

THE BENCHMARK

VOLUME 2 ISSUE 1
JULY/AUGUST/SEPTEMBER 2015



This Newsletter is intended for Members Only

A MESSAGE FROM THE DIRECTOR:

Position created to promote, expand apprentice program

By Ken Kudela



Fall is here and change is in the air.

The first change I want to address is introducing members to an individual filling a newly created

position, working out of our main office. **Tammy Tansey** joins our team as the Administrator of Apprenticeship and Training.

Tammy brings a wealth of experience and knowledge that can help us in many ways. She has 25 years of experience in banking, including the last 10 years in Marketing and Public Relations. Her work in marketing included marketing products and services. From a public relations standpoint, she worked hand-in-hand with many local schools to develop and implement a Financial Literacy Outreach program.

Through her combined skill set and experience, Tammy will work to promote and expand our apprenticeship program. Her job will include coordinating all administrative duties pertaining to apprenticeship training and to promote our apprenticeship program.

She will also help us recruit new apprentices.

Among her responsibilities will be to register and track every apprentice as they work their way through our training program.

Tammy firmly believes that providing opportunities for young men and women to learn a trade will strengthen our country, our future and our Unions.

I look forward to working with her and



Tansey

See NEW POSITION Page 4.

Congratulations



Local 18 Apprentice Alex Latanza Jr. (second from left) accepts his third place award in the PCC division at the International Apprenticeship Contest.



Local 6 Apprentice Chase Owens (second from the left) accepts his first place award in the PCC division at the International Apprenticeship Contest.

THE SECRETARY-TREASURER'S MESSAGE

By Freddie R. Hubbard, Sr.



Greetings to all. I hope this edition of the OH-KY ADC Benchmark finds you all well and employed.

The delegates of the OH-KY

ADC recently returned from Baltimore, where the International Union of Bricklayers and Allied Craftworkers held the International Apprentice Contest and the International Convention.

As the Apprentice Contest is concerned the OH KY ADC was well represented by four Brick contestants, four PCC contestants, one Marble and one Terrazzo contestant.

The Brick Contestants were **Joe Cooper**, Local 40; **Giovanni DiPaola**, Local 5; **Jeff Price**, Local 7; and **Daniel Aller**, Local 5.

The PCC Contestants were **Chase Owens**, Local 6; **Aaron Young**, Local 6; **Alex Latanza Jr.**, Local 18; and **John Garnett**, Local 18.

The Marble Contestant was **Jaymes Sanford**, Local 5.

And last, but certainly not least, the Terrazzo Contestant was **Travis Knight**, Local 22.

Congratulations to all for doing their very best in representing their home Local, their District Council, and themselves.

They did a tremendous job and we are all extremely proud of them.

Going through an extremely difficult qualifying process and winning many contests just to have the right to compete at the National level makes all of our fine young men winners.

But we here at the District Council, as well as the members at the home Locals, are extremely proud of Brother **Chase Owens** from Local 6 OH for winning First Place in the Pointer, Cleaner, Caulker contest.

Congratulations also go out to **Alex Latanza Jr.** from Local 18 OH/KY, for taking third place.

Great job young men.

And there is an additional story to go with the contest.

Alex Latanza's wife gave birth to twins, Emma Elizabeth Latanza and Eli Alexander Latanza, the day before the competition began.



PHOTO: COURTESY OF ALEX LATANZA JR.

Alex Latanza Jr.'s twins, Emma Elizabeth Latanza and Eli Alexander Latanza, were born the day before the competition began.

We thought Alex would not be able to compete when we heard his wife went into labor, but all went well, the beautiful children were born and all are healthy and well.

Being determined to compete – and with his wife's blessing – Alex rescheduled his flight and arrived at the contest without much rest at all.

Despite all the stress leading up to the event Alex's skills prevailed, and he was able to secure third place in the Nation as a Pointer, Cleaner, Caulker.

Great job, Alex, and congratulations to you and Katie and your beautiful new family.

CONVENTION REPORT

Build — Adapt — Change.

That is the new motto of the BAC now.

The convention, as I said, was held this year in Baltimore.

The IU convention is held every five years and is intended to elect the officers of the IU and to conduct the business of the Union.

President Boland, Secretary-Treasurer Kramer, Vice Presidents Scarano and Driscoll ran unopposed, and were reelected for five more years.

We here at the District Council extend our congratulations to them.

There were 50 Resolutions passed by the Delegates attending the convention, and the changes that were adopted will be made to the Constitution in the not to distant future.

Because of that amount, I am only going to speak about two of them (see below).

But first, congratulations are in order for Local 5 Field Representative **Russel Smith**.

President Boland named our own Russel to be a Member-at-Large on the IU Executive Council.

Also, congratulations go out to our Executive Vice President and Field Representative for Local 16, **Keith Hovevar**, who is now an IU Representative assisting North Central Regional Director **Steve Bailey**.

Way to go guys. I am proud of you both.

And one other change to note: Due to the health issues with his Father, the brick instructor for the NRTC, **Jay Blankenship**, had to resign.

Jay did one bang up job, and he will be missed. We wish him well in the future, and please keep his Father in your prayers.

Continued on Page 4.

OH-KY ADC International Apprentice Contestants



Daniel Aller



Joe Cooper



Giovanni DiPaola



John Garnett



Travis Knight



Alex Lantanza, Jr.



Chase Owens



Jeff Price



Jaymes Sanford



Aaron Young

HELP WANTED: Numerous Open Positions

We have open positions in different parts of our District that need to be filled, hopefully by the end of the year. We will be accepting resumés from interested individuals for the following:

A Field Representative for Northeast Ohio

A Field Representative for Southeast Ohio/Kentucky

Anyone interested in either of these positions should submit a resumé and letter expressing your interest to **Cynthia Roth**, via email, at oadc@oadc.net.

We also have training/instructor openings that need to be filled. We are accepting resumés from interested individuals for the following:

A “Brick” instructor for the Northern Ohio Regional Training Center.

A “Pointer, Cleaner, Caulker” for the Northern Ohio Regional Training Center.

Those interested in either of these positions should submit a resumé and letter expressing your interest to **Tammy Tansey**, via email, at ttansey@oh-kyrtc.net.

The deadline to submit the requested materials for all of these positions is Nov. 15.

THE SECRETARY-TREASURER'S MESSAGE CONT'D

Continued from Page 1.

And in saying that, I want to welcome aboard Local 7 OH **President Ryan Olinger** who **Director Kudela** recently hired to handle Jay's duties. Ryan is a fine young man and I am sure he will do a wonderful job training our future BAC members.

Resolution No. 28

This resolution addresses the number of executive board members.

When Executive Vice President **Ken Lambert** retired two years ago, the country was in a serious recession, membership was down because of decreased work opportunities, and when membership is down, revenue is down.

President Boland and the Executive Board did the responsible thing and decided to not replace Brother Lambert. Also during those extremely difficult times, the IU staff was cut and only constitutionally required meetings were held.

All of this, along with discretionary budgets being cut substantially, the IU Executive Board acted fiducially responsible with your dues money.

There have been IU Executive Boards in the past that had as few as three members and also there is history of four members, so this is nothing new.

The resolution that was past also gives the IU Executive Board authorization to make other adjustments to the IU constitution as are necessary to effectuate this change to the composition of the IU E-Board.

Resolution No. 29

This resolution addresses the beginning of an organizing fund for the work covered under the National Refractory Agreement.

As of June 1, the National Refractory Committee – a Joint Labor Management

Committee – changed the way the NRA rates were to be determined.

In the past, the total red brick package that was negotiated in each Local of the BAC was rounded up to the next \$0.25, and then \$0.50 was added. For example if your red brick total package is \$39.76 rounding up to the next \$0.25 equals \$40.00; then the \$0.50 added would be \$40.50. This would be the total package for NRA work. Fringes come out of the \$40.50, and you have your base rate.

So the change is we no longer go by that equation.

We now take the total package of the red brick in the area, and add \$0.88. So using the previous example, the red brick being \$39.76, plus \$0.88, equals \$40.64.

So because of expanded and intense competition from Non Union Refractory Contractors. the resolution says that, "each member employed under the National Refractory Agreement shall pay to the International union an organizing assessment in the amount equal to 0.9 percent of the Nation average wage package for the relevant category of membership, as set forth in Article VII, Section D(2) of the IU Constitution, for all hours paid under the NRA."

As which, a set number has been determined from that calculation by the NRA committee and the assessment will be \$0.38 per hour paid by Journeymen and \$0.30 per hour paid by the apprentice.

So you can see that since they added \$0.88, the \$0.50 is still there, and they are using the \$0.38 to gain more work in the future.

The only big change is the round up has gone away.

Keep in mind that this is only an assessment for work performed under the NRA. Work under local Refractory language will not be affected.

OUR CONVENTION

The OH-KY ADC convention is being held at 10 a.m. on Oct. 26 at 800 Kent Road in Batavia, OH.

The convention call was mailed to all constituent Local Unions in the ADC some weeks back, and you should have heard this at your Local Union meetings.

ON TO POLITICS

The IU Executive Board has endorsed Hillary Clinton for the Democratic Presidential Nomination.

I am still a believer in all members voting for the baloney between their bread.

Some good news: The dangerous Scott Walker, who has been the subject of some of my past articles, has pulled out of the Presidential race.

An Op-Ed in the New York Times written by Frank Bruni and titled "Scott Walker's Cocktail of Ignorance" says, and I quote, "For Walker it was unions at dawn, unions at dusk, unions in his dreams. Having hobbled them in Wisconsin, he vowed to cripple them nationally, and who is to say it would have stopped there? I feel certain that he was mere weeks away from a big speech advocating the deployment of ground troops to stamp out collective bargaining among the Sherpas in Nepal."

As Walker was one of the biggest fund raisers that were in the running for the Republican nomination, I seem to think that maybe before this article is published, some more light will be shed on his sudden and unexpected bailing out of the race.

IN CLOSING

Fall is now upon us, and I hope you have had a productive and safe summer.

I wish you all employment and health in the coming months. ■

New Position

Continued from Page 1.

welcome her to our OH-KY OADC family.

A BUSY QUARTER

It's been a real positive that many of our Locals have been busy with work in

recent months. Similarly, most of our officers, including me, are coming off a busy and hectic quarter as well.

In the past three months we hosted one of the regional apprentice contests in Batavia; joined a number of our apprentices at the international contest in Maryland and immediately followed that with our International Convention.

You will read more about all of these events elsewhere in this newsletter.

IN CLOSING

And now that I'm back from the events on the East Coast, I will be back in the office much more often. That means my phone is on and my door is open to hear any of your concerns.

Here's hoping the fall weather cooperates and allows us to stay out on the job as long as possible.

Work safe. ■

BRICKLAYERS LOCAL REPORTS

LOCAL 3



Toledo,
Ohio

Don Huss

Much like most of the summer months, work in the fall of 2015 looks to be bountiful for the members of Local 3.

The contractors have maintained a steady work force throughout the past few months, and from what I am hearing, they will continue to do so as long as the weather is cooperating.

I would like to thank all of the members and families that attended the Annual Labor Day Parade in downtown Toledo this past Labor Day.

We had about 40 members sign in, and including the family members that they brought with them it is estimated that Local 3 had more than 100 people representing this great Local.

This was a big deal considering the Bricklayers got to lead off the Building Trades portion of the parade in honor of our 150th anniversary as an International Union.

Great job!!

I would also like to thank OH-KY ADC Director **Ken Kudela** for allowing Local 3 to use the parade truck again this year.

We always get good compliments on the truck, and it shows the world exactly what the members of the Bricklayers and Allied Craftworks can do.

SWEATSHIRTS AVAILABLE

As part of the Local's marketing and promotional plan, we have decided to purchase sweatshirts (hoodies) for the members.

These will be handed out on a first come, first served basis. Those wishing to receive a sweatshirt simply need to stop by the office, update their contact information and fill out a representation card.

There will not be any sweatshirts delivered to jobsites.

IN CLOSING

Please mark your calendars for the Annual Local 3 Awards Banquet/Holiday party.



PHOTO: COURTESY OF LOCAL 3

Thanks to all the members and their families that participated in the Annual Labor Day Parade in downtown Toledo this year.

This year's event will take place on Dec. 10, beginning at 7:30 p.m.

The Executive Board is already busy with planning the evening, and picking up raffle prizes.

Please make every effort to attend and share some good fellowship with your Brothers and Sisters. ■

LOCAL 5 EAST



Cleveland,
Ohio

Russel Smith

Work in the Eastern Region of Cuyahoga County is holding steady.

We had a few jobs finish up over the past month, while we also had a few jobs start.

Here are a few of the jobs currently going: LMR has work at the University Hospital (Broadview Heights), The Legacy Village Hyatt Place Hotel and Parking Garage (Beachwood), and the Easterly Tunnel (Cleveland).

Foti is working on the Metro Hospital (Brecksville).

King is working on the Aspen Dental (Parmatown Mall), and the J C Penney addition (Parmatown Mall).

Cleveland Marble is working on the Public Square Revitalization Project (Downtown Cleveland).

United Masonry Construction is working on the Stockyard School addition (Cleveland).

Crowe Masonry is working at the Cleveland Heights High School (Cleveland Heights).

Carlson Masonry is working at the Goodwill addition (Mayfield Heights).

CMJ is working at the Drury Hotel, the Historic Scofield Building (both Downtown Cleveland) installing granite counter tops.

Our Restoration Contractors: WR Restoration, HMM, M A Building and Maintenance, Mid State Restoration, Western, Kapton Caulking, Coon Caulking, Masonry Restoration & Maintenance, VIP, Ameriseal and Gabor are doing too much work to list.

NEW MAX HAYES

I would like to take a minute to mention that I attended a ribbon cutting ceremony at Max S. Hayes High School.

The importance of this ceremony was the fact that the vocational school partnered up with the Cleveland Building and Construction Trades Council.

Dave Wondolowski signed (along with the Superintendent of the CMSD and others) a contract stating that Max S. Hayes High School officially has a recognized pre-apprentice program.

This will be another tool to get qualified apprentices into our programs each year. It is also a great opportunity for us, as a Building Trades, to strengthen our relationship with the CMSD (Cleveland Municipal School District).

With that being said, I have nine new Schools coming up next year in Cuyahoga County.

BRICKLAYERS LOCAL REPORTS

REMINDERS



Please remember to keep your dues paid, your drug card current and your OSHA 10 card in your wallet or purse.

These are the tools you need to get on the jobsite before you can do any physical work at all.

IN CLOSING

Enjoy the fall. It will come and go just like summer did. The only difference is we will hate to see the next season.

Continue to work hard and work safe.

If you need me for anything at all, don't hesitate to call. My phone is always on. ■

LOCAL 5 WEST



Cleveland,
Ohio

Vincent Isaac

Many of you have probably heard that I am back to covering Medina County.

Dave Dabrowski who was covering Medina, and doing a great job, has been reassigned as the field representative for Local 16.

Former Local 16 Rep. **Keith Hocevar** has moved up to a position with the International.

Congratulations to Keith and to Dave. I will still be covering Western Cuyahoga and Lorain counties, along with all of the refractory work in our jurisdiction.

I still have many of my contacts in Medina and I'm very familiar with the area from covering it before, so covering it again will not be a problem.

Also, Local 7 Field Representative **Noah Carmichael** will assist with covering Medina County.

WORK UPDATES



As I am writing this, work is underway at the three elementary schools in Lakewood.

Foti, Valentine, and Metropolitan each have a school.

Foti also has landed the Lakewood High School addition and renovation, which is scheduled to start in mid-to-late October. This is a 200,000-square-foot project.

The other bit of great news is that Valentine has landed the North Ridgeville 3-8 Elementary and Middle School and is scheduled to start by the middle of October. This project is 230,000 square feet.

Foti also has the half million dollar brick veneer on the Avon Cleveland Clinic that should go into the winter.

Hopefully we'll have a mild winter that will allow us to keep working on these projects along with some other projects around town.

SOME APPRENTICES STRUGGLING

Over the last couple of years, Local 5 has signed up quite a few apprentices.

From what I've seen and from the reports I get back from our contractors and their foreman, I am confident that many of our apprentices are going to be fine mechanics and represent our union well.

However, there are a few apprentices that are struggling.

It may be that they have a problem being on time. Some are not dependable and miss a lot of days. Some may have a hard time understanding that this is a physically demanding trade, and great effort is required both physically and mentally on a consistent basis in order to become a good bricklayer.

Most importantly, many need to realize that you only will achieve steady employment based on your merit. All of the aforementioned factors play into that.

In this trade, there is no entitlement. You have to earn your place on the job.

I ask our journeymen to help our apprentices to learn the trade. Counsel them on the right things to do, both on and off the job. Harp on them to be dependable.

They are our future and just as we were tutored, we need to do the same.

IN CLOSING

As always, work smart and stay safe. ■

LOCAL 6



Canton,
Ohio

Justin Gartrell

this report reaches you, we will be well into fall.

Work in the jurisdiction of Local 6 (Stark, Carroll, and Tuscarawas counties) has been exceptional the last several months.

From what I can see and hear, it should continue to be good well into next year.

The only thing I see as gloomy in the near future is Old Man Winter.

This is not always a bad thing, though. It gives many of our guys an opportunity to rest and heal our bodies for another vigorous season to come.

Some of the jobs that we are seeing right now are as follows:

Villano has a nice crew of guys at Brown Local School in Malvern.

Valentine is starting to gear up pretty good at the Canton South School.

Rohr still has work at Union Hospital in Dover, and a nice project at St Luke's in North Canton, along with some other small jobs in the area.

Beaver Constructors has an addition on Standard Printing in Downtown Canton.

C.R. Hoiles, Stanley Miller, Gary Burns, and TDR Builders all have a handful of members working on various jobs.

Ameriseal Restoration and Coon Caulking have been busy with PCC work in the area as well.

R.G. Smith has been very busy with inside work as well some outside jobs.

Sel-Force is also keeping some of our members working in different locations.

HOF PROJECT

One of the big projects that we have been watching closely is the Pro Football Hall of Fame.

The Building Trades did help to finally secure a PLA on this job. This is a big win for Union Labor in the city of Canton.

We would not have got this PLA Agreement if not for **Mayor Healy**, a few good Union Members on Canton City School Board, and some other close affiliates on the Building Trades Union.

This being said, I want to move onto another subject.

THE POWER OF POLITICS

As many of you know, I am still very much a novice when it comes to politics.

Coming into this office has been an eye opener for me. It has made me realize just how important it is to stay educated on all of the politicians and political issues that we face.

These "Big Money" politicians are always going to be making backdoor deals

BRICKLAYERS LOCAL REPORTS



PHOTO: COURTESY OF LOCAL 6

After announcing the details of the Pro Football Hall of Fame expansion project, officials announced the entire project would be covered by a Project Labor Agreement, ensuring skilled union trades will handle the entire project.

with Big Money Developers and or Investors.

These are the people who are bringing the work to this area. Most of them do not care about Union Workers (or Responsible Contractors, Fair Wages, Local Workers, etc.).

They want their buildings built for the cheapest price. Once they are built, they want area residents to work and manage these buildings for minimum wage.

They do not worry about the price they charge for services and goods. They know we have to pay whether we like the price or not.

It's all we have to choose from a lot of times.

They say we are not good enough to build it for them, but we can come in and spend our money on their overpriced products or services.

I personally do not mind paying a little extra for something if it has or will help a local worker who makes a decent wage.

These kind of people laugh at us all the way to the bank. We will not stop these kind of developers and investors from coming into our area, but we can work to get responsible contracting language into some of these projects with the help of certain politicians.

When they make deals behind closed doors, I want the guy who is making the deal to be in favor of the Union Worker.

Please educate yourself.

Support the person that helps support you and your family.

HEALTH AND WELFARE REPORT

+ We are currently in talks with our broker to see what our upcoming rates are going to be for 2016.

He was advised to explore any and all avenues in order to find us the best possible deal for the group that we have.

We also have another broker on standby if we do not get the results we requested. There will be more information on this at the monthly meetings.

RECOGNITION

I would like to say congratulations to **Chase Owens** for taking First Place in the PCC at the International Apprentices Contest.

It is truly an honor to have you as a member of Local 6.

Keep up the great work.

IN CLOSING

Thank you to all of the members and contractors past and present for believing in the Union and what it represents.

Guaranteed, without you guys, we would all be working less.

Remember, work hard, work smart, and work safe! ■

LOCAL 7 OH



**Akron,
Ohio**

Noah Carmichael

Hello Brothers and Sisters.

The summer has come and gone quickly, and work has been fair in the Akron area.

Nearly all of our members are employed currently.

Both restoration and new construction work continue at Kent State.

Firestone High School is being enclosed with a brick veneer quickly, and is beginning to look like a finished building.

Lencyk is working at both Coventry High School and Streetsboro High School.

Wishct and Sons have begun Streetsboro Elementary, and are finishing up a retail project in Green.

Warren Guillard is finishing up the ACME 1 remodel.

Crowe is still working on the veneer for Rockyknoll nursing home.

Fabcon is finishing the last of three projects that they have completed within the last two months.

Work should continue to be decent going into late fall. There are a few projects expected to start soon, and a few more that are out for bid, waiting to be awarded.

As always, when the weather begins to turn cold, please use the time to educate yourself with all of the courses available at our training center.

PARADE FUN

★★★ Thanks to everyone for a good turnout at the Labor Day parade in Barberton this year.

It is always great to interact with each other and our families! Let's continue to build attendance at this event every year!

This was a great time for the members and kids.

Be sure to check out more pictures from this event and others on our Bricklayers Local 7 Facebook page.

CONGRATULATIONS



A special congratulation goes out to Local 7 fourth year apprentice **Jeff Price!**

BRICKLAYERS LOCAL REPORTS



Thanks to all the members and their families that joined us for the Labor Day Parade in Barberton this year.



PHOTOS: COURTESY OF LOCAL 7

Congratulations to Local 7 fourth-year apprentice Jeff Price for your performance at the International Apprentice Contest.

Brother Price was a competitor in the National Apprentice Contest held at the IMTEF training center in Bowie, Md.

Brother Price is an excellent student and practitioner of our trade. He represented us well not only in skill, but also in the way he conducted himself professionally.

Thank you for all of your hard work and dedication Jeff, we are proud to have you as a member of the Local.

Another special congratulation goes out to Local 7 President **Ryan Olinger**. He is

taking over the position of Brick Instructor at our Northern Ohio Training Center in Hudson.

Having worked alongside Brother Olinger with apprentices in the field, I know that he is the right person for the job.

He has a passion to show others how to perform the trade properly and always took the time and effort to not only teach, but also to fight for apprentice rights on the jobsite.

He was instrumental in getting proper wall time language for apprentices written in to Local 7's collective bargaining

agreement. As a steward, Brother Olinger was relentless in reminding contractors to allow the apprentices sufficient wall time to learn their craft.

Brother Olinger is an excellent union man, and will make a fine instructor.

Our best wishes to him and the apprentices.

Local 7 will certainly help him in whatever capacity that we can.

Congratulations Ryan and best of luck!

BENEFICIARY CARDS

Be sure to update your beneficiary cards for all Local and international benefits.

You might also have a life insurance policy through Ohio Bricklayers Health and Welfare that requires a separate form to be signed.

Be sure your benefits are going to be received by the loved ones that you want them to go to!

Local 7 members should contact the Union Hall for details.

IN CLOSING

I hope you and your families are well, and that everyone is preparing for the future.

There is much work to be done, but that is what we do best – work.

We are organized labor, and we can organize a better future! ■

LOCAL 8



Youngstown,
Ohio

Brian Collier

Greetings Brothers and Sisters: Work in the bricklaying industry never got to the point we would all like it to have for summer 2015. Unfortunately, full employment was not achieved.

The tile industry, however, is still doing decent, having added two tile apprentices to Local 8 recently.

PROJECT STATUS



Graycor is at full swing in the AcelerMittal Coke Battery in Warren, working two shifts of five, 10-hour.

BRICKLAYERS LOCAL REPORTS



In total, there were several thousand union Brothers and Sisters who attended the rally in Columbus.



Local 8 members John Demidovich, John Olson and Laborers 125 member Roger Sweeney get started on the "Our Lady of Mt Carmel – Monument Addition" in Youngstown.

JT Thorpe is winding down rebuilding the walking beam furnace at the V&M tubing mill in Youngstown.

Tervo Masonry has completed much of the work at the Sam Lanza Veterans Resource Center in Warren.

VIP is still working in Downtown Youngstown doing restoration work on the Mahoning County Courthouse, and will probably be there until summer 2016.

Lencyk Masonry has two nursing homes, Champion Memory Care and The Inn at Poland Way, and St. Thomas Church in Vienna, to name a few.

TRAINING CLASSES AND UPGRADES



We have put our three new bricklayer apprentices that went through the pre-apprentice classes at the Northern Training Center to work.

In my last article I encouraged our members to take any and all upgrades and mentioned the need in Local 8 for more PCC, (Pointer, Cleaner, Caulker) rated members.

I would like to emphasize the need for welders this time around. I have had the privilege of placing a few of our unemployed



Special Thanks to Local 8 Members Dan Litz, Russel Roberts, Mark Pugh, Brandon Olson and Field Reps Noah Carmichael, Dave Dabrowski and Justin Gartrell for helping picket Advanced Restoration Contractors Inc. at Youngstown State University



PHOTOS: COURTESY OF LOCAL 8

A number of BAC Members were part of the Labor Rally in Columbus protesting Koch Brothers wanting to make Ohio a So Called Right to Work State.

members recently simply because they could weld.

I was surprised to find out just how many of our members have not ever welded or made an attempt to cultivate the skill.

Twenty years ago, Local 8 was able to land a grant from the State of Ohio that taught several members including myself this valuable skill. Even though my certification expired years ago, I was still able to keep working on many occasions simply because I had taken those classes.

Since our training center is engaged in welding, please take advantage whenever it comes up.

CONGRATULATIONS



Congratulations to **Alex Neff**. He was this year's recipient of the Attorney Nick Modarelli \$1,000 Apprentice Scholarship. Great job, Alex!

IN CLOSING

Thank you BAC Members for your Solidarity!

Let us work together to keep a good standard of living and working conditions. ■

BRICKLAYERS LOCAL REPORTS

LOCALS 9, 10 & 44



East
Liverpool,
Ohio

Don Mays

As many of you know, our International Union recently held their Convention in Baltimore Md., celebrating 150 years as the oldest continuous union.

I attended the convention as a delegate for Local 10. I have been attending conventions since 1995. I want to congratulate our International Union officers in their re-election success.

Some of you may not realize the quality of our IU leadership, as well as our District Council leadership and staff.

I am very thankful we have these leaders in office in these trying times.

Working people and the rights we often take for granted are under attack by the corporate elite and the power hungry billionaires, and having good leadership is crucial.

I believe we have that.

However, do we as a membership, have the commitment to fight off these attacks locally?

If we do not unite and stand together, be active, and exercise our voting rights to fight back, we may be the generation that lets them divide and weaken us.

We could be the generation that loses the weekend that many think is an American right.

We could be giving away our right to negotiate our collective bargaining agreements, a fair wage, and our medical benefits, which are better than what the Affordable Care Act provides.

We could be letting them weaken our pensions and letting them further rape and take away our earned Social Security benefits.

I hope we ignore the deliberate distraction's and the millions they spend to lead us like sheep away from all that is good about what we have, and what our predecessors fought for and earned.

Wisconsin, for example, has legislation on the floor now to take away the weekend. We cannot sit and let them take it away.

I do not want to sit in front of my children and grandchildren and explain that we caved in and let them buy it all away from all of us.

Thank you to those of you that are

involved and have stepped up.

We need all of us for the fight, however. Please talk to your fellow members, family, and friends.

It is our lives, as we know them, at stake.

WORK STATUS



Work has been strange in all three locals this year.

Several projects are in planning, but they seem to just stay in planning.

We have some small and medium projects coming to life, finally, as a few of you are going to work now, and more soon between the Locals.

Give me a call for more details.

To that point, the good news is we look good on or are looking very good on the following projects:

The East Ohio Gas projects in Byesville and Uniontown; the Best Western at Franciscan University; the wall work at the AEP Cardinal plant; the Flushing Senior Center Renovation; the Belmont County Senior Center; and the Cambridge and Zanesville Water Treatment plants.

I am working to ensure these projects progress with us, and on others as well.

WELCOME BACK HOME

I want welcome new Local 9 members **Kevin Brown, Ron Littleton, and Gene Morford.**

Welcome back home. —

LOCAL 16



Mentor,
Ohio

Dave Dabrowski

I would like to start by congratulating **Keith Hocevar** for his promotion to International Union Regional Representative.

Keith is now working with **Steve Bailey**, North Central Regional Director, and will be covering several Midwest states, including Ohio.

I would also like to thank Keith for all the tutelage he has provided during my time as a Field Representative.

Good luck Keith, I know you will serve the IU well!

I would now like to take this time to

introduce myself to Local 16.

I am **Dave Dabrowski** and I have been a Field Rep for Local 5 since April 2013, covering Medina County along with parts of Cuyahoga County.

While in the field, I worked for several signatory contractors in both the new construction and restoration areas of the trade, while working alongside members of various Bricklayer Locals, including Local 16.

The area I covered is similar to that of Local 16, in which every project that is bidding is a fight against several non-union contractors.

I cannot promise I will get every project, or even half the projects that are bidding in the area, but I will assure you that I will use every avenue possible to try to obtain work for Local 16 and its members.

WORK STATUS



As many of you know, work in the area is extremely light at this time.

The outlook for 2016, though, does show promise.

Lakeland Community College has several projects planned for next year.

There are several municipal projects along with many private projects on the radar for bidding in the upcoming month – many of which have been pushed back from this year.

IMPORTANT LEVY

The political season is upon us already.

There is one issue that will greatly affect all the building trades in the Local 16 area.

Lakeland Community College has a Levy on the Nov. 3 ballot, which is Issue 6.

This is a \$40 million bond issue to expand and renovate the Health Technologies building and Science and Biotech facilities.

The building trades have a good relationship with Lakeland C.C., which in turn will open up projects for Local 16 members.

I ask all members to go out on Nov. 3 and cast your vote FOR this issue.

If any member is not registered to vote, please contact me as soon as possible so I can have you fill out a voter registration form.

IN CLOSING

I would encourage all Local 16 members to attend the Union meetings on the last

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Wednesday of the month at 7:30 p.m. at the Union Hall for all project updates and Union information.

If a member wishes to contact me, my cell phone number is 440-552-0332. ■

LOCAL 18 NORTH



Cincinnati,
Ohio

Brian D. Wear

The work in the Local 18 area has been booming. The area has seen solid employment numbers.

The light commercial work has started to build. This has given open shop competition more work opportunities.

This work helps to keep them away from the preferred work that our contractors like.

It's tough to say, but that is the reality of it.

There is a certain comfortability factor that goes in to bidding projects for our employers.

If there is not a warm fuzzy feeling? They will just snub their nose and decline to bid.

This puts the union worker in a situation none of us want, which is why the more training we have, the better our chances are for employment.

Whether it be a simple updated OSHA class, welding, terrazzo or the ambition to work in a steel mill when work is tight.

We have to be ready for the next project. Traditional masonry has competition. Glass, metal panels and rain screen systems all have carved work from the BAC.

The rain screen system, while new to this area, has yielded hours, but only for the member fortunate enough to work for contractors willing to do the project.

And that brings us back to a willingness to be trained workforce. It's a cycle.

Let's keep this in mind the next time you see a publication about upcoming training. It can be beneficial.

WORK STATUS



The work load going into winter seems positive,

Both Jess Hauer and Weisbrod have schools that will carry them through.

Purdy Masonry looks to lay brick through the winter on the UK science building

in Lexington.

There are several other projects that are coming out for bid for 2016.

Fairfield schools, Clermont High School and several other school renovation projects throughout the area will be bidding.

The long awaited Cincinnati Union Terminal project should be on the streets for bid.

Let's hope we are successful on this.

I would like to recognize two of Local 18's apprentices that had the skills and the courage to compete nationally at the International Apprenticeship Competition: **John Garnett** and **Alex Lanza**.

Alex finished in 3rd place in the restoration competition. This put Local 18 and the state of Ohio in the spot light.

John was a solid competitor, but unfortunately he did not place in the top three.

Both of these young men will go on to be excellent Craftworkers, regardless of the outcome at the competition.

Good work to everyone involved in the education, training and the mentoring of these competitors – both in the classroom and on the job. ■

LOCAL 18 SOUTH



Cincinnati,
Ohio

Jeff King

It doesn't seem possible that three months have come and gone so quickly!

I have had the opportunity to meet many of you, either out on your jobs or contacting you by telephone.

If we haven't yet met, please don't hesitate to contact me first. I welcome getting the chance to touch base with each and everyone in the Local.

Whether I am using my tools or shifting gears and using new technology, I want to say how much I appreciate the people that have taken the time to come alongside me and were willing to share their knowledge. Isn't it great to know we are never too old to learn new tricks! Oh, I meant to say new skills!

WORK STATUS



I am excited to report that the work in our area has been good! The economy, although far from

being robust, is heading in a positive direction.

Both the public and private sectors have loosened their grip on their money and are spending toward the future.

There have been a lot of nice projects out for bid.

NEED TO RECRUIT

That being said, Local 18 has been in a position where we have had some difficulty manning some projects.

That tells us that we need more members!

We need bigger apprentice classes and we need to bring in members through organizing.

Membership needs to be welcoming to new members. We can share the knowledge of our skills and our "tricks of our trade" with our apprentices.

Remember someone took the time to teach us!

IN CLOSING

I want to remind members we are in a critical political season.

Kentucky has a gubernatorial race that will impact the future of the working class.

The Central Kentucky Building Trades has backed the entire Democratic ticket including Jack Conway for governor.

Please vote! It is our right, and our duty. ■

LOCAL 22



Dayton,
Ohio

Shawn Herzog

Hello Brothers and Sisters, I hope everyone has had a good year, so far, with work staying steady in the Local 22 jurisdiction.

Work in the area looks promising through the year and into early next year.

There are quite of few projects in the area. Hopefully, with our resources we can secure some of these projects from the non-union contractors who make their living off the back of lower paid workers.

NEW FACES

Everyone may recognize a few new faces on the job sites. Let's welcome them to our Brotherhood.

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PHOTOS: COURTESY OF LOCAL 22

The above two photos show Local 22 Apprentice Travis Knight during the recent International Apprenticeship Contest.

REMINDERS



A reminder to all new journeyman and apprentices: Union meetings are held at 8 p.m. on the first Monday of every month.

Please try to attend.

Also, please remember to keep your drug cards up to date, and your OSHA cards as well.

And lastly, the Local made a decision to buy hats and T-shirts.

They will be made available at the Union Hall.

CONGRATULATIONS



I would like to congratulate **Travis Knight** for a job well done.

Travis competed in the International Union Apprenticeship Contest.

He represented the Local and the District Council well.

ELECTION TIME



Many of you know the money that big business and the top 1 percent is putting into this election to break Unions.

Remember Brothers and Sisters, if we stand together on this fight we can't be beat.

Let people know Unions were formed so that working people in this country, Union or non-union, could make a decent living wage to support their family and live with some dignity and respect.

Anyone who is not registered to vote needs to get registered.

Every vote counts. ■

LOCAL 36



**Cleveland,
Ohio**

Dan Zavagno

Hello Brothers and Sisters: Here we go again into another fall season.

This summer was a little slower than I had predicted. Many jobs are behind schedule two or three months – the YMCA at the Galleria and the Oberlin Inn to name a few.

The Convention Center hotel has trouble keeping ahead of our tile layers. This has caused many of your days off when we should be going full tilt.

We all have seen this before. The job falls behind, then they expect the finish trades to work overtime to get them back on schedule.

KEEP IN CONTACT

Please keep in contact with our contractors. Let them know if you are available for work.

A list is available at our office, or if you call, we can email or send you one.

Work in our Local will stay busy into the winter months as long as the weather cooperates.

And as always, keep your dues up to date, your drug card current and your phone number working.

DON'T LET YOUR GUARD DOWN

Don't think for one minute that our fight

for prevailing wage protection, or the constant battle to keep Ohio from being a So Called Right-To-Work state are over.

This administration seems to be on our side, but politicians have been known to lie in the past.

Tell your friends and neighbors to stay on top of this daily fight.

RETIREMENT HELP AVAILABLE

As some of you are nearing retirement, Local 36 can assist you with our annuity retirement plan.

Please give us two months' notice of your intentions, so the proper paperwork can be sent to you.

We do not have your records for the international pension or the Ohio Bricklayers Pension Plan with Stoner & Associates. They handle all their own in-house.

Jackie can give you the number to call, but is limited on your past work history and hours.

IN CLOSING

Happy Thanksgiving to all of you and your families.

And as a P.S. – Thanks to all of you that made our Brown's game outing a success. ■

LOCALS 39 OH, 52 OH & 7 KY



**Portsmouth,
Ohio**

Ted Linscott

Work continues to be slower than we like.

We have occasional small jobs here and there, but nothing sizable in the immediate future.

Fireproofing work at Marathon should continue into the fall. But their scope has changed a bit and it is not going to need the manpower as originally planned.

Work at Haverhill Coke is still doing well.

TRAINING REMINDER



Now is a good time to look at the training schedule and see where one or all of the opportunities will help you get hours, take advantage of it.

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The OH-KY sponsored training being offered is second to none, so why not take advantage of it.

TALKING POLITICS

I would be remiss if I didn't say something on the political side.

As you should know by now, the States around us, controlled by politicians that put corporate greed ahead of working families, have had So-Called "Right to Work" legislation shoved down their throats.

The State of West Virginia has now had their Prevailing Wage law changed into a moot point, and will soon face their own battle with So-Called "Right to Work".

At this point in time in Ohio, organizations like your Union (BAC), the Ohio AFL-CIO and recently an organization that we are affiliated with called ACT Ohio (Affiliated Construction Trades of Ohio), have been able to beat things back a bit.

I just received a communication from the AFL-CIO saying a State Legislator named Tom Brinkman Jr. (R-27) from Cincinnati plans on introducing a So Called Right To Work bill soon, and he is looking for co-sponsors.

These attacks will not ever cease until we fill the State House with people that truly care about enriching working people's lives instead some rich guy's stock portfolio.

Please, don't just take my word for it. Do the research and review the information yourself.

Get involved. An uninformed; inactive and ignorant electorate, is the devil's playground.

"The Labor Movement was the principal force that transformed misery and despair into Hope and Progress" – Dr. Martin Luther King Jr. ■

LOCAL 40



Mansfield,
Ohio

Matthew R.
McClester

The 4th Annual Harold Walker Memorial Retiree Fish Fry was held at our August meeting.

Congratulations to Brother **Joe Irvin**,

who was presented with his 50-year Gold Card, and Brothers **Bill Sand**, **Talmadge Davis** and **Tom Delaney** who received their 40-year service pins. Brother **Delbert McArdle** also attained his 40-year service pin this year.

We welcomed and swore in first-year apprentice **Jack Sanders** who graduated from the Pioneer Career Center this past June. He was enrolled in the masonry program under the tutelage of Local 40 Member **Grant Brocwell**.

And a special thanks to Brothers **Fred Hamrick** and **Dave Thompson** who prepared and cooked the Perch Fish for our eating enjoyment.

ELECTION SEASON



It is that time of year again when we are approaching another November election.

This election cycle is focused on local and state issues, which will have a great impact on our everyday lives here in North Central Ohio.

I would encourage all members to become educated on the ballot issues and take the time to cast your vote in honor of the men and women who have sacrificed on our behalf to have this privilege.

I would like to touch on a few local races.

Here in Mansfield, there are two important city offices up for election: mayor and city law director.

The incumbent mayor, Tim Theaker, has not been supportive of local Labor. The challenger, Ron Abrams, has pledged his willingness to work with and support local Labor.

We think it is time for a change and give a new leader a chance to turn this city around.

On the other hand, incumbent City Law Director John Spon has fought tirelessly for the citizens of Mansfield. He understands the plight of Labor and does his part to support us.

We feel Mr. Spon deserves another term as city law director and is by far a better choice than his opponent.

In the City of Ashland, they are proposing a quarter percent increase in the city income tax.

These types of municipal income taxes hit our members hard, because generally we not only have to pay locally but we are usually paying in the municipality where we are working also.

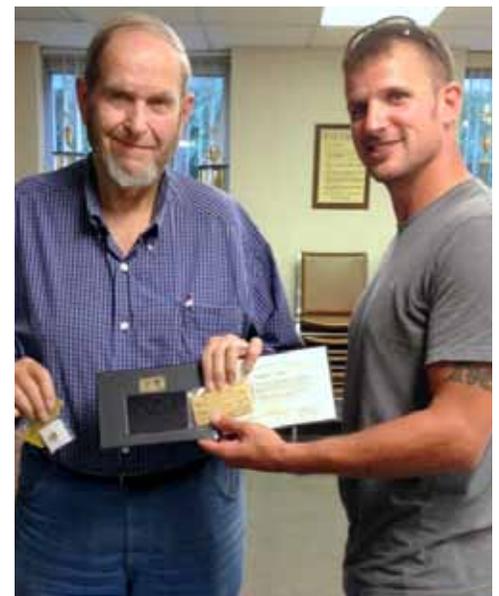
Theoretically, because we travel to where the work is, we pay double city income taxes.

Although the City of Ashland has made progress by passing Contractor Registration legislation, there continues to be a lack of enforcement on contractors coming in from outside the area paying their fair share of local income taxes.

We are currently looking into multiple issues with the city school projects. I also recently checked the jobsite at the New Rite Aid drug store on Claremont Avenue and found the masonry contractor is not registered with the City of Ashland, which



Apprentice Joe Cooper standing with his project at 2015 International Apprenticeship Contest.



PHOTOS: COURTESY OF LOCAL 40
President Nick Powers presenting 50-year Gold Card to Member Joe Irvin.

BRICKLAYERS LOCAL REPORTS

is less than a mile from the city building. I would ask the residents of Ashland to consider these issues when deciding their vote on raising the taxes of the honest citizens who pay their fair share.

JOB WELL DONE

We would like to thank Local 40 members Apprentice **Joe Cooper** and President **Nick Powers** who represented us at the National Apprenticeship Contest and the 2015 IU Convention respectively.

Brother Cooper is another bricklayer in a long line of apprentices to come through our apprenticeship program and develop into highly skilled journeyman tradesmen.

Brother Powers will give a Delegate Report at the October meeting regarding the proceedings at the International Union Convention, which celebrated the 150th anniversary of the founding and continued existence of this great union – the oldest construction trade union in the country.

CHRISTMAS PARTY DISCUSSION



Also at the October meeting, we will make a decision whether to have our annual Kids Christmas Party this December.

Please plan to attend to offer your input on this decision, and all other decisions effecting our membership. ■



PHOTOS: COURTESY OF LOCAL 55

Local 55 members volunteering their time and skills for Adaptive Homes that builds homes for wounded veterans.

Local 55.

He was the first Bricklayer that I had the pleasure to work with when I joined the Union. Thanks for all of the encouragement and guidance that you gave me those first few months before you became the local Rep.

Bob received his Gold Card at September's regular meeting.

I also would like to congratulate all of the members that have received 25 years of dedication to the BAC Union in 2015: **Mike Tuttle, Carl Loudermilk, and Mike Smith.**

APPRENTICE UPDATES

We have three first-year apprentices this year: **Mitch Kettinger, Zachary Clark** and **Andrew Hardy**; and one soon-to-be second-year apprentice: **James Chenoweth.**

If you are working with them, keep them on the right path, teach them well and if needed, push them to do more.

They are our future bricklayers who will help take your place when you retire. Keep that in mind when you are working with our apprentices.

CONGRATULATIONS



I want to congratulate **Scott St. Clair** for his BX Craftsman award for OSU building J, Residence and Dining Hall.

He spent a lot of time working on the prints to make everything work out for the installation.

What a cut up job! A lot of level work on the whole building.

The BX Craftsman Award will be given out in November. Great Job Scott! Keep up the good work. And to all of the Bricklayers that worked on that building, way to go.

You all should be proud of the craftsmanship that you install in this trade!

MEETING REMINDERS



I would like to see more members at our regular meetings.

I strongly emphasize the "United We Stand, Divided We Fall" mantra, and that it is ALL of our jobs to help support, promote and live United for a better Life, Wages and Prosperity!

We need to come together in promoting and supporting our unions and to keep So Called Right to Work from happening here in our great state of Ohio.

If So Called Right to Work does happen, it would mean lower wages, higher cost of living and weak retirement, that might just make all of us work until we die because we will not be able to afford to retire.

The Meetings for Local 55 are the first Monday of the month. Local 45 are the Second Monday of the month. Local 44 are the third Tuesday of month.

Local 55 retirees' luncheons are the last Wednesday of the month with the exception of November (they do not have

LOCALS 44, 45 & 55



Columbus, Ohio

Bill Hulet Jr.

Hello Fraternal BAC members, I hope everybody had a nice summer.

I am still trying to settle in to my new position as your local field representative.

This may take some time. We had a fairly good turnout for the AFL-CIO Labor night baseball game this past summer. It would be nice to see more members out with their families next year.

SPECIAL THANKS



I would like to thank **Bob Basil** for all that he has done for

BRICKLAYERS LOCAL REPORTS



PHOTOS: COURTESY OF LOCAL 55

Local 55 members volunteer to help build a new home in Sunbury, Ohio for Mike, a Marine who was wounded in action back in 2005, and his wife, Kelsey

one) and December's Christmas Luncheon which will be Dec. 16.

COMMUNITY SERVICE

I received a phone call in mid-August from Adaptive Homes, a group that builds homes for wounded veterans from the Wounded Warrior Project.

They were in need of some help on a new build in Sunbury, Ohio for Mike, a Marine that was wounded on Sept. 23, 2005.

It took a couple of weeks, and quite a few phone calls, but I connected the group with Columbus Coal and Lime. They donated all of the materials for the stone on the house.

But Columbus Coal and Lime would only donate if it was installed by BAC members.

So, I then contacted a few members of Local 55, and also had them pass the word around about donating their time for the Project.

We had 410 square feet, prepped, installed and grouted over a couple of evenings after work and one weekend.

I would like to thank **Alonzo Jewett, Richard McDonald, Tim Kazee, Chuck Boring** and **Pat Hanrahan**. Special thanks also go out to **Chris Martinez** and **Chris Schmotzer** for volunteering their time and the use of their scaffolding and mixer.

I also would like to thank **Chris Schmotzer's** son **John** (age 14, a junior bricklayer) as well.

There will be some tile work, a couple of bathroom floors, a shower and a back splash that I am looking for some tile setters to volunteer their time in the

first part of October.

If interested, please give me a call. Maybe a couple of evenings and a weekend should get most of the work done.

The back splash won't be until late October. To look at the whole project, go to Facebook and look up Adaptive Homes to see more.

To read about Mike's story and/or to donate to their house build, go to AdaptivehomesCDC.org and click on projects. Then on the drop down, click on "meet a heroes."

There you will find Mike's (and Kelsey, his wife) story.

Our Military personnel put their lives on the line every day to protect your freedom so please support our vets in their time in need!

With all of Mike's injuries, it is very possible that he could be totally paralyzed within 10 years.

IN CLOSING

I wish everyone a safe and a great fall session, and I hope to see you at the regular meetings. ■

LOCAL 46



Fremont,
Ohio

Steve Shively

Greetings everyone. For most of us, 2015 has been a good year with a strong work outlook that is expected to continue for some time.

According to many reports, bricklaying and the associated trades are projected to see the fastest growth in years. There is expected to be 35 percent growth, with 25,200 jobs needed by 2022.

The question is, will we have the people trained to fill these jobs?

We lost a huge number of people in the construction industry about five years ago when the recession hit.

A lot of people couldn't find jobs and looked for factory work at less pay while a few lucky ones continued to find bricklaying work.

Others found stable work in other fields and aren't coming back.

Now, five years later, many of those trowel tradesmen are feeling all the aches and pains in their bones and are looking at retirement.

Between the recession and retirement, we lost a lot of people and continue to lose trained people, which now need to be replaced.

Our contractors did not have enough work to put on new people, and this helped to contribute to the shortage of skilled workers which we now have in the construction industry.

We have two of the best training centers in the country here in Ohio, and are actively trying to get the best young people we can find, and bring them into the trade.

In order to continue our trade long into the future, it's up to each of us to find new people to join our ranks and help train them while on the job.

If we cannot supply the number of trained workers to do the necessary jobs that need to be done, they may engineer masonry out of future projects.

New members ensure that our pension and health plans continue to flourish.

We need to welcome all those new people who wish to become productive members of this trade. It's the only way we are going to survive.

It's up to each of us to promote the benefits of our union to all of those people who are working at the trade and have not yet had the benefits that union membership brings.

Everyone knows a non-union trowel tradesman. It's time to bring them in to a secure future for their families.

CONVENTION HIGHLIGHTS

I recently attended the International Union Convention, as well as the National Apprenticeship Contest.

James Boland was re-elected as president of our union.

The theme of the convention was "Build, Adapt, Change."

We must continue to build the membership of this union if we are going to survive. We have to adapt to new and innovative products and techniques. And lastly, we must not be afraid to change our methods.

I saw a lot of young highly talented people at the contest that made the future look exciting for this union.

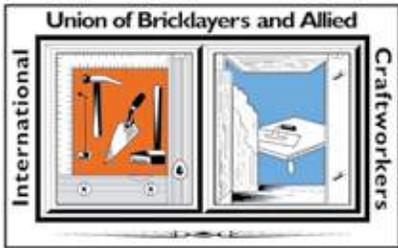
I also saw a robotic bricklaying machine that could lay straight walls, different colors of brick as well as patterns.



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We are the B.A.C.
Bricklayers and Allied Craftworkers



REPORTS

This is where we have to adapt and change.

The bricklayer running the machine stood there with an iPad.

I saw it working on a hydro mobile scaffold. This is part of our future where we must adapt to change.

The use of hand held computers is becoming commonplace on many jobsites and should excite our younger members with new job opportunities in our trades.

IN CLOSING

The union should be a Brotherhood that welcomes all who wish to become members.

I see many situations where our members do not help their fellow workers, such as not coming off a lead to help, or if someone is not laying what you think he should, but we refuse to assist them.

This is not what we are about. We should be working as one to complete the project at hand.

We are one union, for the betterment of all our members – not just a few!

We should all be working for one common goal. ■

IN MEMORIAM

Roy Alford, Local 18 OH

Thomas Blanco, Local 5 OH

Ralph Conner, Local 18 OH

John Dame, Local 40 OH

Roy Davis, Local 22 OH

Stanley Eckert, Local 16 OH

Richard Grasele, Local 5 OH

John Griffeth, Local 5 OH

Christopher Gulley, Local 5 OH

Herbert Hamilton, Local 5 OH

Gordon Hein, Local 5 OH

Ben Jastrzebski, Local 5 OH

Hans Klass, Local 5 OH

Lawrence Lalonde, Local 5 OH

Sam Luca, Local 5 OH

Charles Lutz Jr., Local 7 OH

David Nagy, Local 8 OH

Stephen Pawuk II, Local 5 OH

Ralph Reynolds, Local 5 OH

James Robinson, Local 18 OH

James Romito, Local 7 OH

Dominic Sabatino, Local 6 OH

Rudy Sanchez, Local 22 OH

Glen Sand, Local 40 OH

Gerhard Schade, Local 5 OH

Kevin Silcott, Local 39 OH

Kevin Silcott, Local 39 OH

Daniel Sturdevant, Local 3 OH

Fred Sturm, Local 55 OH

Tony Tilenni, Local 5 OH

Thomas Yarnell, Local 3 OH

William Yochman, Local 18 OH