

THE BENCHMARK

VOLUME 1 ISSUE 2
OCTOBER/NOVEMBER/DECEMBER 2014



This Newsletter is intended for Members Only

OF THE OHIO KENTUCKY ADMINISTRATIVE DISTRICT COUNCIL

A MESSAGE FROM THE DIRECTOR:

Redesigned website launches to better connect our membership

By Ken Kudela



Happy Holidays to all. I hope everyone has an opportunity to spend some time with family members and others who are most important in your lives.

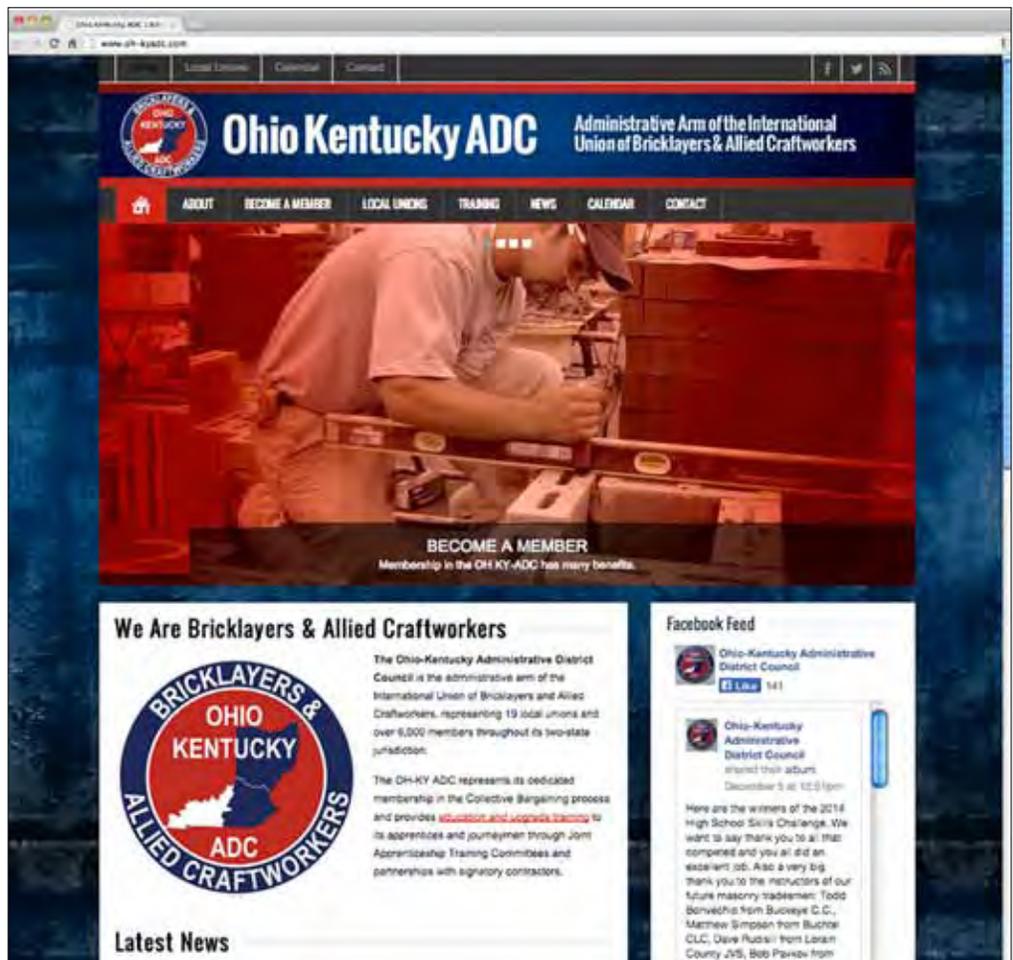
As we close out 2014, I'm happy to announce that our redesigned website is now online. This is another important advancement in our efforts to keep up with changing technology and improve member communication.

I encourage you to visit the new site at www.oh-kyadc.com and look around. The site is designed to promote our work to the public and anyone interested in becoming a member. But it will also be used to share information among members of each Local.

The colors and some of the design themes for the site are modeled after this redesigned newsletter. The site is also designed to function and look good on both a standard computer monitor, as well as tablets and smart phones.

The site includes individual pages for each Local. In time, I expect the content on these pages to be a bit different for each

See WEBSITE Page 2.



International Union Launches Online Member Portal

The new **Member Portal** is a highly secure, web-based system where members can review their membership information online, check out surplus work opportunities in other Locals through the Job Network, and much more.

You can create your free account today, and you'll be able to access:

- Surplus Work Opportunities on the Job Network
- Your IU membership information
- IU death benefit information, including beneficiary designations
- Recent work history
- A section to securely upload pertinent forms and documents

- Reciprocal info, including blanket authorization forms and transfer history

The **Job Network** is the latest addition to the Member Portal. Utilize information to your advantage by accessing current

See PORTAL Page 2.

Website

Continued from Page 1.

Local. But in general, each of these pages will likely include important dates, announcements and photo galleries.

Another link you'll find on our new website will take you to the new "BAC Member Portal." You'll find more information about this new feature in the article on page 1.

KEEP READING

Throughout the rest of this newsletter you will find a great deal of valuable information. I'd especially encourage members to review the information about upcoming training opportunities.

This is the best time of year to obtain any needed safety certifications or improve your skills with an upgrade class. Our commitment to training is one of the ways we set ourselves apart from the competition.

IN CLOSING



As I have said in the past, my phone is on and my door is always open. Here's wishing everyone connected to the OH/KY BAC an extremely prosperous New Year. ■

Portal

Continued from Page 1.

job postings across the U.S. Each job posting includes information about the project location, the type of craftworker (e.g. bricklayer, tile setter, etc.) or specialty (e.g. refractory) needed, how many craftworkers are needed, the total wage and benefit package, whether or not travel pay or a per diem will be provided, and the contact information for the area BAC representative.

In addition, members who travel for work can utilize the Member Portal to electronically check-in with the area Local or ADC.

CREATE YOUR MEMBER PORTAL ACCOUNT NOW

Have your IU membership card available for reference and make sure you have an active email account. Go to www.bacweb.org, click on "Create an Account" to register and



follow the prompts.

Once registered, securely note your username and password for future use. You will receive an email with a confirmation link. **You must click on this link in order to activate your registration and log in to the Portal.**

For more info, go to the "Registration FAQs" and "Help" sections of the site.

In addition, there is a **TIP** icon, strategically located throughout the site to dispense helpful information with the click of the mouse.

If you have questions or encounter difficulties, contacts are noted on the portal, or email askbac@bacweb.org or call the IU toll-free at 888.880.8222. ■

Wishing you a joyous holiday season,
and may health, joy, and peace
be yours throughout the New Year.

From all of us at Bricklayers & Allied Craftworkers
Ohio-Kentucky ADC

THE SECRETARY-TREASURER'S MESSAGE

By Freddie R. Hubbard, Sr.



Greetings
Brothers and
Sisters:
I hope this issue
of the Benchmark
finds you healthy
and warm.

Winter has come
upon us with a
straight-line blast from summer straight
into winter, with only a dusting of fall.

So, here we are after the elections
with an Ohio House and Senate full of
Republicans and the Federal level with
more of the same. Kentucky was able to
hold their Democratic majority in the
House and that will offer workers in the
Great Commonwealth some protection.

The good news in the state of Ohio is
even though the Republican Party was a
huge winner, there were a good number
of moderates elected that are not anti-
worker. Many of them came from working
family backgrounds and are not opposed
to living wages.

If you have been reading the paper,
you have seen that the Republican Party
is somewhat concerned by the solid red
districts they have created. At least some

of the moderates are concerned that the
districts have replaced democracy with
agendas.

NEW WEB PORTAL

Make sure you sign up on the BAC's
new member's web portal. You can check
all your information including fringe history,
beneficiaries and other personal
information listed with the IU.

Also, they have the new and improved
"jobs network," where you can check work
opportunities that are posted.

Just go to member.bacweb.org and
follow the prompts to sign in.

OUR OWN WEBSITE IS LIVE



Also, I encourage you to take a
look at the redesigned Ohio
Kentucky ADC website. It has
been up and running for about two weeks
now. You can access that site by going to
www.oh-kyadc.com.

WORK STATUS

Work was somewhat steady throughout
the past year. The opportunities to work
were better than they have been, but by
all means it has set no records.

We continue to fight for every job we
get and the economy has only improved

for Wall Street – certainly not the street
we live on.

Wages have been stagnating while
corporate profits have set record highs.

The Democratic Party is beginning to
recognize that the people are fed up with
being left behind in the recovering
economy. In an article covered last week
by the New York Times, Senator Charles
Schumer, the third ranking U.S. Senator,
stated, and I quote, "Americans were
crying out for an end to the recession, for
better wages and more jobs, not for
changes in their health care."

He was speaking of the Democratic
Party's obsession with the new health care
law. As I have been saying for a long time,
someone has finally admitted that they
should have been fighting for baloney
between our bread and not "agendas."

2015 DUES



The 2015 Dues structure is
attached to this article. Director
Kudela and I are pleased to
announce there is no increase in dues
this coming year.

IN CLOSING

I will finish by wishing you all a safe,
healthy and prosperous holiday season,
and as always, my door is open to you. ■

OHIO/KENTUCKY ADMINISTRATIVE DISTRICT COUNCIL DUES SCHEDULE EFFECTIVE JANUARY 2015

	I.U. DUES	DISTRICT COUNCIL	LOCAL UNION	TOTAL DUES
Journeyman	\$10.00	\$10.00	\$3.00	\$23.00
Inactive - Working Another Profession	\$10.00	\$2.00	\$3.00	\$15.00
***Disabled - Minimum Allowed by I.U.	\$7.70	\$0.95	-	\$8.65
Retired (Under 40 Yrs. Member)	\$10.00	-	-	\$10.00
Apprentice	\$8.60	\$8.00	\$1.00	\$17.60
Support & Improver	\$8.60	\$10.00	\$3.00	\$21.60
40 & 50 Yr. Retired	-	-	-	0
Member Contractors - Non-Working	\$14.50	\$10.00	\$3.00	\$27.50
Member Contractors - Working	\$10.00	\$10.00	\$3.00	\$23.00
Dues Check Off - District Council	2.5% of Gross Pkg			
Dues Check Off - I.U.	1% as of 7/01/94			
INITIATION FEES:				
Journeyman	\$350.00 Plus Three (3) Months Dues			
Apprentice and Mason Trainee	\$50.00 Registration Fee Plus Three (3) Months Dues \$50.00 at Completion \$100.00 Total			
Support/Improver	\$175.00 Registration Fee Plus Three (3) Months Dues \$175.00 Total			
Reinstatement	\$70.00 1st Six Months, \$140.00 After Six Months up to One Year of Being Dropped			

BRICKLAYERS LOCAL REPORTS

LOCAL 3



Toledo,
Ohio

Don Huss

I would like to take this opportunity to wish all of the OH/KY ADC members happy holidays, and I hope that the upcoming year is very prosperous for everyone.

I would also like to remind those members that choose to pay their monthly dues by the year that this is the time to take care of that.

Monthly dues for journeymen are \$23 per month, and \$17.60 per month for apprentices.

The monthly dues get mailed to OH-KYADC, 5171 Hudson Drive, Hudson, OH 44236. You also can pay your dues by calling 800-442-0479.

NEW WEBSITE



The OH-KYADC is rolling out a new website for the membership.

On the website, you will be able to find the contact information for all of the OH-KYADC Staff.

There will be jurisdictional maps that will help the membership determine which Local's territory they might be working in.

An up-to-date calendar will be on the site that will allow members to view things such as meeting times/locations, upcoming safety training, scheduled journeyman upgrade classes, and more.

Each Local will also have a page that can be used for special announcements such as upcoming work opportunities, specific events/happenings within the Local and/or photos that may be of interest.

I encourage everybody to take a few moments to visit the site and to please save it into your "favorites."

The web address is: www.oh-kyadc.com.

AWARDS BANQUET

On Dec. 11, Local 3 held its annual Award Banquet/Holiday Dinner.

I would like to thank everybody that attended this event. I hope everybody had a good time and got plenty to eat.

This is one of our long standing traditions in Local 3, and I would love to have it

continue for many years to come.

Members that were recognized at this year's banquet for their years of dedication and service are:

25-Year Award: **Steve Bonifas, Larry Boulis, Douglas Craft, Raymond Detray, Ronald Eff, Ronald Ellis, Russell Hall Jr., Charles Howard, Willard Rogers and Ricky Sines.**

40-Year Awards: **Richard Bilan.**

50-Year Awards: **Daniel Brown and Karol Pupos.**

Congratulations to all of these men for their longevity and dedication to this great organization. Please check out the Local 3 page of the new website, www.oh-kyadc.com, and I will get the photos from this year's Awards Banquet posted for everyone to view soon.

OSHA TRAINING



There are two separate opportunities for BAC members to get OSHA 10 Hour Training in the near future.

The first is at the Local 46 Hall (located at 1310 Siler St. in Fremont) on Jan. 10 and 17.

The second chance is on Feb. 25-26 at the Local 3 apprentice training school (4535 Hill Ave. in Toledo).

Either way, you must be registered to take the class. You can register by either contacting your Field Representative or by downloading the registration form at the bottom of the the training page, www.oh-kyadc.com/training/ and mailing it in with your registration fee of \$20.

Please consider attending one of these classes. We are seeing quite a few places that require the OSHA 10 certification within the past 3 years in order to allow you on site.

It would be a shame if you were kept off of a job because your OSHA card is not current. ■

LOCAL 5



East
Cleveland,
Ohio

Russel Smith

Work is going great in the Eastern Region of Cuyahoga County. The cold weather did come earlier than expected, but it seems to be on hold for now.

Most of the jobs are racing to beat the

upcoming snow; while other jobs are going through the process we call "Winterization."

The working hours, of course, will be shorter due to this being the Fourth Quarter of the season. With that being said, I will name some of the projects that will continue to give us working hours through this upcoming winter:

FOTI CONSTRUCTION

- 1) Brooklyn High School Addition (Brooklyn Hts.)
- 2) ODOT District 12/Full Service Maintenance Facility (Warrensville Hts.)
- 3) Upper Chester (Cleveland)
- 4) Case Western Reserve University/Residence Hall (Cleveland)
- 5) Cleveland Convention Center/Hilton Hotel (Downtown Cleveland)

ZAVARELLA BROTHERS

- 1) Dicks Sporting Goods (Parmatown Mall)
- 2) Ursuline College Gymnasium (Pepper Pike)
- 3) C.A.T. Caterpillar Addition (Broadview Hts.)
- 4) Christopher Tool & Manufacturing Company Inc. (Solon)
- 5) Emerald Alliance VIII Apartments (Cleveland)

NORM KING MASONRY

- 1) Easterly Water Treatment Plant (Cleveland)

CROWE MASONRY

- 1) Ursuline College Center for Creative and Healing Arts and Sciences (Pepper Pike)

VALENTINE CONTRACTORS

- 1) East Bank of the Flats, Phase II (Downtown Cleveland)

CLEVELAND MARBLE MOSAIC

- 1) Cleveland State University Center for Innovation in Health Professions (Downtown Cleveland)

LEVIES BRING WORK

I must also express how delighted I was to see a few of the levies pass that will contribute working hours to our Union Hall: The Cleveland Metropolitan School District's (CMSD) capital levy and the Cuyahoga Community College's (Tri-C) operating levy.

Both Cuyahoga County and Cleveland voters voted in favor of these levies.

Issue 4, CMSD, passed receiving 62 percent of the votes, and issue 6 (Tri-C) passed

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BRICKLAYERS LOCAL REPORTS

receiving 57 percent of the votes.

Not to let the cat out the bag, but I'm hearing something about 20 new schools.

That sounds like a Merry Christmas to me.

IN CLOSING



I hope everyone had a great year and enjoys the Holidays.

Let's give our thanks to the man upstairs, enjoy our families and keep our Union Strong!

Overall, 2014 was a good year. Let's do our part to make 2015 an even better year.

As always, my phone is on for any questions and concerns. Please don't hesitate to call.

Make sure to take advantage of the upcoming classes that will be held at the Robert A. Fazio Training Center.

Have a Merry Christmas and Happy New Year! ■

LOCAL 5



**South
Cleveland,
Ohio**

Dave Dabrowski

Work looks to be increasing in the southern part of Local 5 for the upcoming year.

I really hope this winter is not as bad as the experts are predicting, and that it doesn't drag out into early spring.

I would like to see our contractors and members get an early start and continue to capitalize on the current construction boom in the area.

BUSY IN BRECKSVILLE

The city of Brecksville will be a busy area when it comes to construction in 2015.

MetroHealth Medical Center will be constructing a new Ambulatory and Health and Wellness Center on Rt. 82.

The qualifying process for a construction manager is currently underway.

A new police station and courthouse is also scheduled to start in Brecksville with Panzica Construction as the construction manager.

Also, there are two projects in the planning stages that should begin in 2015:

a three-story assisted living facility and the development of Miller Road Crossing at Miller Road and I-77.

MEDINA COUNTY WORK

There are projects in Medina County that are starting to gain traction, and should start moving this upcoming season.

There are school districts looking to update their outdated school buildings and corporations entertaining the idea of expansion.

Residential new construction has increased in the county, which hopefully leads to an increase in commercial construction – something Medina County hasn't really seen in recent years.

SEEKING MEMBERS

We, as Field Reps, have been fortunate to have all of our members working steady for a good part of the year.

We appreciate the assistance of surrounding Locals and their members in regards to manning projects for our contractors. This made us realize, though, that we need to increase our membership in Local 5.

Membership has steadily declined throughout the years for various reasons. Even though we have welcomed many new members this past year, we need to increase our active membership in 2015 in order to man our projects to full capacity.

As Local 5 Field Reps, we will continue to work on signing new apprentices and non-union bricklayers into our organization. But we also need our members to get the word out to anyone you may know who would be interested in becoming a Union Bricklayer with a stable pension and full medical coverage.

If you do know of anyone that is interested, please have them call one of the Local 5 Representatives.

TRAINING OPPORTUNITIES



To all members in every Bricklayer Local, take advantage of the upcoming training courses scheduled throughout the winter months.

If you need information on these courses, contact the OADC or your area Field Rep.

This is an opportunity that the nonunion worker does not have at their disposal.

IN CLOSING

I would like to wish you and your families a Merry Christmas, Happy Holidays and a

Happy New Year.

Work safe! ■

LOCAL 5



**West
Cleveland,
Ohio**

Vincent Isaac

Well, it has been a good year, work wise, for our members.

After the bad weather finally broke, most, if not all, of our members were working.

This area is in a building boom and it looks like it will continue for the next couple years.

Crocker Park is just beginning its major expansion, anchored by the new American Greetings headquarters, which is scheduled to start in March.

The North Ridgeville grades 3-8 elementary - middle school is planned to bid out in early spring.

Lakewood schools will begin \$39 million worth of work on a combination of new construction and renovation of several of their schools.

The Lorain High School and the Strongsville Middle School both will work well into next year, or longer.

The Avon Cleveland Clinic Bed Tower will bid out around the end of January.

Combining these jobs, along with all the new work and renovation work happening in downtown Cleveland, makes the work outlook good.

Hopefully, we have a mild winter and the jobs can keep working. As everyone knows, Northeast Ohio weather is difficult to predict.

YEAR-END THANKS

I want to thank our members for stepping up big this year and manning the jobs when things got really busy.

I know many of you worked a lot of long hours through all kinds of weather conditions, but we really came through for our contractors.

Thanks to the guys that referred members to us that were off so we could put them to work. Also, thanks to the members that referred some nonunion bricklayers and PCCs to us.

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BRICKLAYERS LOCAL REPORTS

Not only did that help our contractors to man jobs, but it really hurt the nonunion contractors when it came to manning their jobs.

I know of several jobs that our contractors got because the nonunion contractors could not man them due to losing their bricklayers to us.

We are all in this together and your help is appreciated.

I want to give special thanks to our fire bricklayers for putting in some long hours on short notice in some nasty conditions and they never complained. Most people don't have a clue what you people do. You guys are a special breed and you make us proud.

IN CLOSING



I want to wish all of you and your families a happy, healthy, and safe holiday.

Take time to enjoy and appreciate your families.

As always, work safe so you can go home to your family. ■

LOCAL 6



Canton,
Ohio

Brett Trissel

Thanksgiving is now behind us and another year has basically come and gone. It's been a pretty good year overall, and a few jobs are still going or are starting back up after being shutdown with last week's first winter blast that hit us. I just hope it's not as brutally cold like it was last year.

We here at Local 6 hope all of our members and their families have a happy and safe holiday season.

WORK FORECAST

With the projects slated to start in this area over the next 12 to 24 months, once started, work should be the best we have seen in this area since before the market correction of 2008.

Large upcoming projects include: Brown Local Schools, Canton Local Schools, possibly Carrollton Exempted Village, Carrollton Power Station, Kinder Morgans Fractionation Plant and the Pro Football Hall

of Fame's recent expansion announcement.

The Hall of Fame project started as a \$24 million stadium renovation and morphed into a \$250 million renovation and HOF Village, with two new hotels and an interactive HOF Family Village.

There is a possibility that the Building Trades may get a PLA on this project.

H&W RATES

The Jan. 1 Health and Welfare renewal rates are in, and they are not pretty for the actives or the retirees.

The Primetime renewal came in at about 7.2 percent, and the active group came in at 18 percent.

Our Broker did get quotes from a couple different providers for the active group, but short of going to a higher deductible and higher maximum out of pocket plan, it doesn't benefit us to make a move away from Aultcare right now.

We are looking at offering different levels of coverage such as lower/higher deductible plans with lower or higher maximum out of pocket plans with options possibly for Single/Family/Member and Spouse coverages.

TRAINING COURSES



I was recently sent a list with time and dates for safety training courses provided by the ADC.

As I have been encouraging members at the regular monthly meetings, now is the time of the year to get the training you may need out of the way.

For any new journeyman signed up in the last year or two, watch for the training schedule in the mail next month, or contact this office to get updated information for the upcoming winter classes.

LOCAL 6 OFFICERS



Local 6 recently held nominations for Officers for the term from Jan. 1, 2015 through Dec. 31, 2017.

Although we did have a second nomination for the position of President, the nominee has since withdrawn his nomination.

The new incoming Officers will be seated by acclamation at the December meeting.

The Officers will be as follows: President – **Steve Stanojevic**; Vice President – **Josh Moss**; Financial/Recording Secretary – **Dave Ertle**; Sergeant-at-Arms – **Dave Fether**; Negotiating Committee – **Josh Moss** and **Steve Stanojevic**; OH/KY ADC Convention Delegate – **Josh Moss**.

The current E-Board and membership would like to thank outgoing President **Mark Trissel** for his many years of service and dedication to BAC Local No. 6.

CONDOLENCES



Local 6 would like to express our deepest sympathy to the families of our recently departed Brother:

John E. Weaver – 19-Year Member. ■

LOCAL 7 OH



Akron,
Ohio

Noah Carmichael

Hello Brothers and Sisters:

As the year comes to a close, it is time for a little reflection. Local 7 has had both an eventful year internally, and thankfully, a busier work year to go along with the Union business.

Looking back on the things we have accomplished this year makes me proud to have been a part of our 2014.

First, our contractors were able to overcome the brutal winter and cold spring in the beginning of the year, and secure some solid projects that generated good man-hours for our members.

Work may have gotten off to a slow start, but once it took off, the phone was ringing all summer with bricklayer requests. Out-of-town and out-of-state requests were also consistent throughout the year.

Immediately after the work took off, we began preparing for contract negotiations.

After meeting with the contractors numerous times, our negotiating committee was able to obtain an excellent contract.

When the dust was settled, we finalized a Collective Bargaining Agreement spanning five years, and acquired \$5.40 worth of raises for our hard working members over those five years.

We were also able to gain some favorable conditions for Local 7 within the CBA. Some of the highlights included an increase in Local member worker ratio, and some clarification pertaining to our scope of work.

Language for an afternoon break for overtime hours was put into writing, instead of just being a verbal agreement, along with

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BRICKLAYERS LOCAL REPORTS

some other items we wanted included.

I would like to thank **Ryan Olinger, Steve Pavkov, and Todd Landis** for their excellent work on the committee. The length of the contract created stability and continuity for members and contractors so that we can keep working and continue feeding our families.

Immediately after negotiations, we had nominations and then elections. Again, our committee work was exceptional as the election committee did a great job keeping records and procedures in order.

Thank you to **Dan Collins, Shawn Bolyard, and Ray LeFeber**, for all of your help. All of the Elected Officers have been outstanding to work with.

After Negotiations, Local 7 called upon its members to step up to the plate and create a Marketing fund to help promote the Local, which will enable us to regain some of our market share.

Our members came through with nearly unanimous support and approved the Market Fund. The decision proved that our membership has a good understanding of how difficult it has become for our contractors to maintain and grow our market share.

Thank you to all the members who showed up to vote, whether you were in support of the fund, or not. I always have much more respect for those who show up to speak their minds in the arena, rather than those who just complain on the sidelines.

The picnic in July also was great, and it was nice to see all of the members and their families.

We closed out the year with our Christmas and Awards party on Dec. 8 at 7p.m. The Local 7 executive committee made some improvements to the awards party, and made this year's event something special!

MOVING FORWARD

We have also begun to increase our efforts to enhance membership through the apprenticeship program. We have taken in a lot of new apprentices this year, and I plan to be aggressive in signing up more new blood in the coming years.

I will need everyone's help with this endeavor. You see, once I have interviewed and helped an apprentice find work, then I turn the most important part over to you members.

Our training center is second to none, but you all know as well as I do that 95 percent of the learning and skills that a Craftworker will use are learned and applied "on the job."

It is up to you, the more seasoned Bricklayers and Craftworkers, to teach them

how to become excellent mechanics.

Apprentices' becoming competent workers is crucial, but even this alone is not enough. You must teach them to become good Union members as well, because they represent our future.

If you want to know where the Bricklayers Union is headed, take a look at your apprentices. If you do not like what you see, ask yourself, "what can I do to help them?" or "How can I make things better?"

Some of them will make it, some of them will not, but it is up to all of us to pour our efforts into getting the maximum ability out of each of them. Everything is riding on it.

Make sure our contractors understand that you want to work with them and teach them. That is going to be our formula for success.

WORK OUTLOOK

The work outlook for next year looks promising, with some large projects coming out for bid.

There will be multiple schools and other large projects bidding near and after Jan .1, including Coventry, Norton, and Streetsboro.

Kent State and Akron University will also be busy with new building and restoration projects.

Let's hope that our contractors will perform the majority of the upcoming work. Rest assured that every effort is being made to help them procure it.

As always, feel free to call me or just come to the monthly meeting to find out specifics about projects.

SAFETY AND HEALTH



It is like a broken record to say this, but if it weren't happening so frequently, none of us would bring it up.

"Keep you drug cards current, and get a 10 Hour OSHA card if you do not have one!"

I have had many instances over the past year and a half in which members lost work opportunities for not staying on top of this.

If you see something from Mobile Medical in your mail, it is a test notice. Don't throw it away!

Since winter is here, it is a good time to check the status of your Drug Free card, or take OSHA or upgrade classes at the Training Center.

IN CLOSING



I pray that all of you have a safe and blessed holiday season!
I don't really believe in New Year's

Resolutions. I believe every day should be an effort to improve ourselves, but I suppose we all need a fresh start once in a while.

When it comes to New Year's, or any other resolutions, remember this:

"Whether you think you can, or you think you can't, you're right." – Henry Ford ■

LOCALS 7 KY & 39 OH



Ashland,
Kentucky

George Mellert

Work in the entire jurisdiction continues to be fair.

November's refractory work was a true blessing for quite a few bricklayers with Graycor employing 55 (33 day shift and 22 night shift) bricklayers at Armco Steel, and Pullman Power/SST using 26 bricklayers at Marathon.

The Haverhill Coke Plant still maintains maintenance with both CBI and Fosbel. Casey McElroy, with Onex, has finished Phase 1 and Phase 2 for now.

Once the weather breaks, commercial work will continue with ARC and Central Masonry.

TRAINING REMINDER



The Southern Ohio Training Center is also a tool for journeyman upgrades in all areas.

Jeff Garnett and **Mark White** bring much experience to the new training center.

They welcome you to stop in to check out the center. These two men are proud to be there and be a part of improving skills, education and safety of our bricklayer brothers.

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PHOTO: COURTESY OF LOCAL 7 KY & 39 OH

BRICKLAYERS LOCAL REPORTS

Call anytime (859-468-7709) to see about Journeyman upgrades. The first of the year, while things may be slow would be a perfect time to do upgrades.

NEW HALL

My report includes a few photos of Local 7 KY's new Union Hall located at 134 16th Street in Ashland, KY.

IN CLOSING

Effective Dec. 31, I am retiring as Field Representative of Local 7 KY and 39 OH.

I will continue serving as President of Local 7 KY and on the Executive Board for the OH/KYADC.

I feel blessed to have worked with everyone affiliated with the Ohio/Kentucky Administrative District Council and all of my union brothers. ■



PHOTOS: COURTESY OF LOCAL 7 KY & 39 OH

Photos taken during the first union meeting held in the new Hall on Nov. 13.



CARDIOVASCULAR SCREENING OPPORTUNITIES COMING SOON!

You Have the Incredible Opportunity To Participate In Life-Saving Heart and Vascular Screenings Right at **Bricklayers & Allied Craftworkers**.

The results are completely confidential.

Bricklayers & Allied Craftworkers will have no access to the results.

The results will be sent directly to your home to share with your physician *at your discretion*.

The following tests will be conducted:

- Echocardiogram (Ultrasound of the Heart)
- Carotid Artery Ultrasound/Intima-Media Thickness
- Assessment Abdominal Aortic Aneurysm Screening
- Peripheral Arterial Disease Screening
- Blood Pressure Screening
- Biometric Tests

These heart and vascular tests are ultrasound-based, involving no radiation, no needles, no pain and can all be done in less than 30 minutes.

MONDAY, JANUARY 26, 2014

**5171 HUDSON DRIVE
HUDSON, OH 44236**

MORE INFORMATION TO FOLLOW...

If you could save a life...would you?

Appointments Are Necessary, Please Call...

1-866-523-LIFE (5433)

www.HealthyLifeScreening.com

BRICKLAYERS LOCAL REPORTS

LOCAL 8



Youngstown,
Ohio

Brian Collier

Greetings Brothers and Sisters:

I will start out by saying thank you!

As most of you are now probably aware, Brother **Jerre Riggle** has retired and I am now settling into the job as Field Representative for Local 8, Youngstown.

I thank all of the members of Local 8 who had confidence enough in me to encourage my candidacy for Field Rep.

CONGRATULATIONS



A special thank you should go out to **Jerre Riggle** who apprenticed me during the month of October and continues to advise me.

Have a Happy Retirement Jerre.

Jerre leaves us with somewhat of a legacy in the form of Local 8's website, Bricklayerslocal8ohio.com.

Jerre designed and built it and has

graciously agreed to maintain it.

Check it out if you haven't already.

I have to say that I didn't realize its full potential until I got this job.

Members and Contractors alike can check out a ton of information. Bonding forms, contracts, wage sheets and much, much more.

Another bonus is that it will soon be linked to District Council's new website.

MY EMAIL



Be advised that Jerre Riggle's email address has been replaced by bcollier@oadc.net.

I will be working to get job information out in the future just as before.

OFFICE HOURS



I will try to be in Local 8's office from 7:30 a.m. until 9:30 a.m. and 2:30 p.m. until 4:30 p.m. but please call first if you plan on coming in.

Various meetings and Job Actions that require my presence change my schedule on a regular basis.

ANNUAL BANQUET



Our annual banquet on Oct. 18 went well with great food, BAC Service Awards and fellowship.

LOCAL 43 RETIREE BREAKFAST



Members of the Local 43 Retirees's Club met up at Raptis Restaurant in Howland for food and fellowship.

Call the office for the 2015 schedule.

PROJECT STATUS

We are fortunate that work picked up in the last half of 2014 as opposed to the first half.

Even with the bitter cold spell, which I hope will ease up soon, most of our members seem to be working, especially since contractors are trying to wrap up some projects before the real bad months.

Westford Hotel, National Tire and Battery, K-4 School in New Middletown and the Coke Battery in Warren are still moving along.

IN CLOSING

Thank you BAC Members for all of your support.

Let us work together to keep our standard of living and conditions. ■



PHOTO: COURTESY OF LOCAL 8

25-year Pin Recipients from this year's annual banquet. Pictured from left to right President Kurtz with awardees Chelsey Santucci and Anthony Porrazzo, new Field Representative Brian Collier and retiring Field Rep. Jerre Riggle.



Pictured from left to right are Jerre Sacco, Don Stoffer, Jimmy Wagner, Rodger Burns, and Breakfast Coordinator Marc Arnel.



PHOTOS: COURTESY OF LOCAL 8

Brother Jerre Riggle received a clock for his years of service to both Locals 43 and 8.

BRICKLAYERS LOCAL REPORTS

LOCALS 9 & 10



East
Liverpool,
Ohio

Don Mays

Well it's almost Christmas and we still have several members working. What a nice change over the last few years.

I recently visited the Beaver Local School jobsite to get a few pictures. I have to say, the guys appeared to be in good spirits for a change.

Speaking of the Beaver Local School jobsite, the goal of the construction manager back in April was to have the K-12 project under roof by the end of November. I just wanted to congratulate our partner, Lencyk Masonry, for running a well-organized job, working together to resolve any issues early, and quality workmanship.

All of this happened and the job not only made the deadline but, members were working inside well before Thanksgiving.

Thanks also to Hammond Construction Management for putting this team together. I also want to congratulate our members on the job because we all know, none of this would have happened without their professionalism and their quality skills put to use every day.

The job is not complete, but the point is proven in spades and we know this team will not fail in the fourth quarter.

As representatives, we state repeatedly that this is possible in meeting rooms and offices because we know when we match our professionals up with professional contractors we not only can compete, we leave the competition in our dust.

The Beaver Local School project is just one example of what the BAC trades can do.

Again, congratulations to all those involved on the jobsite.



PHOTO: COURTESY OF LOCAL 9

Local 9 President Jeff Miller at the Beaver Local School jobsite.

WORK STATUS

Local 9 has been slow lately, but there is work in planning.

I have been tracking and working to get the market share.

DEDICATED SERVICE

I want to congratulate **Dan Sabatino** on his recent retirement.

Dan has worked hard all of his life and deserves it!

NEW WEB PORTAL

Our International Union has introduced a web portal to give our membership access to their information, as well as news and job opportunities.

There is more information on the front page of this newsletter.

TRAINING OPPORTUNITIES



The ADC Regional Training Centers have several cross training, upgrade, and safety training classes scheduled for January and February.

If you are able to sharpen your skills or update your safety training cards, this is the time to do so.

NEW WEBSITE



The District Council has rolled out a new website. There is information on this on the front page in Director Kudela's message.

We have had many irons in the fire and as you look through this site, you will discover that it is for you, our members.

I hope you are able to take advantage of some or all of the services and access the needed information.



PHOTO: COURTESY OF LOCAL 16

2015-2017 Local 16 Executive Board. Standing left to right: Dan Musacchio, President; Keith Hocevar, Financial Secretary. Seated left to right: Ray Henderson, Sergeant at Arms; Rich Bacurin, Vice President; Mike Dodge, Recording Secretary.

IN CLOSING

I want to wish all of you (our members) and your families a Merry Christmas and a Happy New Year!

If I can assist any of you, please do not hesitate to contact me. ■

LOCAL 16



Mentor,
Ohio

Keith Hocevar

At the November Local 16 Nomination Meeting, the following positions went unopposed and will be the governing body of Local 16 for a term of three years (2015 through 2017):

President: **Dan Musacchio**, Vice President: **Rich Bacurin**, Financial Secretary: **Keith Hocevar**, Recording Secretary: **Mike Dodge**, Sergeant at Arms: **Ray Henderson**, Negotiating Committee position 1: **Dan Musacchio**, Negotiating Committee position 2: **Rich Bacurin**.

On behalf of the Local 16 Executive Board, we would like to say thanks to the membership in trusting the Local's leadership responsibilities to us for another term. And with that, the Local 16 Executive Board pledges to continue to promote, grow and develop this Local into a modernized organization that members will be proud to call their home Local.

In other election updates, the Nov. 4 General Election for state and local candidates showed well for our locally endorsed candidates. With organized labor's support, eight out of the 10 Local 16 endorsed candidates won their elections. Below are the winners:

Dave Joyce (R): 14th Congressional District; **Dan Troy** (D) Lake County Commissioner; **John Rogers** (D): 60th State House District; **Sarah LaTourette** (R): 76th State House District; **John Patterson** (D): 99th State House District; **Tim Cannon**: Court of Appeals; **Cynthia Rice**: Court of Appeals; **Matt Donovan** (D): Mentor City Council.

Thanks again to all the members that helped put up yard signs, helped with the literature drop and, most importantly, voted. Without this unified effort to support union friendly candidates, our union voice would truly be lost.

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BRICKLAYERS LOCAL REPORTS

UNEMPLOYMENT CHANGES

As some of you have experienced, union verification is needed when opening a new unemployment claim.

I would recommend calling the Local 16 office (440-352-1158) and leaving your name, number, week ending date and a request that a union verification form be sent. If the verification form is sent in to ODJFS in a timely enough manner, additional verification forms may not be required in completing your claim. If you need any assistance with this, please call me at the office.

MARK YOUR CALENDAR



The Dec. 31 Local 16 meeting will be cancelled for the Holidays. The next regular meeting of Local 16 will be Jan. 28 at 7:30 p.m.

IN CLOSING



On behalf of the Local 16 Executive Board, I would like to wish all our fellow BAC members and their families a safe and happy Holidays. ■

LOCAL 18 OH-KY



Cincinnati, Ohio

Brian D. Wear

Happy Holidays to you and your families.

I would like to take this time to reflect back on the positive things that have been happening in our Local area.

This year has turned out to be better than we originally expected. Work was better than last year.

As most of you know by now, Local 18 has a new field representative in **Dennis McGrath**. Dennis has been working on the new tasks the job brings, and all the problem solving that comes with it.

Also, congratulations on the retirement of **Dave Speed**. After many years of service to the members of Locals 18, 17 and 2 KY, Dave has decided to enjoy the benefits he has earned.

Dave held many positions in his 40-plus years as a member of Local 18. Some of them were unpopular and cumbersome at times – like being on the Cincinnati Bricklayer's health and welfare.

As some of you remember, our goal was to someday be able to join the Ohio Bricklayers. I like to think that David's hard work paid off and we are in a better place with our insurance because of it.

Thank you Dave. Enjoy your time.

UNEMPLOYMENT CHANGES

The recent changes to Ohio unemployment have been a topic of great discussion.

For those of you that are not familiar, here it is. When you open your new claim and notify ODJFS that you are a union member or a member of a hiring hall/referral hall, they are going to ask you to prove it.

This is the change. In the years past, ODJFS has taken your word for it. Now, you will receive a notification and a questionnaire that needs to be filled out by a union representative and signed.

Either Dennis or I can do this.

Until this paper work is processed by ODJFS, you must put down two contacts for employment.

This is also a change. I say two contacts because that is what a nonunion worker has to do each week to satisfy the required work search.

Until the questionnaire is processed verifying the union member status, you will be treated as a nonunion worker.

I have had some issues so far with the faxes to the ODJFS going through, and the actual processing of the information that is being submitted by us from the Hall.

So to be safe, handle your business as promptly as possible, and check your emails and inboxes every day when you first file.

If you are still receiving your correspondence via regular postage mail, good luck.

This is another set of issues. The mailed notifications take time and are time sensitive as well.

Unemployment is not forgiving in this matter and the appeals process takes time. I am confident this will get better as this is a new system for them as well.

One other note, the status of your dues must be current to the month you are filling the claim.

I suspect at some point we will need to show proof of dues payment along with the letters.

Other states like Indiana already require this proof.

IN CLOSING

I hope everyone has a good holiday and a Happy New Year! ■

LOCAL 18 TMT



Cincinnati, Ohio

Dennis McGrath

Work in the area is slow, but steady. Most of our men are currently employed.

There are several larger projects slated to start or have already started, but construction is behind.

Hopefully this will take us through the winter months. That would be nice, as we all know these months are usually the slowest, workwise, for us.

Speaking of the winter, it is important to remember to dress in layers while working outside this time of year. And be ever mindful of safety, especially of slips and falls.

SAFETY TRAINING



We have Tile Contractors who have voiced concerns about new safety requirements that General Contractors are implementing – namely, the requirement that OSHA Training be no more than 3 years old.

They are saying any training that is older than this requires upgraded training.

We are working with the SORTC to put together an update training class for all those who need it, which is probably most of us.

We will let members know when this is worked out. No one needs to be denied onto a jobsite because of outdated safety training.

CONDOLENCES



I would like everyone to keep in your prayers **Joe Albert Sr.** and his family. His wife, Mary Ann Albert, passed away on Nov. 21.

IN CLOSING



I would like to wish all our members Happy Holidays. May you and your families enjoy all the Splendor of this Festive Holiday Season.

And may you enjoy a healthy and prosperous New Year. ■

BRICKLAYERS LOCAL REPORTS

LOCAL 22



Dayton,
Ohio

Shawn Herzog

Local 22 officers would like to say thanks to all the members who attended the BAC Local 22 annual awards and Christmas party.

It was a good time with great food and great participation.

Local 22 also would like to congratulate



40-year Member Dan Miller (left) and 63-year member Don Miller (right). Father and son combine for a total of 103 years of BAC Service.



Field Representative Shawn Herzog with 25-year members (left to right) Jerry Baugh, John Heltsley, Matt Lightle, President, Dale Herzog; Secretary Treasurer, Tom Pietrzak.



PHOTOS: COURTESY OF LOCAL 22

Field Representative Shawn Herzog with 50-years-of-service member James Mikula, President- Dale Herzog, Secretary Treasurer- Tom Pietrzak.

the following members for their dedication and years of service to the BAC:

50-year Members: **James R Chiles, Charles B Fyffe, James L Mikula, Eugene Watson.**

40-Year Members: **James R Cagin, Paul Freytag, Gomas Gregory, Gregory P Hoying, Anthony W Marino, Jack M McCullough, Daniel R Miller, Clarence V Tirey.**

25-Year Members: **Jerry L Baugh, John H Heltsley, Matthew J Lightle.**

ELECTED OFFICERS



As most of you know, BAC Local 22 just had their election of officers.

President **Dale Herzog** has decided to step down as President of the Local after 25 years.

I would like to thank Dale for all that he has done for this Local over that 25-year period.

The Changes on the Executive Board are as follows:

President: **Shawn Herzog**; Financial – Recording Secretary: **Tom Pietrzak**; Vice President: **Scott Hollinger**; Sergeant at Arms: **Tom Sizemore**; Trustees: **Roger Trotter, Matt Lightle, Aaron Bechwith.**

NEXT YEAR

Overall, 2014 has been a decent year. Most of the membership has been able to stay busy.

I am hopeful that 2015 will be better than this year, considering the amount of work that will be coming out for bid.

IN CLOSING



I would like to wish the members and their families a Merry Christmas and a Happy New Year. ■

LOCAL 36



Cleveland,
Ohio

Dan Zavagno

Hello Brothers and Sisters: As we prepare to exit the last month of 2014, all indications lead to a good year in 2015.

Talking with many people in the construction trades, they all feel that the next two years will be very busy.

The weather has played a big factor into this year's construction season.

With the early cold spell, many jobs were not prepared for winter heat.

UNEMPLOYMENT CHANGES

We also have received a lot of calls from members filing for unemployment.

Most have found out there is a new form that you need to bring to the union office.

Unemployment is asking unions with hiring halls to fill out this form to verify that you are a member in good standing.

A member in good standing is someone whose dues are current. If this is not the case, I cannot sign the unemployment paperwork.

Make sure this does not prevent you from collecting what is due to you.

They also ask if you solely seek work through your union. As we all know, I ask you to also keep in contact with our signatory contractors.

Keeping in contact helps them understand that you are available and they can bid more work.

Additionally, they ask if you are on the job referral list. I keep tabs of everyone who calls me to let me know that you are unemployed. Please keep me up to date on your job situation when you return to work.

FOOTBALL FUNDAY



This year's Browns game outing was a big success. The tailgate feast **Jeremy** put together was outstanding.

Many thanks to the members who brought extra food and snacks. The Browns

Continued on page 13.



PHOTO: COURTESY OF LOCAL 36

Local 36 Member Brenda McClure at the Browns Game.

REPORTS

won and so did all of you.

You can thank your Executive Board members for their willingness to do these outings.

VACATION CHECKS

Vacation checks have been picked up by some, but we still have others that we have not heard from.

Please call to let us know if you want your check mailed. If you are behind in dues, the check will not be sent until you become current.

ANNUITY CHECK?

Have you checked in with **Russ** or **Matt** over your annuity lately? We pay for their services to make sure you are on a good financial path with your Cleveland Tile Layers Industry Pension.

This year, the market has been slower on the gains, but there is money to be made if you are positioned right.

IN CLOSING



I would like to wish all of you and your families a happy and prosperous New Year.

Be safe on the job, look before you walk, watch that other guys see you, and enjoy what you do. ■

LOCAL 40



**Mansfield,
Ohio**

**Matthew R.
McClester**

Our Monthly Union meetings are held on the second Wednesday of the Month at 7 p.m. at 67 South Walnut Street in Mansfield.

We meet every month to discuss and approve Local Union Business. We also discuss all relevant issues that affect our livelihood as Union Bricklayers.

One change that has been discussed several times at our meetings is the rule on union verification that went into effect at the beginning of April.

When a Union Member files for Unemployment Compensation, they must have the Local Union officer file a Union Verification Form.

Failure to file this form within 10 days will push you into the Ohio Means Jobs

Continued on page 14.



CRAFTWORKER TRAINING – SUPERVISOR CERTIFICATION PROGRAM LEVEL 1

The Supervisor Certification Program (SCP) is a comprehensive continuing education program for BAC members who want to become Certified Foreman or Superintendents. Through a variety of learning mediums and experiences, individuals will develop new ideas, skills and techniques to meet the requirements and responsibilities of today's supervisory position in the masonry industry. There is no fee to BAC members. Lunch will be provided.

TO REGISTER PLEASE COMPLETE THIS FORM AND RETURN IT TO:

Serenia Holland, International Masonry Institute
17101 Science Drive, Bowie, MD 20715
Fax: (301) 291-2114 or Email: sholland@imiweb.org

PLEASE SELECT ONE SESSION BELOW:

SUPERVISOR CERTIFICATION PROGRAM (SCP) FOREMAN TRAINING LEVEL 1

Tuesday, January 27 &
Wednesday, January 28, 2015
8:00 am – 4:30 pm, each day.
Must attend both days!

Northern Ohio
Regional Training Center
5171 Hudson Drive
Hudson, Oh 44236

SUPERVISOR CERTIFICATION PROGRAM (SCP) FOREMAN TRAINING LEVEL 1

Tuesday, March 3 &
Wednesday, March 4, 2015
8:00 am – 4:30 pm, each day.
Must attend both days!

Southern Ohio
Regional Training Center
800 Kent Road
Batavia, Oh 45103

Name: _____

Union I.D. #: _____

Company: _____

Local #: _____

Address: _____

City _____ State _____ Zip: _____

Telephone: _____

Email: _____

Questions?

Contact **Tom Nagy** – International Masonry Institute
at (330) 342-0365 or tnagy@imiweb.org

BRICKLAYERS LOCAL REPORTS

System and may hold up your payment as well as force you into a job outside the Union.

WORK STATUS

The 2014 work year has been bittersweet for Local 40 members.

Work within our Local jurisdiction has been sparse, but fortunately our members who were willing to travel have been able to find employment.

So far, there has been minimal work on the books for next year, but hopefully as the winter rolls on, more opportunities will be available.

We will continue to discuss current and future work opportunities at the monthly, Local Union Meetings.

OFFICER ELECTION



We would like to give our appreciation to the Local members who took the time to attend the November meeting and nominate new officers and negotiating committee members.

Because there was only one nomination per office, they were all elected by acclamation.

The new (some old) officers and negotiating committee are as follows:

President: **Nick Powers**; Vice-President: **Dave Geary**; Financial/Recording Secretary: **Matt McClester**; Sergeant-At-Arms: **Dave Thompson**; Negotiating Committee members: **Jeremiah Holland** and **Frank Wuchik**.

I would like to thank the members who stepped up to take on these positions and serve their Union.

A topic of discussion at the monthly Union Meetings in the coming months will be the negotiations of a new Collective Bargaining Agreement this spring. The current contract is set to expire on May 31.

REMINDERS

Members can pay their monthly Union Dues at the OH-KY ADC office in Hudson by either mailing them or over the phone with a credit card.

To update or enroll in our Drug-Free Workplace Program, testing is done through Safety Controls Technology.

Call them at 216-587-3000 and state you are a member of Local 40 and they will set you up at the nearest testing facility.

It is easiest to call them on the day you would like to be tested so they have the paperwork ready when you arrive.

CONGRATULATIONS



Congratulations are in order for new retirees **Dave Thompson** and **Rusty Gordon** and new Journeyman **Jeremiah Holland**.

GET WELL SOON

Keep Brother **Mike "Chicago Moo" Grabill** in your thoughts and prayers.

IN CLOSING

I hope everyone has a joyous New Year. Remember to work safe and pay attention to the hazards that winter brings, not only on the roads but on the jobsite. —

LOCAL 44, 45 & 52



**Marietta/
Athens,
Ohio**

Ted Linscott

In writing this, it is just after Thanksgiving and before Christmas.

It is the holiday season and for most BAC members, 2014 was a much better year than we have had for a while.

Most members have been able to find work and have stayed steady for the biggest part of the year.

If all goes well, there is more work on the horizon. As always, it will most likely slow down this winter and then with a lot of good projects in the bidding and planning stages, I am optimistic for the work prospects by next summer.

We truly have a lot to be thankful for – hours are up and membership is up.

This is truly a good respite from the last couple of years. But in no way, shape or form are we back to where we once were.

It's easy to make the statement we had periods of full employment this summer and we did truly have a brief period of time when we had more jobs than we had bricklayers.

But just think about it for a few minutes, think back on just a few years ago when we had over one-third more working members than we do now.

We need this tide to keep rolling in, and we need to recruit even more Brothers and Sisters into our benevolent and protective embrace.

There is no better sales staff out there

than you, our own membership. The OH/KY ADC staff and officers have a pretty good idea on what needs to be done, we just need your help.

But that's what we do. Look back through the history of this country. Every progressive change for the common good has been spearheaded by the Brothers and Sisters of the labor movement.

GOLD CARDS

This year, there have been several members in SE Ohio that have received their gold cards for 50 years of membership. We have included photos here of a couple of those hardy souls who are still active and come to the meetings, so we were able to give them their cards in person.

THANKS TO ALL

It is hard to believe that another year has come and gone.

I would like to personally thank each and every one of you, the members, for the

Continued on page 15.



44 OH member Russell McLaughlin (left) receives his 50-year gold card from Mark Mitchell (right).



45 OH member Roger Smith (center) receives his 50-year gold card from Ron Dowler (left) and Mike Oliver (right).

PHOTOS: COURTESY OF LOCAL 44, 45 & 52

BRICKLAYERS LOCAL REPORTS

honor and the privilege of representing you all.

I take it very personal the good and the welfare of the membership, and it is a responsibility I do not take lightly or for granted.

If the members are not doing well, then the union is not doing well.

While guys like myself and the staff of the OH/KY ADC are the face you see that represents the "Union," always remember that you, the members, are the union. We are only the administrators.

Go to a meeting, get involved and answer the call.

Prove to the world that we are still and will always be the "Best Hands in the Business"

IN CLOSING



To you and your families, have a joyous holiday season and prosperous 2015. ■

LOCAL 46



**Fremont,
Ohio**

Steve Shively

The cold snap has hit us pretty early this year. Winter is not going to ease in and give us a chance to adjust to it.

OFFICER ELECTIONS



The Local had nominations and elections for new officers. The results are as follows:

President: **Steve Shively**; Vice President: **Mike Shanahan**; Recording Secretary/Treasurer: **Greg Weaver**; Sergeant-at-Arms: **Jorge Perez**; Negotiating Committee: **Kevin Kobel** and **Mike Morse**.

MUCH APPRECIATION

A big thanks goes out to **Wayne Traxler** and **Cheryl Widman** for their many years of service to this Local!

Thanks also go out to the election committee, and congratulations to the new officers.

Finally, thanks to all those who cared

enough about their Local to be part of the process.

TRAINING UPDATES



The Local is offering a 10-hour OSHA class on Jan. 10 and 17 to all of those who are interested.

Many of the construction managers as well as contractors are requiring that all personnel on their jobsites have an OSHA card that is current within the last three years.

This will be your chance to get it done at no cost to you. You must attend both classes and be current with your dues. You also must enroll prior to the class dates.

The Local, in conjunction with Schad Boiler, will be offering an MSHA class sometime in February.

This class will fulfill the requirements to work at the Martin Marietta Plant in Woodville.

You must have a 10-hour OSHA card in order to take this class. You also must enroll prior to taking this training.

Call the Hall if you want more information on either class.

As you can see, we are trying to stay ahead with all the new requirements that owners and managers are coming up with.

We are offering these classes in the winter months to help you when it gets warmer.

Our goal is to help our members be more employable. After all, it's all about hours.

I strongly encourage all of you to take advantage of these free classes while you can.

SEEKING NEW MEMBERS

This has been a good summer and fall for work, and it looks to continue into next spring.

We are always looking for new people to become members.

If you know anyone who is a bricklayer or wants to become a bricklayer, or just wants some information about the craft, please strongly encourage them to contact this office.

Just as important, when a new person comes to work on the jobsite welcome them, encourage them and, most of all, mentor them.

I'm sure that new members as well as apprentices are looking to fit in and often need to learn how things we take for granted are done.

Don't shun them or make fun of

them – help them! Show them that they are welcome.

UNEMPLOYMENT CHANGES

There are ongoing changes to unemployment, especially once a claim is submitted.

Union status verification is next. You have about 10 days to get this, so do not sit on this! Feel free to call me.

IN CLOSING



With the weather turning bad, please remember safety is foremost on every jobsite.

Do your part to make sure everyone goes home to their family every day.

Happy Holidays to all. ■

LOCAL 55



**Columbus,
Ohio**

Tom Cannon Jr.

Brothers and Sisters, I would like to take this opportunity to wish everyone a safe and happy Holiday season.

TRAINING TIME



With the winter season upon us, it is a good time to see what journeyman classes are available.

The two training centers are offering classes in January and February.

WORK STATUS

Work is starting to slow down due to the weather.

Mouser Masonry is still working, weather permitting, on Bolton Crossing, Finland Elementary schools and Prairie Township Municipal building.

Smoot is covering up the job at the OSU dorm.

Leidel and Hart is finishing the footers, elevator shafts and stairwells at Poindexter Village, and then will shut it down for the winter.

Tuttle is still working, when they can, at Westerville WTP

Continued on page 16.

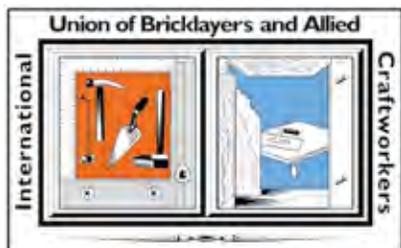


Ohio-Kentucky Administrative District Council
5171 Hudson Road
Hudson, Ohio 44236

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We are the B.A.C.
Bricklayers and Allied Craftworkers



REPORTS

FUN EVENTS

Every one that came to the December meeting had a good time. We had refreshments and food.

Hoodies were passed out to members who attended the meeting.

Also, the retirees had their Holiday luncheon on Dec. 10.

There were a lot of retirees and some wives. Everyone had a good time.

MEETING REMINDERS



I would like to remind all Local 55 members to come to the monthly meetings.

They are held the first Monday of the month unless that is a holiday, then it is the first Tuesday.

Meetings start at 7:30 p.m.

The retiree's luncheons are held the last Wednesday of the month, but not in November.

The event usually starts around 11 a.m. All retirees are welcome.

Both the monthly meeting and the luncheons are held at the JATC/Local 55 Hall at 3005 Lamb Ave. ■

IN MEMORIAM

Allan Atkinson, Local 18 OH

Ralph Basinger, Local 8 OH

John Brinkman, Local 3 OH

Robert Butsch, Local 18 OH

James Cartellone, Local 5 OH

Bernard Crockett, Local 5 OH

Joseph Delsignore, Local 8 OH

Roger Durant, Local 44 OH

John Eddings, Local 18 OH

Samuel Foust, Local 44 OH

Bobby Gordon, Local 55 OH

Richard Haralson, Local 7 OH

Roger Hawkins, Local 18 OH

James Hogan, Local 5 OH

Earl Hughes, Local 8 OH

Gilbert Hutchinson, Local 18 OH

Tony Immormino, Local 5 OH

Kenneth Jodon, Local 7 OH

Mike Lauber, Local 5 OH

Willard Leigh, Local 22 OH

George Martina, Local 55 OH

Anthony Marzo, Local 8 OH

Edward Merkle, Local 18 OH

James Nichols, Local 7 KY

Edward Noel, Local 8 OH

Thomas Pietrzak, Local 22 OH

Donald Sarahs III, Local 7 OH

Edward Sedivy, Local 5 OH

Charles Smith, Local 18 OH

Paul Smith Jr., Local 55 OH

John Suschak, Local 5 OH

Edward Trudo, Local 9 OH

Ronald Walsh, Local 7 OH

John Weaver, Local 6 OH

