Sailer and Robert Shultz Jr.

60+-YEAR: Edward Baden, Raoul Bernardon, Charles Blayz, Al Cappelletty, Dennis Cassin, Leon Coberley, Russell Cole, Richard Farthing, Robert Fleitz, Diedrich Garbers, Jack Gierhart, Norbert Hoehn, Lawrence Hogrefe, Frank Hummel, James Johnson, Richard Johnson, Milton Juers, Herman Lanzenberger, Robert Mayle, Allen Mortemore, James Mossburg, Gene Oelke, Robert Plageman, Gerald Reiter, William Schick, Raymond St. John, Donald Vanderhorst, Ken Vaughn Sr., Ernst Wahl and Fredrick Wegener.

Those that attended the Awards Banquet are aware of the new tradition that Local 3 has started. The Executive Board has chosen to honor the members with a special 60-year award.

The members listed above all have at least 60 years in this great union and could very easily be considered pioneers of our current organization.

Therefore, each one of them was presented with gold "retiree" watch.

This is a tradition that I hope and look forward to continuing. ■

LOCAL 5 EAST



Cleveland,
Ohio

Russel Smith

Work is looking very good for the Eastern Region of Cuyahoga County. I know that's hard to believe due to the

fact it's December.

I know we usually frown after hearing that a job is about to start in the middle of December, but remember what our Moms used to say, "turn that frown upside down."

In our industry, work will start when it's ready. It will never be too late or too early in the year.

Here is a list of new projects:

Mayfield Heights Police Station Addition - McMahon Masonry and Restoration; Greenline Station Reconstruction (Shaker Heights) - McMahon Masonry and Restoration; Edge 32 Apartments (Ohio City) - Miencorp; National City Bank (Downtown) - Grunwell Cashero; Marriot Springhill Suites Phase II (Independence) - MK Masonry; Third Federal Bank (Mayfield Heights) - Newman Masonry; Metro Hospital Addition (Cleveland) - Foti; Salvation Army 1 (East Cleveland) - Zavarella Brothers; Salvation Army 2 (Cleveland) - Zavarella Brothers; Capital Grille (Legacy Village) - Lallo; Horizon Charter School (Cleveland) - MK Masonry; First Energy Stadium (Downtown) - Kapton Caulking; Brotherhood of Locomotive (Independence) - Mid State; Settlers Pointe (Downtown) - MA Builders and Maintenance; Drury Hotel (Interior Marble) - Cleveland Marble.

Oh, I almost forgot, here is a list of the CMSD Schools coming up 2016.

The first group of schools will start in April 2016:

Skyline (Sunbeam) K-8, John F. Kennedy High School, Charles Eliot K-8, West Side Relief High School, Waverly K-8, William Rainey Harper K-8, H. Barbara Booker K-8, Oliver Hazard Perry K-8 and Fullerton K-8.

POLITICAL TALK

This upcoming year will bring the Republican National Convention to our Home Town.

The biggest question mark of the Republican nominees remains to be Trump Trump. I hate to say it, but Trump has been making a lot of noise around our country.

For some reason, the American people are on board with the anti-politically correct Donald.

But hey, at the end of the day, let the Republicans figure it out. The Democrat Party will be ready.

We are counting on the Democrat nominees to kick some butt!

IN CLOSING

The BAC Brotherhood is like no other. I personally had a tragedy this year with the loss of my wife.

BRICKLAYERS LOCAL REPORTS

I stand here today to express my gratitude for all of our BAC Brothers, Director **Ken Kudela**, Secretary Treasurer **Fred Hubbard**, all the Field Reps, contractors and of course the members.

I will say, this was one of the hardest things I have been through in my life. All the love I received from you guys has made me able to stand when I didn't think I could.

I must say you never know what you need in bad times. I learned you need support and caring people around you.

I don't know what I would have done at this time of need without this Brotherhood around me.

Thanks Guys!

As always, my phone is on for any questions or concerns.

Please don't hesitate to call.

Have a Merry Christmas and Happy New Year! ■

LOCAL 5 WEST



Cleveland,
Ohio

Vincent Isaac

At the time of this writing, the weather is still warm and fairly dry. Work is still going strong with very few layoffs.

I know this will change as soon as the weather takes a turn for the worse. Hopefully, this winter will be mild and most of the jobs that we have can keep working.

Even if the weather does get bad, like the last two years, there will be a fair amount of work to go back to when the weather breaks.

I say this because there are a lot of jobs out for bid right now, and our contractors have been aggressively bidding them.

I remember some years not too long ago, when there was a considerable decrease in jobs to be bid going into the winter months. The result: a lot of our members did not get back to work until May or June of the following year.

We are very fortunate that the building boom in our area is continuing.

The North Ridgeville Elementary and Middle School Grades 3-8 that Valentine has is just starting to ramp up, and will provide a lot of work for our members through next year.

The same is true for Lakewood High School that Foti is just starting.

The North Olmsted High School, which is over 300,000 square feet, is coming out for bid in early 2016.

There are also eight Cleveland schools coming out for bid soon. All of the Cleveland schools have prevailing wage attached.

Combined with all the work in Downtown Cleveland to get ready for the Republican Convention, it should shape up to be another strong year of work for our members.

DRUG TEST REMINDER



Remember to keep your drug card current. Pay attention to your mail for a random drug test notice, and be sure to take it.

TRAINING REMINDER



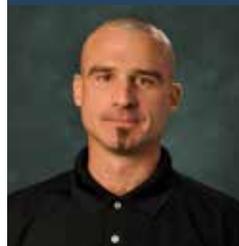
For those members who still do not have an OSHA 10-hour card, make every effort to get one. If it is not offered through the training center at a time convenient to you, there are websites available that offer the OSHA 10 and 30 courses online.

Call the Hall and we can give you the information.

IN CLOSING

As always, work smart and stay safe. ■

LOCAL 6



Canton,
Ohio

Justin Gartrell

Fellow Brothers: Once again, Old Man Winter is knocking on our door.

By the time that you receive this newsletter, we will be heading into 2016.

As of right now, the weather seems to be holding in our favor. Let's just hope for one of those mild winters that we seem to get every once in a while.

Hopefully, everyone enjoyed a healthy and prosperous 2015. I wish everyone health, happiness and prosperity in the new year.

LOOKING BACK

This past year seemed to be very busy, all in all.

We started off slow for a few months, but when things finally took off, most of our members were able to secure work one place or another.

The two school projects that we have in the area (Brown Local and Canton South) seem to be keeping quite a few of our guys busy.

Although Brown Local should be starting to finish up here in the winter or spring, Canton South should be running strong through most of the 2016 year.

Also, the Hall of Fame project that we watched unfold in the past year is getting ready to start for the Bricklayers. I have been told that Valentine has this job. It is supposed to be starting around the first of the year.

This should keep several members busy this winter.

Negotiations at Republic Steel ended with the Bricklayers deciding to extend the current contract for another year. It was agreed that with all of the slowdowns in the Steel Industry, we would be further ahead to negotiate after the Steelworkers sit down to discuss their contract.

Thank you **Mo Eberhardt**, **Paul Felgenhauer**, **Fred Hubbard** and Attorney **Joyce Goldstein** for helping me through my first round of negotiations as Field Rep.

LOOKING AHEAD

Looking ahead to 2016, I believe we should see another good year, with lots of work and high man hours.

It sounds as though Carrollton Schools are getting closer to building.

I also think that Lake Local in Hartville will be starting something in the near future.

With these projects around the corner, and the work that we already have secured, it should be a really good year.

HEALTH AND WELFARE REPORT



Local 6 now has two different deductible options to consider. We added a higher deductible in order to keep the monthly premium lower.

This will reduce the number of hours needed to pay the monthly premium, and also increases the dollar amount going into the Health Reimbursement Account for some members.

I strongly encourage any member who

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Left to Right: 25 year members Gregory Mohr, Jeff Cook, David Apenzeller and Field Rep. Justin Gartrell.



PHOTOS: COURTESY OF LOCAL 6
Left to Right 40 year member Albert Disabatino and Field Rep Justin Gartrell.



Left to Right: 50 year members Orva Dice Jr., Field Rep. Justin Gartrell, Anthony Sacco and Carl Wise.

and **Gregory S. Mohr.**
40-YEAR members: **Steven F. Brown, Albert M. Disabatino** and **Donald K. Worley.**
50-YEAR members: **Raymond G. Burger, Orva E. Dice Jr., Anthony Sacco, Herbert L. Torgler** and **Carl H. Wise.**

IN CLOSING

As I was looking at the Charter hanging on the wall in the office, I realized something.

It was on Dec. 2, 1885, that Local 6 Canton came to be formed.

It is truly an honor to be part of an organization that has been doing business for 130 years!

I encourage all members to continue to work hard so that we may grow and prosper for many years to come. ■

does not participate in our medical plan to do so.

If you would like to enroll in our insurance, you can either contact myself at 330-454-5900 or **Paula** at the Fund Office at 330-492-4422.

ORGANIZING

As I am writing this article, I am constantly thinking of ways to promote and grow our Union.

Some days it can be very disheartening, knowing that all your efforts really got you nowhere with a non-signatory contractor or their employees.

To make a long story short, organizing is not easy work!

This is not work that I think should

just be done solely by your officers and staff leaders.

Every member of the Bricklayers and Allied Craftworkers should be trying to organize persons engaged in our work.

This is as simple (or not so simple) as explaining all of the benefits that the Union has to offer. We must work together at this!

Without new members coming in, who will fund the pensions and the Health and Welfare programs for our Locals?

DEDICATED SERVICE



The following members were recently acknowledged for the following Service Awards:

25-YEAR members: **David P. Apenzeller, Jeff A. Cook, David J. Kovatch**

LOCAL 7 OH



**Akron,
Ohio**

Noah Carmichael

Greetings Brothers and Sisters: Work in Local 7 has been fair for wintertime, but that is mostly due to the kind weather that we had in December.

We all know that the temperature is

BRICKLAYERS LOCAL REPORTS

going to change, and we may likely be in a deep freeze by the time this article is published.

Before springtime comes around again, it is a good idea to take care of all of the things that we don't seem to have time for during the busy season: drug free cards, OSHA, safety training, dues payments, etc.

Plan ahead and don't let missing any of these items prevent you from putting food on the table!

DEVELOPING WORK



Work for the coming year looks like it will be decent.

Private work continues to be steady, and there are a few Akron public schools coming out for bid after the first of the year.

Rootstown and Peninsula also passed levies to fund school building projects, so I would look for them to construct by next summer or fall.

If any community members want these projects to be built by union mason contractors, then we need to get involved early. If you live in these communities, it's a good idea to start showing up to the school board meetings early.

And by early, I mean before they are even finished with the design. If anyone needs help or wants to know what to say, just contact me and I will help you out, or I'll try to go to the school board meetings along with you.

I can't be everywhere at once, so I am asking for help. If you live in these communities, show up and let your local leaders know that you support the local schools.

Also, mention that you are a union bricklayer who would like to be involved in the construction process because you are interested in helping your community.

Getting the message to public officials that there are a lot of union craft workers who are going to ask questions and get involved in helping out is crucial during the early stages.

If nobody is there to represent us, then they will make their decisions without us. This means they will not be concerned about including union bricklayers.

People running for office won't hesitate to knock on Labor's door or call when they need votes and contributions, so don't hesitate to ask them if your union Brothers and Sisters are going to be building the schools that you pay for with your tax dollars.

LOCAL NEWS

Thanks to everyone for coming to the Local 7 holiday and awards party on Dec. 14!

It was a good time, and I hope everyone enjoyed the food, refreshments and prizes.

Most of all, I hope you enjoyed the camaraderie that comes along with being a Union Bricklayer.

We all have differences and come from various places in life, but the things that we have in common are what hold us together. Those values are hard work, pride in our craftsmanship, and dignity at the workplace.

We will also be doing some work to the Meeting Hall after the Jan. 1.

A coat of paint, floor polishing and a few other things are past due to spruce up the meeting room.

If anyone is interested in helping or any retirees simply want to come and hang the pictures back up and reminisce, just call the office after the holidays.

IN CLOSING

Have a happy and safe holiday season. May everything you have worked for come to fruition in 2016!

I'll leave you with an old Scottish blessing which I feel is right for the New Year:

*If there is righteousness in the heart,
There will be beauty in the character.
If there is beauty in the character,
There will be harmony in the home.
If there is harmony in the home,
There will be order in the nation.
If there is order in the nation,
There will be peace in the world.
So let it be. ■*



NORTC Apprentice Administrator Tammy Tansey, Local #8 Field Representative Brian Collier and Apprenticeship Labor Relations Director Dan Fry of the Builders Association at the TCTC College Fair on November 24th



PHOTOS: COURTESY OF LOCAL 8
40-year recipient Ray Rice pictured with President Lee Kurtz and Field Representative Brian Collier.

LOCAL 8



Youngstown,
Ohio

Brian Collier

Greetings Brothers and Sisters: As I write this article work is starting to idle down.

However, this has been the best fall weather that I have seen in years.

Fortunately, a few projects have spooled

up with a late start for the construction season.

PROJECT STATUS



Graycor is still moving along at the Coke Battery, which is forecast to work into the summer of 2016.

JT Thorpe is finished rebuilding the furnace at the old V&M mill.

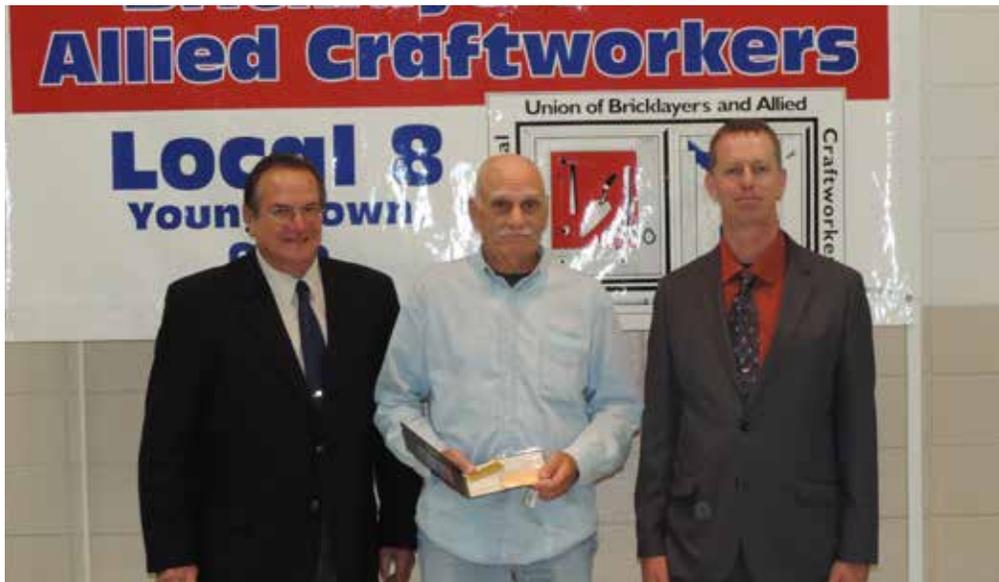
VIP has shut down for winter on the Mahoning County Courthouse, but should resume in the spring.

Lencyk Masonry has two nursing homes; Champion Memory Care and The Inn at Poland Way, Springfield Fire Station

BRICKLAYERS LOCAL REPORTS



25-year recipients Frank Porter, Eric Patterson and Richard Hidasy pictured with President Lee Kurtz and Field Representative Brian Collier.



PHOTOS: COURTESY OF LOCAL 8

50-year Gold Card recipient Roger Mincks pictured with President Lee Kurtz and Field Representative Brian Collier.

and St. Thomas Church in Vienna, to name a few.

Miencorp has started foundations and elevator shafts at Parkman Landing Apartments in Warren and will have brick work in 2016 after the framing is complete.

Youngstown Tile and Terrazzo has begun work on the Cafaro Office in Niles where they have work inside and outside.

WHAT'S A PIECE OF PAPER WORTH?

Over my 27 years working in the field as a bricklayer, I have had the opportunity

to run a few jobs for various contractors as a foreman. On one particular occasion, making a visit to the GC's superintendent in the job trailer, I ran across a somewhat familiar situation.

There was a structural issue that needed our attention and a consulting engineer had been brought out to the jobsite to help us solve the problem.

During our conversation with the engineer, the superintendent, a carpenter by trade, downplayed the value of having the advice of the consultant.

In a disrespectful fashion the superintendent kept replying to the engineer's

questions by repeatedly saying: "I don't know. I don't have a piece of paper hanging on the wall."

The reference was to an engineering degree or certificate. Translated, the superintendent felt that his years of experience were just as, or more, valuable than the advice we were getting and credentials were a waste of time.

I did not write this article to debate whether or not the superintendent was right or wrong in his contempt for "a piece of paper," or the fellow who possessed it.

Rather, I would like to conclude that the engineer did possess a piece of paper that earned him something: Cash, or the opportunity to make a living.

This should be a motivator to all of us in earning certificates through our training facilities and ongoing educational programs.

As BAC Members we have these valuable assets. We have education at our fingertips. Here is one more story.

A few years ago, I had an easy opportunity to earn an IMI Certification for Grouting, and I turned it down.

At the time I was busy and I thought to myself, "I've been throwing mortar and concrete down cavities for years, what do I have to gain?"

Sometime later, it happened. I was offered a job where the certification was required and management assumed I had the training.

I had to be honest. I confessed that I did not have the training or the degree that went along with it.

I did not get the job.

In that particular case a piece of paper was worth an income to my family.

My message is simple: Get all the certificates you can get!

Take advantage of our training.

DATES TO REMEMBER



The 2016 Trumbull County Retiree Breakfast will be held at Raptis Family Restaurant in Howland at 9 a.m. on Feb. 10, May 11, Aug. 10 and Nov. 9.

The Mahoning County Bricklayers Retiree Lunch is held at the Perkins Restaurant in Boardman at 11:30 a.m. on the first Tuesday of every month.

IN CLOSING

Thank you BAC Members for your solidarity.

Let us work together to keep a good standard of living and working conditions. ■

BRICKLAYERS LOCAL REPORTS

LOCALS 9, 10 & 44



**East
Liverpool,
Ohio**

Don Mays

First off, I hope you all had a great Christmas Holiday.

For those of you who did not know, Local 9 recently lost life member **William A. Venham** on Dec. 1.

William was 79, and a member for over 55 years. He joined the BAC in July 1961 with Local 28 in Florida. William leaves behind his wife, Theresa, who lives in Shadyside, Ohio.

Mrs. Venham, we are sorry for your loss and we offer our condolences.

WORK STATUS



We have come to the middle of our historical down time of year, but with the awesome weather we have had, several of you have been able to find work or keep working.

It has been a strange 2015, as we were slow during the summer, but then found work into the winter.

That's a complete reversal to what we are used to.

LOOKING AHEAD

As we move forward into 2016, we know we will be inundated with all of the political campaign adds, flyers, and television commercials – to the point that we are sick of it all.

What I hope we remember through all of this annoyance, is our need to be unified as working people. Past OADC Director, Bob Fozio used to frequently say, "Charity Starts at Home."

His meaning was for us as BAC members to stand together and take care of us first. Our predecessors had this figured out in spades, and we have reaped the benefits of their unity for decades.

The problem we are facing is we have, in some ways, lost focus, I believe.

We sometimes get caught up in excuses as to why we do want to be inconvenienced a little, or be involved or committed.

The politicians we are constantly being smothered by know this. Most of them do

not have a true commitment or the sense of urgency to represent us or for that matter working people period. We see it every day. When we show them we will not accept this noise and their deaf ear any longer, we can truly change our political landscape. It is up to us as working people to stand together whether we currently belong to a union or not.

If we work, we need to unite. We have to carry this message to everyone we know to start.

I personally am tired of billionaires buying elections and spending millions to keep us fragmented and tell us what we want to vote for and for whom.

What we have to realize is, when we unite, we can have both. We can have our rights preserved, earn livable wages, enjoy a quality retirement, maintain our moral beliefs, and preserve the U.S. Constitution.

They know this. That's why they spend millions to keep us down and fragmented. They keep us squabbling amongst ourselves, and they know that's how they win.

We must start the snow ball down the hill now. I know we all want our country back.

IN CLOSING

I hope you all have a happy, safe and prosperous 2016.

LOCAL 16



**Mentor,
Ohio**

Dave Dabrowski

I hope all members and their families had a safe and happy holiday season. It is hard to believe that we are into the New Year already!

The work outlook for 2016 does look a little more promising than what 2015 had for the Local 16 area.

For those who are not aware, voters passed the levy for Lakeland Community College, which was a \$40 million bond issue to expand and renovate the Health Technologies building and Science and Biotech facilities.

All projects at Lakeland will be built by

Union building trades, thanks to the relationship the building trades have built with Lakeland Community College.

The projects will start bidding in late winter with construction to start in spring.

In November, voters in the Willoughby-Eastlake school district also passed their school levy, which will result in \$270 million in construction within the district. The projects will include a new high school in Willoughby, a new high school in Eastlake, a new grade school and renovations and additions on six other schools.

The details on the start date for these projects have not been determined yet, but a mid to late 2016 start is not out of the question.

MA Building and Maintenance has been restoring the Old Village Hall in Mentor on Route 615 and Mentor Avenue. This project



Old Village Hall in Mentor - "before" photo.



PHOTOS: COURTESY OF LOCAL 16
Old Village Hall in Mentor - "during renovation" photo.

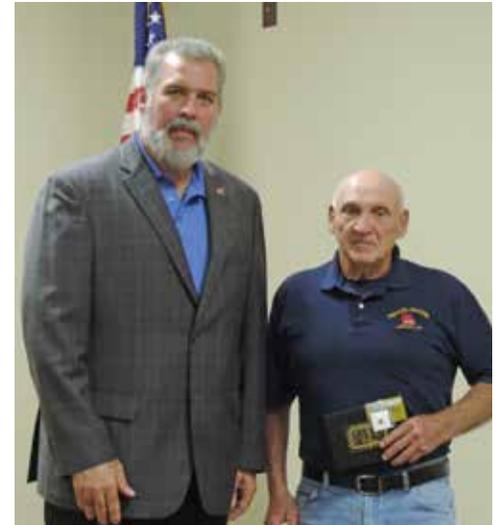
BRICKLAYERS LOCAL REPORTS



Local 16 Service Awards from left to right: Ray Henderson, Sgt. At Arms; Tyrone Brininger, Gold Card; Rich Bacurin, Vice President; Greg Barks, 40-year pin; Robert Babic, 25-year pin; Steve Phillips, 25-Year pin; David Yerse, 25-year pin, Mike Dodge, Recording Secretary and Dan Musacchio, President.



MA Building & Maintenance Crew working on Old Village Hall - from left to Right: Dan Musacchio, Local 16; Rafael Santiago, Local 5; Rico Montanez, Local 5 and Sean Roberts, Local 16.



PHOTOS: COURTESY OF LOCAL 16

Local 16 service award: OH-KY ADC Director Ken Kudela presenting Tyrone Brininger his Gold Card.

started by stripping off the white lead-based paint. Once the brick was revealed, the crew started working on a complete restoration of the building, including 100 percent tuck pointing.

I mention this project because, on a daily basis, numerous visitors would stop by this project to watch the crew work and occasionally ask questions. There were also inquiries regarding future projects as a result of the workmanship of this project.

This is free advertising for not only the contractor, but for our Union and our qualified mechanics.

Take pride in the work you do. You never know who may be watching!

SERVICE AWARDS



At the October Local 16 Union Meeting, the Executive Board along with Director **Ken Kudela**

recognized members who received awards for their years of service.

Tyrone Brininger received his 50-Year Gold Card, and **Merwin Crofoot**, who was unable to attend, also received his 50-Year Gold Card.

Greg Barks received his 40-Year Pin. Also in attendance receiving a 25-Year Pin were Brothers **Robert Babic, Steve Phillips** and **David Yerse**.

Burton Jones, 40-Year Pin, and **Paul Elmore**, 25-Year Pin, were unable to attend but received their awards.

Congratulations to all!

On a sad note, Brother **David Rodio** lost his fight against cancer four days prior to the meeting.

He would have received his 50-Year Gold Card.

Our deepest sympathies go out to David's wife, Rosemary, and his family. Rosemary did receive David's Gold

Card and proudly wears his 50-Year Pin daily.

IN CLOSING

Finally, I would encourage all Local 16 members to attend the Union meetings on the last Wednesday of every month for updates on all the projects in the area.

For those who are laid off during the winter, you must call the Local 16 office to have a verification form sent to unemployment after you open your claim.

Remember to keep your monthly dues up to date during the winter months.

If you are dropped for non-payment of dues, you are no longer an active member, which will affect your insurance eligibility and unemployment claims.

Have a safe winter! ■

BRICKLAYERS LOCAL REPORTS

LOCAL 18 NORTH



Cincinnati,
Ohio

Brian D. Wear

The year 2015 finished strong on masonry and restoration. The current projects look to carry into the New Year. This is a change from prior years.

There seems to be more work bidding as well.

There will be three Fairfield Schools bidding in 2016, Middletown Schools and Miami University both have more construction on the horizon.

The restoration work outlook seems to be looking up as well.

RESOLUTION OPTIONS

A few things to keep in mind for the New Year.



PHOTO: COURTESY OF LOCAL 18

Brother Michael Jackson shows off some of what's cookin' at his BBQ stand.

Where is your OSHA card? Do you need a new one? Some projects require less than a 4-years-old OSHA card.

When was the last time you took a COATS drug test?

When was the last time you attended a union meeting?

Are you looking for work opportunities?

Keep these questions in mind as we move into the New Year. It could better your chances for employment.

MANPOWER DISCUSSIONS

The long-awaited West Clermont School is on the near horizon. This project looks to surpass the \$12 million mark in masonry construction.

Turner Construction is undetermined as to whether they are going to break the job into smaller projects. The concern for manpower leaves them apprehensive about awarding the entire job to just one masonry company.

Turner has a one-year start to finish on the masonry schedule.

I have had more conversations in the last two months about manpower than ever before.

The upcoming work is showing plenty of opportunities for employment.

If our union contractors are successful, our membership will need to grow by great numbers.

The call for these positions cannot go unfilled. This brings me to a request and a sensitive subject at times.

Most of us know a former member, a nonunion bricklayer or restoration mechanic. If you agree, ask them to call me.

We need workers that can fill these positions. I know not everyone shares the same views on the union. Some are here for a paycheck, while others truly believe the union movement is worth supporting whole heartedly.

Whatever you feel is your opinion. But there is no doubt there are workers out there, that could benefit from a union job, and this union could benefit from having them.

The open shop bricklayer that has a job has the ability to be the next union member.

Truth is, there are only two ways to join the union, through the apprenticeship, or to buy your card as a journeyman.

I have never attended a union meeting where there was not an "organized" from the open shop bricklayer in the room.

A large majority of this union is full of them. This idea and request is nothing new for the union movement.

This organization is only going to survive if we grow our membership – by whatever means we can.

Trust me on this. If you disagree, please convince me of an alternative solution. I want this union here for another 150 years. The help wanted sign is out on the restoration and caulking trades.

American Facade is loaded for work in 2016. RAM is also looking for caulkers as well.

BRICKLAYER BBQ

I would like to take a moment to recognize one of our members on a business move.

Michael Jackson (pictured) has opened a BBQ stand.

This would be the only BAC Union stand that I know of anywhere. He is located at Langdon Farm and Seymour Road, just across from the Cincinnati Gardens.

His food is excellent and he is doing very well in his business venture.

If anyone has seen my belly, you know I can tell where to find good food.

Stop by and check him out. ■

LOCAL 18 SOUTH



Cincinnati,
Ohio

Jeff King

For Local 18, 2015 was a good year, and 2016 has the chance to be even better!

The work in the area continues to look good. Our contractors remain busy and there continues to be a lot of nice projects out for bid.

Tile work has slowed, but looks to pick back up when we are able to get started on a couple decent-size projects.

NEW YEAR RESOLUTIONS

As we enter into a new year, many of us make resolutions looking to affect our lives in a positive direction.

These goals are not easy to achieve and we often fall short because we did not dedicate the necessary energy to reach them.

BRICKLAYERS LOCAL REPORTS



PHOTO: COURTESY OF LOCAL 22

Local 22 Retirees that attended the Local 22 Christmas Luncheon.

I ask that as you look to the new year and areas of your life where you want to impact positive change, you think about your role as a member of the BAC.

You are already a member of an organization that can positively change lives.

One of the best things about being a union member is that we are part of something that is bigger than ourselves.

The union is a Brotherhood, a fraternity that has us look out instead of in.

We are all on this journey together, and need to focus on our common goals.

I have learned it is difficult to get much done when you work by yourself. But when you work with others as part of a team, your results can increase dramatically.

Consider what role you have in making your union stronger. Think about what New Year union resolutions you could make.

It is my feeling that when we look at how we can impact change it is less intimidating if we start with a few small steps at a personal level. You could volunteer to use your trade skills on a community project.

Helping out an apprentice or young journeyman on the job may mean more than you will ever know.

Deciding to attend and give your input at union meetings would not be difficult, but could yield positive results.

What are you willing to do to help strengthen this organization? Do you vote

on issues that affect your livelihood?

There is an important election in 2016. We all need to understand where the candidates stand toward organized labor and vote accordingly.

IN CLOSING

I hope everyone has a safe, healthy, and prosperous New Year.

I challenge you to be an agent for positive change.

Remember our strength relies on our solidarity. ■

LOCAL 22



**Dayton,
Ohio**

Shawn Herzog

Thanksgiving is behind us and another year is almost done and gone.

Since getting last year's winter behind us, work in Local 22 has been good for the remainder of 2015, and looks to stay strong into 2016.

We here at Local 22 hope all of our members and their families have a happy

and safe holiday season.

Since the spring of 2015, work in the area has been the best we have seen since the market correction of 2008.

With the amount of projects getting started, and the larger projects that are going to run into the spring of 2016, work in Local 22 will be getting off to a great start.

Some larger projects that will bid by the spring of 2016 are Northridge K-12 school and Urbana will build two new schools in 2016.

Also, there will be a large restoration project in Wilmington that will start in February.

There will be some openings for four or five PCC members on this project.

Any members in the OH-KYADC that may be interested, feel free to contact me.

CHRISTMAS LUNCHEON



I would like to thank everyone who attended the BAC Local 22 Christmas Luncheon.

I hope everyone that attend enjoyed themselves.

RETIREES BREAKFAST TO START



On March 15, BAC Local 22 will have their first Retirees Breakfast at the Local 22 Union Hall. The breakfast will start at 9 a.m. ■

LOCAL 36



**Cleveland,
Ohio**

Dan Zavagno

Hello Brothers and Sisters: Now that the holidays are over, work continues to stay busy.

The Holiday Inn is going full swing at the Cleveland Clinic Campus.

American Greetings is up and running, after being behind schedule by about two months.

And the Hilton Convention Center Hotel is pushing for completion.

BRICKLAYERS LOCAL REPORTS

Most all of us had a very good 2015, even though it was a slow start.

When you receive your W-2 from the companies you worked for, check to make sure it adds up to what you received on your checks.

It is always a good idea to save your check stubs for this purpose. It is far easier to take care of the problem with proof, rather than your memory.

Also, when you receive your H&W Hours from Ohio Bricklayers, review those hours as well.

Anytime you see discrepancies, contact the contractor or our Union Hall.

Telling me something was wrong when you are ready to retire is usually too late.

A SPECIAL THANK YOU



I wanted to thank all those who helped make 2015 a successful year for the Tile Layers and Finishers.

We had a great turnout at the Christmas Party, with more than 70 percent of the members attending. Nearly all the food was eaten, and many stories were told. We handed out all the new shirts and will be buying more.

Seeing everyone enjoy time together outside of work proves to me that we are a strong unified group of men and women that I am proud to represent.

IN CLOSING

Continue to pass our trade skills on to the next generation of Tile Layers and Finishers. Spend the extra time with them, so we as a union can provide the best hands in the business.

All indicators for 2016 are pointing to another busy year. I look forward to another successful year. ■

LOCALS 39 OH, 52 OH & 7 KY



Portsmouth, Ohio

Ted Linscott

As I write this, the Holiday Season is

upon us.

I would like to take a moment to thank each and every one of our BAC Family and wish them a joyous Holiday Season and a prosperous New Year.

It sometimes sounds a bit hokey but I truly feel honored and blessed to work in our industry, representing anyone with a trowel in their hand.

Work sometimes has been hard to come by, but the membership has been intense assisting me and those of us that represent the BAC getting more work and staying active in our system.

Meeting attendance is up and things are looking bright.

We have contractors still being successful in the school house side of things in 52 OH and 7 KY, and our Industrial side is picking up as well.

ORGANIZING WORKSHOP

Recently the OH-KY ADC staff attended an organizing workshop put on by a gentleman named David Williams.

We learned some new techniques and tactics that our staff is eager to implement. But these techniques cannot and will not work without help and support of the rank and file membership.

Stay active and answer the call when you're asked to help, whether it's organizing a contractor, marching in a parade or knocking on doors for one of our friends in the State House.

It's important stuff.

TRAINING REMINDER



Please take advantage of the training opportunities that are being offered, and take some time to make yourself more employable.

Make sure your drug testing is up to date, as well. It helps to already have these prerequisites in place when the call comes in.

STATE GOVERNMENT BATTLES

Of course the folks in Columbus that think we make too much money and have it too easy are doing what they can to make sure we don't have the decent wages and benefits as we do.

Behind the scenes, organizations like your Union (BAC), the Ohio AFL-CIO and ACT Ohio (Affiliated Construction Trades) have been working diligently to counter some of these attacks.

But it gets tougher all the time. Our

friends are fewer and even more important to us now as ever.

IN CLOSING



Have a Happy Holiday, whether it's a Merry Christmas, a Happy Hanukkah or whatever you wish to celebrate – that's up to you.

But please take a moment and spend time with friends and family. And may peace be with you.

And finally: "*Genius begins great works; Labor alone finishes them,*" — Joseph Joubert. ■

LOCAL 40



Mansfield, Ohio

Matthew R. McClester

We hope all Members and their families have had a joyous Holiday season, and we look forward to a prosperous New Year.

Hopefully with some more work bidding this Spring there will be more work opportunities in the Local 40 jurisdiction for our members.

Winter is an excellent time for our members to take advantage of training opportunities available at a minimal cost.

Upcoming classes in January include a Steward's Class in Local 55 Columbus and a four-day Refractory Training Class in Local 3 Toledo.

Anyone interested should contact the Local office or the District Council office.

We also have a state-of-the-art National Training Center in Bowie, Md. that offers many classes throughout the year. The National Training Center Complex includes a college style dormitory where you can stay, with a cafeteria that provides meals.

Anyone interested in this training can contact the Local Office or the National Training Center for more information. Or check it out on the BAC website.

It is my understanding the National Training Center is at no out of pocket cost to the member. We all pay for this training through IMI and Apprenticeship fringe payments in our benefit package.

We should all take advantage of the training.

BRICKLAYERS LOCAL REPORTS

THANKS FOR ATTENDING



We would like to thank the members who attended our Union Christmas Party on Dec. 9, and especially thank Brother **Dave Thompson** for his help preparing the food.

We also hope everyone who attended our Member's Kids Christmas Party on Dec. 19 had a good time.

We had at least 65 kids sign up. Each one was able to sit on Santa's lap and get a present from the Local Union.

Every year this is a wonderful event, and we would like to thank the membership for making this event possible for another year through their hard work.

CONGRATS JOE



Congratulations to Brother **Joe Cooper** who recently achieved enough work hours to complete his apprenticeship.

Brother Cooper was a great representative of Local 40 throughout his apprenticeship. He was always at the top of his class and competed in many competitions including National finals at the MCAA contest in Las Vegas and the Union Apprenticeship contest in

Bowie, Md.

He is another fine example of what a young man can accomplish by learning from the best journeyman in the business.

CONDOLENCES



We would like to remember Brother **Harold Edmiston** who passed away recently.

Brother Harold was a gentle giant who worked hard and never had anything bad to say about anybody, except for Joe Perry.

His humor and kindness will be missed by the Local members. ■

wishing you an even better one in 2016.

I would like to thank everyone that came out to December's meeting for our election of officers.

I would like to congratulate **Pat Hanrahan** on his election to the office of President of Local 55. The rest of the officers were duly re-elected as virtue of being unopposed.

Your Local Officers are as follows: President: **Pat Hanrahan**; Vice President: **Scott Samu**; Financial Secretary: **Bill Hulet**; Recording Secretary: **Tom Cannon Jr.** and Sargent at Arms: **Jim Wolf**.

RETIRES CHRISTMAS LUNCH



The retirees had their Christmas Luncheon on Dec. 16, and had a decent turnout.

I want to thank all of the retirees for their years of service in the trade and hope they can enjoy their Golden Years.

I would also like to congratulate **Vincenzo Disante** on his 50 years of service to the trade as a tile setter.

I also want to congratulate **Thomas Howard** for his 40 years of service as a tile setter as well.

LOCALS 45 & 55



Columbus, Ohio

Bill Hulet Jr.

Hello fellow BAC Brothers and Sisters. I hope you all had a great year in 2015 and



PHOTO: COURTESY OF LOCAL 55

Local 55 Retirees who attended the Christmas luncheon got together for a group picture before leaving.

BRICKLAYERS LOCAL REPORTS

LABOR NIGHT

The Central Ohio Labor Council is having a Labor Night with the Columbus Blue Jackets on Feb. 27 at 3 p.m. All COLC members, families, and friends will receive a free CBJ Group gift, hot dog, popcorn and soda with purchase of each ticket.

To purchase tickets, Contact **Walt Workman** for prices and availability at 614-257-1920.

WORK STATUS



Work has slowed down for the winter.

We have a few jobs that are coming up this spring that are confirmed. Progressive Stone and Golon Masonry will have two jobs in the downtown area. The Honda plant should be out for bid and is scheduled to start in early spring.

There are several schools that are coming up for bid this year in our area. It seems that when they want to build schools, they always have several out for bid at the same time.

I am optimistic that work will be good for us this year.

With some projects that I know are going to take some men, now is a great time to bring in some new apprentices to help replenish the members who are retiring. I am looking for some new apprentices this year and if you know of anybody that would be a good candidate for the apprenticeship program, have them get in touch with me.

You are never too old for Journeyman upgrade classes, continuing education or wanting to learn a different part of our trade through classes at either one of our training centers or at the International Training center.

Even the field reps need to keep up with what's going on in the industry, as well as technology, and the ever-evolving landscape of how contractors try to bid work with CM and CMR's who are constantly changing the bid process, or who they want to let bid on them.

Then, there's the design-bid-build process where the CMR's pick a couple of contractors to go from design to end of project with, and if the contractor is not in with a CM on these projects, then they lose out on even more work for all of us.

This is more reason for you to keep up with the changing times and to do whatever you need to make sure that the contractor is making money so they can

bid more work competitively.

This is a partnership with our contractors and it's up to us as members of this great union to make sure that we not only survive but to grow in these ever-evolving times.

IN CLOSING



New Year.

I hope everyone had a Merry Christmas. Here's to every BAC member having a prosperous



LOCAL 46

Fremont,
Ohio

Steve Shively

Hello everyone and Happy Holidays to you and your family.

Well, I am going to assume that we are now past the 60-degree December weather and are now into the winter weather we knew would be coming.

Work has been good and should continue to be that way, weather permitting, with several good-sized projects coming to the area in the spring to be bid.

Let's hope our contractors can keep their pencils sharp.

SHARE YOUR INFO



If you have any changes in your life, such as new address, phone number, change of beneficiary or marital status, please let me know.

Don't assume someone else has let me know.

NEW DISTRICT OFFICES

Speaking of change, there are big changes coming at the District Council.

They will be closed until Jan. 11, and open back up at a new location. The plan is to eventually build a new training center as well as new District Council offices.

You all should have received a letter on these changes. You can still pay your

dues by phone at 800-442-0479.

If you have any questions, give me a call.

TALKING POLITICS



Well, we're going into an election year and we will be bombarded with phone calls, commercials and mailings.

There's not much to choose from as far as I'm concerned. The important thing is to be registered, take the time to know the candidates and vote.

This is what makes our country so different from all others. Take a little bit of time to find out who you think will do the best to represent your values and protect our jobs.

All that being said leads to a piece of legislation that has been introduced to change the unemployment laws in Ohio.

Under the bill a worker could see their weeks cut from 26 to 20 weeks of draw. It would work on a sliding scale, if the unemployment rate is less than 5.5 percent, as it is now, workers would only qualify for no more than 12 weeks of unemployment.

The unemployment rate would have to be higher than 9 percent for claimants to get 20 weeks.

The maximum weekly benefit for all claimants would be \$431, no matter how many dependents one has.

In addition, workers would be ineligible for benefits if they fail a drug test, violated the terms of their employer handbook or weren't working because of a strike or lockout.

It also would require another waiting week each time you apply for benefits.

If enacted in its present form, it would make Ohio's unemployment system the weakest in the country.

This is why I always encourage you to vote for people who will support working families.

Every vote counts! We are constantly under attack.

Please do your part to help.

UNEMPLOYMENT REMINDER



Speaking about unemployment, if you file, call me and I will fax in a form stating that you are indeed out of work.

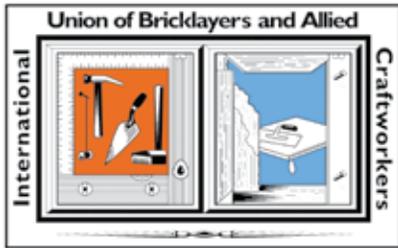
If possible, include your claim number



Ohio-Kentucky Administrative District Council
5171 Hudson Road
Hudson, Ohio 44236

Phone: 800-442-0479
Email: oadc@oadc.net
www.oh-kyadc.com

We are the B.A.C.
Bricklayers and Allied Craftworkers



REPORTS

if you know it as it will help expedite your claim.

APPRENTICE REMINDER



A reminder to our apprentices, be sure you let me know when you receive your gas card from school because the Local will match it.

I will only pay when you tell me what you have received.

WE ALL CAN ORGANIZE

Each of us is an organizer, whether we know it or not.

When you encounter a non-union trowel tradesman, take the time to explain the benefits of being a union member.

At the very least have them contact me.

IN CLOSING

Have a safe and Happy New Year! —

IN MEMORIAM

Jim Breedlove, Local 16 OH

David Brock, Local 22 OH

Daniel Brown, Local 3 OH

Frank Capicchioni, Local 46 OH

Ronald Denholm, Local 5 OH

Larry Doan, Local 55 OH

Harold Edmiston, Local 40 OH

Carl King, Local 6 OH

Leonard Lelii, Local 5 OH

Gerald Louiso, Local 18 OH

Roger Montwheler, Local 44 OH

David Nagy, Local 8 OH

Hershel Parsley, Local 55 OH

Lyle Pizzino, Local 16 OH

Dante Raffin, Local 5 OH

David Rodio, Local 16 OH

James Romito, Local 7 OH

Lester Rotatori, Local 5 OH

James Schuyler, Local 39 OH

David Skiles, Local 5 OH

Harlen Smoot, Local 22 OH

Sorg William, Local 46 OH

Thomas Sparks, Local 55 OH

Thomas Stenger, Local 36 OH

Dale Tabellion, Local 6 OH